

# GENERAL AGREEMENT ON

## TARIFFS AND TRADE

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RESTRICTED

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BUDGET ESTIMATES

FOR

THE FINANCIAL YEAR 1993

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## BUDGET ESTIMATES FOR THE FINANCIAL YEAR 1993

### Introduction

#### I. OVERVIEW

1. The Director-General hereby submits his budget proposals for the expenses and income of the Secretariat for the financial year 1993.

2. The proposed budget amounts to Sw F 90,794,000 which is Sw F 4,820,673 or 5.6 per cent higher than the 1992 budget of Sw F 85,973,327. The increase can be analysed as follows:

- it is based on a projected rate of inflation for 1993 of 3.5 per cent. This rate has been applied to items which are directly influenced by the cost of living in Switzerland, mainly under the "Common Services" chapter of the budget. However, for a few items for which more precise information was available, other rates have been applied (see paragraph 9). The increase due to inflation amounts to some Sw F 629,000.
- it is based on the UN rate of exchange for the US dollar as at August 1992 (US\$1/Sw F 1.32). The 1992 budget was based on the rate prevailing in October 1991 (i.e. US\$1/Sw F 1.47). The rate of Sw F 1.32 is the lowest rate used for the last five years, so in order to safeguard against a major overexpenditure resulting from a strengthening of the US dollar vis-à-vis the Swiss franc during 1993, a provision of Sw F 268,000 has been added under the "Unforeseen expenditure" item (see paragraph 15 and Section 16). The net effect of inflation and the dollar exchange rate is Sw F 416,000 or 0.5 per cent over the 1992 budget.
- statutory and other unavoidable increases are mainly due to changes in the United Nations Common System over which the Secretariat has no control. Among these changes are: (i) a projected salary increase of 3.6 per cent for Professional and Higher Category staff from 1 July 1993; (ii) a projected salary increase of 4.5 per cent for General Service category staff from 1 January 1993; (iii) normal salary increments; (iv) increases within the common staff costs with regard to installation grants, travel and removal expenses, separation grants, repatriation grants, home leave, family allowances and education grants. Other unavoidable increases, which are linked neither to salaries nor to common staff costs, appear under the items covering the International Trade Centre (ITC), rental costs and contractual cleaning. The net effect of all statutory and other unavoidable increases/decreases is Sw F 2,728,673 or 3.2 per cent over the 1992 budget.

- increased staff requirements amount to Sw F 1,075,000 or 1.2 per cent over the budget for 1992. This amount includes provisions for salaries, common staff costs and permanent equipment for additional staff resources, and additional provisions for replacements and overtime (see paragraphs 5 and 6 below).
  - The net effect of all other increases/decreases is Sw F 601,000 or 0.7 per cent over the 1992 budget.
3. A detailed analysis is in Appendix I, page 53 and the evolution of the GATT budget is shown in Appendix II, page 58.

## II. PERSONNEL

4. No consolidations are proposed for 1993. It will be recalled that the Director-General has stated that he will return to this issue at the end of the Uruguay Round when a general staffing review will be undertaken.

### New posts

5. It is proposed to create six and a half new posts under the GATT temporary assistance budget: five Professional and one and a half General Service posts. Four Professionals are computer related specialists and one is for translation duties.

Of the General Service posts, one post is a guard for a new parking area (see paragraph 12) and half a PC operator post is for the text processing pool.

### Regradings

6. The Director-General proposes that a total of fifteen posts (six Professional and nine General Service) be regraded to reflect their present level of duties and responsibilities. Established job classification standards have been used in determining these proposed regradings. The cost for salaries and pensions of these regradings amounts to Sw F 95,000.

### Uruguay Round Posts

7. As agreed at the meeting of the Committee on Budget, Finance and Administration on 26 May 1992, budgetary provisions, on the same assumptions as for the other posts in the budget, are included in the present budget proposals for the extension of the fifty Uruguay Round positions for a further twelve-month period to 31 December 1993. No provision for costs related to the termination of these posts has been included in this proposed 1993 budget.

### III. OTHER HIGHLIGHTS

#### Common Staff Costs

8. Increases in Common Staff Costs result from actual and anticipated changes in statutory obligations in the United Nations Common System (see paragraph 2 above). Important budgetary savings appear in pensions which are mainly due to a lower rate of exchange of the US dollar vis-à-vis the Swiss Franc than in 1992.

#### Common Services

9. Most of the proposed provisions for 1993 under Common Services reflect the inflation rate of 3.5 per cent. In certain instances, when specific information was available, other rates have been applied, e.g. postage 15 per cent; books 12 per cent; electricity 10 per cent; telephone 10 per cent; airfares 5 per cent.

10. Provision for the rent of the Centre William Rappard (CWR) has been increased by Sw F 144,500 to cover the higher costs as notified in 1990 by the Fondation des Immeubles pour les Organisations Internationales (FIPOI). The provision for the maintenance of the gardens has been increased by some Sw F 50,000 on the basis of preliminary information received from the Geneva authorities. The increase for the rental of car parks of Sw F 70,000 is due to the fact that a new location (rue du Valais) had to be found to replace the car park at the Chemin des Mines which will no longer be available as from the first quarter of 1993. For the preparation of the rue du Valais site, a provision of Sw F 160,000 has been included under the item "maintenance expenditure" of the GATT budget. Under the same item there is also a provision of Sw F 100,000 for the improvement of security at Centre William Rappard (CWR).

11. For missions (official and technical co-operation), in addition to the inflation factor of 5 per cent, representing Sw F 59,000, Sw F 162,000 has been included to cope with the outstanding requests, mainly from developing countries, for technical assistance, training and advice.

#### Trade Negotiations Committee

12. A provision of Sw F 100,000 has been included for ministerial level meetings of the Trade Negotiations Committee to be held at the end of the Uruguay Round.

#### Contribution to the International Trade Centre UNCTAD/GATT

13. The GATT and United Nations share equally the cost of financing the International Trade Centre regular programme budget. Pending a decision by the CONTRACTING PARTIES with regard to the future status of the ITC, the provision for the 1993 contribution of the GATT is based on the original figures for the biennium 1992-1993, and amounts to Sw F 12,587,000, representing an increase of Sw F 107,000 over 1992.

Replacement of simultaneous interpretation system

14. Installation of a new system for simultaneous interpretation will start during the latter part of 1992 and be completed during the summer of 1993. Under a five year leasing arrangement, an amount of Sw F 250,000 is included in the 1993 budget.

Unforeseen expenditure

15. In addition to the amount of Sw F 100,000 agreed by the Committee in 1992, an additional provision of Sw F 268,000 has been added under this item for salaries and pensions in view of the exceptionally low rate of exchange used in the present budget proposal (see paragraph 2 above and Section 16). As previously agreed, these funds will only be used following the specific approval of the Budget Committee.

Early Payment Encouragement Scheme

16. It will be recalled that following the Council's approval (C/M/226) of a recommendation of the Budget Committee (L/6384), a system to encourage the payment of contributions was introduced whereby interest earned on current year's contributions would be refunded to contracting parties on the basis of calculations which take account of the amount and date of payment. In accordance with the scheme, Sw F 257,347 earned as interest in 1991 will be deducted from the relevant contracting parties' assessed contributions for 1993 (see Annex F, paragraph 3, page 51 and Appendix XI, page 67).

ANNEX AANALYSIS OF INCREASES OF 1993 ESTIMATES OVER 1992 APPROPRIATIONS – SUMMARY

	<u>Swiss Francs</u>	<u>% of change from 1992</u>
<u>Unavoidable increases:</u>		
Inflation and effect of US\$/Sw F exchange rate (GATT Regular, Uruguay Round and TPRM budgets)	416,000	0.5%
<u>Statutory and other unavoidable increases</u>		
– GATT Regular, Uruguay Round and TPRM budgets	2,883,000	
– International Trade Centre	107,000	
– Deletion of restitution of 1990 deficit, and contribution to Working Capital Fund	(261,327)	
	<u>2,728,673</u>	<u>3.2%</u>
Sub-total	3,144,673	3.7%
<u>Increased staff requirements for 1993</u>	1,075,000	1.2%
<u>Other increases/(decreases):</u>		
<u>Increases:</u>		
– Maintenance expenditure	237,000	
– Salaries (permanent establishment and temporary assistance)	103,000	
– Printing	93,000	
– Official missions	37,000	
– Technical co-operation missions	125,000	
– Communications	70,000	
– Rental of car parks	68,000	
– Trade Negotiations Committee	50,000	
– Dispute Settlement Panels	50,000	
– Interpretation equipment	39,000	
– Books and information material	39,000	
– Postal services	30,000	
– Trade Policy Training Courses	9,000	
– Insurance	9,000	
– Various	<u>17,000</u>	
	976,000	
<u>Decreases:</u>		
– Electronic Data Processing	(146,000)	
– Pension Fund contributions	(104,000)	
– Family allowances	(58,000)	
– Permanent equipment	(34,000)	
– Rental of offices outside CWR	(32,000)	
– Other services and miscellaneous expenditure	<u>(1,000)</u>	
	<u>(375,000)</u>	
	<u>601,000</u>	<u>0.7%</u>
TOTAL	<u>4,820,673</u>	<u>5.6%</u>



ANNEX BSUMMARY OF 1993 EXPENDITURE ESTIMATES

<u>Section</u>	<u>Sw F</u>	<u>Sw F</u>
<u>MEETINGS</u>		
1 Forty-ninth session of the CONTRACTING PARTIES	8,000	
2 Meetings of the Council and other meetings	<u>190,000</u>	
Total Meetings:		198,000
<u>SECRETARIAT</u>		
3 Salaries	41,173,000	
4 Common staff costs	12,479,000	
5 Missions	529,000	
6 Dispute settlement panels	150,000	
7 Common services	8,211,000	
8 Printing	600,000	
9 Representation and hospitality	169,000	
10 Permanent equipment	272,000	
11 Contribution to the Staff Assistance Fund	<u>30,000</u>	
Total Secretariat:		63,613,000
12 Trade Policy Training Courses		1,182,000
13 Uruguay Round		8,850,000
14 Trade Policy Review Mechanism		3,746,000
15 Replacement of system for simultaneous interpretation in meeting rooms		250,000
16 Unforeseen expenditure		368,000
17 Contribution to the International Trade Centre UNCTAD/GATT		<u>12,587,000</u>
GRAND TOTAL :		<u>90,794,000</u>

## DETAILED SCHEDULE OF 1993 EXPENDITURE ESTIMATES

	1993 Estimates Sw F	1992 Budget Sw F	1992 Expected Expenditure Sw F	1991 Expenditure Sw F	1990 Expenditure Sw F
<b>MEETINGS</b>					
<b>Section 1</b> Forty-ninth session of the CONTRACTING PARTIES					
(i) Temporary assistance (interpreters)	3,000	3,000	3,000	3,258	3,102
(ii) Rental of meeting rooms and other services	<u>5,000</u>	<u>5,000</u>	<u>5,000</u>	<u>5,602</u>	<u>0</u>
Total Section 1:	<u>8,000</u>	<u>8,000</u>	<u>8,000</u>	<u>8,860</u>	<u>3,102</u>
<b>Section 2</b> Meetings of the Council and other meetings					
(i) Interpretation					
a) Meetings of the Council	10,000	10,000	6,000	3,102	8,450
b) Other meetings	<u>170,000</u>	<u>160,000</u>	<u>109,000</u>	<u>37,149</u>	<u>198,597</u>
(ii) Other services	<u>10,000</u>	<u>10,000</u>	<u>10,000</u>	<u>8,806</u>	<u>32,829</u>
Total Section 2:	<u>190,000</u>	<u>180,000</u>	<u>125,000</u>	<u>49,057</u>	<u>239,876</u>
Total Meetings:	<u>198,000</u>	<u>188,000</u>	<u>133,000</u>	<u>57,917</u>	<u>242,978</u>
<b>SECRETARIAT</b>					
<b>Section 3</b> Salaries					
(i) Established posts	34,093,000	32,501,000	31,690,000	30,547,459	28,754,606
(ii) Temporary assistance (including overtime)	<u>7,080,000</u>	<u>5,976,000</u>	<u>5,925,000</u>	<u>5,772,982</u>	<u>5,208,084</u>
Total Section 3:	<u>41,173,000</u>	<u>38,477,000</u>	<u>37,615,000</u>	<u>36,320,441</u>	<u>33,962,690</u>
<b>Section 4</b> Common staff costs:					
(i) Installation grants	216,000	113,000	63,000	105,555	74,925
(ii) Travel and removal expenses of staff and their dependants	431,000	300,000	278,000	242,250	211,681
(iii) Separation payments	475,000	440,000	489,000	498,258	407,688
(iv) Repatriation grants	345,000	220,000	299,000	229,215	339,645
(v) Travel on home leave	400,000	440,000	439,000	387,315	371,852
(vi) Family allowances and education grants					
a) Family allowances	1,340,000	1,170,000	1,186,000	1,058,502	967,227
b) Education grants and related travel	<u>741,000</u>	<u>655,000</u>	<u>705,000</u>	<u>713,608</u>	<u>631,717</u>
(vii) Contribution to the United Nations Joint Staff Pension Fund	6,813,000	7,175,000	6,605,000	6,264,226	5,593,608
(viii) Sickness insurance	1,358,000	1,294,000	1,309,000	1,046,201	1,021,943
(ix) Joint services	<u>360,000</u>	<u>360,000</u>	<u>360,000</u>	<u>354,758</u>	<u>312,760</u>
Total Section 4:	<u>12,479,000</u>	<u>12,167,000</u>	<u>11,733,000</u>	<u>10,899,888</u>	<u>9,933,046</u>

	1993 Estimates Sw F	1992 Budget Sw F	1992 Expected Expenditure Sw F	1991 Expenditure Sw F	1990 Expenditure Sw F
Section 5 Missions					
a) Official missions	356,000	330,000	378,000	320,525	312,096
b) Technical co-operation missions	<u>173,000</u>	<u>100,000</u>	<u>100,000</u>	<u>93,801</u>	<u>84,658</u>
Total Section 5:	<u>529,000</u>	<u>430,000</u>	<u>478,000</u>	<u>414,326</u>	<u>396,754</u>
Section 6 Dispute settlement panels	<u>150,000</u>	<u>100,000</u>	<u>228,000</u>	<u>117,634</u>	<u>57,062</u>
Section 7 Common services:					
(i) Cables, telex, telefax and telephone communications	170,000	120,000	164,000	128,605	126,028
(ii) Rental of communication equipment (telex, telefax and telephone)	160,000	155,000	155,000	137,000	119,956
(iii) Freight and cartage	17,000	15,000	16,000	27,700	14,876
(iv) Books and information material	263,000	235,000	229,000	177,539	145,295
(v) Rental, maintenance of premises and related charges					
a) Rental of Centre William Rappard	2,400,000	2,220,000	2,220,000	2,074,299	1,926,000
b) Rental of offices outside CWR	275,000	270,000	272,000	255,125	233,949
c) Rental of car parks	125,000	55,000	55,000	52,552	49,478
d) Electricity	125,000	115,000	115,000	107,819	108,315
e) Water supply	26,000	26,000	20,000	18,227	24,609
f) Heating	54,000	54,000	49,000	51,244	52,261
g) Insurance premiums	171,000	157,000	157,000	155,938	143,778
h) Maintenance expenditure	730,000	476,000	471,000	437,099	419,161
i) Contractual cleaning	594,000	550,000	538,000	509,368	477,360
(vi) Maintenance of service cars	20,000	20,000	20,000	16,431	21,262
(vii) Postal services	371,000	310,000	326,000	294,429	351,657
(viii) Stationery and office supplies	87,000	84,000	85,000	89,393	77,834
(ix) Reproduction of documents	500,000	490,000	494,000	515,794	594,481
(x) External audit	17,000	15,000	16,000	14,877	12,422
(xi) Electronic Data Processing	2,065,000	1,950,000	1,950,000	1,785,418	1,309,345
(xii) Other services and miscellaneous expenditure	<u>41,000</u>	<u>40,000</u>	<u>42,000</u>	<u>44,607</u>	<u>41,262</u>
Total Section 7:	<u>8,211,000</u>	<u>7,357,000</u>	<u>7,394,000</u>	<u>6,893,464</u>	<u>6,249,329</u>
Section 8 Printing	<u>600,000</u>	<u>619,000</u>	<u>564,000</u>	<u>553,845</u>	<u>557,565</u>
Section 9 Representation and hospitality	<u>169,000</u>	<u>163,000</u>	<u>147,000</u>	<u>137,631</u>	<u>166,394</u>
Section 10 Permanent equipment	<u>272,000</u>	<u>282,000</u>	<u>280,000</u>	<u>301,004</u>	<u>177,502</u>
Section 11 Contribution to Staff Assistance Fund	<u>30,000</u>	<u>30,000</u>	<u>30,000</u>	<u>20,000</u>	<u>20,000</u>
Total Secretariat:	<u>63,613,000</u>	<u>59,625,000</u>	<u>58,469,000</u>	<u>55,658,233</u>	<u>51,520,342</u>

	1993 Estimates Sw F	1992 Budget Sw F	1992 Expected Expenditure Sw F	1991 Expenditure Sw F	1990 Expenditure Sw F
Section 12 Trade Policy Training Courses	<u>1,182,000</u>	<u>1,162,000</u>	<u>1,198,000</u>	<u>958,621</u>	<u>1,035,173</u>
Section 13 Uruguay Round					
(i) Interpretation	200,000	190,000	184,000	341,834	988,029
(ii) Temporary assistance (including overtime)	4,752,000	4,317,000	4,314,000	4,278,362	4,111,053
(iii) Common staff costs					
a) Installation grants	0	0	7,000	44,217	41,190
b) Travel and removal expenses of staff and their dependants	60,000	72,000	68,000	82,685	95,935
c) Separation payments	55,000	30,000	62,000	26,130	24,241
d) Repatriation grants	30,000	50,000	38,000	21,966	29,945
e) Travel on home leave	40,000	60,000	39,000	22,551	34,026
f) Family allowances, education grants and related travel					
(i) Family allowances	63,000	100,000	81,000	93,854	66,601
(ii) Education grants	5,000	10,000	3,000	16,119	2,926
g) Contribution to the United Nations Joint Staff Pension Fund	728,000	798,000	620,000	592,586	459,253
h) Sickness insurance	100,000	100,000	105,000	98,482	85,230
(iv) Missions					
a) Official missions	194,000	158,000	233,000	154,180	149,086
b) Technical co-operation missions	377,000	305,000	375,000	288,334	271,244
(v) Common services					
a) Cables, telex, telefax and telephone communications	85,000	55,000	80,000	63,000	50,877
b) Rental of communication equipment (telex, telefax and telephone)	66,000	64,000	64,000	59,000	60,313
c) Books and information material	120,000	76,000	73,000	34,033	29,958
d) Rental of offices outside CWR	930,000	920,000	924,000	875,698	750,848
e) Electricity	14,000	9,000	13,000	11,681	7,888
f) Heating	30,000	25,000	31,000	34,264	23,263
g) Insurance premiums	13,000	12,000	12,000	10,000	8,777
h) Contractual cleaning	66,000	59,000	61,000	57,358	53,608
i) Postal services	115,000	100,000	103,000	101,611	149,340
j) Stationery and office supplies	44,000	42,000	42,000	40,816	36,460
k) Reproduction of documents	145,000	140,000	139,000	140,200	260,490
l) Electronic Data Processing	253,000	310,000	309,000	309,543	294,330
m) Other services and miscellaneous expenditure	5,000	5,000	5,000	15,051	11,312
(vi) Printing	250,000	120,000	82,000	0	0
(vii) Permanent equipment	10,000	10,000	10,000	29,916	43,017
(viii) Trade Negotiations Committee	<u>100,000</u>	<u>50,000</u>	<u>50,000</u>	<u>0</u>	<u>227,735</u>
Total Uruguay Round:	<u>8,850,000</u>	<u>8,187,000</u>	<u>8,127,000</u>	<u>7,843,471</u>	<u>8,366,975</u>
Section 14 Trade Policy Review Mechanism					
(i) Temporary assistance (including overtime)	1,936,000	1,803,000	1,793,000	1,314,049	1,368,253

	1993 Estimates Sw F	1992 Budget Sw F	1992 Expected Expenditure Sw F	1991 Expenditure Sw F	1990 Expenditure Sw F
(ii) Common staff costs					
a) Installation grants	0	40,000	18,000	23,835	14,835
b) Travel and removal expenses of staff and their dependants	15,000	75,000	44,000	25,524	43,183
c) Separation payments	15,000	10,000	25,000	3,796	3,087
d) Repatriation grants	0	0	8,000	0	0
e) Travel on home leave	80,000	10,000	5,000	36,289	3,766
f) Family allowances	32,000	65,000	37,000	32,553	23,956
g) Education grants	35,000	35,000	33,000	40,450	25,965
h) Contribution to the United Nations Joint Staff Pension Fund	257,000	328,000	265,000	161,712	134,846
i) Sickness insurance	47,000	47,000	40,000	27,045	23,300
(iii) Missions	289,000	275,000	275,000	170,259	134,752
(iv) Common services					
a) Cables, telex, telefax and telephone communications	30,000	20,000	27,000	21,000	16,459
b) Rental of communication equipment (telex, telefax and telephone)	27,000	26,000	26,000	23,000	18,767
c) Books and information material	15,000	10,000	9,000	2,373	0
d) Rental of offices outside CWR	265,000	261,000	263,000	248,229	97,400
e) Electricity	4,000	3,000	4,000	3,497	1,776
f) Heating	10,000	10,000	10,000	10,373	4,160
g) Insurance premiums	6,000	5,000	5,000	5,000	3,172
h) Contractual cleaning	21,000	18,000	18,000	17,240	7,634
i) Postal services	130,000	100,000	107,000	97,005	89,163
j) Stationery and office supplies	22,000	21,000	21,000	21,004	22,344
k) Reproduction of documents	240,000	220,000	221,000	116,288	150,723
l) Electronic Data Processing	123,000	240,000	240,000	165,064	108,596
m) Other services and miscellaneous expenditure	5,000	6,000	4,000	169	4,334
(v) Printing	80,000	69,000	69,000	57,936	32,279
(vi) Permanent equipment	<u>62,000</u>	<u>62,000</u>	<u>60,000</u>	<u>39,613</u>	<u>78,684</u>
Total TPRM:	<u>3,746,000</u>	<u>3,759,000</u>	<u>3,627,000</u>	<u>2,663,303</u>	<u>2,411,434</u>
Section 15 Replacement of system for simultaneous interpretation in meeting rooms	<u>250,000</u>	<u>211,000</u>	<u>211,000</u>	<u>0</u>	<u>0</u>
Section 16 Unforeseen expenditure	<u>369,000</u>	<u>100,000</u>	<u>0</u>	<u>0</u>	<u>0</u>
Section 17 Contribution to the International Trade Centre UNCTAD/GATT	<u>12,587,000</u>	<u>12,480,000</u>	<u>12,480,000</u>	<u>11,213,063</u>	<u>11,255,425</u>
Restitution of 1989 deficit, and contribution to Working Capital Fund	<u>0</u>	<u>0</u>	<u>0</u>	<u>325,802</u>	<u>0</u>
Section 18 Restitution of 1990 deficit, and contribution to Working Capital Fund	<u>0</u>	<u>261,327</u>	<u>261,327</u>	<u>0</u>	<u>0</u>
GRAND-TOTAL	<u>90,794,000</u>	<u>85,973,327</u>	<u>84,506,327</u>	<u>78,720,410</u>	<u>74,832,327</u>

## CONSOLIDATED SCHEDULE BY OBJECT OF 1993 EXPENDITURE ESTIMATES

	1993 Estimates Sw F	1992 Budget Sw F	1992 Expected Expenditure Sw F	1991 Expenditure Sw F	1990 Expenditure Sw F
Forty-ninth session of the CONTRACTING PARTIES					
Interpretation	3,000	3,000	3,000	3,258	3,102
Others	5,000	5,000	5,000	5,602	0
Total Session	<u>8,000</u>	<u>8,000</u>	<u>8,000</u>	<u>8,860</u>	<u>3,102</u>
Meetings of the Council and other meetings:					
Interpretation Council	10,000	10,000	6,000	3,102	8,450
Interpretation others	170,000	160,000	109,000	37,149	198,597
Interpretation Uruguay Round	<u>200,000</u>	<u>190,000</u>	<u>184,000</u>	<u>341,834</u>	<u>988,029</u>
Total Interpretation	<u>380,000</u>	<u>360,000</u>	<u>299,000</u>	<u>382,085</u>	<u>1,195,076</u>
Other services	<u>10,000</u>	<u>10,000</u>	<u>10,000</u>	<u>8,806</u>	<u>32,829</u>
Total Meetings	<u>390,000</u>	<u>370,000</u>	<u>309,000</u>	<u>390,891</u>	<u>1,227,905</u>
Salaries:					
Established posts	<u>34,093,000</u>	<u>32,501,000</u>	<u>31,690,000</u>	<u>30,547,459</u>	<u>28,754,606</u>
Temporary assistance					
GATT	7,080,000	5,976,000	5,925,000	5,772,982	5,208,084
Uruguay Round	4,752,000	4,317,000	4,314,000	4,278,362	4,111,053
TPRM	<u>1,936,000</u>	<u>1,803,000</u>	<u>1,793,000</u>	<u>1,314,049</u>	<u>1,368,253</u>
Total Temporary assistance	<u>13,768,000</u>	<u>12,096,000</u>	<u>12,032,000</u>	<u>11,365,393</u>	<u>10,687,390</u>
Total Salaries	<u>47,861,000</u>	<u>44,597,000</u>	<u>43,722,000</u>	<u>41,912,852</u>	<u>39,441,996</u>
Common staff costs:					
Installation grants					
GATT	216,000	113,000	63,000	105,555	74,925
Uruguay Round	0	0	7,000	44,217	41,190
TPRM	<u>0</u>	<u>40,000</u>	<u>18,000</u>	<u>23,835</u>	<u>14,835</u>
Total Installation grants	<u>216,000</u>	<u>153,000</u>	<u>88,000</u>	<u>173,607</u>	<u>130,950</u>
Travel and removal expenses					
GATT	431,000	300,000	278,000	242,250	211,681
Uruguay Round	60,000	72,000	68,000	82,685	95,935
TPRM	<u>15,000</u>	<u>75,000</u>	<u>44,000</u>	<u>25,524</u>	<u>43,183</u>
Total Travel and removal expenses	<u>506,000</u>	<u>447,000</u>	<u>390,000</u>	<u>350,459</u>	<u>350,799</u>
Separation payments					
GATT	475,000	440,000	489,000	498,258	407,688
Uruguay Round	55,000	30,000	62,000	26,130	24,241
TPRM	<u>15,000</u>	<u>10,000</u>	<u>25,000</u>	<u>3,796</u>	<u>3,087</u>
Total Separation payments	<u>545,000</u>	<u>480,000</u>	<u>576,000</u>	<u>528,184</u>	<u>435,016</u>
Repatriation grants					
GATT	345,000	220,000	299,000	229,215	339,645
Uruguay Round	30,000	50,000	38,000	21,966	29,945
TPRM	<u>0</u>	<u>0</u>	<u>8,000</u>	<u>0</u>	<u>0</u>
Total Repatriation grants	<u>375,000</u>	<u>270,000</u>	<u>345,000</u>	<u>251,181</u>	<u>369,590</u>
Travel on home leave					
GATT	400,000	440,000	439,000	387,315	371,852
Uruguay Round	40,000	60,000	39,000	22,551	34,026
TPRM	<u>80,000</u>	<u>10,000</u>	<u>5,000</u>	<u>36,289</u>	<u>3,766</u>
Total Travel on home leave	<u>520,000</u>	<u>510,000</u>	<u>483,000</u>	<u>446,155</u>	<u>409,644</u>

	1993 Estimates Sw F	1992 Budget Sw F	1992 Expected Expenditure Sw F	1991 Expenditure Sw F	1990 Expenditure Sw F
Family allowances					
GATT	1,340,000	1,170,000	1,186,000	1,058,502	967,227
Uruguay Round	63,000	100,000	81,000	93,854	66,601
TPRM	32,000	65,000	37,000	32,553	23,956
Total Family allowances	<u>1,435,000</u>	<u>1,335,000</u>	<u>1,304,000</u>	<u>1,184,909</u>	<u>1,057,784</u>
Education grants					
GATT	741,000	655,000	705,000	713,608	631,717
Uruguay Round	5,000	10,000	3,000	16,119	2,926
TPRM	35,000	35,000	33,000	40,450	25,965
Total Education grants	<u>781,000</u>	<u>700,000</u>	<u>741,000</u>	<u>770,177</u>	<u>660,608</u>
Contribution to the United Nations Joint Staff Pension Fund					
GATT	6,813,000	7,175,000	6,605,000	6,264,226	5,593,608
Uruguay Round	728,000	798,000	620,000	592,586	459,253
TPRM	257,000	328,000	265,000	161,712	134,846
Total Contribution to UNJSPF	<u>7,798,000</u>	<u>8,301,000</u>	<u>7,490,000</u>	<u>7,018,524</u>	<u>6,187,707</u>
Sickness insurance					
GATT	1,358,000	1,294,000	1,309,000	1,046,201	1,021,943
Uruguay Round	100,000	100,000	105,000	98,482	85,230
TPRM	47,000	47,000	40,000	27,045	23,300
Total Sickness insurance	<u>1,505,000</u>	<u>1,441,000</u>	<u>1,454,000</u>	<u>1,171,728</u>	<u>1,130,473</u>
Joint services	<u>360,000</u>	<u>360,000</u>	<u>360,000</u>	<u>354,758</u>	<u>312,760</u>
Total Common staff costs	<u>14,041,000</u>	<u>13,997,000</u>	<u>13,231,000</u>	<u>12,249,682</u>	<u>11,045,331</u>
Missions:					
Official missions					
GATT	356,000	330,000	378,000	320,525	312,096
Uruguay Round	194,000	158,000	233,000	154,180	149,086
TPRM	289,000	275,000	275,000	170,259	134,752
Total Official missions	<u>839,000</u>	<u>763,000</u>	<u>886,000</u>	<u>644,964</u>	<u>595,934</u>
Technical co-operation missions					
GATT	173,000	100,000	100,000	93,801	84,658
Uruguay Round	377,000	305,000	375,000	288,334	271,244
Total Technical co-operation missions	<u>550,000</u>	<u>405,000</u>	<u>475,000</u>	<u>382,135</u>	<u>355,902</u>
Total Missions	<u>1,389,000</u>	<u>1,168,000</u>	<u>1,361,000</u>	<u>1,027,099</u>	<u>951,836</u>
Dispute settlement panels	<u>150,000</u>	<u>100,000</u>	<u>228,000</u>	<u>117,634</u>	<u>57,062</u>
Common services:					
Cables, telex, telefax and telephone communications					
GATT	170,000	120,000	164,000	128,605	126,028
Uruguay Round	85,000	55,000	80,000	63,000	50,877
TPRM	30,000	20,000	27,000	21,000	16,459
Total Telephone communications	<u>285,000</u>	<u>195,000</u>	<u>271,000</u>	<u>212,605</u>	<u>193,364</u>
Rental of communication equipment (telex, telefax and telephone)					
GATT	160,000	155,000	155,000	137,000	119,956
Uruguay Round	66,000	64,000	64,000	59,000	60,313
TPRM	27,000	26,000	26,000	23,000	18,767
Total Rental of communication equip.	<u>253,000</u>	<u>245,000</u>	<u>245,000</u>	<u>219,000</u>	<u>199,036</u>
Freight and cartage	<u>17,000</u>	<u>15,000</u>	<u>16,000</u>	<u>27,700</u>	<u>14,876</u>

	1993 Estimates Sw F	1992 Budget Sw F	1992 Expected Expenditure Sw F	1991 Expenditure Sw F	1990 Expenditure Sw F
Books and information material					
GATT	263,000	235,000	229,000	177,539	145,295
Uruguay Round	120,000	76,000	73,000	34,033	29,958
TPRM	15,000	10,000	9,000	2,373	0
Total Books & information material	<u>398,000</u>	<u>321,000</u>	<u>1,000</u>	<u>213,945</u>	<u>175,253</u>
Rental of Centre William Rappard	<u>2,400,000</u>	<u>2,220,000</u>	<u>2,220,000</u>	<u>2,074,299</u>	<u>1,926,000</u>
Rental of offices outside CWR					
GATT	275,000	270,000	272,000	255,125	233,949
Uruguay Round	930,000	920,000	924,000	875,698	750,848
TPRM	265,000	261,000	263,000	248,229	97,400
Total Rental of offices outside CWR	<u>1,470,000</u>	<u>1,451,000</u>	<u>1,459,000</u>	<u>1,379,052</u>	<u>1,082,197</u>
Rental of car parks	<u>125,000</u>	<u>55,000</u>	<u>55,000</u>	<u>52,552</u>	<u>49,478</u>
Electricity					
GATT	125,000	115,000	115,000	107,819	108,315
Uruguay Round	14,000	9,000	13,000	11,681	7,888
TPRM	4,000	3,000	4,000	3,497	1,776
Total Electricity	<u>143,000</u>	<u>127,000</u>	<u>132,000</u>	<u>122,997</u>	<u>117,979</u>
Water supply	<u>26,000</u>	<u>26,000</u>	<u>20,000</u>	<u>18,227</u>	<u>24,609</u>
Heating					
GATT	54,000	54,000	49,000	51,244	52,261
Uruguay Round	30,000	25,000	31,000	34,264	23,263
TPRM	10,000	10,000	10,000	10,373	4,160
Total Heating	<u>94,000</u>	<u>89,000</u>	<u>90,000</u>	<u>95,881</u>	<u>79,684</u>
Insurance premiums					
GATT	171,000	157,000	157,000	155,938	143,778
Uruguay Round	13,000	12,000	12,000	10,000	8,777
TPRM	6,000	5,000	5,000	5,000	3,172
Total Insurance premiums	<u>190,000</u>	<u>174,000</u>	<u>174,000</u>	<u>170,938</u>	<u>155,727</u>
Maintenance expenditure	<u>730,000</u>	<u>476,000</u>	<u>471,000</u>	<u>437,099</u>	<u>419,161</u>
Contractual cleaning					
GATT	594,000	550,000	538,000	509,368	477,360
Uruguay Round	66,000	59,000	61,000	57,358	53,608
TPRM	21,000	18,000	18,000	17,240	7,634
Total Contractual cleaning	<u>681,000</u>	<u>627,000</u>	<u>617,000</u>	<u>583,966</u>	<u>538,602</u>
Maintenance of service cars	<u>20,000</u>	<u>20,000</u>	<u>20,000</u>	<u>16,431</u>	<u>21,262</u>
Postal services					
GATT	371,000	310,000	326,000	294,429	351,657
Uruguay Round	115,000	100,000	103,000	101,611	149,340
TPRM	130,000	100,000	107,000	97,005	89,163
Total Postal services	<u>616,000</u>	<u>510,000</u>	<u>536,000</u>	<u>493,045</u>	<u>590,160</u>
Stationery and office supplies					
GATT	87,000	84,000	85,000	89,393	77,834
Uruguay Round	44,000	42,000	42,000	40,816	36,460
TPRM	22,000	21,000	21,000	21,004	22,344
Total Stationery and office supplies	<u>153,000</u>	<u>147,000</u>	<u>148,000</u>	<u>151,213</u>	<u>136,638</u>



	1993 Estimates Sw F	1992 Budget Sw F	1992 Expected Expenditure Sw F	1991 Expenditure Sw F	1990 Expenditure Sw F
Reproduction of documents					
GATT	500,000	490,000	494,000	515,794	594,481
Uruguay Round	145,000	140,000	139,000	140,200	260,490
TPRM	240,000	220,000	221,000	116,288	150,723
Total Reproduction of documents	<u>885,000</u>	<u>850,000</u>	<u>854,000</u>	<u>772,282</u>	<u>1,005,694</u>
External audit	<u>17,000</u>	<u>15,000</u>	<u>16,000</u>	<u>14,877</u>	<u>12,422</u>
Electronic Data Processing					
GATT	2,065,000	1,950,000	1,950,000	1,785,418	1,309,345
Uruguay Round	253,000	310,000	309,000	309,543	294,330
TPRM	123,000	240,000	240,000	165,064	108,596
Total Electronic Data Processing	<u>2,441,000</u>	<u>2,500,000</u>	<u>2,499,000</u>	<u>2,260,025</u>	<u>1,712,271</u>
Other services and miscellaneous expenditure					
GATT	41,000	40,000	42,000	44,607	41,262
Uruguay Round	5,000	5,000	5,000	15,051	11,312
TPRM	5,000	6,000	4,000	169	4,334
Total Other services & misc. expend.	<u>51,000</u>	<u>51,000</u>	<u>51,000</u>	<u>59,827</u>	<u>56,908</u>
Total Common services	<u>10,995,000</u>	<u>10,114,000</u>	<u>10,205,000</u>	<u>9,375,961</u>	<u>8,511,321</u>
Printing					
GATT	600,000	619,000	564,000	553,845	557,565
Uruguay Round	250,000	120,000	82,000	0	0
TPRM	80,000	69,000	69,000	57,936	32,279
Total Printing	<u>930,000</u>	<u>808,000</u>	<u>715,000</u>	<u>611,781</u>	<u>589,844</u>
Representation and hospitality	<u>169,000</u>	<u>163,000</u>	<u>147,000</u>	<u>137,631</u>	<u>166,394</u>
Permanent equipment					
GATT	272,000	282,000	280,000	301,004	177,502
Uruguay Round	10,000	10,000	10,000	29,916	43,017
TPRM	62,000	62,000	60,000	39,613	78,684
Total Permanent equipment	<u>344,000</u>	<u>354,000</u>	<u>350,000</u>	<u>370,533</u>	<u>299,203</u>
Trade Negotiations Committee	<u>100,000</u>	<u>50,000</u>	<u>50,000</u>	<u>0</u>	<u>227,735</u>
Contribution to Staff Assistance Fund	<u>30,000</u>	<u>30,000</u>	<u>30,000</u>	<u>20,000</u>	<u>20,000</u>
Trade Policy Training Courses	<u>1,182,000</u>	<u>1,162,000</u>	<u>1,198,000</u>	<u>958,621</u>	<u>1,035,173</u>
Replacement of system for simultaneous interpretation in meeting rooms	<u>250,000</u>	<u>211,000</u>	<u>211,000</u>	<u>0</u>	<u>0</u>
Unforeseen expenditure	<u>368,000</u>	<u>100,000</u>	<u>0</u>	<u>0</u>	<u>0</u>
Contribution to the International Trade Centre UNCTAD/GATT	<u>12,597,000</u>	<u>12,480,000</u>	<u>12,480,000</u>	<u>11,213,063</u>	<u>11,255,425</u>
Restitution of 1989 deficit, and contribution to Working Capital Fund	<u>0</u>	<u>0</u>	<u>0</u>	<u>325,802</u>	<u>0</u>
Restitution of 1990 deficit, and contribution to Working Capital Fund	<u>0</u>	<u>261,327</u>	<u>261,327</u>	<u>0</u>	<u>0</u>
GRAND-TOTAL	<u>90,794,000</u>	<u>85,973,327</u>	<u>84,506,327</u>	<u>78,720,410</u>	<u>74,832,327</u>

ANNEX E

EXPLANATORY NOTES ON 1993 EXPENDITURE ESTIMATES

PART I: MEETINGS

Section 1 - Forty-ninth session of the CONTRACTING PARTIES ... Sw F 8,000

1992 Budget	:	Sw F 8,000
1992 Expected expenditure	:	Sw F 8,000
1991 Expenditure	:	Sw F 8,860
1990 Expenditure	:	Sw F 3,102

The estimate provides for a one week session of the CONTRACTING PARTIES in Geneva in 1993.

(i) Temporary assistance (interpreters) - Sw F 3,000

1992 Budget	:	Sw F 3,000
1992 Expected expenditure	:	Sw F 3,000
1991 Expenditure	:	Sw F 3,258
1990 Expenditure	:	Sw F 3,102

(ii) Rental of meeting rooms and other services - Sw F 5,000

1992 Budget	:	Sw F 5,000
1992 Expected expenditure	:	Sw F 5,000
1991 Expenditure	:	Sw F 5,602
1990 Expenditure	:	Sw F -

The estimate for 1993 provides for the running cost at the Centre International des Conférences de Genève (CICG) for the weekly session of Contracting Parties. It also includes a provision for miscellaneous expenses such as printing of admission cards, placards, casual labour, etc.

Section 2 - Meetings of the Council and other meetings ..... Sw F 190,000

Details of the provisions are as follows:

	<u>1993</u>	<u>1992</u>	<u>1992</u>	<u>1991</u>	<u>1990</u>
	<u>Estimates</u>	<u>Budget</u>	<u>Expected</u>	<u>Expenditure</u>	<u>Expenditure</u>
	<u>Sw F</u>	<u>Sw F</u>	<u>Sw F</u>	<u>Sw F</u>	<u>Sw F</u>
(i) Interpretation					
a) Council	10,000	10,000	6,000	3,102	8,450
b) Other meetings	170,000	160,000	109,000	37,149	198,597
(ii) Other services	<u>10,000</u>	<u>10,000</u>	<u>10,000</u>	<u>8,806</u>	<u>32,829</u>
	190,000	180,000	125,000	49,057	239,876
	=====	=====	=====	=====	=====

The proposed provision has been increased by Sw F 10,000 to take account of increased costs for freelance interpreters. The number of work days provided remain unchanged (i.e. 20 work/days for meetings of the Council and 310 work/days for other meetings).

PART II: SECRETARIAT

Section 3 - Salaries ..... Sw F 41,173,000

(i) Established posts - Sw F 34,093,000

1992 Budget	:	Sw F 32,501,000
1992 Expected expenditure	:	Sw F 31,690,000
1991 Expenditure	:	Sw F 30,547,459
1990 Expenditure	:	Sw F 28,754,606

The 312 established posts, as approved in the previous budget, are maintained and include 3 ungraded posts, 141 posts of the Professional and higher categories level and 168 posts of the General Service category (see schedule of established posts, Appendix III, page (59)). Sixteen posts included in the schedule of established posts represent guards and telephone operators for both GATT and the United Nations High Commissioner for Refugees (UNHCR). Reimbursement by UNHCR of the cost of three guards and five telephone operators is provided for under the estimate for miscellaneous income.

(a) Ungraded and Professional posts:

Ungraded

- The CONTRACTING PARTIES established the Director-General's and the Deputy Director-General's remunerations in 1981: since that date these remunerations were regularly amended to reflect the interim adjustments recommended by the International Civil Service Commission (ICSC) (see Professional & Higher category posts below).

Professional and higher category posts

- In accordance with the decision taken at the 46th session of the General Assembly, based on the recommendations of the ICSC, a revised scale of gross and net base salaries for staff in the Professional and higher categories came into effect on 1 March 1992 (See Appendix VIII, page 64). This scale results from the consolidation of five multiplier points of post adjustment into the net base salary, on a "no gain", "no loss" basis. A further adjustment on the same basis is anticipated for 1993.

- The 1992 budget provision was only partially utilized, since the increase in net remuneration on 1 July 1992 was lower than anticipated. Provision has been made for the continuation in 1993 of the increase accorded.

- Provision has also been made in 1993 for the cost of a further anticipated increase of post adjustment, with effect from 1 July 1993.

- Rental subsidy is paid to new staff members or to existing staff members who for reasons beyond their control are forced to change dwellings. The rental subsidy is paid when a staff member's rent excluding utilities exceeds a so-called threshold rental, subject to the application of maximum rental amounts determined to be reasonable for the staff member's family size. The threshold rental in place since 1 July 1991, 22 per cent of salary for a staff member with dependants, and 25 per cent of salary for staff members without dependants, remains unchanged.

(b) General Service category posts:

- In accordance with the interim adjustment mechanism established by the ICSC for the adjustment of General Service salaries between surveys, a provision has been made for an anticipated increase of 4.5 per cent as of 1 January 1993.

- Language allowances, payable in accordance with Staff Rules, are expected to increase in line with the anticipated increase for salaries.
- Non-resident's allowance (Sw F 1,800 per annum) is payable to staff members recruited before 1 January 1984 on a non-local basis.
- Rental subsidy is paid to General Service category staff recruited since 1 January 1984 on the same basis as outlined above in the case of Professional and Higher category staff.

#### Analysis of increase

The amount proposed is Sw F 1,592,000 more than the 1992 credit of Sw F 32,501,000. The increase is accounted for, by

	<u>Sw F</u>	
- further provision for continuation of a partial class of post adjustment which came into effect on 1 July 1992	238,000	
- provision for an anticipated increase in post adjustment with effect from 1 July 1993	551,000	
- provision for a 4.5 per cent General Service salary increase as from 1 January 1993:	672,000	
Less the difference in General Service salaries foreseen for 1992 and the amount actually accorded:	(123,000)	549,000
- regular salary increments		334,000
- posts filled at a lower level than provided for in the budget and a turnover factor including vacant posts:		
- reinstatement of 1992 reduction	275,000	
- reduction for 1993	(275,000)	Nil
- effect in 1993 of the change in the US\$ rate of exchange from US\$1/Sw F 1.47 in 1992 to the rate of US\$1/Sw F 1.32 in 1993		(160,000)
- provision for regradings		<u>80,000</u>
		1,592,000
		=====

(ii) Temporary assistance (including overtime) - Sw F 7,080,000

1992 Budget	:	Sw F 5,976,000
1992 Expected expenditure	:	Sw F 5,925,000
1991 Expenditure	:	Sw F 5,772,982
1990 Expenditure	:	Sw F 5,208,084

The provision for temporary assistance has been calculated on the basis of current needs and estimated work requirements in 1993. This provision of 25,090 work/days includes 5 additional Professional category posts and one and a half posts in the General Service category. The proposed increase covers also various elements such as statutory increases, the provision for replacement during sickness and maternity leave, etc...

New posts

- One P3 (nine months in 1993) in the Statistics Section of the Statistics and Information Systems Division (SISD) who will strengthen the Section in particular in the elaboration of methods, standards and systems developed by international organizations.
- One P3 (nine months in 1993) in the Statistics Section of the SISD. This System Engineer will be required to help the Division to respond adequately to specific requests from other divisions which will have been approved by the Steering Committee.
- Two P3s (nine months in 1993) in the Information Systems Section, of the SISD. The two Network Administrators are required to meet additional requirements in the management of the Local Area Network (LAN) as more and more users are connected to this network and to strengthen the unit which is understaffed even at the current level of users.
- One P3 (360 days in 1993) for additional staff resources for translation.
- In the General Services category 540 days for additional staff resources: 180 days for a PC operator in the Text-Processing Section, and 360 days for a guard at the new parking site in rue du Valais.

The details with regard to temporary assistance are set out in the Schedule of Temporary Assistance (Appendix V, page 61).

Section 4 - Common staff costs ..... Sw F 12,479,000

(i) Installation grants - Sw F 216,000

1992 Budget	:	Sw F	113,000
1992 Expected expenditure	:	Sw F	63,000
1991 Expenditure	:	Sw F	105,555
1990 Expenditure	:	Sw F	74,925

The estimate provides for the payment of installation grants to newly recruited non-local staff members and their dependants in accordance with the Staff Rules. These statutory rates payable to staff on recruitment are based on the level of the subsistence allowance set for Geneva. The 1993 allotment includes provision for normal staff turnover and the additional staffing requirements.

(ii) Travel and removal expenses of staff and their dependants  
- Sw F 431,000

1992 Budget	:	Sw F	300,000
1992 Expected expenditure	:	Sw F	278,000
1991 Expenditure	:	Sw F	242,250
1990 Expenditure	:	Sw F	211,681

The estimate provides for the removal of furniture and household effects, as well as travel expenses and subsistence allowances payable in accordance with the Staff Rules in respect of staff members and their families on appointment and separation, and travel expenses for candidates who come to Geneva for interviews. The 1993 allocation takes into account the expected entitlements as well as the additional expenditure anticipated for new posts under Temporary Assistance.

(iii) Separation payments - Sw F 475,000

1992 Budget	:	Sw F	440,000
1992 Expected expenditure	:	Sw F	489,000
1991 Expenditure	:	Sw F	498,258
1990 Expenditure	:	Sw F	407,688

The estimate provides for the payment of accrued annual leave on retirement or separation; it also includes a token amount for the statutory indemnity due when an appointment is terminated by the Organization. The proposed allocation for 1993 has been calculated on the basis of anticipated entitlements.

(iv) Repatriation grants - Sw F 345,000

1992 Budget	:	Sw F	220,000
1992 Expected expenditure	:	Sw F	299,000
1991 Expenditure	:	Sw F	229,215
1990 Expenditure	:	Sw F	339,645

The estimate provides for the payment of repatriation grants on separation to non-locally recruited staff in accordance with the Staff Rules. The proposed 1993 allocation covers the anticipated grants payable to staff on retirement or separation.

(v) Travel on home leave - Sw F 400,000

1992 Budget	:	Sw F	440,000
1992 Expected expenditure	:	Sw F	439,000
1991 Expenditure	:	Sw F	387,315
1990 Expenditure	:	Sw F	371,852

The estimate covers anticipated travel expenses and related costs for non-locally recruited staff members and their families eligible for home leave in 1993. Home leave is granted every two years.

(vi) Family allowances, education grants and related travel  
- Sw F 2,081,000

(a) Family allowances - Sw F 1,340,000

1992 Budget	:	Sw F	1,170,000
1992 Expected expenditure	:	Sw F	1,186,000
1991 Expenditure	:	Sw F	1,058,502
1990 Expenditure	:	Sw F	967,227

The expenditure for this sub-item provides for family allowances at statutory rates payable to both Professional and General Service category staff in accordance with the Staff Rules.

The annual allowances in respect of staff in the Professional category and above amount to Sw F 2,037 for each eligible dependent child and to Sw F 732 in the case of an eligible secondary dependant. The provision reflects the anticipated increases in these allowances based on the recommendations of the ICSC to the 47th session of the General Assembly, to be held at the end of 1992.



The family allowances payable to General Service staff amount to (i) Sw F 5,670 for a dependent spouse, (ii) Sw F 3,366 for each dependent child, (iii) Sw F 8,536 for a first dependent child of a staff member without a spouse and (iv) Sw F 1,407 for a secondary dependant.

(b) Education grants and related travel - Sw F 741,000

1992 Budget	:	Sw F	655,000
1992 Expected expenditure	:	Sw F	705,000
1991 Expenditure	:	Sw F	713,608
1990 Expenditure	:	Sw F	631,717

The estimate provides for education grants and related travel costs payable to non-locally recruited staff members. Following the approval by the United Nations General Assembly of a recommendation put forward by the ICSC, the maximum level of education grant for each eligible child attending school in Switzerland was set at Sw F 13,703, effective 1 January 1989; for education in some countries (e.g. USA, UK, etc...) the maximum level will be increased from the beginning of the academic year 1992/1993. The provision also includes the amount needed for new posts requested under Temporary Assistance.

(vii) Contribution to the United Nations Joint Staff Pension Fund  
- Sw F 6,813,000

1992 Budget	:	Sw F	7,175,000
1992 Expected expenditure	:	Sw F	6,605,000
1991 Expenditure	:	Sw F	6,264,226
1990 Expenditure	:	Sw F	5,593,608

The 1993 budget provision is based on Resolution 44/199 of the United Nations General Assembly, that effective 1 January 1990 the Organization's contribution to the United Nations Joint Staff Pension Fund would be 15.8 per cent, and the participant's rate of contribution 7.9 per cent.

The scale of pensionable remuneration for the Professional and Higher category staff 1 November 1991 is shown in Appendix X, page 66. It is anticipated that there will be increases in pensionable remuneration of this category of 4 per cent both in November 1992 and November 1993 respectively. With respect to General Service category staff there are two pensionable remuneration scales in operation. By decision of the General Assembly staff assessment figures were adjusted thereby decreasing the gross salaries (pensionable remuneration) by an average of 2.3 per cent in the scale effective 1 January 1992; this scale is shown in Appendix IX, page 65. By the same decision a transitional arrangement was agreed

whereby serving staff would continue under the old scale until the new scale caught up with, or exceed, the amounts of the old scale Appendix XII, page 70. General Service staff entering service on or after 1 January 1992 are subject to the new scale.

In the case of staff in the General Service category, any non-resident's allowance and language allowance which may be payable to the staff member are added to pensionable remuneration.

The proposed provision for the contribution to the UNJSPF for 1993 which amounts to Sw F 6,813,000 shows a decrease of Sw F 362,000 as compared with the 1992 credit. The decrease can be explained as follows:

	<u>Sw F</u>
- provision for the anticipated increases in the level of pensionable remuneration scale for staff in the Professional and higher category on 1 November 1992 and 1 November 1993	162,000
- provision for new posts	48,000
- unused-provision due to the freeze of the Pensionable Remuneration for General Service category staff in 1992, savings due to the introduction of a lower pensionable remuneration scale for new participants of the General Service category as well as eligible staff	(520,000)
- provision for the re-alignment of the pensionable remuneration scales for General Services in 1993	87,000
- regular salary increments	71,000
- provision for regradings	15,000
- posts filled at a lower level than provided for in the budget and turnover factor including vacant posts:	
- reinstatement of 1992 reduction	45,000
- reduction for 1993	(45,000)
- effect in 1993 of the change in the US\$ rate of exchange US\$1/Sw F 1.47 in 1992 to the rate of US\$1/Sw F 1.32 in 1993	Nil
	(225,000)
	(362,000)
	=====

(viii) Sickness insurance - Sw F 1,358,000

1992 Budget	:	Sw F 1,294,000
1992 Expected expenditure	:	Sw F 1,309,000
1991 Expenditure	:	Sw F 1,046,201
1990 Expenditure	:	Sw F 1,021,943

The estimate provides for the Organization's contribution in respect of sickness and accident insurance to the Caisse Maladie Suisse d'Entreprises (CMSE). The allotment includes an increase in respect of the Organization's participation to the sickness scheme for retired staff as well as a provision for the new posts required under Temporary Assistance.

In accordance with the contract signed with CMSE, the insurer provides the Secretariat with performance reports twice a year. The next report due will be issued in October 1992 which may lead to an adjustment of the premium to be paid by the Secretariat in 1993.

(ix) Joint services - Sw F 360,000

1992 Budget	:	Sw F 360,000
1992 Expected expenditure	:	Sw F 360,000
1991 Expenditure	:	Sw F 354,758
1990 Expenditure	:	Sw F 312,760

The estimate provides for GATT's share in the running costs of the United Nations Joint Medical Service, Joint Housing Service, Administrative Tribunal of the International Labour Organisation, Consultative Committee on Administrative Questions, the International Civil Service Commission and the Geneva International Crèche. The estimate also covers GATT's share in the cost of courses (language, etc.) organized by the United Nations and other Geneva-based organizations.

Section 5 - Missions ..... Sw F 529,000

(i) Official missions - Sw F 356,000

1992 Budget	:	Sw F 330,000
1992 Expected expenditure	:	Sw F 378,000
1991 Expenditure	:	Sw F 320,525
1990 Expenditure	:	Sw F 312,096

The estimate provides for the payment of travel expenses, subsistence allowances and other incidental expenses relating to missions of staff members travelling on official business, including representation of GATT at

meetings and conferences of other organizations outside Geneva, consultations with Government officials, papers presented by GATT staff members, etc. Missions in connection with Pension Fund affairs of the representative or alternate representative of the CONTRACTING PARTIES on the ICITO/GATT Pension Committee are also covered by this provision. The 1993 provision includes an increase in airfares of 5 per cent in 1993 as well as the anticipated increase in the number of missions needed.

(ii) Technical co-operation missions - Sw F 173,000

1992 Budget	: Sw F 100,000
1992 Expected expenditure	: Sw F 100,000
1991 Expenditure	: Sw F 93,801
1990 Expenditure	: Sw F 84,658

The estimate provides for the payment of travel expenses, subsistence allowances and other incidental expenses relating to missions of staff travelling on technical co-operation missions. These missions are undertaken in response to requests from developing countries for trade policy seminars to be organized in these countries or in order to assist their governmental officials in examining particular GATT issues of concern for these countries. The provision for 1993 takes into account the increase in airfares as well as a greater demand for technical assistance.

Section 6 - Dispute Settlement Panels ..... Sw F 150,000

1992 Budget	: Sw F 100,000
1992 Expected expenditure	: Sw F 228,000
1991 Expenditure	: Sw F 117,634
1990 Expenditure	: Sw F 57,062

The provision for 1993 is based on the assumption that more Panels may be operating in 1993 than had been foreseen in 1992.

Section 7 - Common services ..... Sw F 8,211,000

(i) Cables, telex, telefax and telephone communications  
- Sw F 170,000

1992 Budget	: Sw F 120,000
1992 Expected expenditure	: Sw F 164,000
1991 Expenditure	: Sw F 128,605
1990 Expenditure	: Sw F 126,028

The estimate provides for the cost of official cables, telefax, local and international telex and telephone communications. The 1993 allotment takes into account the expected level of expenditure for 1992, which is based on the new PTT tariff applicable from 3 February 1992, as well as an anticipated increase for 1993 of 10 per cent.

(ii) Rental of communication equipment (telex, telefax and telephone)  
- Sw F 160,000

1992 Budget	:	Sw F 155,000
1992 Expected expenditure	:	Sw F 155,000
1991 Expenditure	:	Sw F 137,000
1990 Expenditure	:	Sw F 119,956

The 1993 estimate provides for the rental of telephone installations in CWR and outside offices, including a switchboard, telefax and telex installations. The provision for 1993 takes into account the inflation foreseen.

(iii) Freight and cartage - Sw F 17,000

1992 Budget	:	Sw F 15,000
1992 Expected expenditure	:	Sw F 16,000
1991 Expenditure	:	Sw F 27,700
1990 Expenditure	:	Sw F 14,876

This provision provides for charges payable to transport agencies on delivery of material ordered by the Secretariat and for freight charges in respect of consignments of GATT publications. The estimate for 1993 is in line with the current level of expenditure and includes an element for inflation.

(iv) Books and information material - Sw F 263,000

1992 Budget	:	Sw F 235,000
1992 Expected expenditure	:	Sw F 229,000
1991 Expenditure	:	Sw F 177,539
1990 Expenditure	:	Sw F 145,295

The estimate provides for the purchase of books (including dictionaries), subscriptions to periodicals, newspapers, and documentation on microfiches. The 1993 provision includes an increase of 12 per cent foreseen in book costs.

(v) Rental, maintenance of premises and related charges - Sw F 4,500,000

(a) Rental of Centre William Rappard - Sw F 2,400,000

1992 Budget	:	Sw F 2,220,000
1992 Expected expenditure	:	Sw F 2,220,000
1991 Expenditure	:	Sw F 2,074,299
1990 Expenditure	:	Sw F 1,926,000

The estimates provide for the rent of GATT headquarters at CWR; the rent, which is determined by the Fondation des Immeubles Pour les Organisations Internationales (FIPOI), takes account of the running costs of the premises and necessary basic repairs and improvements; FIPOI notified GATT in February 1990 of annual increases of Sw F 144,500 in rental with effect from 1 January 1991; the rental cost for CWR will thus be Sw F 2,298,500 in 1993. The allotment also includes an increased provision for the maintenance of the garden in 1993 on the basis of preliminary information received from the City of Geneva Parks Authority.

(b) Rental of offices outside the CWR - Sw F 275,000

1992 Budget	:	Sw F 270,000
1992 Expected expenditure	:	Sw F 272,000
1991 Expenditure	:	Sw F 255,125
1990 Expenditure	:	Sw F 233,949

The cost of rental of offices outside Centre William Rappard at 2, Chemin des Mines and at 80, rue de Lausanne is shared between the GATT regular, the Uruguay Round and the TPRM budgets. For the premises at 80 rue de Lausanne a new lease was signed in 1992.

(c) Rental of car parks - Sw F 125,000

1992 Budget	:	Sw F 55,000
1992 Expected expenditure	:	Sw F 55,000
1991 Expenditure	:	Sw F 52,552
1990 Expenditure	:	Sw F 49,478

It will be recalled that in the 1992 budget estimates, mention was made of the uncertainty of the continuation of the current parking site of Chemin des Mines. Notification has now been received by the Secretariat that this site will no longer be available as from the first quarter of 1993. The Secretariat has found an alternative site at Rue du Valais at an estimated cost of Sw F 107,000. The provision includes also the cost of Sw F 18,000 of the existing parking of "Les Fougères" adjacent to CWR (and which is shared between GATT and UNHCR).

(d) Electricity - Sw F 125,000

1992 Budget	:	Sw F	115,000
1992 Expected expenditure	:	Sw F	115,000
1991 Expenditure	:	Sw F	107,819
1990 Expenditure	:	Sw F	108,315

The estimate provides for the cost of electricity for the GATT offices and takes account of the present level of consumption and rates payable. In real terms, the actual level of electricity utilized in 1993 is not expected to be different from the expected level in 1992. The provision, however, includes an increase of 10 per cent in accordance with information received from the "Services Industriels" of the city of Geneva.

(e) Water supply - Sw F 26,000

1992 Budget	:	Sw F	26,000
1992 Expected expenditure	:	Sw F	20,000
1991 Expenditure	:	Sw F	18,227
1990 Expenditure	:	Sw F	24,609

The estimate provides for the cost GATT's water supply. The provision incorporates the current level of consumption and is maintained at the 1992 level.

(f) Heating - Sw F 54,000

1992 Budget	:	Sw F	54,000
1992 Expected expenditure	:	Sw F	49,000
1991 Expenditure	:	Sw F	51,244
1990 Expenditure	:	Sw F	52,261

Fuel is purchased jointly with the United Nations and other International Organizations established in Geneva in order to obtain the most favourable price conditions. The provision, based on expected consumption at the GATT headquarters building and estimated heating charges for the offices outside CWR, is maintained at the 1992 level.

(g) Insurance premiums - Sw F 171,000

1992 Budget	:	Sw F	157,000
1992 Expected expenditure	:	Sw F	157,000
1991 Expenditure	:	Sw F	155,938
1990 Expenditure	:	Sw F	143,778

The estimate provides for insurance premiums covering the GATT premises (CWR and its outside offices) and all furniture and equipment against fire and water damage, third party insurance, insurance of service cars and insurance against the Organization's liabilities under Appendix D of the Staff Rules, in respect of both GATT and International Trade Centre (ITC) staff (since the ITC budget does not provide for such staff insurance). The allotment for 1993 is increased to meet the effects of inflation and other unavoidable increases such as those related to changes in pensionable remuneration on which staff-related insurance premiums are calculated. This increase also includes an insurance to cover repatriation costs resulting from accidents of staff members on missions on behalf of the Organization.

(h) Maintenance expenditure - Sw F 730,000

1992 Budget	: Sw F 476,000
1992 Expected expenditure	: Sw F 471,000
1991 Expenditure	: Sw F 437,099
1990 Expenditure	: Sw F 419,161

The estimate covers continuing charges for the maintenance of office equipment. It also includes the upkeep and refurbishing, where required, of offices, corridors and meeting rooms (carpeting, electrical appliances, etc.) and any necessary repairs. The increase of Sw F 254,000 over 1992 is due to: (i) inflation; (ii) improvement of the security at the main entrance of CWR in terms of sliding doors and electrical control, and (iii) renovation of the parking site at the Rue du Valais.

(i) Contractual cleaning - Sw F 594,000

1992 Budget	: Sw F 550,000
1992 Expected expenditure	: Sw F 538,000
1991 Expenditure	: Sw F 509,368
1990 Expenditure	: Sw F 477,360

The estimate provides for the contractual cleaning of the GATT premises. Following a procedure of competitive bidding, a new contract with a cleaning firm has been signed in 1992 for the next 5 years; this new contract covers a few additional services e.g. the recycling of used paper.

(vi) Maintenance of service cars - Sw F 20,000

1992 Budget	: Sw F 20,000
1992 Expected expenditure	: Sw F 20,000
1991 Expenditure	: Sw F 16,431
1990 Expenditure	: Sw F 21,262



The estimate provides for the maintenance and repairs, including petrol and oil, of service cars and has been maintained at the 1992 level.

(vii) Postal services - Sw F 371,000

1992 Budget	:	Sw F	310,000
1992 Expected expenditure	:	Sw F	326,000
1991 Expenditure	:	Sw F	294,429
1990 Expenditure	:	Sw F	351,657

The estimate provides for the cost of postage on correspondence, documents and GATT publications through the Secretariat's own mailing service. The 1992 provision is increased by Sw F 46,000 to reflect the projected increase of the postage costs (which according to information received are estimated at some 15 per cent for 1993) and Sw F 15,000 to cover increased requirements.

(viii) Stationery and office supplies - Sw F 87,000

1992 Budget	:	Sw F	84,000
1992 Expected expenditure	:	Sw F	85,000
1991 Expenditure	:	Sw F	89,393
1990 Expenditure	:	Sw F	77,834

The estimate provides for the purchase of stationery and other general office supplies, and has been adjusted for inflation.

(ix) Reproduction of documents - Sw F 500,000

1992 Budget	:	Sw F	490,000
1992 Expected expenditure	:	Sw F	494,000
1991 Expenditure	:	Sw F	515,794
1990 Expenditure	:	Sw F	594,481

The estimate provides for the cost of reproduction (inclusive of paper) of GATT documents as well as material for reproduction and photocopying. The provision for 1993 is based on the level of the expected expenditure for 1992.

(x) External audit - Sw F 17,000

1992 Budget	:	Sw F	15,000
1992 Expected expenditure	:	Sw F	16,000
1991 Expenditure	:	Sw F	14,877
1990 Expenditure	:	Sw F	12,422

The estimate provides for the fees payable to the external auditors in respect of the audit of the 1992 accounts. The increase takes into account 1992 expected expenditure.

(xi) Electronic Data Processing - Sw F 2,065,000

1992 Budget	: Sw F 1,950,000
1992 Expected expenditure	: Sw F 1,950,000
1991 Expenditure	: Sw F 1,785,418
1990 Expenditure	: Sw F 1,309,345

The proposed allotment for 1993, which shows an increase of Sw F 115,000 over that of 1992, includes various elements such as: (i) computer use from the International Computer Centre (ICC), cost of magnetic tapes, discs, paper, software packages, etc.; (ii) continuation of installation of Local Area Network (LAN) for the improvement of data processing and electronic messaging; (iii) the cost for the computer serving the Budget and Finance Sections and the Personnel Office, and (iv) the equipment needed for electronic data processing.

(xii) Other services and miscellaneous expenditure - Sw F 41,000

1992 Budget	: Sw F 40,000
1992 Expected expenditure	: Sw F 42,000
1991 Expenditure	: Sw F 44,607
1990 Expenditure	: Sw F 41,262

The estimate covers miscellaneous expenditure such as the contribution to the United Nations Joint Purchase Service, rental of a stamp distributor, bank charges, fees for issuance of visas, laissez-passers and passports and various training courses, etc. It is proposed to increase the 1992 level due to inflation.

Section 8 - Printing ..... Sw F 600,000

1992 Budget	: Sw F 619,000
1992 Expected expenditure	: Sw F 564,000
1991 Expenditure	: Sw F 553,845
1990 Expenditure	: Sw F 557,565

The estimate, which takes into account the lowest quotations offered by printing firms, provides for the printing costs (inclusive of paper) of GATT's publications, based on the expected number of pages to be reproduced. The use of text-processing machines and desk top publishing facilities for the preparation of texts for printing whenever possible maintains publishing

costs at a minimum. The 1993 proposal is based on the 1992 projected expenditure, to which the standard rate of inflation is added, as well as a provision of Sw F 15,000 for the preparation of an analytical index.

Section 9 - Representation and hospitality ..... Sw F 169,000

1992 Budget	: Sw F 163,000
1992 Expected expenditure	: Sw F 147,000
1991 Expenditure	: Sw F 137,631
1990 Expenditure	: Sw F 166,394

The estimate has been adjusted for inflation and provides for the following:

- (a) Sw F 65,000 payable to the Director-General in respect of representation allowance;
- (b) Sw F 33,000 payable to the two Deputy Directors-General (Sw F 16,500 each) in respect of representation allowance;
- (c) Sw F 71,000 for all official hospitality rendered in the course of their functions by staff members of the Secretariat not entitled to the personal representation allowance. Hospitality expenditure mainly for working lunches and dinners is authorized in advance in each case by, or on behalf of, the Director-General and reimbursement is made in accordance with United Nations, rules and procedures.

Section 10 - Permanent equipment ..... Sw F 272,000

1992 Budget	: Sw F 282,000
1992 Expected expenditure	: Sw F 280,000
1991 Expenditure	: Sw F 301,004
1990 Expenditure	: Sw F 177,502

The overall proposed provision for Permanent equipment includes (i) the standard rate of inflation, (ii) an amount of Sw F 12,000 for the additional permanent equipment needed for new staff, (iii) a provision of Sw F 60,000 for the replacement of one service car to be used by the Director-General (the current vehicle was purchased in 1988 and will have over 100,000 km in 1993) and (iv) the purchase of one polaroid security identification system to be used for photo ID badges for staff and authorized visitors. The balance of the provision provides for replacement of equipment (such as office furniture, electric typewriters, recording and miscellaneous equipment) due to the normal wear and tear.

Section 11 - Contribution to the Staff Assistance Fund ..... Sw F 30,000

1992 Budget	:	Sw F	30,000
1992 Expected expenditure	:	Sw F	30,000
1991 Expenditure	:	Sw F	20,000
1990 Expenditure	:	Sw F	20,000

Under this provision an amount of Sw F 30,000 is awarded to the Staff Assistance Fund. The purpose of the Fund is to make payments on an ex gratia basis, implying no legal entitlements, to present and former GATT officials, or the survivors of former GATT officials whose present financial situation is causing hardship. It is proposed to maintain this provision at the 1992 level.

PART III: TRADE POLICY TRAINING COURSES

Section 12 - Trade Policy Training Courses ..... Sw F 1,182,000

1992 Budget	:	Sw F	1,162,000
1992 Expected expenditure	:	Sw F	1,198,000
1991 Expenditure	:	Sw F	958,621
1990 Expenditure	:	Sw F	1,035,173

Since 1955, GATT has organized courses in trade policy twice a year at Geneva for English-speaking and French-speaking participants respectively. The CONTRACTING PARTIES further decided on the inclusion in the training programme of a course in the Spanish language, and the first of such courses took place in February-June 1984. The courses are open to officials from all developing countries who have, or may have in the future, responsibilities in the formulation and conduct of foreign trade policy in their countries. The number of participants in the GATT Trade Policy Training Courses is set at twenty-four. Courses in French and English are being held in 1993.

The total cost of the courses for 1993 is estimated as follows:

	<u>75th course</u> (French) <u>Sw F</u>	<u>76th course</u> (English) <u>Sw F</u>	<u>Total</u> <u>Sw F</u>
Subsistence allowance	465,000	475,000	940,000
Travel	110,000	120,000	230,000
Miscellaneous	6,000	6,000	12,000
Interpretation	-	-	-
	<u>581,000</u> =====	<u>601,000</u> =====	<u>1,182,000</u> =====

The 1992 provision has been increased by Sw F 20,000 which incorporates the anticipated increase in airfares, accommodation, stipend in Geneva and costs related to the study tours which are an integral part of the Trade Policy Training Courses. As no Spanish course is foreseen in 1993, no provision has been made for interpretation.

#### PART IV: URUGUAY ROUND

#### Section 13 - Uruguay Round..... Sw F 8,850,000

1992 Budget	:	Sw F 8,187,000
1992 Expected expenditure	:	Sw F 8,127,000
1991 Expenditure	:	Sw F 7,843,470
1990 Expenditure	:	Sw F 8,366,975

##### (i) Interpretation - Sw F 200,000

1992 Budget	:	Sw F 190,000
1992 Expected expenditure	:	Sw F 184,000
1991 Expenditure	:	Sw F 341,834
1990 Expenditure	:	Sw F 988,029

The proposed provision for interpretation under the Uruguay Round has been increased by Sw F 10,000 in order to take account of increased costs for free-lance interpreters. The number of work-days provided remains constant at 367.

##### (ii) Temporary assistance (including overtime) - Sw F 4,752,000

1992 Budget	:	Sw F 4,317,000
1992 Expected expenditure	:	Sw F 4,314,000
1991 Expenditure	:	Sw F 4,278,362
1990 Expenditure	:	Sw F 4,111,053

The 1993 proposed allocation for temporary assistance under the Uruguay Round totals 18,000 work/days, the same number as in 1992. The provisions for overtime and replacement have been increased by Sw F 80,000 and Sw F 40,000 respectively. The details with regard to Uruguay Round staffing are set out in the Schedule of Temporary Assistance (Appendix VI, page 62).

The proposal for 1993 totalling Sw F 4,752,000 shows an increase of Sw F 435,000 over the 1992 allocation, and is explained as follows:

	<u>Sw F</u>
- further provision for continuation of a partial class of post adjustment which came into effect on 1 July 1992 and provision for an anticipated increase in post adjustment with effect 1 July 1993	139,000
- provision for a 4.5 per cent for General Service salary increase as from 1 January 1993	146,000
Less the difference in the General Service salary foreseen for 1992 and the amount actually accorded	<u>(12,000)</u>
	134,000
- provision for additional overtime and for replacement of staff in the event of sickness or maternity leave	120,000
- regular salary increments	65,000
- effect in 1993 of the change in the US\$ rate of exchange from US\$1/Sw F 1.47 in the 1992 to the rate of US\$1/Sw F 1.32 in 1993	<u>(23,000)</u>
	435,000
	=====

(iii) Common staff costs - Sw F 1,081,000

(a) Installation grants - Sw F - Nil

1992 Budget	: Sw F Nil
1992 Expected expenditure	: Sw F 7,000
1991 Expenditure	: Sw F 44,217
1990 Expenditure	: Sw F 41,190

(b) Travel and removal expenses of staff and their dependants - Sw F 60,000

1992 Budget	: Sw F 72,000
1992 Expected expenditure	: Sw F 68,000
1991 Expenditure	: Sw F 82,685
1990 Expenditure	: Sw F 95,935

(c) Separation payments - Sw F 55,000

1992 Budget	:	Sw F	30,000
1992 Expected expenditure	:	Sw F	62,000
1991 Expenditure	:	Sw F	26,130
1990 Expenditure	:	Sw F	24,241

(d) Repatriation grants - Sw F 30,000

1992 Budget	:	Sw F	50,000
1992 Expected expenditure	:	Sw F	38,000
1991 Expenditure	:	Sw F	21,966
1990 Expenditure	:	Sw F	29,945

The estimates for sub-items (a) through (d) above are based on the assumption that there will be no staff eligible for installation grants and that the turnover factor will apply to four posts (two in the Professional category and two in the General Service category) in 1993.

(e) Travel on home leave - Sw F 40,000

1992 Budget	:	Sw F	60,000
1992 Expected expenditure	:	Sw F	39,000
1991 Expenditure	:	Sw F	22,551
1990 Expenditure	:	Sw F	34,026

The biennial statutory entitlement to home leave falls due to fewer staff in 1993 than in 1992; accordingly the provision for 1993 reflects a decrease of Sw F 20,000 against 1992.

(f) Family allowances, education grants and related travel  
- Sw F 68,000

(i) Family allowances - Sw F 63,000

1992 Budget	:	Sw F	100,000
1992 Expected expenditure	:	Sw F	81,000
1991 Expenditure	:	Sw F	93,854
1990 Expenditure	:	Sw F	66,601

(ii) Education grants and related travel - Sw F 5,000

1992 Budget	:	Sw F	10,000
1992 Expected expenditure	:	Sw F	3,000
1991 Expenditure	:	Sw F	16,119
1990 Expenditure	:	Sw F	2,926

The proposed allocations are based on expected entitlements in 1993.

(g) Contribution to the United Nations Joint Staff Pension Fund  
- Sw F 728,000

1992 Budget	:	Sw F 798,000
1992 Expected expenditure	:	Sw F 620,000
1991 Expenditure	:	Sw F 592,586
1990 Expenditure	:	Sw F 459,253

The decrease of Sw F 70,000 from the 1992 estimate is due to the same factors which are applicable to the regular GATT budget Pension Fund contribution and which have already been described in detail (Section 4 (vii), pages 24 and 25).

(h) Sickness insurance - Sw F 100,000

1992 Budget	:	Sw F 100,000
1992 Expected expenditure	:	Sw F 105,000
1991 Expenditure	:	Sw F 98,482
1990 Expenditure	:	Sw F 85,230

(iv) Missions - Sw F 571,000

(a) Official missions - Sw F 194,000

1992 Budget	:	Sw F 158,000
1992 Expected expenditure	:	Sw F 233,000
1991 Expenditure	:	Sw F 154,180
1990 Expenditure	:	Sw F 149,086

In addition to the increase due to higher airfare costs, it is anticipated that there will be an increased number of official missions in 1993.

(b) Technical co-operation missions - Sw F 377,000

1992 Budget	:	Sw F 305,000
1992 Expected expenditure	:	Sw F 375,000
1991 Expenditure	:	Sw F 288,334
1990 Expenditure	:	Sw F 271,244

It is proposed to increase the provision for 1993 by Sw F 72,000, of which Sw F 15,000 results from the effect of higher airfares costs, with



the remaining Sw F 57,000 due to an anticipated increase in the number of technical missions required in the context of the completion of the Uruguay Round.

(v) Common services - Sw F 1,886,000

(a) Cables, telex, telefax and telephone communications - Sw F 85,000

1992 Budget	:	Sw F	55,000
1992 Expected expenditure	:	Sw F	80,000
1991 Expenditure	:	Sw F	63,000
1990 Expenditure	:	Sw F	50,877

(b) Rental of communication equipment (telex, telefax and telephone) - Sw F 66,000

1992 Budget	:	Sw F	64,000
1992 Expected expenditure	:	Sw F	64,000
1991 Expenditure	:	Sw F	59,000
1990 Expenditure	:	Sw F	60,313

(c) Books and information material - Sw F 120,000

1992 Budget	:	Sw F	76,000
1992 Expected expenditure	:	Sw F	73,000
1991 Expenditure	:	Sw F	34,033
1990 Expenditure	:	Sw F	29,958

(d) Rental of offices outside CWR - Sw F 930,000

1992 Budget	:	Sw F	920,000
1992 Expenditure	:	Sw F	924,000
1991 Expected expenditure	:	Sw F	875,698
1990 Expenditure	:	Sw F	750,848

(e) Electricity - Sw F 14,000

1992 Budget	:	Sw F	9,000
1992 Expected expenditure	:	Sw F	13,000
1991 Expenditure	:	Sw F	11,681
1990 Expenditure	:	Sw F	7,888

- (f) Heating - Sw F 30,000
- |                           |   |      |        |
|---------------------------|---|------|--------|
| 1992 Budget               | : | Sw F | 25,000 |
| 1992 Expected expenditure | : | Sw F | 31,000 |
| 1991 Expenditure          | : | Sw F | 34,264 |
| 1990 Expenditure          | : | Sw F | 23,263 |
- (g) Insurance premiums - Sw F 13,000
- |                           |   |      |        |
|---------------------------|---|------|--------|
| 1992 Budget               | : | Sw F | 12,000 |
| 1992 Expected expenditure | : | Sw F | 12,000 |
| 1991 Expenditure          | : | Sw F | 10,000 |
| 1990 Expenditure          | : | Sw F | 8,777  |
- (h) Contractual cleaning - Sw F 66,000
- |                           |   |      |        |
|---------------------------|---|------|--------|
| 1992 Budget               | : | Sw F | 59,000 |
| 1992 Expected expenditure | : | Sw F | 61,000 |
| 1991 Expenditure          | : | Sw F | 57,358 |
| 1990 Expenditure          | : | Sw F | 53,608 |
- (i) Postal services - Sw F 115,000
- |                           |   |      |         |
|---------------------------|---|------|---------|
| 1992 Budget               | : | Sw F | 100,000 |
| 1992 Expected expenditure | : | Sw F | 103,000 |
| 1991 Expenditure          | : | Sw F | 101,611 |
| 1990 Expenditure          | : | Sw F | 149,340 |
- (j) Stationery and office supplies - Sw F 44,000
- |                           |   |      |        |
|---------------------------|---|------|--------|
| 1992 Budget               | : | Sw F | 42,000 |
| 1992 Expected expenditure | : | Sw F | 42,000 |
| 1991 Expenditure          | : | Sw F | 40,816 |
| 1990 Expenditure          | : | Sw F | 36,460 |
- (k) Reproduction of documents - Sw F 145,000
- |                           |   |      |         |
|---------------------------|---|------|---------|
| 1992 Budget               | : | Sw F | 140,000 |
| 1992 Expected expenditure | : | Sw F | 139,000 |
| 1991 Expenditure          | : | Sw F | 140,200 |
| 1990 Expenditure          | : | Sw F | 260,490 |

(1) Electronic Data Processing - Sw F 253,000

1992 Budget	:	Sw F	310,000
1992 Expected expenditure	:	Sw F	309,000
1991 Expenditure	:	Sw F	309,543
1990 Expenditure	:	Sw F	294,330

(m) Other services and miscellaneous expenditure - Sw F 5,000

1992 Budget	:	Sw F	5,000
1992 Expected expenditure	:	Sw F	5,000
1991 Expenditure	:	Sw F	15,051
1990 Expenditure	:	Sw F	11,312

Any increases in the sub-items (a) through (m) above take into account the effect of inflation. In addition, under sub-item (a), cables, telex, telefax and telephone communications, part of the increase is due to the same factors as described in Section 7, Common Services. Under sub-item (c), books and information material, Sw F 50,000 have been provided for the continuation of a video project initiated in 1992 on the GATT incorporating results of the Uruguay Round. The decrease of Sw F 57,000 under sub-item (1), Electronic Data Processing, is primarily due to the decreased machine time foreseen through the International Computing Centre as well as to the termination of certain lease/purchase contracts in 1993.

(n) Printing - Sw F 250,000

1992 Budget	:	Sw F	120,000
1992 Expected expenditure	:	Sw F	82,000
1991 Expenditure	:	Sw F	Nil
1990 Expenditure	:	Sw F	Nil

A provision of Sw F 250,000 is made for the reproduction of brochures, information bulletins, and supplements relating to the Uruguay Round. This provision includes also costs related to the binding and printing of certified copies to be issued at the end of the Round.

(vi) Permanent equipment - Sw F 10,000

1992 Budget	:	Sw F	10,000
1992 Expected expenditure	:	Sw F	10,000
1991 Expenditure	:	Sw F	29,916
1990 Expenditure	:	Sw F	43,017

It is proposed to maintain the provision at the same level as for 1992.

(vii) Trade Negotiations Committee (TNC) - Sw F 100,000

1992 Budget	:	Sw F	50,000
1992 Expected expenditure	:	Sw F	50,000
1991 Expenditure	:	Sw F	Nil
1990 Expenditure	:	Sw F	227,735

It is proposed to include in the budget for 1993, as was the case in the 1992 proposals, an amount of Sw F 100,000 for a special session of the Trade Negotiations Committee (TNC) at Ministerial level to be held at the end of the Round.

PART V: TRADE POLICY REVIEW MECHANISM

Section 14 - Trade Policy Review Mechanism - Sw F 3,746,000

1992 Budget	:	Sw F	3,759,000
1992 Expected expenditure	:	Sw F	3,627,000
1991 Expenditure	:	Sw F	2,663,303
1990 Expenditure	:	Sw F	2,411,434

The Trade Negotiations Committee decided in April 1989 to establish a Trade Policy Review Mechanism. The proposed 1993 budget allocation is as follows:

(i) Temporary assistance (including overtime) - Sw F 1,936,000

1992 Budget	:	Sw F	1,803,000
1992 Expected expenditure	:	Sw F	1,793,000
1991 Expenditure	:	Sw F	1,314,049
1990 Expenditure	:	Sw F	1,368,253

The proposed allocation for temporary assistance under TPRM totals 6,480 work/days, an increase of ninety days which is due to the provision for a full year for one post which was only partly funded in 1992. In addition, the provision includes additional amounts of Sw F 30,000 for overtime and Sw F 20,000 for the replacement of staff. The details with regard to TPRM staffing are set out in the Schedule of Temporary Assistance (Appendix VII, page 63).

The proposed increase of Sw F 133,000 over the 1992 estimate is comprised of:

	<u>Sw F</u>
- further provision for continuation of a partial class of post adjustment which came into effect on 1 July 1992 and provision for an anticipated increase in post adjustment with effect 1 July 1993	48,000
- provision for a 4.5 per cent General Service salary increase as from 1 January 1993	26,000
Less the difference in the General Service salaries foreseen for 1992 and the amount actually accorded in 1992	( 3,000)
	23,000
- provision for additional overtime and replacements of staff in the event of sickness or maternity leave	50,000
- regular salary increments	21,000
- effect in 1993 of the change in the US\$ rate of exchange from US\$1/Sw F 1.47 in 1992 to the rate of US\$1/1.32 in 1993	(9,000)
	133,000
	=====

(ii) Common staff costs - Sw F 481,000

(a) Installation grants - Sw F Nil

1992 Budget	: Sw F 40,000
1992 Expected expenditure	: Sw F 18,000
1991 Expenditure	: Sw F 23,835
1990 Expenditure	: Sw F 14,835

(b) Travel and removal expenses of staff and their dependants - Sw F 15,000

1992 Budget	: Sw F 75,000
1992 Expected expenditure	: Sw F 44,000
1991 Expenditure	: Sw F 25,524
1990 Expenditure	: Sw F 43,183

- (c) Separation payments - Sw F 15,000
- |                           |   |      |        |
|---------------------------|---|------|--------|
| 1992 Budget               | : | Sw F | 10,000 |
| 1992 Expected expenditure | : | Sw F | 25,000 |
| 1991 Expenditure          | : | Sw F | 3,796  |
| 1990 Expenditure          | : | Sw F | 3,087  |
- (d) Repatriation grants: Nil
- |                           |   |      |       |
|---------------------------|---|------|-------|
| 1992 Budget               | : | Sw F | Nil   |
| 1992 Expected expenditure | : | Sw F | 8,000 |
| 1991 Expenditure          | : | Sw F | Nil   |
| 1990 Expenditure          | : | Sw F | Nil   |
- (e) Travel on home leave - Sw F 80,000
- |                           |   |      |        |
|---------------------------|---|------|--------|
| 1992 Budget               | : | Sw F | 10,000 |
| 1992 Expected expenditure | : | Sw F | 5,000  |
| 1991 Expenditure          | : | Sw F | 36,289 |
| 1990 Expenditure          | : | Sw F | 3,766  |
- (f) Family allowances, education grants and related travel - Sw F 67,000
- (i) Family allowances - Sw F 32,000
- |                            |      |        |        |
|----------------------------|------|--------|--------|
| 1992 Budget                | :    | Sw F   | 65,000 |
| 1992 Expected expenditure: | Sw F | 37,000 |        |
| 1991 Expenditure           | :    | Sw F   | 32,553 |
| 1990 Expenditure           | :    | Sw F   | 23,956 |
- (ii) Education grants - Sw F 35,000
- |                            |      |        |        |
|----------------------------|------|--------|--------|
| 1992 Budget                | :    | Sw F   | 35,000 |
| 1992 Expected expenditure: | Sw F | 33,000 |        |
| 1991 Expenditure           | :    | Sw F   | 40,450 |
| 1990 Expenditure           | :    | Sw F   | 25,965 |
- (g) Contribution to the United Nations Joint Staff Pension Fund - Sw F 257,000
- |                           |   |      |         |
|---------------------------|---|------|---------|
| 1992 Budget               | : | Sw F | 328,000 |
| 1992 Expected expenditure | : | Sw F | 265,000 |
| 1991 Expenditure          | : | Sw F | 161,712 |
| 1990 Expenditure          | : | Sw F | 134,846 |

(h) Sickness insurance - Sw F 47,000

1992 Budget	:	Sw F	47,000
1992 Expected expenditure	:	Sw F	40,000
1991 Expenditure	:	Sw F	27,045
1990 Expenditure	:	Sw F	23,300

Any increases or decreases on the sub-items (a) through (f) above are based on expected entitlements in 1993 for the staff on board. In addition, the same factors which are applicable in the regular GATT Budget in terms of contribution to the United Nations Joint Staff Pension Fund (Section 4 (vii), pages 24 and 25) also apply to sub-item (g) above.

(iii) Missions - Sw F 289,000

1992 Budget	:	Sw F	275,000
1992 Expected expenditure	:	Sw F	275,000
1991 Expenditure	:	Sw F	170,259
1990 Expenditure	:	Sw F	134,752

The allotment is based on projected needs in 1993 and takes account of an anticipated increase in airfares.

(iv) Common services - Sw F 898,000

(a) Cables, telex, telefax and telephone communications - Sw F 30,000

1992 Budget	:	Sw F	20,000
1992 Expected expenditure	:	Sw F	27,000
1991 Expenditure	:	Sw F	21,000
1990 Expenditure	:	Sw F	16,459

(b) Rental of communication equipment (telex, telefax and telephone) - Sw F 27,000

1992 Budget	:	Sw F	26,000
1992 Expected expenditure	:	Sw F	26,000
1991 Expenditure	:	Sw F	23,000
1990 Expenditure	:	Sw F	18,767

(c) Books and information material - Sw F 15,000

1992 Budget	:	Sw F	10,000
1992 Expected expenditure	:	Sw F	9,000
1991 Expenditure	:	Sw F	2,373
1990 Expenditure	:	Sw F	Nil

(d)	<u>Rental of offices outside CWR - Sw F 265,000</u>		
	1992 Budget	:	Sw F 261,000
	1992 Expected expenditure	:	Sw F 263,000
	1991 Expenditure	:	Sw F 248,229
	1990 Expenditure	:	Sw F 97,400
(e)	<u>Electricity - Sw F 4,000</u>		
	1992 Budget	:	Sw F 3,000
	1992 Expected expenditure	:	Sw F 4,000
	1991 Expenditure	:	Sw F 3,497
	1990 Expenditure	:	Sw F 1,776
(f)	<u>Heating - Sw F 10,000</u>		
	1992 Budget	:	Sw F 10,000
	1992 Expected expenditure	:	Sw F 10,000
	1991 Expenditure	:	Sw F 10,373
	1990 Expenditure	:	Sw F 4,160
(g)	<u>Insurance premiums - Sw F 6,000</u>		
	1992 Budget	:	Sw F 5,000
	1992 Expected expenditure	:	Sw F 5,000
	1991 Expenditure	:	Sw F 5,000
	1990 Expenditure	:	Sw F 3,172
(h)	<u>Contractual cleaning - Sw F 21,000</u>		
	1992 Budget	:	Sw F 18,000
	1992 Expected expenditure	:	Sw F 18,000
	1991 Expenditure	:	Sw F 17,240
	1990 Expenditure	:	Sw F 7,634
(i)	<u>Postal services - Sw F 130,000</u>		
	1992 Budget	:	Sw F 100,000
	1992 Expected expenditure	:	Sw F 107,000
	1991 Expenditure	:	Sw F 97,005
	1990 Expenditure	:	Sw F 89,163
(j)	<u>Stationery and office supplies - Sw F 22,000</u>		
	1992 Budget	:	Sw F 21,000
	1992 Expected expenditure	:	Sw F 21,000
	1991 Expenditure	:	Sw F 21,004
	1990 Expenditure	:	Sw F 22,344



(k) Reproduction of documents - Sw F 240,000

1992 Budget	:	Sw F	220,000
1992 Expected expenditure	:	Sw F	221,000
1991 Expenditure	:	Sw F	116,288
1990 Expenditure	:	Sw F	150,723

(l) Electronic Data Processing - Sw F 123,000

1992 Budget	:	Sw F	240,000
1992 Expected expenditure	:	Sw F	240,000
1991 Expenditure	:	Sw F	165,064
1990 Expenditure	:	Sw F	108,596

(m) Other services and miscellaneous expenditure - Sw F 5,000

1992 Budget	:	Sw F	6,000
1992 Expected expenditure	:	Sw F	4,000
1991 Expenditure	:	Sw F	169
1990 Expenditure	:	Sw F	4,334

The proposed 1993 allocations under Common Services are based on the factors outlined under the GATT regular budget and the Uruguay Round budget. The decrease under Electronic Data Processing is due to the termination of certain lease/purchase contracts in 1993.

(v) Printing - Sw F 80,000

1992 Budget	:	Sw F	69,000
1992 Expected expenditure	:	Sw F	69,000
1991 Expenditure	:	Sw F	57,936
1990 Expenditure	:	Sw F	32,279

The proposed increase in the provision for 1993 takes into account inflation as well as the number of reports which will be printed in 1993.

(vi) Permanent equipment - Sw F 62,000

1992 Budget	:	Sw F	62,000
1992 Expected expenditure	:	Sw F	60,000
1991 Expenditure	:	Sw F	39,613
1990 Expenditure	:	Sw F	78,684

It is proposed to maintain the provision at the same level as for 1992.

PART VI: SIMULTANEOUS INTERPRETATION EQUIPMENT

Section 15 - Replacement of system for simultaneous interpretation in meeting rooms - Sw F 250,000

1992 Budget	:	Sw F 211,000
1992 Expected expenditure	:	Sw F 211,000
1991 Expenditure	:	Sw F Nil
1990 Expenditure	:	Sw F Nil

The simultaneous interpretation equipment currently in use in the meeting rooms in CWR was installed in 1977, when the Secretariat moved to these premises. Due to the age and intensive use of the equipment, malfunctions and breakdowns are occurring more and more often. In addition, some replaceable components are no longer available and some non-replaceable parts of the system have deteriorated.

Five of the eight meeting rooms in GATT are equipped for simultaneous interpretation. The Council Room can accommodate 265 persons (200 delegates at tables) while the other four meeting rooms equipped with facilities for simultaneous interpretation have a total capacity of 154, 107, 47 and 45 persons respectively.

The approved budget for 1992 included an amount of Sw F 211,000 for this purpose. It is foreseen that Sw F 250,000 will be required in 1993 to continue to finance the replacement of the system for simultaneous interpretation under a five-year leasing arrangement.

PART VII: UNFORESEEN EXPENDITURE

Section 16 - Unforeseen Expenditure - Sw F 368,000

1992 Budget	:	Sw F 100,000
1992 Expected expenditure	:	Sw F Nil
1991 Expenditure	:	Sw F Nil
1990 Expenditure	:	Sw F Nil

In accordance with the recommendation made by the Committee on Budget, Finance and Administration at its meeting on 10 May 1967 (document L/2799, paragraph 4) approved by the CONTRACTING PARTIES at their Twenty-fourth session, it is proposed to continue a provision for unforeseen expenditure as a separate part of this budget which is intended to be used for statutory and unavoidable increases unforeseen at the time of the preparation of the budget. The increase of Sw F 268,000 over the 1992 budget is based on the fact that the rate of exchange used for the preparation of the 1993 budget (i.e. 1.32) is the lowest since several years (1987: 1.51; 1988: 1.45; 1989: 1.63; 1990: 1.40; 1991: 1.43) and might not be maintained at this level on an average basis during the whole year 1993. The amount of Sw F 268,000 would cover additional expenditure should the average exchange rate for 1993 rise to US\$1/Sw F 1.40.

It should be recalled that the utilization of the provision for unforeseen expenditure is subject to the prior approval of the CONTRACTING PARTIES or the Council on the basis of a recommendation by the Committee on Budget, Finance and Administration.

PART VIII: INTERNATIONAL TRADE CENTRE UNCTAD/GATT

Section 17 - International Trade Centre UNCTAD/GATT ..... Sw F 12,587,000

1992 Budget	:	Sw F 12,480,000
1992 Expected expenditure	:	Sw F 12,480,000
1991 Expenditure	:	Sw F 11,213,063
1990 Expenditure	:	Sw F 11,255,425

The provision made under this Section covers the GATT contribution to the operation of the International Trade Centre UNCTAD/GATT (ITC) which was established in accordance with the Decision taken by CONTRACTING PARTIES on 22 November 1967 (document SR.24/14) and the Resolution 2297 (XXII) adopted by the General Assembly of the United Nations on 12 December 1967, effective 1 January 1968, to be operated jointly by UNCTAD and the GATT on a continuing basis and in equal partnership.

At its meeting in October 1991, the GATT Committee on Budget, Finance and Administration approved the Centre's US dollar budget for the 1992-1993 Biennium and GATT's Swiss franc contribution for 1992 (document L/6928). The total expenditure for 1993 was estimated at US\$18,538,800 and miscellaneous income was anticipated at US\$402,200. Therefore the net amount to be equally provided for in the budgets of the GATT and the United Nations for 1993 is US\$9,068,300 for each organization corresponding to Sw F 12,587,000. This represents an increase of Sw F 107,000 over the 1992 approved budget. It should be noted that, as in the past, the United Nations will review the inflation and exchange rates applicable to the ITC budget when the First Performance Report on the Regular Programme Budget for the Biennium 1992-1993 is completed early in 1993.

The amount proposed for 1993 of Sw F 12,587,000 is provisional and might be modified further to any decision the CONTRACTING PARTIES might take with regard to the future status of ITC.

ANNEX F

INCOME BUDGET ESTIMATES FOR 1993

Summary

1. It is proposed that the 1993 budget be financed as follows:

Sw F

(a) Contributions assessed on contracting parties	89,400,000
(b) Miscellaneous income	<u>1,394,000</u>
	90,794,000
	=====

Contributions assessed on contracting parties

2. On the basis of the proposed expenditure budget for 1993 an amount of Sw F 89,400,000 is to be assessed on the contracting parties in the form of contributions. As from 1 January 1989, the scale contains a minimum contribution of 0.03 per cent for contracting parties and associated governments whose share in the total trade of the contracting parties and associated governments is 0.03 per cent or less. The draft scale of contributions for 1993, which is reproduced in Appendix XI, page is based on the foreign trade figures of the last three available years (1989-1991) and takes into account the amounts to be deducted from relevant contracting parties' contributions for 1993 under the terms of the Early Payment Encouragement Scheme.

3. It will be recalled that the Early Payment Encouragement Scheme (document L/6384, 12 September 1988, Annex A) was introduced with a view to encouraging contracting parties to pay their contributions as early as possible in the year in which they fall due. The interest earned by investing the funds received by the Secretariat is refunded to the contracting parties pro rata, depending on the amount of their payments and on the date which they are made. The scheme was adopted by the Council in October 1988 (C/M/226).

Miscellaneous Income

4. Miscellaneous income is estimated at Sw F 1,394,000 for 1993 compared with an amount of Sw F 1,373,327 for 1992. The miscellaneous income details are as follows:

	<u>1993</u> <u>Estimates</u> <u>Sw F</u>	<u>1992</u> <u>Budget</u> <u>Sw F</u>	<u>1992</u> <u>Expected</u> <u>Sw F</u>	<u>1991</u> <u>Actual</u> <u>Sw F</u>	<u>1990</u> <u>Actual</u> <u>Sw F</u>
Contributions assessed on contracting parties	89,400,000	84,600,000	84,600,000	77,400,000	73,600,000
Miscellaneous Income	<u>1,394,000</u>	<u>1,373,327</u>	<u>1,365,000</u>	<u>1,279,936</u>	<u>1,538,122</u>
Total	<u>90,794,000</u> =====	<u>85,973,327</u> =====	<u>85,965,000</u> =====	<u>78,679,936</u> =====	<u>75,138,122</u> =====
<u>Miscellaneous Income:</u>					
a) Sale of publications	300,000	300,000	300,000	171,309	238,853
b) Profit or (loss) on exchange	(50,000)	(60,000)	(50,000)	(59,522)	98,683
c) Savings on previous year's outstanding obligation	20,000	20,000	20,000	95,281	90,050
d) Refund of staff costs for staff employed at Centre William Rappard on behalf of UNHCR	920,000	870,000	900,000	869,039	790,630
e) Overhead on Trust Fund	25,000	25,000	25,000	10,134	45,757
f) Rental of meeting rooms and office space at Centre William Rappard to others	20,000	20,000	20,000	17,950	19,850
g) Contributions of Observer countries	20,000	23,000	20,000	14,054	23,759
h) Other:					
- Interest on Current Account	110,000	150,000	100,000	138,393	168,676
- Various	<u>29,000</u>	<u>25,327</u>	<u>30,000</u>	<u>23,298</u>	<u>61,864</u>
Total	<u>1,394,000</u> =====	<u>1,373,327</u> =====	<u>1,365,000</u> =====	<u>1,279,936</u> =====	<u>1,538,122</u> =====

**APPENDIX I**  
**ANALYSIS OF INCREASES OF 1993 ESTIMATES OVER 1992 APPROPRIATIONS - DETAILED SCHEDULE**

(in Swiss Francs)

Section	1992 appropriation	Increased/(decreased) cost of maintaining 1992 level of activity			Increased (decreased) staff requirements for 1993	Other increases/(decreases) for 1993	Total increases/(decreases)	Total 1993 estimates	Expected 1992 expenditure (at 31.7.92)	1991 expenditure
		Inflation and dollar influence	Statutory and other unavoidable increases/(decreases)	Total						
1 Forty-ninth session of the CONTRACTING PARTIES	8,000			0			0	8,000	8,000	8,860
2 Meetings of the Council and other meetings	10,000			0			0	10,000	6,000	3,102
Interpretation	160,000		10,000	10,000			10,000	170,000	109,000	37,149
Meetings of the Council	10,000			0			0	10,000	10,000	8,806
Other meetings										
Other services										
3 Salaries	32,501,000	(160,000)	1,672,000	1,512,000		80,000	1,592,000	34,093,000	31,690,000	30,547,459
Established posts	5,976,000	(24,000)	476,000	452,000	629,000	23,000	1,104,000	7,080,000	5,925,000	5,772,982
Temporary assistance										
4 Common staff costs:										
Installation grants	113,000		31,000	31,000	72,000		103,000	216,000	63,000	105,555
Travel and removal expenses	300,000		27,000	27,000	104,000		131,000	431,000	278,000	242,250
Separation payments	440,000		35,000	35,000			35,000	475,000	489,000	498,258
Repatriation grants	220,000		125,000	125,000			125,000	345,000	299,000	229,215
Travel on home leave	440,000	22,000	(62,000)	(40,000)			(40,000)	400,000	439,000	387,315
Family allowances	1,170,000		124,000	124,000	16,000	30,000	170,000	1,340,000	1,186,000	1,058,502
Education grants	655,000		70,000	70,000	16,000		86,000	741,000	705,000	713,608
Contribution to the United Nations										
Joint Staff Pension Fund	7,175,000	(225,000)	(200,000)	(425,000)	48,000	15,000	(362,000)	6,813,000	6,805,000	6,264,226
Sickness insurance	1,294,000		56,000	56,000	8,000		64,000	1,358,000	1,309,000	1,046,201
Joint services	360,000			0			0	360,000	360,000	354,758
5 Missions										
Official missions	330,000	17,000		17,000		9,000	26,000	356,000	378,000	320,525
Technical co-operation missions	100,000	5,000		5,000		68,000	73,000	173,000	100,000	93,801
6 Dispute settlement panels	100,000			0		50,000	50,000	150,000	228,000	117,634
7 Common services:										
Cables, telex, telefax and telephone communications	120,000	12,000		12,000		38,000	50,000	170,000	164,000	128,605

Section	1992 appropriation	Increased/(decreased) cost of maintaining 1992 level of activity			Increased (decreased) staff requirements for 1993	Other increases/(decreases) for 1993	Total increases/(decreases)	Total 1993 estimates	Expected 1992 expenditure (at 31.7.92)	1991 expenditure
		Inflation and dollar influence	Statutory and other unavoidable increases/(decreases)	Total						
Rental of communication equipment (telex, telefax and telephone)	155,000	5,000		5,000			5,000	160,000	155,000	137,000
Freight and cartage	15,000	1,000		1,000		1,000	2,000	17,000	16,000	27,700
Books and information material	235,000	28,000		28,000			28,000	263,000	229,000	177,539
Rental of Centre William Rappard	2,220,000	78,000	102,000	180,000			180,000	2,400,000	2,220,000	2,074,299
Rental of offices outside CWR	270,000	10,000		10,000		(5,000)	5,000	275,000	272,000	255,125
Rental of car parks	55,000	2,000		2,000		68,000	70,000	125,000	55,000	52,552
Electricity	115,000	10,000		10,000			10,000	125,000	115,000	107,819
Water supply	26,000			0			0	26,000	20,000	18,227
Heating	54,000			0			0	54,000	49,000	51,244
Insurance premiums	157,000	5,000		5,000		9,000	14,000	171,000	157,000	155,938
Maintenance expenditure	476,000	17,000		17,000		237,000	254,000	730,000	471,000	437,099
Contractual cleaning	550,000	19,000	25,000	44,000			44,000	594,000	538,000	509,368
Maintenance of service cars	20,000			0			0	20,000	20,000	16,431
Postal services	310,000	46,000		46,000		15,000	61,000	371,000	326,000	294,429
Stationery and office supplies	84,000	3,000		3,000			3,000	87,000	85,000	89,393
Reproduction of documents	490,000	17,000		17,000		(7,000)	10,000	500,000	494,000	515,794
External audit	15,000	1,000		1,000		1,000	2,000	17,000	16,000	14,877
Electronic Data Processing	1,950,000	68,000		68,000		47,000	115,000	2,065,000	1,950,000	1,785,418
Other services and miscellaneous expenditure	40,000	1,000		1,000			1,000	41,000	42,000	44,607
8 Printing	619,000	22,000		22,000		(41,000)	(19,000)	600,000	564,000	553,845
9 Representation and hospitality	163,000	6,000		6,000			6,000	169,000	147,000	137,631
10 Permanent equipment	282,000	10,000		10,000	12,000	(32,000)	(10,000)	272,000	280,000	301,004
11 Contribution to Staff Assistance Fund	30,000			0			0	30,000	30,000	20,000
12 Trade Policy Training Courses	1,162,000	41,000	(30,000)	11,000		9,000	20,000	1,182,000	1,198,000	958,621
Sub-total	60,975,000	37,000	2,461,000	2,498,000	905,000	615,000	4,018,000	64,993,000	59,800,000	56,674,771
13 Uruguay Round Interpretation	190,000		10,000	10,000			10,000	200,000	184,000	341,834
Temporary assistance	4,317,000	(23,000)	338,000	315,000	120,000		435,000	4,752,000	4,314,000	4,278,362

Section	1992 appropriation	Increased/(decreased) cost of maintaining 1992 level of activity			Increased (decreased) staff requirements for 1993	Other increases/(decreases) for 1993	Total increases/(decreases)	Total 1993 estimates	Expected 1992 expenditure (at 31.7.92)	1991 expenditure
		Inflation and dollar influence	Statutory and other unavoidable increases/(decreases)	Total						
Common staff costs	0			0			0	0	7,000	44,217
Installation grants	72,000		(12,000)	(12,000)			(12,000)	60,000	68,000	82,685
Travel and removal expenses	30,000		25,000	25,000			25,000	55,000	62,130	26,130
Separation payments	50,000		(20,000)	(20,000)			(20,000)	30,000	38,000	21,966
Repatriation grants	60,000	3,000	(23,000)	(20,000)			(20,000)	40,000	39,000	22,551
Travel on home leave	100,000		11,000	11,000		(48,000)	(37,000)	63,000	81,000	93,854
Family allowances	10,000		(5,000)	(5,000)			(5,000)	5,000	3,000	16,119
Education grants										
Contribution to the United Nations Joint Staff Pension Fund	798,000	(26,300)	9,000	(17,000)		(53,000)	(70,000)	728,000	620,000	592,586
Sickness insurance	100,000			0			0	100,000	105,000	98,482
Missions										
Official missions	158,000	8,000		8,000		28,000	36,000	194,000	233,000	154,180
Technical co-operation missions	305,000	15,000		15,000		57,000	72,000	377,000	375,000	288,334
Common services										
Cables, telex, telefax and telephone communications	55,000	6,000		6,000		24,000	30,000	85,000	80,000	63,000
Rental of communication equipment										
(telex, telefax and telephone)	64,000	2,000		2,000			2,000	66,000	64,000	59,000
Books and information material	76,000	9,000		9,000		35,000	44,000	120,000	73,000	34,033
Rental of offices outside CWR	920,000	32,000		32,000		(22,000)	10,000	930,000	924,000	875,698
Electricity	9,000	1,000		1,000		4,000	5,000	14,000	13,000	11,681
Heating	25,000			0		5,000	5,000	30,000	31,000	34,264
Insurance premiums	12,000	1,000		1,000			1,000	13,000	12,000	10,000
Contractual cleaning	59,000	2,000	5,000	7,000			7,000	66,000	61,000	57,358
Postal services	100,000	15,000		15,000			15,000	115,000	103,000	101,611
Stationery and office supplies	42,000	2,000		2,000			2,000	44,000	42,000	40,816
Reproduction of documents	140,000	5,000		5,000			5,000	145,000	139,000	140,200
Electronic Data Processing	310,000	11,000		11,000		(68,000)	(57,000)	253,000	309,000	309,543



Section	1992 appropriation	Increased/(decreased) cost of maintaining 1992 level of activity			Increased (decreased) staff requirements for 1993	Other increases/(decreases) for 1993	Total increases/(decreases)	Total 1993 estimates	Expected 1992 expenditure (at 31.7.92)	1991 expenditure
		Inflation and dollar influence	Statutory and other unavoidable increases/(decreases)	Total						
Other services and miscellaneous expenditure	5,000			0			0	5,000	5,000	15,051
	120,000	4,000		4,000		126,000	130,000	250,000	82,000	
Printing	10,000			0			0	10,000	10,000	29,916
Permanent equipment	50,000			0		50,000	50,000	100,000	50,000	
Trade Negotiations Committee										
Uruguay Round Total	8,187,000	67,000	338,000	405,000	120,000	138,000	663,000	8,850,000	8,127,000	7,843,471
14 Trade Policy Review Mechanism	1,803,000	(9,000)	92,000	83,000	50,000		133,000	1,936,000	1,793,000	1,314,049
Temporary assistance										
Common staff costs										
Installation grants	40,000		(40,000)	(40,000)			(40,000)	0	18,000	23,835
Travel and removal expenses	75,000		(60,000)	(60,000)			(60,000)	15,000	44,000	25,524
Separation payments	10,000		5,000	5,000			5,000	15,000	25,000	3,796
Repatriation grants	0			0			0	0	8,000	
Travel on home leave	10,000	1,000	69,000	70,000			70,000	80,000	5,000	36,289
Family allowances	65,000		7,000	7,000		(40,000)	(33,000)	32,000	37,000	32,553
Education grants	35,000			0			0	35,000	33,000	40,450
Contribution to the United Nations										
Pension Fund	328,000	(14,000)	9,000	(5,000)		(66,000)	(71,000)	257,000	265,000	161,712
Sickness insurance	47,000			0			0	47,000	40,000	27,045
Missions	275,000	14,000		14,000			14,000	289,000	275,000	170,259
Common services										
Cables, telex, telefax and telephone communications	20,000	2,000		2,000		8,000	10,000	30,000	27,000	21,000
Rental of communication equipment (telex, telefax and telephone)	26,000	1,000		1,000			1,000	27,000	26,000	23,000
Books and information material	10,000	1,000		1,000		4,000	5,000	15,000	9,000	2,373
Rental of offices outside CWR	261,000	9,000		9,000		(5,000)	4,000	265,000	263,000	248,229
Electricity	3,000			0		1,000	1,000	4,000	4,000	3,497

Section	1992 appropriation	Increased/(decreased) cost of maintaining 1992 level of activity			Increased (decreased) staff requirements for 1993	Other increases/(decreases) for 1993	Total increases/(decreases)	Total 1993 estimates	Expected 1992 expenditure (at 31.7.92)	1991 expenditure
		Inflation and dollar influence	Statutory and other unavoidable increases/(decreases)	Total						
Heating	10,000			0			0	10,000	10,373	
Insurance premiums	5,000	1,000		1,000			1,000	6,000	5,000	
Contractual cleaning	18,000	1,000	2,000	3,000			3,000	21,000	18,000	17,240
Postal services	100,000	15,000		15,000		15,000	30,000	130,000	107,000	97,005
Stationery and office supplies	21,000	1,000		1,000			1,000	22,000	21,000	21,004
Reproduction of documents	220,000	8,000		8,000		12,000	20,000	240,000	221,000	116,288
Electronic Data Processing	240,000	8,000		8,000		(125,000)	(117,000)	123,000	240,000	165,064
Other services and miscellaneous expenditure	6,000			0		(1,000)	(1,000)	5,000	4,000	169
Printing	69,000	3,000		3,000		8,000	11,000	80,000	69,000	57,936
Permanent equipment	62,000	2,000		2,000		(2,000)	0	62,000	60,000	39,613
TPRM Total	3,759,000	44,000	84,000	128,000	50,000	(191,000)	(13,000)	3,746,000	3,627,000	2,663,303
15 Replacement of system for simultaneous interpretation in meeting rooms	211,000			0		39,000	39,000	250,000	211,000	
16 Unforeseen expenditure	100,000	268,000		268,000			268,000	368,000		
17 Contribution to the International Trade Centre UNCTAD/GATT*	12,480,000		107,000	107,000			107,000	12,587,000	12,480,000	11,213,063
Restitution of 1989 deficit, and contribution to Working Capital Fund	0			0			0	0		325,802
18 Restitution of 1990 deficit, and contribution to Working Capital Fund	261,327			261,327			261,327	0	261,327	
GRAND -- TOTAL	85,973,327	416,000	2,728,673	3,144,673	1,075,000	601,000	4,820,673	90,794,000	84,506,327	78,720,410

Percentage over 1992 budget

5.6%

1.2%

3.7%

3.2%

0.5%

0.7%

\* -- The proposed 1993 allocation for the International Trade Centre is provisional pending a decision to be taken by the CONTRACTING PARTIES with regard to the future status of the Centre.

APPENDIX II

EVOLUTION OF THE GATT BUDGET SINCE 1978

YEAR	APPROPRIATIONS Sw F	ACTUAL EXPENDITURE Sw F	NUMBER OF POSTS										NUMBER OF OFFICES
			PERMANENT		TEMPORARY ASSISTANCE		URUGUAY ROUND		TPRM		TOTAL		
			P and above	GS	P and above	GS	P and above	GS	P and above	GS			
1978	38,585,000	36,855,142	98	123	43	59	-	-	-	-	323	254	
1979	38,747,000	38,363,382	105	133	26	50	-	-	-	-	314	254	
1980	39,943,600	39,943,600	117	145	21	42	-	-	-	-	325	254	
1981	42,050,583	42,050,583	127	153	20	46	-	-	-	-	346	254	
1982	45,501,000	45,059,851	127	160	19	42	-	-	-	-	348	254	
1983	49,637,000	47,793,670	131	165	22	37	-	-	-	-	355	254	
1984	52,068,963	52,068,963	132	164	24	40	-	-	-	-	360	254	
1985	57,540,000	54,834,089	134	166	26	45	-	-	-	-	371	254	
1986	59,592,580	55,063,889	134	169	22	41	-	-	-	-	366	275 a/	
1987	61,122,300	56,970,229	141	170	20	40	12	15.5	-	-	398.5	275	
1988	61,439,000	61,395,885	143	169	20	40	15	19.5	-	-	406.5	280	
1989	64,861,000	65,186,802	144	168	23	41	15	21	4	2	418	299	
1990	74,571,000	74,832,327	144	168	23	41	20	30	9	6	441	313	
1991	78,724,802	78,720,410	144	168	23	41	20	30	9	6	441	313	
1992	85,973,327	84,506,327 b/	144	168	23	41	20	30	10	8	444	315	
1993	90,794,000 c/	-	144	168	28	42.5	20	30	10	8	450.5	315	

a/ As from 1 August 1986

b/ Expected

c/ Proposed budget



APPENDIX III

SCHEDULE OF ESTABLISHED POSTS

	Professional							General Service						
	DG/ DDG	D2	D1	P5	P4	P3	P2	Sub- total	G7	G6	G5	G4/G1	Sub- total	Total
<b>DIRECTOR- GENERAL</b>	1	-	-	-	-	3	-	4	1	-	-	-	1	5
Secretariat of the Director- General & External Relations Division	-	-	-	1	-	-	1	2	-	-	1	-	1	3
(a) Registry	-	-	-	-	-	1	-	1	1	1	-	-	2	3
Textiles Surveillance Body	-	-	-	1	-	-	-	1	-	-	-	1	1	2
Special Adviser to the Director-General	-	-	-	1	1	-	-	2	1	-	-	-	1	3
Information & Media Relations Division	-	-	1	1	-	-	-	2	1	1	-	-	2	4
(a) Publications Unit	-	-	-	-	-	2	-	2	-	-	-	1	1	3
(b) Library	-	-	-	-	-	1	1	2	-	2	1	2	5	7
Agriculture & Commodities Division	-	1	-	2	4	2	-	9	1	1	1	1	4	13
<b>ASSISTANT DIRECTOR- GENERAL</b>	-	1	-	-	-	-	-	1	1	-	-	-	1	2
Trade Policies Review Division	-	1	-	1	-	2	2	6	-	1	2	-	3	9
Regional & Preferential Trade and Trade & Finance Division	-	1	-	1	1	1	-	4	-	-	1	-	1	5
Session, Council, Related Bodies and Trade & Development Division	-	-	1	3	0.5	1	-	5.5	1	-	-	-	1	6.5
GATT Rules Division	-	1	-	-	3	-	-	4	-	1	-	-	1	5
Special Projects Division	-	-	1	1	1	-	-	3	-	1	-	1	2	5
<b>DEPUTY DIRECTOR-GENERAL</b>	1	-	-	-	-	-	-	1	-	-	-	-	-	1
<b>DEPUTY DIRECTOR-GENERAL</b>	1	-	-	-	-	-	-	1	1	-	1	-	2	3
Economic Research & Analysis Unit	-	-	1	4	1	2	-	8	-	-	1	-	1	9
Group of Negotiations on Services Division	-	-	1	-	-	-	-	1	-	-	1	1	2	3
Legal Affairs Division	-	-	1	1	-	-	-	2	-	1	-	1	2	4
Group of Negotiations on Goods & Policy Affairs Division	-	1	-	1	-	1	-	3	-	-	1	1	2	5
Technical Barriers to Trade and Trade & Environment Division	-	-	-	1	-	-	1	2	-	-	1	-	1	3
Technical Co-operation & Training Division	-	-	-	-	-	-	-	-	-	1	-	-	1	1
(a) Technical Co-operation	-	-	2	3	2	2	1	10	-	-	1	1	2	12
(b) Training	-	-	-	1	1	-	-	2	2	-	-	1	3	5
<b>ASSISTANT DIRECTOR- GENERAL</b>	-	1	-	-	-	1	-	2	1	-	-	-	1	3
Tariff Division	-	-	-	1	1	-	-	2	-	3	-	1	4	6
Non-Tariff Measures Division	-	-	1	-	0.5	-	1	2.5	-	-	-	1	1	3.5
Statistics & Information Systems Division	-	-	-	-	-	-	-	-	-	-	-	1	1	1
(a) Statistics Section	-	-	-	1	-	-	-	1	-	-	1	1	2	3
(i) Economic Statistics	-	-	-	1	1	2	-	4	-	-	-	-	-	4
(ii) Integrated Data Base	-	-	-	-	1	1	-	2	-	-	-	1	1	3
(b) Information Systems Section	-	-	-	1	3	1	1	6	-	5	1	-	6	12
Translation & Documentation Division	-	-	1	-	1	-	-	2	1	-	1	-	2	4
(a) Translation Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-
(i) Operation, Reference & Indexing Section	-	-	-	-	-	-	-	-	-	2	3	3	8	8
(ii) English Translation Section	-	-	-	1	-	-	-	1	-	-	-	-	-	1
(iii) French Translation Section	-	-	-	2	3	5	-	10	-	-	-	-	-	10
(iv) Spanish Translation Section	-	-	-	4	4	1	-	9	-	-	-	-	-	9
(b) Documents Control Section	-	-	-	-	1	-	-	1	1	1	-	1	3	4
(c) Text Processing Section	-	-	-	-	-	-	-	-	1	3	4	1	9	9
(i) English	-	-	-	-	-	-	-	-	-	-	-	2	2	2
(ii) French	-	-	-	-	-	-	-	-	-	-	3	6	9	9
(iii) Spanish	-	-	-	-	-	-	-	-	-	-	1	5	6	6
(d) Documents Reproduction & Distribution Section	-	-	-	-	-	1	-	1	-	3	2	10	15	16
Finance & General Services Division	-	-	1	-	-	-	-	1	2	-	-	-	2	3
(a) Budget & Control Section	-	-	-	1	2	1	-	4	-	1	-	-	1	5
(b) Finance & Accounts Section	-	-	-	1	-	1	-	2	-	1	3	1	5	7
(c) Interpretation Unit	-	-	-	2	4	-	-	6	-	-	-	-	-	6
(d) Conference Office	-	-	-	1	1	-	-	2	-	-	-	-	-	2
(e) Technical Services & Buildings Section	-	-	-	-	1	-	-	1	1	3	-	1	5	6
(f) Security Unit	-	-	-	-	1	-	-	1	1	2	1	8	12	13
(g) Telephone Section	-	-	-	-	-	-	-	-	1	1	-	6	8	8
(h) Procurement Services	-	-	-	-	-	-	-	-	-	-	2	1	3	3
(i) Mailing Unit	-	-	-	-	-	-	-	-	-	-	1	1	2	2
(j) Travel & Insurance Office	-	-	-	-	-	1	-	1	-	-	-	-	-	1
(k) Messengers & Transportation Unit	-	-	-	-	-	-	-	-	1	1	2	5	9	9
Personnel Office	-	-	1	1	1	1	-	4	2	2	3	1	8	12
<b>Approved 1992 establishment</b>	3	7	12	40	40	34	8	144	22	38	40	68	168	312

APPENDIX IV

PROPOSED ALLOCATION OF GATT'S STAFF

Situation for 1993

	Permanent		Temporary Assistance		Uruguay Round		TPRM	
	P and above	GS	P and above	GS	P and above	GS	P and above	GS
DIRECTOR—GENERAL	4	1	—		—		—	
Secretariat of the Director—General & External Relations Division	3	3	—		—		—	
Textiles Surveillance Body	1	1	1		—		—	
Special Adviser to the Director—General	2	1	1		—		—	
Information & Media Relations Division	6	8	1		1		—	
Agriculture & Commodities Division	9	4	—		1		—	
<u>General Service support staff</u>		18		5		7		—
ASSISTANT DIRECTOR—GENERAL	1	1	—		—		—	
Trade Policies Review Division	6	3	1		—		7	
Regional & Preferential Trade and Trade & Finance Division	4	1	—		—		—	
Session, Council, Related Bodies and Trade and Development Division	5.5	1	—		—		—	
GATT Rules Division	4	1	1		—		—	
Special Projects Division	3	2	—		—		—	
<u>General Service support staff</u>		9		3.5		2.5		4
DEPUTY DIRECTOR—GENERAL	1	—	—		—		—	
DEPUTY DIRECTOR—GENERAL	1	2	—		1		—	
Economic Research & Analysis Unit	8	1	—		2		1	
Group of Negotiations on Services Division	1	2	1		3		—	
Legal Affairs Division	2	2	—		3		—	
Group of Negotiations on Goods & Policy Affairs Division	3	2	—		2		—	
Technical Barriers to Trade and Trade & Environment Division	2	1	1		—		—	
Technical Co-operation & Training Division	12	6	1		1		—	
<u>General Service support staff</u>		16		2.5		7		1
ASSISTANT DIRECTOR—GENERAL	2	1	—		—		—	
Tariff Division	2	4	—		1		—	
Non-Tariff Measures Division	2.5	1	—		—		—	
Statistics & Information Systems Division	13	10	11		—		—	
Translation & Documentation Division	24	54	9		4		2	
Finance & General Services Division	18	47	—		1		—	
Personnel Office	4	8	—		—		—	
<u>General Service support staff</u>		125		31.5		13.5		3
TOTAL	144	168	28	42.5	20	30	10	8

APPENDIX V

SCHEDULE OF TEMPORARY ASSISTANCE

GATT

	1992 Budget		Increased/ (decreased) cost of maintaining 1992 level		Additional requirements for 1993		Total 1993 estimates	
	Work days	Sw F	Sw F	Work days	Sw F	Work days	Sw F	
Consultants Professional Revisers, translators Text Processing Section Secretaries, clerks, typists Radio clerks Messengers, guards, manual workers Editors, proof-readers Overtime Replacement of staff (sickness, maternity leave, etc.)	80	48,000	—	—	—	80	48,000	
	5,650	1,924,000	160,000	1,080	348,000	6,730	2,432,000	
	2,720	1,085,000	60,000	360	143,000	3,080	1,288,000	
	6,300	1,107,000	118,000	180	35,000	6,480	1,260,000	
	5,480	1,100,000	98,000	—	—	5,480	1,198,000	
	360	61,000	2,000	—	—	360	63,000	
	2,520	429,000	37,000	360	63,000	2,880	529,000	
	—	32,000	—	—	—	0	32,000	
	—	150,000	—	—	—	0	150,000	
	—	40,000	—	—	40,000	0	80,000	
TOTAL	23,110	5,976,000	475,000	1,980	629,000	25,090	7,080,000	

APPENDIX VI

SCHEDULE OF TEMPORARY ASSISTANCE

URUGUAY ROUND

	1992 Budget		Increased/ (decreased) cost of maintaining 1992 level		Additional requirements for 1993		Total 1993 estimates	
	Work days	Sw F	Sw F	Work days	Sw F	Work days	Sw F	Work days
Consultants	-	-	-	-	-	0	0	0
Professional	5,760	1,628,000	134,000	-	-	5,760	1,762,000	5,760
Revisers, translators	1,440	605,000	17,000	-	-	1,440	622,000	1,440
Text Processing Section	360	69,000	5,000	-	-	360	74,000	360
Secretaries, clerks, typists	9,000	1,650,000	135,000	-	-	9,000	1,785,000	9,000
Roneo clerks	360	61,000	7,000	-	-	360	68,000	360
Messengers, guards, manual workers	1,080	174,000	17,000	-	-	1,080	191,000	1,080
Editors, proof-readers	-	-	-	-	-	0	0	0
Overtime	-	120,000	-	-	80,000	0	200,000	0
Replacement of staff (sickness, maternity leave, etc.)	-	10,000	-	-	40,000	0	50,000	0
<b>TOTAL</b>	<b>18,000</b>	<b>4,317,000</b>	<b>315,000</b>	<b>0</b>	<b>120,000</b>	<b>18,000</b>	<b>4,752,000</b>	<b>18,000</b>



APPENDIX VII

SCHEDULE OF TEMPORARY ASSISTANCE

TPRM

	1992 Budget		Continuation for 1993 (full year)		Increased/ (decreased) cost of maintaining 1992 level		Additional requirements for 1993		Total 1993 estimates	
	Work days	Sw F	Work days	Sw F	Work days	Sw F	Work days	Sw F	Work days	Sw F
Consultants	-	-	-	-	-	-	-	-	0	0
Professional	2,790	900,000	90	30,000	27,000	-	-	-	2,880	957,000
Revisers, translators	720	270,000	-	-	16,000	-	-	-	720	286,000
Text Processing Section	720	130,000	-	-	7,000	-	-	-	720	137,000
Secretaries, clerks, typists	1,800	355,000	-	-	3,000	-	-	-	1,800	358,000
Roneo clerks	360	68,000	-	-	-	-	-	-	360	68,000
Messengers, guards, manual workers	-	-	-	-	-	-	-	-	0	0
Editors, proof-readers	-	-	-	-	-	-	-	-	0	0
Overtime	-	70,000	-	-	-	-	-	30,000	0	100,000
Replacement of staff (sickness, maternity leave, etc.)	-	10,000	-	-	-	-	-	20,000	0	30,000
<b>TOTAL</b>	<b>6,390</b>	<b>1,803,000</b>	<b>90</b>	<b>30,000</b>	<b>53,000</b>	<b>-</b>	<b>-</b>	<b>50,000</b>	<b>6,480</b>	<b>1,936,000</b>

APPENDIX VIII

SALARY SCALES FOR PROFESSIONAL CATEGORY AND ABOVE SHOWING  
ANNUAL GROSS AND NET SALARIES AFTER APPLICATION OF STAFF ASSESSMENT  
EFFECTIVE 1 MARCH 1992

(in US dollars)

Step		Grade						
		P.1	P.2	P.3	P.4	P.5	D.1	D.2
I	Gross	30,638	40,903	51,421	63,635	78,037	89,026	101,163
	Net-D	23,339	29,483	35,560	42,349	50,140	55,984	62,405
	-S	22,034	27,679	33,227	39,368	46,433	51,673	57,375
II	Gross	31,856	42,214	52,937	65,313	79,783	90,992	103,504
	Net-D	24,082	30,256	36,424	43,269	51,083	57,026	63,622
	-S	22,718	28,388	34,014	40,198	47,289	52,605	58,382
III	Gross	33,072	43,522	54,453	67,015	81,558	92,958	105,844
	Net-D	24,824	31,028	37,288	44,188	52,026	58,068	64,839
	-S	23,401	29,095	34,801	41,032	48,133	53,537	59,388
IV	Gross	34,290	44,832	56,002	68,717	83,338	94,923	108,183
	Net-D	25,567	31,801	38,151	45,107	52,969	59,109	66,055
	-S	24,086	29,804	35,582	41,866	48,977	54,469	60,394
V	Gross	35,524	46,181	57,573	70,420	85,117	96,889	110,523
	Net-D	26,309	32,573	39,015	46,027	53,912	60,151	67,272
	-S	24,768	30,508	36,361	42,701	49,820	55,400	61,400
VI	Gross	36,781	47,535	59,142	72,122	86,894	98,855	112,863
	Net-D	27,051	33,345	39,878	46,946	54,854	61,193	68,489
	-S	25,449	31,211	37,139	43,535	50,663	56,332	62,406
VII	Gross	38,041	48,891	60,713	73,824	88,674	100,837	
	Net-D	27,794	34,118	40,742	47,865	55,797	62,235	
	-S	26,130	31,914	37,919	44,369	51,506	57,235	
VIII	Gross	39,298	50,246	62,284	75,528	90,453	102,840	
	Net-D	28,536	34,890	41,606	48,785	56,740	63,277	
	-S	26,810	32,618	38,698	45,204	52,350	58,096	
IX	Gross	40,556	51,602	63,855	77,230	92,230	104,842	
	Net-D	29,278	35,663	42,470	49,704	57,682	64,318	
	-S	27,491	33,321	39,477	46,038	53,192	58,957	
X	Gross	41,815	52,956	65,433	78,931	94,009		
	Net-D	30,021	36,435	43,334	50,623	58,625		
	-S	28,172	34,024	40,257	46,871	54,035		
XI	Gross		54,311	67,031	80,645	95,789		
	Net-D		37,207	44,197	51,542	59,568		
	-S		34,727	41,040	47,701	54,879		
XII	Gross		55,691	68,631	82,383	97,566		
	Net-D		37,980	45,061	52,463	60,510		
	-S		35,428	41,824	48,525	55,721		
XIII	Gross			70,230	84,117	99,345		
	Net-D			45,924	53,382	61,453		
	-S			42,608	49,346	56,565		
XIV	Gross			71,830	85,851			
	Net-D			46,788	54,301			
	-S			43,392	50,168			
XV	Gross			73,430	87,587			
	Net-D			47,652	55,221			
	-S			44,176	50,991			

Notes: D = Rate of net salary applicable to staff members with a dependant spouse or child

S = Rate of net salary applicable to staff members with no dependant spouse or child

N.B. Each point of post adjustment is worth one per cent of the relevant net base salary.  
Separate scales of post adjustment amounts are no longer published.

APPENDIX IX

SALARY SCALES FOR GENERAL SERVICE CATEGORY SHOWING  
ANNUAL GROSS AND NET SALARIES AFTER APPLICATION  
OF STAFF ASSESSMENT EFFECTIVE 1 JANUARY 1992

(in Swiss francs)

Step		Grade						
		G.1	G.2	G.3	G.4	G.5	G.6	G.7
I	Gross	58,240	63,712	69,661	76,260	83,759	92,056	101,208
	Net	44,654	48,676	53,043	57,860	63,318	69,333	75,924
II	Gross	60,244	65,894	72,063	78,874	86,641	95,231	104,692
	Net	46,127	50,280	54,796	59,768	65,407	71,621	78,429
III	Gross	62,248	68,077	74,464	81,494	89,522	98,409	108,220
	Net	47,600	51,884	56,549	61,676	67,496	73,909	80,934
IV	Gross	64,252	70,271	76,865	84,126	92,403	101,587	111,749
	Net	49,073	53,488	58,302	63,584	69,585	76,197	83,439
V	Gross	66,256	72,468	79,267	86,758	95,305	104,771	115,277
	Net	50,546	55,092	60,055	65,492	71,674	78,485	85,944
VI	Gross	68,260	74,665	81,676	89,390	98,206	107,994	118,805
	Net	52,019	56,696	61,808	67,400	73,763	80,773	88,449
VII	Gross	70,276	76,863	84,094	92,021	101,108	111,216	122,333
	Net	53,492	58,300	63,561	69,308	75,852	83,061	90,954
VIII	Gross	72,294	79,060	86,512	94,669	104,009	114,439	125,861
	Net	54,965	59,904	65,314	71,216	77,941	85,349	93,459
IX	Gross	74,312	81,263	88,930	97,319	106,947	117,661	129,389
	Net	56,438	61,508	67,067	73,124	80,030	87,637	95,964
X	Gross	76,330	83,475	91,348	99,969	109,889	120,884	132,918
	Net	57,911	63,112	68,820	75,032	82,119	89,925	98,469
XI	Gross	78,348	85,687	96,776	102,619	112,832	124,106	136,446
	Net	59,384	64,716	70,573	76,940	84,208	92,213	100,974
XII	Gross	80,365	87,900	96,210	105,282	115,774	127,329	139,974
	Net	60,857	66,320	72,326	78,848	86,297	94,501	103,479

APPENDIX X

PENSIONABLE REMUNERATION FOR PROFESSIONAL CATEGORY AND ABOVE

(in United States dollars)

(effective 1 November 1991)

Level	STEPS														
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
DG	170,394														
DDG	144,038														
USG	142,739														
ASG	132,069														
D-2	110,483	113,135	115,635	118,230	120,885	123,598									
D-1	97,411	99,619	101,872	104,081	106,341	108,593	110,753	112,967	115,224						
P-5	86,473	88,455	90,352	92,286	94,289	96,147	98,126	100,410	102,454	104,371	106,325	108,315	110,342		
P-4	71,091	72,975	74,846	76,633	78,574	80,442	82,340	84,445	86,377	88,426	89,793	91,727	93,702	95,720	97,782
P-3	58,251	60,060	61,808	63,476	65,196	66,895	68,705	70,869	72,289	74,201	75,604	77,272	78,999	80,765	82,571
P-2	47,080	48,585	50,009	51,536	53,062	54,453	55,969	57,748	59,432	60,954	62,134	63,339			
P-1	36,919	38,186	39,308	40,453	41,714	42,846	44,202	45,970	47,461	48,822					

APPENDIX XI/ APPENDICE XI/ APENDICE XI

DRAFT SCALE OF CONTRIBUTIONS FOR 1993  
BAREME DES CONTRIBUTIONS PROPOSE POUR 1993  
PROYECTO DE ESCALA DE CONTRIBUCIONES PARA 1993

(Minimum contribution of 0.03%/  
Contribution minimale de 0,03%/ Contribución mínima de 0,03%)

Contracting parties/Parties contractantes/ Partes contratantes	1993		Interest earned/ Intérêts crédités/ Intereses devengados 1/	1993
	Contributions/ Contribuciones			Net Contribution/ Contribution nette/ Contribución neta
	%	Sw F/FS	Sw F/FS	Sw F/FS
Antigua and Barbuda/Antigua et Barbuda				
Antigua y Barbuda	0.03	26,820	—	26,820
Argentina/Argentine	0.25	223,500	(690)	222,810
Australia/Australie	1.37	1,224,780	(5,779)	1,219,001
Austria/Autriche	1.40	1,251,600	(5,520)	1,246,080
Bangladesh	0.08	71,520	—	71,520
Barbados/Barbade	0.03	26,820	(60)	26,760
Belgium/Belgique/Bélgica	3.43	3,066,420	(14,766)	3,051,654
Belize/Bélize/Belice	0.03	26,820	(39)	26,781
Benin/Bénin	0.03	26,820	—	26,820
Bolivia/Bolivia	0.03	26,820	(38)	26,782
Botswana	0.05	44,700	—	44,700
Brazil/Brésil/Brasil	0.87	777,780	(50)	777,730
Burkina Faso	0.03	26,820	—	26,820
Burundi	0.03	26,820	—	26,820
Cameroon/Cameroun/Camerún	0.05	44,700	—	44,700
Canada/Canadá	4.12	3,683,280	(20,178)	3,663,102
Central African Republic/République centrafricaine/República Centrafricana	0.03	26,820	—	26,820
Chad/Tchad	0.03	26,820	—	26,820
Chile/Chili	0.26	232,440	(22)	232,418
Colombia/Colombie	0.19	169,860	(661)	169,199
Congo	0.03	26,820	—	26,820
Costa Rica	0.06	53,640	—	53,640
Côte d'Ivoire	0.08	71,520	(311)	71,209
Cuba	0.23	205,620	—	205,620
Cyprus/Chypre/Chipre	0.06	53,640	(191)	53,449
Czech and Slovak (FR)/R.F.tchéque et slovaque/ R.F. Checa y Eslovaca	0.42	375,480	(1,452)	374,028
Denmark/Danemark/Dinamarca	1.08	965,520	(5,238)	960,282
Dominican Republic/République dominicaine/ República Dominicana	0.05	44,700	—	44,700
Egypt/Egypte/Egipto	0.19	169,860	(838)	169,022
El Salvador	0.03	26,820	—	26,820
Finland/Finlande/Finlandia	0.81	724,140	(4,051)	720,089
France/Francia	7.18	6,418,920	(858)	6,418,062
Gabon/Gabón	0.04	35,760	—	35,760
Gambia/Gambie	0.03	26,820	—	26,820
Germany/Allemagne/Alemania	12.28	10,978,320	(31,580)	10,946,740
Ghana	0.03	26,820	—	26,820

1/ Interest earned in 1991 under the Early Payment Encouragement Scheme (L/6384) and to be deducted from 1993 contribution/Intérêts crédités en 1991 dans le cadre du Système d'Incitation au Paiement Rapide des Contributions (L/6384) et à déduire de la contribution pour 1993/Intereses devengados en 1991 en el marco del Plan de incentivos para el pronto pago de las contribuciones (L/6384) y a descontar de la contribución para 1993.

Contracting parties/Parties contractantes/ Partes contratantes	1993		Interest earned/ Intérêts crédités/ Intereses devengados 1/	1993
	Contributions/ Contribuciones			Net Contribution/ Contribution nette/ Contribución neta
	%	Sw F/FS	Sw F/FS	Sw F/FS
Greece/Grèce/Grecia	0.45	402,300	(1,236)	401,064
Guatemala	0.05	44,700	—	44,700
Guyana	0.03	26,820	—	26,820
Haiti/Haïti/Haití	0.03	26,820	—	26,820
Hong Kong	2.81	2,512,140	(10,843)	2,501,297
Hungary/Hongrie/Hungría	0.31	277,140	(1,641)	275,499
Iceland/Islande/Islandia	0.05	44,700	(109)	44,591
India/Inde	0.64	572,160	(1,956)	570,204
Indonesia/Indonésie	0.78	697,320	(3,246)	694,074
Ireland/Irlande/Irlanda	0.71	634,740	(3,091)	631,649
Israel/Israël	0.44	393,360	(282)	393,078
Italy/Italie/Italia	5.53	4,943,820	(18,154)	4,925,666
Jamaica/Jamaïque	0.04	35,760	(74)	35,686
Japan/Japon/Japón	8.62	7,706,280	(18,611)	7,687,669
Kenya	0.05	44,700	—	44,700
Korea, Republic of/Coreé, République de/ Corea, República de	2.28	2,038,320	(5,584)	2,032,736
Kuwait/Koweït	0.25	223,500	(233)	223,267
Lesotho	0.03	26,820	—	26,820
Luxembourg/Luxemburgo	0.30	268,200	(1,346)	266,854
Macao	0.05	44,700	(148)	44,552
Madagascar	0.03	26,820	—	26,820
Malawi	0.03	26,820	(68)	26,752
Malaysia/Malaisie/Malasia	0.98	876,120	(807)	875,313
Maldives/Maldives	0.03	26,820	(107)	26,713
Malta/Malte	0.05	44,700	(178)	44,522
Mauritania/Mauritanie	0.03	26,820	—	26,820
Mauritius/Maurice/Mauricio	0.04	35,760	(168)	35,592
Mexico/Mexique/México	0.80	715,200	(845)	714,355
Morocco/Maroc/Marruecos	0.17	151,980	(361)	151,619
Mozambique	0.03	26,820	—	26,820
Myanmar, Union of/Myanmar, Union du/ Myanmar, Unión de	0.03	26,820	(121)	26,699
Netherlands, Kingdom of/Pays-Bas, Royaume des/ Países Bajos, Reino de los	4.09	3,656,460	(15,538)	3,640,922
New Zealand/Nouvelle-Zélande/Nueva Zelanda	0.30	268,200	(1,395)	266,805
Nicaragua	0.03	26,820	—	26,820
Niger/Niger	0.03	26,820	—	26,820
Nigeria/Nigeria	0.24	214,560	(218)	214,342
Norway/Norvège/Noruega	0.95	849,300	(4,444)	844,856
Pakistan/Pakistán	0.22	196,680	(106)	196,574
Peru/Pérou/Perú	0.11	98,340	—	98,340
Philippines/Filipinas	0.34	303,960	(472)	303,488
Poland/Pologne/Polonia	0.42	375,480	(2,419)	373,061
Portugal	0.64	572,160	(1,644)	570,516
Romania/Roumanie/Rumania	0.25	223,500	(640)	222,860
Rwanda	0.03	26,820	—	26,820

1/ Interest earned in 1991 under the Early Payment Encouragement Scheme (L/6384) and to be deducted from 1993 contribution/Intérêts crédités en 1991 dans le cadre du Système d'Incitation au Paiement Rapide des Contributions (L/6384) et à déduire de la contribution pour 1993/Intereses devengados en 1991 en el marco del Plan de incentivos para el pronto pago de las contribuciones (L/6384) y a descontar de la contribución para 1993.

Contracting parties/Parties contractantes/ Partes contratantes	1993		1993	
	Contributions/ Contribuciones		Interest earned/ Intérêts crédités/ Intereses devengados 1/	
	%	Sw F/FS	Sw F/FS	Sw F/FS
Senegal/Sénégal	0.03	26,820	—	26,820
Sierra Leone/Sierra Leona	0.03	26,820	—	26,820
Singapore/Singapour/Singapur	1.23	1,099,620	(2,207)	1,097,413
South Africa/Afrique du Sud/Sudáfrica	0.61	545,340	(3,346)	541,994
Spain/Espagne/España	2.27	2,029,380	(6,154)	2,023,226
Sri Lanka	0.07	62,560	(134)	62,446
Suriname	0.03	26,820	—	26,820
Sweden/Suède/Suecia	1.76	1,573,440	(8,868)	1,564,572
Switzerland/Suisse/Suiza	2.05	1,832,700	(9,771)	1,822,929
Tanzania/Tanzanie/Tanzania	0.03	26,820	(91)	26,729
Thailand/Thaïlande/Tailandia	0.93	831,420	(2,495)	828,925
Togo	0.03	26,820	—	26,820
Trinidad and Tobago/Trinité-et-Tobago/ Trinidad y Tabago	0.05	44,700	(115)	44,585
Tunisia/Tunisie/Túnez	0.14	125,160	(327)	124,833
Turkey/Turquie/Turquía	0.54	482,760	(901)	481,859
Uganda/Ouganda	0.03	26,820	—	26,820
United Kingdom of Great Britain and Northern Ireland/Royaume-Uni de Grande-Bretagne et d'Irlande du Nord/Reino Unido de Gran Bretaña e Irlanda del Norte	6.40	5,721,600	(22,247)	5,699,353
United States of America/Etats-Unis d'Amérique/ Estados Unidos de América	14.95	13,365,300	(11,894)	13,353,406
Uruguay	0.05	44,700	—	44,700
Venezuela	0.39	348,660	(390)	348,270
Zaire/Zaire	0.03	26,820	—	26,820
Zambia/Zambia	0.04	35,760	—	35,760
Zimbabwe	0.05	44,700	—	44,700
	<u>100.00</u>	<u>89,400,000</u>	<u>(257,347)</u>	<u>89,142,653</u>
Cambodia/Cambodge/Camboya	0.03	<u>26,820</u>		<u>26,820</u>
Yugoslavia/Yougoslavie 2/				

1/ Interest earned in 1991 under the Early Payment Encouragement Scheme (L/6384) and to be deducted from 1993 contribution/Intérêts crédités en 1991 dans le cadre du Système d'Incitation au Paiement Rapide des Contributions (L/6384) et à déduire de la contribution pour 1993/Intereses devengados en 1991 en el marco del Plan de incentivos para el pronto pago de las contribuciones (L/6384) y a descontar de la contribución para 1993.

2/ A contribution will be assessed on Yugoslavia after a decision by the CONTRACTING PARTIES regarding its status/  
Une contribution sera mise à la charge de la Yougoslavie après une décision des PARTIES CONTRACTANTES au sujet de son statut/ Se señalará una contribución a Yugoslavia después de que las PARTES CONTRACTANTES hayan adoptado una decisión sobre la condición de dicho país.

APPENDIX XII

PENSIONABLE REMUNERATION FOR GENERAL SERVICE CATEGORY STAFF  
IN SERVICE PRIOR TO 1 JANUARY 1992

(in Swiss francs)

Step	Grade						
	G.1	G.2	G.3	G.4	G.5	G.6	G.7
I	57,324	63,177	69,566	76,797	84,989	94,019	103,908
II	59,468	65,512	72,197	79,661	88,125	97,453	107,669
III	61,612	67,847	74,828	82,525	91,261	100,888	111,430
IV	63,756	70,233	77,460	85,389	94,397	104,322	115,191
V	65,900	72,641	80,091	88,253	97,533	107,757	118,952
VI	68,044	75,049	82,722	91,118	100,669	111,191	122,713
VII	70,239	77,457	85,353	93,982	103,805	114,625	126,474
VIII	72,450	79,864	87,985	96,846	106,941	118,060	130,235
IX	74,661	82,272	90,616	99,710	110,077	121,494	133,996
X	76,872	84,680	93,247	102,574	113,213	124,928	137,757
XI	79,083	87,088	95,878	105,438	116,349	128,363	141,518
XII	81,294	89,496	98,510	108,302	119,485	131,797	145,278