

GENERAL AGREEMENT ON TARIFFS AND TRADE

RESTRICTED

L/4147

24 January 1975

Limited Distribution

ADMINISTRATIVE AND FINANCIAL QUESTIONS

Revision of Salary Scales and Allowances for Staff in the Professional Category and Above

Note by the Director-General

1. At its twenty-ninth session, the United Nations General Assembly approved proposals by the Secretary-General to increase the net salaries of staff in the professional category and above by 6 per cent and to increase the allowance for each dependent child from \$300 to \$450 per annum for this category of staff, with effect from 1 January 1975. In addition, the level of assignment allowance for eligible staff members was adjusted.
2. The Executive Heads of all organizations participating in the United Nations Common System are taking action so as to implement these increases as from the same date.
3. The CONTRACTING PARTIES made provision in their 1975 budget for the costs resulting from the application of these increases to GATT staff (document L/4097, paragraphs 17 and 18).
4. The Director-General therefore recommends that the CONTRACTING PARTIES authorize him to apply the revised scales and allowances (annexed hereto) to GATT staff as from 1 January 1975.

POINT FOR DECISION: Paragraph 4.

APPENDIX I

SALARY SCALES FOR THE PROFESSIONAL CATEGORY AND ABOVE SHOWING ANNUAL GROSS
AND NET SALARIES AFTER APPLICATION OF STAFF ASSESSMENT
EFFECTIVE 1 JANUARY 1975

(in US dollars)

Step		Grade							
		P.1	P.2	P.3	P.4	P.5	D.1	D.2	Ungraded
I	Gross	12,020	15,750	19,670	24,220	30,540	35,000	42,060	60,050
	Net	9,414	12,025	14,586	17,532	21,324	23,850	27,630	36,625
II	Gross	12,510	16,300	20,320	24,990	31,410	36,140	43,270	74,800
	Net	9,757	12,395	15,008	17,994	21,846	24,477	28,235	44,000
III	Gross	13,000	16,850	20,970	25,760	32,280	37,280	44,480	
	Net	10,100	12,753	15,431	18,456	22,354	25,104	28,840	
IV	Gross	13,490	17,400	21,620	26,530	33,150	38,420	45,690	
	Net	10,443	13,110	15,853	18,918	22,833	25,731	29,445	
V	Gross	13,980	17,950	22,270	27,300	34,020	39,560		
	Net	10,786	13,468	16,276	19,380	23,311	26,358		
VI	Gross	14,470	18,500	22,920	28,070	34,890	40,700		
	Net	11,129	13,825	16,698	19,842	23,790	26,950		
VII	Gross	14,960	19,050	23,570	28,840	35,760	41,840		
	Net	11,472	14,183	17,121	20,304	24,268	27,520		
VIII	Gross	15,450	19,600	24,220	29,610	36,630			
	Net	11,815	14,540	17,532	20,766	24,747			
IX	Gross	15,940	20,150	24,870	30,380	37,500			
	Net	12,158	14,898	17,922	21,228	25,225			
X	Gross	16,430	20,700	25,520	31,150	38,370			
	Net	12,480	15,255	18,312	21,690	25,704			
XI	Gross		21,250	26,170	31,920				
	Net		15,613	18,702	22,152				
XII	Gross			26,820	32,690				
	Net			19,092	22,580				
XIII	Gross			27,470					
	Net			19,482					

APPENDIX II
SCHEDULE OF POST ADJUSTMENTS
EFFECTIVE 1 JANUARY 1975
(in US dollars)

Step		Grade							
		P.1	P.2	P.3	P.4	P.5	D.1	D.2	Ungraded
I	D	420	534	642	765	915	999	1,104	1,465
	S	280	356	428	510	610	666	736	977
II	D	435	549	660	783	930	1,017	1,128	1,760
	S	290	366	440	522	620	678	752	1,173
III	D	450	564	678	801	945	1,035	1,152	
	S	300	376	452	534	630	690	768	
IV	D	465	579	693	819	960	1,053	1,179	
	S	310	386	462	546	640	702	786	
V	D	480	594	711	837	975	1,071		
	S	320	396	474	558	650	714		
VI	D	495	609	729	852	990	1,089		
	S	330	406	486	568	660	726		
VII	D	510	624	747	867	1,005	1,107		
	S	340	416	498	578	670	738		
VIII	D	522	639	765	882	1,020			
	S	348	426	510	588	680			
IX	D	537	654	780	900	1,035			
	S	358	436	520	600	690			
X	D	552	669	795	918	1,050			
	S	368	446	530	612	700			
XI	D		684	810	936				
	S		456	540	624				
XII	D			825	954				
	S			550	636				
XIII	D			840					
	S			560					

Notes: For each 5 per cent by which the cost of living at the duty station is above the base level, the above amounts of post adjustment, representing one class, shall be added to base salaries of professional category staff and above.

D = Rate of post adjustment applicable to staff members with a dependent spouse or child.

S = Rate of post adjustment applicable to staff members with no dependent spouse or child.