

GENERAL AGREEMENT ON TARIFFS AND TRADE

RESTRICTED

L/756

27 November 1957

Limited Distribution

CONTRACTING PARTIES
Twelfth Session

REPORT OF THE BUDGET WORKING PARTY

1. In accordance with its terms of reference, the Working Party considered the Report on the Audit of the 1956 Accounts (L/636), the Report by the Executive Secretary on the Financing of the 1957 Budget (L/694 and Corr.1), as well as the proposals for the Budget for 1958 (L/654 and Corr.1), together with the proposals concerning the Income Budget for 1958 (L/654/Add.1). The Working Party also considered the proposals submitted by delegations concerning administrative matters. The Working Party submits the following recommendations to the CONTRACTING PARTIES:

I. AUDITED ACCOUNTS FOR 1956

2. The Working Party examined the Report on the Audit of the Accounts for 1956 (L/636) as well as the additional information supplied by the Executive Secretary in document L/694. The Working Party noted with satisfaction that the actual expenditure remained within the budget appropriations and that the savings made during the financial year 1956, together with the Reserve Fund, were sufficient to build up the Working Capital Fund (\$190,000) and the Building Fund (\$60,000), and to contribute \$60,600 to the financing of the 1957 Budget. The Working Party also wishes to convey to the Auditor its thanks for the valuable assistance given to the CONTRACTING PARTIES and for the care and devotion with which the audit of the GATT accounts was conducted.

3. The Working Party recommends that the CONTRACTING PARTIES approve the audited accounts for 1956.

II. REPORT ON THE FINANCING OF THE 1957 BUDGET

4. The Working Party examined the financial administration of the secretariat on the basis of estimates of expenditure during the first eight months of 1957 and other data contained in the Executive Secretary's Report. It noted that it is expected that the total expenditure in 1957 will exceed by slightly more than \$70,000 the actual expenditure in 1956. With the exception of expenditure relating to Common Staff Costs and Printing, the expenditure for the various sections of the budget will remain within the appropriations, although the estimated expenditure provided in Part I, Section 2 (b): Other Intersessional Meetings and in Part II, Section 1 (iii): Temporary Assistance will be exceeded but will be compensated by savings made within the same section of the budget.

5. The Working Party recommends that the CONTRACTING PARTIES authorize the Executive Secretary to make the following transfers from one section to another in order to avoid drawing on the Working Capital Fund: (a) transfer from Part II, Section 1, Salaries and Wages and Official Travel, to Part II, Section 2, Common Staff Costs - \$7,000; (b) transfer from Part II, Section 3, Common Services, to Part II, Section 4, Printing - \$1,200.
6. The Executive Secretary informed the Working Party that in view of the exceptionally heavy workload during the Twelfth Session, it is estimated that the actual expenditure will exceed the appropriation provided under Part I, Section 1; it will therefore be necessary to transfer the unappropriated estimates provided under Part I, Section 3, Tariff Negotiations - \$4,000 to Part I, Section 1, Twelfth Session of the CONTRACTING PARTIES. The Working Party recommends to the CONTRACTING PARTIES that this transfer be authorized.
7. The Working Party approved the action taken by the Executive Secretary in connexion with the ex gratia payment as indicated in paragraph 7 of the Executive Secretary's Report (L/694) and agreed that the payment should be charged against Part II, Section 2, item (vii), Other Staff Benefits.
8. The Working Party noted with satisfaction that the Building Fund, set up by the CONTRACTING PARTIES at their Eleventh Session, reached a figure of \$60,000 on 1 January 1957 and that it had been possible to finance the building project as well as some additional installations (such as lighting of the parking place) which were not included in the original estimates, and that the new wing will be ready for use as from January 1958.
9. The Executive Secretary informed the Working Party that all arrears of contributions of present contracting parties had now been received. As regards the contributions for 1957, the Working Party noted that since the beginning of the Session the contributions from Burma, Chile, the Federal Republic of Germany, Nicaragua, Pakistan, Peru and Uruguay had been remitted to the secretariat and that the balance of the Belgian contribution can be expected in the early part of 1958. No indication has so far been received regarding the date on which the contribution from Cuba would be remitted.
10. Finally, the Working Party recommends to the CONTRACTING PARTIES that they authorize the Executive Secretary to include at the end of each financial year the arrears of contributions in the provision for outstanding contributions which was set up in 1953. In accordance with the terms of the Resolution of 17 November 1956, subsequent receipts on such outstanding contributions would be credited to the Working Capital Fund to the extent necessary to reimburse the advances made in accordance with paragraph 5(a) of the said Resolution, it being understood that any amount in excess of the sums so required would be reported as unappropriated surplus, the disposal of which would be decided upon by the CONTRACTING PARTIES.
11. The Working Party noted with satisfaction that the affiliation of the GATT staff to the United Nations Joint Staff Pension Fund took place on 1 June 1957.

12. The Executive Secretary informed the Working Party that the ILO and WHO had agreed to pay the Class 2 post adjustment to their staff in Geneva as from 1 June 1957. On the other hand, the General Assembly of the United Nations had before it a proposal to apply that post adjustment to the Geneva staff of the United Nations as from 1 August 1957. The Working Party agreed that, as in the past, the Executive Secretary should follow the example of the United Nations and therefore apply the post adjustment as from 1 August 1957 if that proposal, which has been approved by the Fifth Committee, is adopted by the General Assembly. The Executive Secretary indicated that he had taken that factor into account in his estimates of the probable savings on the 1957 budget, which were entered in the income budget for 1958, and that the budgetary estimates for 1958 were based on the assumption that the post adjustment would be applied during the year 1958.

III. ESTIMATES OF EXPENDITURE IN 1958

13. The Working Party examined the budget estimates for 1958 on the basis of the Note by the Executive Secretary and in the light of the proposals made at the Twelfth Session. The Working Party considered that the assumptions on which the Executive Secretary's proposals were based were reasonable and it decided to accept the revised estimates amounting to \$512,960, a figure slightly more than 10 per cent above the budget estimates for 1957. These estimates include an appropriation of \$20,000 for Part II, Section 7 (supplementary estimates resulting from proposals before the CONTRACTING PARTIES) but do not provide for the setting up of the Liaison Office in Latin America, which was budgeted for \$15,000 in the estimates submitted by the Executive Secretary.

14. The Working Party wishes to transmit to the CONTRACTING PARTIES some considerations which were developed in the course of the discussions.

15. The Working Party decided to recommend that any decision on the proposals for setting up a small Liaison Office in Latin America be deferred until the Thirteenth Session, as it felt that a more detailed study of the problem of co-ordination should be made by the governments. The Executive Secretary explained that there was a growing need for more frequent contacts with the governments in distant countries as well as with the regional commissions of the United Nations in Latin America and Asia. So far he had tried to meet these requirements by sending high officials of Headquarters to these countries; although he agreed that this form of liaison was essential and probably the best method to maintain contact at a high level, the growing activities of the regional commissions and especially of the ECLA in trade fields appeared to warrant a more continuous system of liaison. He felt the time had come to consider the setting up of a small liaison office consisting of a senior official and a secretary to ensure continuity in liaison and prepare the missions of officials sent from Geneva and who could not be absent for any length of time. In the case of Asia, the setting up of an office of this kind did not seem so urgent.

16. The Working Party agreed that it was essential for such liaison to be maintained but they felt that the method used thus far should be continued for the time being to enable governments to have sufficient time to look into this problem in

readiness for a definite decision at the next Session. The Executive Secretary agreed to send a Note to the governments explaining in detail the nature of the difficulties he had encountered in maintaining such liaison with the governments and with other international organizations in Latin America and in Asia, and to comment upon the alternative administrative arrangements which could be adopted to meet these difficulties

17. As regards the ex gratia payments, the Working Party decided in agreement with the Executive Secretary that the token appropriation for ex gratia payments should be included in Part II, Section 2, Common Staff Costs, item (vii) rather than in Section 3, Common Services, item (ix), in order to follow the same practice as the United Nations. It is understood that the Executive Secretary will report to the next Session of the CONTRACTING PARTIES on any such payments.

18. As regards the appropriation for Printing, the original estimates have been increased by \$3,000 (excluding the cost of paper) to meet the expenditure of printing the Report on Anti-dumping and Countervailing Duties.

19. Salaries and allowances of the Executive Secretary and Deputy Executive Secretary

At the Eleventh Session, the CONTRACTING PARTIES decided that:

"the salaries and allowances of the Executive Secretary and his Deputy should not be considered to be within the general scale of salaries but should be determined separately by a decision from the CONTRACTING PARTIES. It is therefore suggested that these two posts be considered as ungraded on the understanding that the present salaries and allowances would remain unchanged until the CONTRACTING PARTIES have taken a decision on this point at their Twelfth Session."

On the basis of that decision, the Heads of delegations again considered the problem at this Session, and informed the Budget Working Party that they agreed to fix as follows the salaries and allowances of the present incumbents as from 1 January 1958:

	<u>Salary</u> US \$	<u>Allowance</u> US \$
1. Executive Secretary	16,500.- (net)	3,500.- (net)
2. Deputy Executive Secretary	15,000.- (net)	1,500.- (net)

The incumbents of these posts would not be entitled to Dependency Allowance, Children's Allowance or Education Grant, but the entitlements to other allowances, such as Repatriation Grant or other benefits under the Staff Rules and Regulations would be the same as if the incumbents were entitled to Dependency or Children's Allowances when eligible. In all other respects, Staff Rules and Regulations would be applicable to these posts.

20. The decisions regarding the emoluments of the Executive Secretary and the Deputy Executive Secretary were taken with the following reservations: first, that the representational allowance of the Executive Secretary should be reviewed on the occasion of any new appointment to this post and, secondly, that the emoluments of the Deputy Executive Secretary should be reviewed, on the occasion of any new appointment, in the light of the form and functions of the organization administering the General Agreement at the time in question, the functions envisaged for any future Deputy Executive Secretary, the kind of qualifications which might be sought and any adjustments which might have been made in the representational allowance of the Executive Secretary himself.

21. Special Projects

The CONTRACTING PARTIES had before them proposals concerning studies on the trends in international trade and on restrictive business practices. On the other hand, the Intersessional machinery for the continuation of the examination of the Rome Treaty will involve expenditure which was not foreseen when the budget was established. As these projects were not yet approved by the CONTRACTING PARTIES when the Working Party approved this Report, the Budget Working Party was not in a position to examine a detailed budget estimate broken down among the various items of the budget. It recommends, however, that the CONTRACTING PARTIES approve a provisional appropriation of \$ 20,000 to meet the additional expenditures to be incurred in respect of projects approved by the CONTRACTING PARTIES and not covered in the Budget estimates, it being understood that the Executive Secretary should be authorized to draw on the Working Capital Fund in accordance with paragraph 5(c) of the Resolution of 17 November 1956 if the appropriation proved to be insufficient to meet this expenditure. The Executive Secretary would be entitled to use the appropriation to supplement the budget appropriations for the various items of expenditure, on the understanding that he would submit a detailed report on the actual expenditure covered by that appropriation in his financial report to the Thirteenth Session or, if possible, at an earlier date.

IV. INCOME BUDGET FOR 1958

22. The Working Party examined the proposals made by the Executive Secretary concerning the income budget. It agreed on the suggestion made concerning the transfer of the unappropriated surplus on 31 December 1956 and the estimated budgetary savings in 1957. It concurred with the proposal subsequently made by the Executive Secretary to use also, for the financing of the 1958 Budget, the receipts on account of outstanding contributions for 1954-55 in accordance with the recommendation contained in paragraph 10 above.

23. As regards the disposal of the balance of the ICITO Staff Benefit Fund, amounting to \$ 22,558.85, the Working Party came to the conclusion that there was no need to earmark this amount for the purpose indicated in the Note of the Executive Secretary and that this amount should be used for the financing of the 1958 Budget.

24. As there is no provision in the budget to cover payments which the CONTRACTING PARTIES are required to make in the event of death, injury or illness attributable to the performance of official duties on behalf of the secretariat,

in accordance with the provisions of Appendix D to the United Nations Staff Rules, the Executive Secretary should be authorized to make advances from the Working Capital Fund in accordance with paragraph 5(c) of the Resolution of 17 November 1956 to make such payments.

25. If the CONTRACTING PARTIES approve the suggestions made for the Income Budget 1958, the budget for 1958 would be financed as follows:

<u>Income Budget 1958</u>	<u>US Dollars</u>
1. Contributions	430,600.-
2. Miscellaneous Income	10,000.-
3. Other Income estimated at	72,360.-
(transfer of the unappropriated surplus at 31 December 1956, balance of the ICITO Staff Benefit Fund, payments received on account of contributions for 1954 and 1955, savings on the 1957 budget).	
Total	512,960.-
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V. SCALE OF CONTRIBUTIONS

26. The Working Party recommends to the CONTRACTING PARTIES that they approve the draft scale of contributions for 1958 based on the foreign trade figures of the last three available years (1954, 1955 and 1956), as reproduced in Annex C to the draft Resolution.

27. The Working Party also wishes to recommend that in future the minimum contribution should be fixed at a figure corresponding to 0.50 per cent of the total contributions for the financial year.

28. The Working Party recommends that the contributions for 1958 for Ghana and the Federation of Malaya should be \$2,150 and \$3,340 respectively. Moreover, it recommends that since the United Kingdom contribution for 1957 included the trade of these two countries, Ghana and the Federation of Malaya should not be required to contribute separately to the 1957 Budget. It also recommends that the advances of these two countries to the Working Capital Fund should be assessed on the basis of the 1958 scale of contributions. On the basis of that scale the shares of Ghana and the Federation of Malaya would be \$950 and \$1,560 respectively.

VI. ADMINISTRATIVE QUESTIONS

29. The Working Party examined the administrative arrangements of the GATT secretariat in the light of proposals submitted by the Chairman of the Working Party. After a detailed examination of these proposals, as elaborated by the Executive Secretary, the Working Party decided to make the following recommendations to the CONTRACTING PARTIES:

30. Staff Rules and Regulations

The CONTRACTING PARTIES should instruct the Executive Secretary to submit to the CONTRACTING PARTIES at their next Session draft staff rules and regulations which should be based on the United Nations Staff Rules and Regulations with such modifications which, in his opinion, would be needed in view of the small size of the GATT secretariat. When the staff rules and regulations are approved by the CONTRACTING PARTIES, the discretion to be exercised by the Executive Secretary in the application of rules and regulations would be limited by the terms of these documents.

31. The Executive Secretary should be authorized to apply provisionally any modifications which would be introduced in the future in the United Nations Staff Rules and Regulations, subject to confirmation by the CONTRACTING PARTIES at their following Session.

32. The Executive Secretary should, however, suspend until the next Session of the CONTRACTING PARTIES the application of any modification which, in his opinion, would adversely affect the interests of the staff or involve substantial additional expense for the CONTRACTING PARTIES. When considering these modifications, the CONTRACTING PARTIES would also decide to what extent the changes approved by them would be applied retroactively.

33. Financial regulations

The Executive Secretary would submit to the next Session draft financial regulations; in preparing these draft financial regulations, he should take into account the experience gained from the application of the financial regulations of the United Nations, as well as suggestions put forward by the members of the Working Party.

34. Replacement of temporary indefinite appointments by permanent appointments

The CONTRACTING PARTIES should authorize the Executive Secretary to apply the relevant provisions of the United Nations Staff Rules and Regulations concerning the granting of permanent appointments. The practice of granting temporary indefinite appointments would be discontinued and the appointments would in future be made as in the United Nations on the basis of probationary, permanent, fixed-term or conference (or similar short-term) contracts.

35. The Working Party considered a suggestion to the effect that the structure of the secretariat should include a certain proportion of fixed-term appointments as against permanent appointments. The Working Party felt that it was not possible or advisable at this Session to fix any rigid rule concerning this point and it instructed the Executive Secretary to ask the Review Board, which he intends to set up, to advise him with respect to the granting of permanent appointments and to express their views as to the most appropriate system to be applied in the case of the secretariat of the CONTRACTING PARTIES.

36. The Working Party recommends that the report of the Review Board, together with any comments which the Executive Secretary desires to make, should be submitted to the Intersessional Committee and that the Intersessional Committee be authorized to take any policy or financial decisions which may result from the recommendations made by the Review Board.

37. Permanent appointments would be granted for the present members of the staff in accordance with the United Nations Staff Rules and Regulations; however, the functions of the Review Board as provided under Staff Rule 104.13 would be exercised by the Board, the composition and terms of reference of which are set forth in paragraphs 39-41 below.

38. Administrative Tribunal

The Working Party recommends that the CONTRACTING PARTIES should authorize the Executive Secretary to conclude an agreement with the Administrative Tribunal of the ILO to advise him in the case of any appeal by staff members against an administrative decision alleging the non-observance of their terms of appointment including all pertinent regulations and rules, or against disciplinary action.

39. Review Board

The Working Party welcomed the decision taken by the Executive Secretary to set up a Review Board to advise him with respect to granting permanent appointments. It also welcomed the decision taken by the Executive Secretary to ask the Review Board to consider whether the grading of the posts in the Manning Table, in the professional category, is consistent with the standards applied in the United Nations. It agreed that the conclusions of the Review Board should be submitted for information to the members of the Intersessional Committee, together with the comments of the Executive Secretary. It is recommended that the Intersessional Committee should be authorized by the CONTRACTING PARTIES to approve any changes in the Manning Table for 1958 and in the budget estimates for that year, which would result from the decisions taken by the Executive Secretary on the advice of the Review Board to regrade individual posts.

40. Terms of reference

The Working Party agreed with the composition of the Review Board, as suggested by the Executive Secretary, namely: three representatives nominated by the CONTRACTING PARTIES and two representatives of the Personnel Divisions of the United Nations and of the International Labour Organisation.

41. The terms of reference of the Review Board would be as follows:

- a) to review the posts of professional officers in the Manning Table for 1958, in the light of the standards applied by the United Nations in the grading of professional posts;
- b) to submit recommendations in this respect to the Executive Secretary;
- c) to consider the suitability of granting permanent appointments to staff members who, by their qualifications, performance and conduct, have shown that they meet the required standard of efficiency, competence and integrity.

- d) to examine the structure of the secretariat and express their views concerning the desirability of providing within that structure a number of posts for which only fixed-term appointments should be given; and
- e) to indicate, if necessary, the most appropriate criteria for the application of that policy, either at the present time or in the future.

VII. OTHER PROPOSALS

42. The Executive Secretary drew the attention of the Working Party to the special difficulties resulting from the strict application to a small group such as the secretariat of the CONTRACTING PARTIES of the system of grading now applied in the United Nations. The lack of promotion opportunities above the level of Officer (P.3 level) makes it imperative in his opinion to modify the system of grading and to adopt a system similar to that applied in the ILO or that suggested by the Salary Review Committee of the United Nations.

43. In view of the urgency of the matter, he pressed for a decision to be taken at this Session; he put forward a scheme which would provide for a career starting at the P.1 level and enabling a professional officer, provided his services are satisfactory, to go up to a level slightly higher than the top echelon of the present P.3 level.

44. The Working Party felt that it would be difficult for the governments to accept such a change at the present Session when the proposals of the Salary Review Committee are under consideration at the General Assembly. It recommends to the CONTRACTING PARTIES that the Executive Secretary should be authorized to apply without delay the proposals which might be accepted by the General Assembly in this respect. Should the Executive Secretary come to the conclusion that these proposals are not sufficient to meet the special requirements of the secretariat of the CONTRACTING PARTIES, or should the General Assembly come to an end without any decision being taken on these points, the Executive Secretary should be free to submit alternative proposals to the CONTRACTING PARTIES or, if necessary, to the Intersessional Committee. The Working Party also recommends that the delegations should draw the attention of their governments to the need of finding rapidly a satisfactory solution to this important problem.

VIII. OTHER QUESTIONS

45. Audit of the 1957 accounts. The Working Party noted that the Executive Secretary had made arrangements with the Secretary-General of the United Nations for the auditing of the 1957 accounts by the United Nations Internal Audit Service and for the submission to the CONTRACTING PARTIES of the Audit Report, in accordance with the Decision taken in 1951 by the CONTRACTING PARTIES.

46. Unforeseen expenses. The Working Party was informed that no incidental expenditure had been incurred so far in the participation of the GATT in the Brussels Exhibition in 1958, but that some expenditure may be incurred in 1958. If the latter proves to be the case, the Executive Secretary should be authorized to consider this expenditure as being "Unforeseen Expenditure", for the purpose of the application of paragraph 5(b) of the Resolution of 17 November 1956.

47. The Working Party was also informed that a new survey of working conditions in the Geneva area had been undertaken by the Geneva International Agencies, concerning the General Service Category staff. In the event that this survey would involve additional expenditure, the Executive Secretary should also be authorized to advance the necessary amounts from the Working Capital Fund, in accordance with the said paragraph 5(b) of the Resolution of 17 November 1956.

IX. CONCLUSION

48. The Working Party submits to the CONTRACTING PARTIES for consideration and approval a draft Resolution on the Expenditure of the CONTRACTING PARTIES and the Ways and Means to meet such expenditure.

Points for Decision:	Paragraph 3	Paragraph 25	Paragraph 38
	Paragraph 5	Paragraph 26	Paragraph 39
	Paragraph 6	Paragraph 27	Paragraph 44
	Paragraph 10	Paragraph 28	Paragraph 48
	Paragraph 21	Paragraph 36	

DRAFT RESOLUTION ON THE EXPENDITURE OF THE CONTRACTING PARTIES
IN 1958 AND THE WAYS AND MEANS TO MEET SUCH EXPENDITURE

The CONTRACTING PARTIES

HAVING CONSIDERED the estimates of expenditure of the CONTRACTING PARTIES during 1958, as set forth in the Schedules annexed to this Resolution,

RESOLVE that:

1. The Executive Secretary is authorized to repay promptly ICITO for the services rendered during the year 1958, provided that such repayment does not exceed a total of US \$512,960.
2. The repayment referred to in paragraph 1 shall be financed as follows:
 - (a) by contributions from contracting parties for an amount of US \$430,600;
 - (b) by miscellaneous income estimated at US \$10,000;
 - (c) by other income estimated at US \$72,360.- (transfer of the unappropriated surplus at 31 December 1956, of the balance of the ICITO Staff Benefit Fund, payments received on account of contributions for 1954 and 1955, and savings on the 1957 budget).
3. The Executive Secretary shall report to the CONTRACTING PARTIES at the Thirteenth Session on the status of budgetary expenditure including all advances made from the Working Capital Fund under sub-paragraphs (b) and (c) of paragraph 5 of the Resolution of 17 November 1956. He shall also report on any transfers of credits made between sections of the budget in accordance with paragraph 3 of the said Resolution.
4. The contributions of the contracting parties in 1958 shall be assessed in accordance with the scale of contributions set forth in Annex C to this Resolution. Contributions from contracting parties are considered as due and payable in full as from 1 January 1958.

ANNEX A

REVISED ESTIMATES OF EXPENDITURE FOR THE FINANCIAL YEAR 1958

<u>Part I : Meetings</u>		<u>Amount in US Dollars</u>
<u>Section</u>		
1	Thirteenth Session of the CONTRACTING PARTIES	33,300.-
2	Intersessional Meetings	5,000.-
3	Tariff Negotiations	<u>4,000.-</u>
Total : Part I		42,300.-
<u>Part II : Secretariat</u>		
<u>Section</u>		
1	Salaries and Wages and Official Travel	294,400.-
2	Common Staff Costs	88,700.-
3	Common Services	41,560.-
4	Printing	15,000.-
5	Hospitality	1,000.-
6	Permanent Equipment	10,000.-
7	Supplementary Estimates (resulting from proposals before the CONTRACTING PARTIES)	20,000.-
Total : Part II		<u>470,660</u>
Total Parts I and II		<u>512,960</u> *****

ANNEX B

REVISED ESTIMATES OF EXPENDITURE FOR THE FINANCIAL YEAR 1958

Detailed Schedules

Amount in US Dollars

Part I: Section 1. Thirteenth Session of the CONTRACTING PARTIES

(i) Temporary assistance (including overtime)	17,800.-
(ii) Travel and Subsistence of Temporary Staff	700.-
(iii) Rental of Meeting Rooms and Additional Office Space	3,000.-
(iv) Documents Reproduction and Distribution	10,000.-
(v) Translation	1,000.-
(vi) Communications, Office Supplies and other services	800.-
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	33,300.-
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Part I: Section 2. Intersessional Meetings

(a) <u>Meetings of the Intersessional Committee</u>	
(i) Temporary Assistance (including overtime)	1,500.-
(ii) Travel and Subsistence of Temporary Staff	300.-
(iii) Rental of Meeting Rooms	1,000.-
(iv) Other Services	200.-
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	3,000.-
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(b) <u>Other Intersessional Meetings</u>	2,000.-
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	5,000.-
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Part I: Section 3. Tariff Negotiations

4,000.-

Part II: Section 1. Salaries and Wages and Official Travel

(i) Established Posts	267,800.-
(ii) Temporary Assistance (including overtime)	8,600.-
(iii) Travel on Official Business	18,000.-
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	294,400.-
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Part II: Section 2. Common Staff Costs

(i) Travel and Removal Expenses of Staff and Dependents		8,500.-
(ii) Termination Payments		2,000.-
(iii) Contributions to the United Nations Joint Staff Pension Fund		36,000.-
(iv) Repatriation Grants		6,000.-
(v) Travel on Home Leave		11,000.-
(vi) Family Allowances, Education Grants and Related Travel		
a) Dependency allowances	5,300.-	
b) Children's allowances	11,750.-	
c) Education grants and related travel	<u>6,150.-</u>	23,200.-
(vii) Other Staff Benefits		2,000.-
		<u>88,700.-</u>

Part II: Section 3. Common Services

(i) Cable, Telegraph, Wireless communications and long distance Telephones		1,500.-
(ii) Freight, cartage and express (including air freight)		600.-
(iii) Books and Information Material		1,000.-
(iv) Rental and Maintenance of Premises and Equipment		16,460.-
(v) Postal Services		4,500.-
(vi) Stationery and Office Supplies		4,000.-
(vii) Reproduction and Distribution of Documents		10,500.-
(viii) Translation		500.-
(ix) Other Services and Miscellaneous Expenditure		2,500.-
		<u>41,560.-</u>

Part II: Section 4. Printing 15,000.-

Part II: Section 5. Hospitality 1,000.-

Part II: Section 6. Permanent Equipment 10,000.-

Part II: Section 7. Supplementary Estimates (resulting from proposals before the CONTRACTING PARTIES) 20,000.-

ANNEX. C

SCALE OF CONTRIBUTIONS FOR 1958

COUNTRY	CONTRIBUTION (in US \$)
Australia	10,500
Austria	4,350
Belgium	16,440
Brazil	8,060
Burma	2,150
Canada	28,360
Ceylon	2,150
Chile	2,320
Cuba	3,540
Czechoslovakia	6,310
Denmark	6,350
Dominican Republic	2,150
Finland	4,230
France	33,250
Germany, Fed. Rep. of	33,330
Greece	2,150
Haiti	2,150
India	7,610
Indonesia	4,440
Italy	13,020
Japan	13,270
Luxemburg	2,150
Netherlands, Kingdom of the	21,770
New Zealand	4,110
Nicaragua	2,150

ANNEX C (cont'd)

COUNTRY	CONTRIBUTIONS (in US \$)
Norway	4,970
Pakistan	2,150
Peru	2,150
Rhodesia & Nyasaland, Fed. of	2,560
Sweden	10,460
Turkey	2,160
Union of South Africa	7,200
United Kingdom	73,980
United States of America	81,020
Uruguay	2,150
Ghana	2,150
Federation of Malaya	3,340
TOTAL 37 countries	430,600