

**GENERAL AGREEMENT**

**ON TARIFFS AND TRADE**

**WORLD TRADE ORGANIZATION**

**RESTRICTED**

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## **BUDGET ESTIMATES**

**1995**

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**Proposals by the Director-General**

## CONTENTS

	<u>Page</u>
INTRODUCTION .....	3
Chapter I Core Budget .....	10
Chapter II Extraordinary Provisions .....	22
Chapter III Income Estimates .....	22
ANNEX A. 1995 Proposed Budget for the GATT/WTO .....	24/25
ANNEX B. Organizational evolution since 1978 .....	26
ANNEX C. Table of regular staff positions .....	27
ANNEX D. Schedule of Temporary Assistance .....	28
ANNEX E. Miscellaneous income .....	29
ANNEX F. Draft scales of contributions .....	30

## BUDGET ESTIMATES FOR 1995

### Introduction

1. The Director-General hereby submits his budget estimates for the expenses and income of the Secretariat for 1995.
2. The 1995 budget is comprised of two parts:
  - (a) the Core Budget, based on the increases necessary to carry out the continuing activities of the Secretariat;
  - (b) Extraordinary Provisions based on policy decisions to be taken *inter alia* after the completion of the Management Review.
3. The proposals for the Core Budget amount to Sw F 108,955,500; those relating to the Extraordinary Provisions amount to Sw F 22,511,000, bringing the total 1995 estimates to Sw F 131,466,500.

	Sw F	Increase % <sup>1</sup>
<b>1994 budget</b>	<b>94,140,000</b>	
<b>Supplementary budget</b>	<b>3,706,000</b>	
<b>Budget line deletions</b>	<b>(6,165,000)</b>	
<b>1994 Net Budget</b>	<b>91,681,000</b>	
<b>Statutory/unavoidable increases</b>	7,577,000	8.2
<b>1995 Base Budget</b>	<b>99,258,000</b>	
Proposed increases for 1995	9,697,500	10.6
<b>1995 Core Budget</b>	<b>108,955,500</b>	<b>18.8</b>
Extraordinary Provisions:		
Standing Appellate Body	1,150,000	1.3
Additional staff resources	14,832,000	16.2
Adjustment to salaries and pensions <sup>2</sup>	6,529,000	7.1
<b>TOTAL</b>	<b>131,466,500</b>	<b>43.4</b>

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<sup>1</sup> Over 1994 Net Budget

<sup>2</sup> Staged over 3 years (see Paragraphs 12 and 13 below).

### The Core Budget

4. The Core Budget proposals have been determined as follows:

- (a) A *1994 Net Budget* was calculated on the basis of the 1994 approved budget of Sw F 94,140,000 plus the 1994 supplementary budget of Sw F 3,706,000, from which was deducted Sw F 6,165,000 in respect of the savings due to the future ownership of the Centre William Rappard (CWR) by the Organization and certain one-time costs in the 1994 original and supplementary budgets. The net 1994 budget is thus Sw F 91,681,000.
- (b) The *1995 Core Budget* is comprised of:
  - (i) the *1995 Base Budget*, which is the 1994 net budget plus statutory and other unavoidable increases of Sw F 7,577,000 (8.2% increase over the 1994 net budget). The total base budget is therefore Sw F 99,258,000 and corresponds in real terms to a zero growth budget;
  - (ii) the addition of proposed increases of Sw F 9,697,500 (10.6% increase over the 1994 net budget) to the base budget, bringing the total Core Budget to Sw F 108,955,500 or 18.8% over the 1994 net budget.

5. The budget line deletions with regard to the 1994 budget concern primarily the rental costs of the Centre William Rappard as a result of the offer by the Swiss authorities to transfer ownership of the building to the World Trade Organization and to waive the land rental rights (*droit de superficie*). In addition, certain provisions in the 1994 budget were of a one-time nature, such as the recruitment costs for the new posts created in 1994 and costs associated with taking over of the South Wing of the CWR (e.g. moving costs, overlap of rental costs, returning outside offices to their original state). The details are as follows:

	Sw F
CWR rental costs	(3,306,000)
Ministerial Meeting costs (which will be held only every second year)	(100,000)
Costs associated with South Wing CWR expansion	(415,000)
One-time costs in Supplementary Budget <sup>3</sup>	(2,236,000)
Other miscellaneous savings	(108,000)
<b>TOTAL</b>	<b>(6,165,000)</b>

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<sup>3</sup>Comprising recruitment costs for new staff in 1994 (Sw F 1,081,000), management review (Sw F 120,000), reproduction of documents (Sw F 140,000), electronic data processing (Sw F 200,000), printing of the Uruguay Round tariff schedules and other publications (Sw F 500,000), development of logo (Sw F 120,000), and additional costs for the Ministerial Meeting (Sw F 75,000).

6. Under statutory and unavoidable increases are additional amounts foreseen for salaries and common staff costs in the UN Common System and the dollar exchange rate (the rate used for the preparation of the 1995 budget is US\$1/Sw F 1.40<sup>4</sup>), inflation (based on a projected general rate of 2.5%, results in an increase of 0.31% over the 1994 total budget), the continuation of the 21 new posts created in 1994 and financed for only two months, running costs related to the South Wing of the CWR, an increase in the costs for the medical service to be maintained in the CWR after the departure of UNHCR, and the contribution to the International Trade Centre UNCTAD/GATT (ITC). The details are as follows:

	Sw F
UN Common System	2,602,500
Continuation of 1994 new posts	2,810,000
Inflation	298,000
Running costs CWR South Wing	234,000
CWR medical service	165,000
ITC	1,365,000
Insurance	71,000
Miscellaneous	31,500
<b>TOTAL</b>	<b>7,577,000</b>

7. The proposed increases for 1995 cover a variety of budget items and are treated in detail in the explanatory part of this document. They reflect the increased scope of activities and responsibilities resulting from the Final Act of the Uruguay Round.

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<sup>4</sup> Which is the average UN rate of exchange for the year November 1993 through October 1994.

Following is a list of these increases:

	Sw F
Electronic Data Processing	3,100,000
Reproduction of documents	2,204,000
Missions	200,000
Trade Policy Course for Senior Officials	200,000
Public Information	
- Publications	305,000
- Media Activities	545,000
Staff training	300,000
Temporary Assistance <sup>5</sup>	1,446,000
Dispute Settlement Panels <sup>6</sup>	48,000
South Wing (one-time costs)	510,000
- switchboard, furniture for meeting rooms, carpeting, LAN, etc.	
Unforeseen Expenditure	400,000
Supplies	147,000
Contractual Services	134,000
Library	100,000
Various	58,500
<b>TOTAL</b>	<b>9,697,500</b>

8. Proposed increases for two major activities, Electronic Data Processing (EDP) and the Documents Reproduction and Distribution Section, fall under various budgetary chapters.

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<sup>5</sup> Not including costs for additional consultants for EDP or staff resources for the Documents Reproduction and Distribution Section.

<sup>6</sup> Not including the establishment of the Standing Appellate Body foreseen under Extraordinary Provisions

The detail is summarized below:

EDP	Sw F
Permanent equipment (purchase and leasing)	612,000
Expendable equipment (supplies)	50,000
Contractual services	38,000
Sub-Total	700,000
Consultants (120 work/months)	2,400,000
<b>Total</b>	<b>3,100,000</b>

Documents Reproduction & Distribution Section	Sw F
Permanent equipment	157,000
Expendable equipment (supplies)	160,000
High capacity reproduction photocopiers	1,358,000
Sub-Total	1,675,000
Staff resources	529,000
<b>Total</b>	<b>2,204,000</b>

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### **Extraordinary Provisions**

9. As mentioned above, the Extraordinary Provisions are provided for information purposes only at this stage and will be finalized in the light of the results of the Management Review.

10. Provision is made as of 1 July 1995 for the Standing Appellate Body, the establishment of which is called for in Article 17 of the Understanding on the Rules and Procedures Governing the Settlement of Disputes (Annex 2 of the Agreement Establishing the World Trade Organization).

11. The additional work years for 1995 are based on the June 1994 proposals of the Director-General to the Sub-Committee on Budget, Finance and Administration of the Preparatory Committee of the World Trade Organization (document CRP(SUB-ADM)(94)6). They include the 12 Professional and 4.5 General Service work years which were deferred from 1994 request and the 36 Professional and 20.5 General Service work years proposed for 1995. The Professional work years have been costed at nine months and the General Service for twelve months.

12. The proposed adjustment to salaries and pensions is in response to the Ministerial Decision taken at Marrakesh on 14 April 1994 on the Organizational and financial consequences flowing from the Implementation of the Agreement establishing the WTO. The salary scales prevailing in other organizations which operate in an environment similar to that of the WTO and employ the same type of professional staff (World Bank, IMF, OECD, European Union) are some 47% higher than the present GATT base salary scale. Implementation of a salary increase of this order of magnitude would lead to an adjustment amounting to Sw F 19,389,000<sup>7</sup> (Sw F 15,860,000 for salaries and Sw F 3,529,000 for pensions).

13. It is proposed to stage such an increase over three years; therefore, the Extraordinary Provision included in the 1995 Budget Estimates for that purpose amounts to Sw F 6,529,000.

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### **Assessment**

14. Two assessments of contributions will be made:

- (a) an assessment based on the Core Budget;
- (b) an assessment based on the Extraordinary Provisions.

15. Contributions corresponding to the Core Budget assessment will be due on 1 January 1995. At this stage the assessment for the Extraordinary Provisions is indicative only. When decisions on the Extraordinary Provisions have been taken, this assessment will be adjusted as appropriate and the additional contributions will be due.

16. The contributions to the Core Budget represent an increase of 16.2 per cent over the total 1994 contributions. Contributions to the 1995 Core Budget plus Extraordinary Provisions represent an increase of 41.5 per cent.

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<sup>7</sup>Sw F 19,389,000 corresponds to Sw F 15,605,000 for the present staff and Sw F 3,784,000 for the additional staff proposed for 1995.



## SUMMARY OF 1995 AND 1994 BUDGET ESTIMATES

PART	SECTION	1995 Sw F	1994 Sw F *
A. PROFESSIONAL	1. Work/Years		
	Salary	27,468,000	24,729,000
	Contribution to Pension Fund	4,213,000	3,798,000
B. GENERAL SERVICE	Other Common Staff Costs	3,425,000	4,100,000
	2. Temporary Assistance	6,587,500	3,632,000
	3. Work/Years		
C. ADMINISTRATIVE COSTS	Salary	21,989,000	20,782,000
	Contribution to Pension Fund	5,100,000	4,533,000
	Other Common Staff Costs	2,821,000	2,412,000
D. OTHER COSTS	4. Temporary Assistance	2,547,000	1,487,000
	5. Communications and postal charges		
	Telecommunications	838,000	660,000
	Postal charges	667,000	637,000
	6. Building facilities		
	Rental	423,000	4,069,000
	Utilities	1,325,000	1,178,000
	Maintenance and insurance	612,000	351,000
	7. Permanent equipment	2,262,500	1,501,000
	8. Expendable equipment	1,108,000	733,000
	9. Contractual services		
	Reproduction	1,799,000	579,000
	Office Automation / Informatics	1,799,000	1,945,000
	Other	330,000	195,000
	10. Staff Overhead Costs		
	Training	417,000	115,000
	Insurance	584,500	509,000
	UN and Other Bodies	499,000	324,000
	Miscellaneous	53,000	52,000
	11. Missions		
	Official	1,008,000	870,000
	Technical Co-operation	732,000	630,000
	12. Trade Policy Training Courses	1,456,000	1,224,000
	13. Grants to ITC	14,660,000	13,295,000
	14. Various		
	Hospitality	229,000	229,000
	Panels	300,000	252,000
	Library	478,000	338,000
	Publications	875,000	1,095,000
	Public Information Activities	708,000	280,000
	External Auditors	23,000	22,000
	Ministerial Meeting	0	175,000
	Other	15,000	15,000
	15. Unforeseen Expenditure	500,000	100,000
	16. Restitution of Previous Year's Deficit	0	0
	17. CWR South Wing	1,114,000	1,000,000
EXTRAORDINARY PROVISIONS	TOTAL CORE BUDGET	108,955,500	97,846,000
	Standing Appellate Body	1,150,000	
	Additional staff resources	14,832,000	
	Adjustment to salaries and pensions	6,529,000	
	TOTAL 1995 NEEDS	131,466,500	

\* The figures below have been adjusted to reflect the new budget structure.

## CHAPTER I . CORE BUDGET

### Part A. Professional Staff<sup>8</sup>

Parts A. and B. of the budget estimates cover all salary, pension and common staff costs for those staff in regular positions and those hired under temporary assistance. For the regular staff, standard costing has been used. These standard costs are composed of a number of elements under Salaries and Common Staff Costs; they can vary from year to year with changes in the cost of living, conditions of service, places of recruitment, number of expected retirements and home leave (authorized every second year) .

#### Section 1 - Work/Years

Sw F 35,106,000

17. The standard costs for Professional staff consist of three elements: salary, contribution to the United Nations Joint Staff Pension Fund (UNJSPF) and other common staff costs.

#### Standard Costs

18. Following is the composition of standard costs for the Professional category for 1995:

	<u>Sw F</u>
a) salary (base salary and post adjustment)	137,300
b) contribution to the United Nations Joint Staff Pension Fund	21,100
c) other common staff costs:	
travel and removal	1,200
sickness insurance	4,400
family allowances	2,200
education grants	4,900
home leave travel	1,800
various other staff costs (installation assignment and repatriation grant rental subsidies and separation payments)	2,600
	<u>17,100</u>
<b>Total</b>	<b><u>175,500</u></b>

<sup>8</sup> Except where otherwise stated, references in this document to Professional level staff should be read as including Higher Category staff.

a) Salary (Sw F 27,468,000)

19. The estimate represents the cost of salary and post adjustment for 200 work years in the Professional and Ungraded categories, including the 17 new Professional work years approved in August 1994 (see Annex C). The basis for the estimate is the United Nations Common System salary structure and due account has been taken of annual salary increments in accordance with the United Nations Staff Regulations. The provision includes an estimated 2 per cent increase in salaries foreseen as of 1 July 1995.

b) Contribution to the United Nations Joint Staff Pension Fund (Sw F 4,213,000)

20. The 1995 budget provision is based on Resolution 44/199 of the United Nations General Assembly that, effective 1 January 1990, the Organization's contribution to the United Nations Joint Staff Pension Fund would be 15.8 per cent, and the participant's rate of contribution 7.9 per cent. It is anticipated that there will be a 3 per cent increase in Professional pensionable remuneration effective 1 November 1995.

c) Other Common Staff Costs (Sw F 3,425,000)

21. The estimate for Common Staff Costs includes provision for sickness insurance, family allowances, education grants, travel on home leave, and such other common staff costs as installation grant, assignment grant, repatriation grant and rental subsidies. These costs have been calculated in accordance with the entitlements under the United Nations Staff Regulations. They are based on the actual situation with regard to the staff above, including projected retirements, and allow for the turnover of two Professional staff.

Section 2 - Temporary Assistance

Sw F 6,587,500

22. The estimate for Professional category temporary assistance covers primarily interpreters and translators, the need for which is dependant upon the incidence of meetings and panels. It includes the provision for other Professional level temporary assistance and for consultants. The common staff costs related to temporary assistance, such as travel, compensation for untaken annual leave and sickness insurance are also provided for.

23. The additional requirements for 1995 cover all the areas of Professional staff mentioned above but in particular for translators (Sw F 776,000), consultants for the Job Classification Exercise (Sw F 150,000) and EDP consultants (Sw F 2,400,000). For details of Professional temporary assistance, see Annex D.

24. In response to a long standing request from the Contracting Parties and following the reorganization of the Secretariat, the classification of all jobs will be verified, for which consultants will be employed.

## Part B. General Service Staff

### Section 3 - Work/Years

Sw F 29,910,000

25. As for the Professional category, the standard costs for General Service staff consist of three elements: salary, contribution to the United Nations Joint Staff Pension Fund (UNJSPF) and other common staff costs.

### Standard Costs

26. Following is the composition of standard costs for the General Service category for 1995:

	<u>Sw F</u>
a) salary	89,750
b) contribution to the United Nations Joint Staff Pension Fund	20,800
c) other common staff costs	
sickness insurance	3,200
family allowances	5,000
language allowances	1,150
education grants	750
home leave travel	250
various other staff costs (installation, assignment and repatriation grants, rental subsidies, travel and removal, separation payments and non-residency allowances)	<u>1,200</u>
	<u>11,550</u>
<b>Total</b>	<b><u>122,100</u></b>

### a) Salary (Sw F 21,989,000)

27. With the addition of the four new General Service work years approved in August 1994, there are 245 General Service work years (see Annex C). This provision includes the relevant salary entitlements in conformity with the United Nations Common System local salary scales for Geneva. It is foreseen that General Service salaries in Geneva will rise by 4 per cent as of 1 January 1995.

b) Contribution to the United Nations Joint Staff Pension Fund (Sw F 5,100,000)

28. This provision for 1995 is based on the same General Assembly Resolution as for Professional staff with regard to pensions; the Organization's contribution is 15.8 per cent and the participant's rate of contribution 7.9 per cent. As General Service pensionable remuneration is tied to salaries, the provision takes into account the expected 4 per cent General Service salary increase foreseen for 1 January 1995.

c) Other Common Staff Costs (Sw F 2,821,000)

29. Common Staff Costs for General Service staff are provided for under the relevant provisions of the United Nations Staff Regulations. The estimates are based on the actual staff composition of the Secretariat in terms of entitlements for local and non-local staff with regard to travel and removal expenses, repatriation grants, family allowances, education grants, sickness insurance, language allowances and non-residency allowances. It allows turnover for one General Service staff.

Section 4 - Temporary Assistance

Sw F 2,547,000

30. The estimate for General Service temporary assistance covers secretaries, clerks and typists, mainly in the pool. It also covers Documents Reproduction and Distribution Section temporary staff, messengers, drivers, and guards. Temporary assistance is used for peak workload periods, overtime and replacement of staff (for long sick leave or maternity leave). It includes also a provision of Sw F 80,000 for internships. The interns who receive an indemnity of Sw F 1,500 per month are normally taken on for a period not exceeding three months. The provision proposed will cover less than 20 interns during the year. The applicable common staff costs for General Service temporary assistance have also been provided for in the estimate.

31. The increase proposed for 1995 covers for the most part secretaries/clerical staff (Sw F 350,000) and staff in conjunction with the proposed improvement of the capacity of the Documents Reproduction and Distribution Section (Sw F 529,000). For details of temporary assistance, see Annex D.

### **Part C. Administrative Costs**

Administrative costs include the maintenance and insurance of the building and associated facilities, permanent and expendable equipment, communications costs, costs related to the reproduction of documents and those for informatics/office automation.

#### Section 5 - Communications

Sw F 1,505,000

##### a) Telecommunications (Sw F 838,000)

32. The estimate provides for the rental of telephone equipment, including a switchboard, telefax and telex installations and the cost of cables and local and international telefax, telex and telephone communications.

##### b) Postal charges (Sw F 667,000)

33. The estimate provides for the cost of postage, the cost of pouch services (through the United Nations) and of freight and cartage.

#### Section 6 - Building Facilities

Sw F 2,360,000

##### a) Rental of Premises and Car Parks (Sw F 423,000)

34. No provision has been included in the budget estimates as from 1 January 1995 with regard to the rental of the Centre William Rappard (CWR) or for parking costs pursuant to the offer of Switzerland to provide free accommodation and parking facilities for the WTO. Depending upon a number of elements, including the effective date of entry into force of the WTO, and the date from which the Secretariat can take possession of the South Wing of the CWR, it may be necessary to adjust the provision.

35. The estimate covers the provision for maintenance of the gardens surrounding the CWR (Sw F 122,000) and the rental of the offices outside CWR for a period of two months (Sw F 300,000), during which refurbishment of the South Wing will be undertaken. Sw F 1,000 is foreseen for incidental charges for the Session of the CONTRACTING PARTIES.

##### b) Utilities (Sw F 1,325,000)

36. The estimate covers the cost of electricity, water, and heating fuel for the CWR (Sw F 378,000) and the cost of contractual cleaning of the whole of the CWR (Sw F 947,000).

c) Maintenance and Insurance (Sw F 612,000)

37. Under the terms of the offer of Switzerland to host the seat of the WTO, major maintenance costs will be borne by the government. However, pending the finalization of the Headquarters Agreement, a provision of Sw F 250,000 has been included for the day-to-day maintenance costs. The provision also covers fire and water damage, insurance of the premises (Sw F 112,000), the renovation of the existing premises and other maintenance costs.

Section 7 - Permanent Equipment

Sw F 2,262,500

38. This section covers the cost of permanent equipment (items valued over Sw F 5,000 with a lifespan over five years). It comprises both purchase and lease costs. The main elements are the purchase of replacement office furniture as a result of normal wear and tear (Sw F 139,500), the purchase of EDP equipment including for new projects (Sw F 1,200,000). It covers also the purchase of audio visual equipment, hardware for simultaneous interpretation and additional facilities for the Conference Unit (Sw F 113,000). For the Documents Reproduction and Distribution Section, a binding machine and a new strapping machine (Sw F 107,000). Other equipment includes the purchase of two official vehicles (Sw F 115,000). The leasing costs included in this section cover the administration and finance computer (Sw F 94,000); the simultaneous interpretation system (Sw F 360,000) and all the photocopying machines (Sw F 134,000). The estimate is made up at the following elements:

	Sw F
Purchase of office furniture for the whole Secretariat and new equipment for the Documents Reproduction and Distribution Section	246,500
Computing and EDP equipment	
- Purchase	1,200,000
- Leasing	94,000
Purchase of audio visual equipment	113,000
Simultaneous interpretation system (leasing)	360,000
Office photocopiers (leasing)	134,000
Other (including cars)	115,000
<b>TOTAL</b>	<b>2,262,500</b>

Section 8 - Expendable Equipment

Sw F 1,108,000

39. The estimate for expendable equipment covers stationery and other general office supplies, EDP supplies (toner for printers, software maintenance supplies, paper and other supplies for reproduction equipment, electrical and other tools for the maintenance of the building and the uniforms for guards and drivers). Following is a summary:

	Sw F
Office supplies	299,000
EDP supplies (toner and other various supplies)	110,000
Reproduction costs (paper and supplies)	632,000
Other supplies	67,000
<b>TOTAL</b>	<b>1,108,000</b>

Section 9 - Contractual Services

Sw F 3,918,000

a) Reproduction (Sw F 1,799,000)

40. The estimate for reproduction includes costs related to all the major reproduction machines, the cost of copies on these machines and the rental of six new high capacity photocopiers (in addition to the one already in service) in the Documents Reproduction and Distribution section. Following is a summary:

	Sw F
Cost of copies	854,000
Rental costs of reproduction equipment (Documents Reproduction and Distribution Section)	903,000
Other costs	42,000
<b>TOTAL</b>	<b>1,799,000</b>

b) Office Automation/Informatics(Sw F 1,789,000)

41. The estimate includes computer use from the International Computing Centre (ICC) (Sw F 1,000,000), the cost of metallic tapes, discs, paper, software packages, the hard and software for the Local Area Network (Sw F 777,000) and EDP equipment insurance (Sw F 12,000).

c) Other Maintenance of equipment (Sw F 330,000)

42. This estimate covers various maintenance contracts (such as the one for the new simultaneous interpretation system). It covers also the maintenance and repair costs of official cars, petrol, oil and the related insurance costs.



## Part D. Other Costs

Other costs cover staff overhead costs (training, insurance and costs related to UN common services), missions, hospitality, dispute settlement panels, Trade Policy Training Courses, public information activities, external auditors, grants to the International Trade Centre UNCTAD/GATT, unforeseen expenditure and the cost of the extension to the South Wing of the CWR.

### Section 10 - Staff Overhead Costs

Sw F 1,553,500

#### a) Training (Sw F 417,000)

43. The estimate includes the cost of the language training courses organized by the United Nations, training with respect to the introduction of an up-graded version of the current word processing software and other informatics programmes, staff development training, including management training for Professional staff.

#### b) Insurance (Sw F 584,500)

44. The estimate covers the costs of insurance under Appendix D of the United Nations Staff Rules in respect of both the Secretariat and International Trade Centre (ITC) staff. It also includes an insurance to cover repatriation costs resulting from accidents of staff members on missions and a provision for health insurance for retired staff.

#### c) Joint Services (Sw F 499,000)

45. The estimate provides for the Organization's share in the running costs of the United Nations Joint Housing Service, the Administrative Tribunal of the International Labour Organisation, the Consultative Committee on Administrative Questions, the International Civil Service Commission and the Joint Medical Service. For the latter, an additional Sw F 165,000 will be required in 1995 to maintain a full medical service for the GATT/WTO as a result of the relocation of UNHCR away from the CWR.

46. Included under this provision is an amount of Sw F 30,000 for the Staff Assistance Fund. The purpose of the Fund is to make *ex gratia* payments to present and former staff, or the survivors of former staff members, whose financial situation is causing hardship.

#### d) Miscellaneous (Sw F 53,000)

47. This estimate covers such administrative costs as those related to the issue of laissez-passer and passports.

Section 11 - Missions

Sw F 1,740,000

a) Official (Sw F 1,008,000)

48. The estimate provides for the payment of travel expenses, subsistence allowances and other incidental expenses relating to official missions including for Trade Policy Reviews. For the latter 16 countries will be visited in 1995 of which 10 are located outside Europe. For the other official missions approximately 40 missions have been foreseen in Europe and 85 outside Europe

b) Technical Co-operation (Sw F 732,000)

49. The estimate provides for the payment of travel expenses, subsistence allowances and other incidental expenses relating to missions of staff travelling on technical co-operation missions. The major part of technical co-operation missions are undertaken outside Europe and it is forecast that about 95 will be necessary in 1995.

Section 12 - Trade Policy Training Courses

Sw F 1,456,000

50. Trade policy training courses are organized twice a year in Geneva. The courses are open to officials from all developing countries who have, or may have in the future, responsibilities in the formulation and conduct of foreign trade policy. The number of participants in each training course is set at twenty-four and the duration of each course is three and a half months. In addition to the two usual courses, a course for senior trade officials is planned for 1995. This course will last three weeks and will be attended by twenty-five participants.

51. The costs of the courses for 1995 is estimated as follows:

	79th Course (French)	80th Course (English)	Senior Officials' Course	Total
Subsistence allowance	229,000	229,000	90,000	548,000
Travel	391,000	391,000	100,000	882,000
Miscellaneous	8,000	8,000	10,000	26,000
<b>Total</b>	<b>628,000</b>	<b>628,000</b>	<b>200,000</b>	<b>1,456,000</b>

Section 13 - Contribution to the ITC

Sw F 14,660,000

52. The provision made under this section covers the contribution to the operation of the International Trade Centre UNCTAD/GATT (ITC) which was established in accordance with a decision taken by the CONTRACTING PARTIES on 22 November 1967 (SR.24/14) and Resolution 2297 (XXII) adopted by the General Assembly of the United Nations on 12 December 1967, effective 1 January 1968, to be operated jointly by UNCTAD and the GATT on a continuing basis and in equal partnership.

53. At its meeting in October 1993, the GATT Committee on Budget, Finance and Administration approved the GATT share of the expenditure for the ITC for the first year of the biennium 1994-1995 in the amount of US\$ 9,773,700, miscellaneous income being estimated at US\$ 304,900.

54. In the context of the Programme Budget for the Biennium 1994-1995, the total expenditure for 1995 is estimated at US\$ 20,721,800 and miscellaneous income is anticipated at US\$ 304,800. Therefore, the net amount to be equally provided for in the budgets of the parent organizations for 1995 is US\$ 10,208,500, corresponding to Sw F 14,660,000. It should be noted that, as in the past, the United Nations will review the inflation and exchange rates applicable to the ITC budget when the First Performance Report on the Regular Programme Budget for the Biennium 1994-1995 is completed.

Section 14 - Various Other Items

Sw F 2,628,000

a) Representation and Hospitality (Sw F 229,000)

55. The estimate provides for representation allowances for the Director-General (Sw F 98,150) and for the three Deputy Directors-General (Sw F 17,000 each). An amount of Sw F 79,850 is for official hospitality rendered in the course of their functions by staff members of the Secretariat. Hospitality expenditure, mainly for working lunches and dinners, is authorized in advance in each case by, or on behalf of, the Director-General and reimbursement is made in accordance with United Nations rules and procedures.

b) Dispute Settlement Panels (Sw F 300,000)

56. With the entry into force of the WTO and its extended scope of activities, it is anticipated that the use of dispute settlement panels will further increase in 1995.

c) Library (Sw F 478,000)

57. The estimate provides for the purchase of books, subscriptions to periodicals, newspapers and documentation on microfiches. The increase of Sw F 140,000 over 1994 consists of Sw F 40,000 for inflation, which is set at 12 per cent for this item, and Sw F 100,000 for increased needs due to the expanded area of activities of the WTO.

d) GATT / WTO Publications (Sw F 875,000)

58. The estimate is based on the lowest quotations offered by printing firms and provides for the printing costs, inclusive of paper, of the Secretariat's publications. Use of text-processing machines and desk-top publishing facilities for the preparation of texts for printing is made whenever possible. In addition to the usual publications (including the TPRM reports), it is foreseen that a number of new information publications on the WTO will be required.

e) Public Information Activities( Sw F 708,000)

59. The estimate covers the cost of producing the Focus publication, a new twice-yearly journal, promotional activities and the production of new instructional films e.g. on the WTO, on the panel procedure and on trade environment aspects. The following table provides details:

Promotional activities including production of films	430,000
Printing costs (Focus)	87,000
Photography/processing	20,000
Journal (twice yearly)	100,000
Creative design	50,000
Miscellaneous	21,000
<b>Total</b>	<b>708,000</b>

g) External Auditors (Sw F 23,000)

60. The estimate provides for the travel costs and subsistence allowances in respect of the team of auditors. (The sponsoring government charges no other fees or costs with regard to the audit.)

h) Other costs (Sw F 15,000)

61. A provision is included to cover bank charges and other incidental items.

Section 15 - Unforeseen Expenditure

Sw F 500,000

62. The increase of Sw F 400,000 is proposed in the light of the report of the GATT Committee on Budget, Finance and Administration of 23 September 1994 (L/7534) which stated that "...the amount of unforeseen expenditure in the annual budget should be reviewed to provide needed flexibility." The utilization of the provision is subject to the prior approval of the CONTRACTING PARTIES or the Council, on the basis of a recommendation by the Committee on Budget, Finance and Administration.

Section 16 - Restitution of Previous Year's Deficit

63. This section of the budget is intended for use when a previous year's deficit must be financed through a budgetary credit. As this was not the case in 1993, no estimate is included.

Section 17 - CWR South Wing

Sw F 1,114,000

64. In connection with the expansion of the Secretariat into the South Wing of the CWR, it is foreseen that it will be necessary to provide funds for furniture for meeting rooms and for the typing pool (Sw F 175,000); carpeting for offices and corridors (Sw F 133,000); the extension of the wiring of the Local Area Network (Sw F 325,000); a new telephone switchboard (Sw F 466,000) and extension of the Polaroid ID badge system (Sw F 15,000).

## CHAPTER II . EXTRAORDINARY PROVISIONS

### Standing Appellate Body (Sw F 1,150,000)

65. Article 17 of the Understanding on the Rules and Procedures Governing the Settlement of Disputes (Annex 2 of the Agreement Establishing the World Trade Organization) stipulates that "a standing Appellate Body shall be established by the DSB [Dispute Settlement Body]. The Appellate Body shall hear appeals from panel cases. It shall be composed of seven persons, three of whom shall serve on any one case. Persons serving on the Appellate Body shall serve in rotation. Such rotation shall be determined in the working procedures of the Appellate Body."

66. Under the Extraordinary Provisions, an amount of Sw F 1,150,000 is included in order to finance this body for six months. It has been assumed that the body will be composed of three permanent members and four retainer members (who will keep themselves available, and will therefore receive a retainer fee). For each appeal panel there will be one permanent member and two retainer members. In addition the Body will be serviced by three permanent staff (one at the Director level and two support staff). It is anticipated that five appeal panels will be held during this 6 months period.

### Additional staff resources for 1995 (Sw F 14,832,000)

67. The Sub-Committee on Budget, Finance and Administration of the WTO Preparatory Committee decided on 4 August 1994 that "the staffing requirements for 1995 will be considered after completion of the Management Review. In determining the staffing requirements, Members will bear in mind the results of the Review and will commit themselves to financing the additional staff and related resources they may approve" (PC/BFA/M/1, paragraph 8).

68. The additional staff resources requested for 1995 are based on the proposals of the Director-General as contained in CRP(SUB-ADM)(94)6. They include the 12 Professional and 4.5 General Service work years deferred from the positions requested for 1994 as well as the 36 Professional and 20.5 General Service work years proposed for 1995.

### Adjustment of salaries and Pensions (Sw F 6,529,000)

69. The Ministerial decision taken at Marrakesh on 14 April 1994 on the Organizational and Financial Consequences flowing from Implementation of the Agreement Establishing the WTO recalled "the statements made by previous Chairmen of the GATT CONTRACTING PARTIES and the GATT Council drawing attention to the need to improve the terms and conditions of service, including salaries and pensions for the professional staff or the Secretariat." The Decision also stated that Ministers were "mindful of the need for the WTO to be competitive in the conditions of service it will offer to its professional staff so as to attract the required expertise..." Detailed proposals are being put to the Preparatory Committee. The provision contained in this proposal reflects an adjustment of GATT/WTO salaries and pensions staged over three years. This adjustment is based on those of other International Organizations with the same field of activities.

### CHAPTER III. INCOME ESTIMATES 1995

#### Summary

70. It is proposed that the 1995 budget be financed as follows:

	<u>Sw F</u>
(a) Contributions assessed on Contracting Parties/ Members	107,950,000
(b) Miscellaneous income	<u>1,005,500</u>
	<u>108,955,500</u>

#### Contributions to the 1995 Core Budget to be assessed on Contracting Parties / Members

71. The Sub-Committee on Budget Finance and Administration of the Preparatory Committee for the World Trade Organization decided on 4 August 1994 that, pending further study, "the calculation of assessments for the 1995 budget of the WTO should follow existing practice" (PC/BFA/M/1).

72. On the basis of the proposed expenditure budget for 1995, an amount of Sw F 107,950,000 is to be assessed on Contracting Parties / Members in the form of contributions. The scale of contributions has a minimum of 0.03 per cent for Contracting Parties / Members whose share in the total trade of all Contracting Parties / Members is 0.03 per cent or less. The draft scale of contributions for 1995 in Annex F is based on the foreign trade figures for the last three available years and takes into account the amounts to be deducted under the terms of the Early Payment Encouragement Scheme. The Early Payment Encouragement Scheme (L/6384, 12 September 1988, Annex A) was introduced with a view to encouraging the payment of contributions as early as possible in the year in which they fall due. The interest earned by investing the funds received by the Secretariat and not required immediately is refunded on a *pro rata* basis depending on the amount of the payments and the date when they are made.

Contributions for the Extraordinary Provisions to be assessed on Contracting Parties/Members

73. Assessments for the Extraordinary Provisions will be made only when a decision on them has been taken. The draft Scale on Contributions in Annex F contains in the last column an indicative assessment, for information only, with regard to these provisions.

# **ANNEX A** **1995 PROPOSED BUDGET FOR THE GATT / WTO**

(ALL FIGURES IN SWISS FRANCS)

PART	SECTION	1994 APPROPRIATION	1994 SUPPLEMENTARY BUDGET	TOTAL 1994 APPROPRIATION	BUDGET LINE DELETIONS	1994 NET BUDGET
A Professional	1) Work/Years					
	Salary	24,344,000	385,000	24,729,000	0	24,729,000
	Pensions	3,737,000	61,000	3,798,000	0	3,798,000
	Other Common Staff					
	Costs	3,068,000	1,032,000	4,100,000	(997,000)	3,103,000
	2) Temporary Assistance	2,892,000	740,000	3,632,000	(120,000)	3,512,000
B General Service	3) Work/Years					
	Salary	20,726,000	56,000	20,782,000	0	20,782,000
	Pensions	4,521,000	12,000	4,533,000	0	4,533,000
	Other Common Staff					
	Costs	2,411,000	1,000	2,412,000	0	2,412,000
	4) Temporary Assistance	1,187,000	300,000	1,487,000	0	1,487,000
C Administrative Costs	5) Communications					
	Telecommunications	660,000	0	660,000	0	660,000
	Postal Charges	637,000	0	637,000	0	637,000
	6) Building Facilities					
	Rental	4,069,000	0	4,069,000	(3,549,000)	420,000
	Utilities	1,178,000	0	1,178,000	0	1,178,000
	Maintenance and Insurance	351,000	0	351,000	275,000	626,000
	7) Permanent Equipment	1,417,000	84,000	1,501,000	(84,000)	1,417,000
	8) Expendable Equipment	733,000	0	733,000	0	733,000
	9) Contractual Services					
	Reproduction	439,000	140,000	579,000	(140,000)	439,000
	Office Automation					
	Informatics	1,745,000	200,000	1,945,000	(200,000)	1,745,000
	Other	195,000	0	195,000	0	195,000
D Other Costs	10) Staff Overhead Costs					
	Training	115,000	0	115,000	0	115,000
	Insurance	509,000	0	509,000	0	509,000
	UN and Other Bodies	324,000	0	324,000	0	324,000
	Miscellaneous	52,000	0	52,000	0	52,000
	11) Missions					
	Official	870,000	0	870,000	0	870,000
	Technical Co-operation	630,000	0	630,000	0	630,000
	12) Trade Policy Training					
	Courses	1,224,000	0	1,224,000	0	1,224,000
	13) Grants to ITC	13,295,000	0	13,295,000	0	13,295,000
	14) Various					
	Hospitality	229,000	0	229,000	0	229,000
	Panels	252,000	0	252,000	0	252,000
	Library	338,000	0	338,000	0	338,000
	Publications	595,000	500,000	1,095,000	(540,000)	555,000
	Public Info. Activities	160,000	120,000	280,000	(120,000)	160,000
	External Auditors	22,000	0	22,000	0	22,000
	Ministerial Meeting	100,000	75,000	175,000	(175,000)	0
	Other	15,000	0	15,000	0	15,000
	15) Unforeseen					
	Expenditure	100,000	0	100,000	0	100,000
	16) Restitution of Previous Year's Deficit	0	0	0	0	0
	17) CWR South Wing	1,000,000	0	1,000,000	(415,000)	585,000
<b>TOTAL</b>		<b>94,140,000</b>	<b>3,708,000</b>	<b>97,848,000</b>	<b>(6,165,000)</b>	<b>91,681,000</b>

% Over NET Budget

\* The figures below have been adjusted to reflect the new budget structure (CRP(94)9).

## **EXTRAORDINARY PROVISIONS**

Standing Appellate Body	1,150,000
Additional staff resources	14,832,000
Adjustment to salaries and pensions	6,529,000
<b>TOTAL</b>	<b>22,511,000</b>



SECTION	STATUTORY AND OTHER UNAVOIDABLE INCREASES			1995 BASE BUDGET	CORE BUDGET INCREASES	CORE BUDGET ESTIMATES	1994 ANTICIPATED EXPENDITURE *
	INFLATION	OTHER UNAVOIDABLE	SUB-TOTAL				
1) Work/Years							
Salary	0	2,739,000	2,739,000	27,468,000	0	27,468,000	24,372,000
Pensions	0	415,000	415,000	4,213,000	0	4,213,000	3,569,000
Other Common Staff Costs	12,000	310,000	322,000	3,425,000	0	3,425,000	2,985,000
2) Temporary Assistance	0	(290,500)	(290,500)	3,221,500	3,366,000	6,587,500	2,891,000
3) Work/Years							
Salary	0	1,207,000	1,207,000	21,989,000	0	21,989,000	20,867,000
Pensions	0	567,000	567,000	5,100,000	0	5,100,000	4,500,000
Other Common Staff Costs	2,000	407,000	409,000	2,821,000	0	2,821,000	2,567,000
4) Temporary Assistance	0	51,000	51,000	1,538,000	1,009,000	2,547,000	1,377,000
5) Communications							
Telecommunications	20,000	75,000	95,000	755,000	83,000	838,000	630,000
Postal Charges	26,000	0	26,000	663,000	4,000	667,000	660,000
6) Building Facilities							
Rental	3,000	0	3,000	423,000	0	423,000	4,141,000
Utilities	33,000	114,000	147,000	1,325,000	0	1,325,000	1,042,000
Maintenance and Insurance	12,000	49,000	61,000	687,000	(75,000)	612,000	423,000
7) Permanent Equipment	14,000	18,000	32,000	1,449,000	813,500	2,262,500	1,426,000
8) Expendable Equipment	18,000	0	18,000	751,000	357,000	1,108,000	668,000
9) Contractual Services							
Reproduction	2,000	0	2,000	441,000	1,358,000	1,799,000	492,000
Office Automation / Informatics	0	6,000	6,000	1,751,000	38,000	1,789,000	1,731,000
Other	1,000	0	1,000	196,000	134,000	330,000	196,000
10) Staff Overhead Costs							
Training	2,000	0	2,000	117,000	300,000	417,000	115,000
Insurance	4,000	71,500	75,500	584,500	0	584,500	516,000
UN and Other Bodies	0	175,000	175,000	499,000	0	499,000	290,000
Miscellaneous	1,000	0	1,000	53,000	0	53,000	58,000
11) Missions							
Official	26,000	0	26,000	896,000	112,000	1,008,000	870,000
Technical Co-operation	14,000	0	14,000	644,000	88,000	732,000	627,000
12) Trade Policy Training Courses	30,000	0	30,000	1,254,000	202,000	1,456,000	1,080,000
13) Grants to ITC	0	1,365,000	1,365,000	14,660,000	0	14,660,000	12,860,000
14) Various							
Hospitality	0	0	0	229,000	0	229,000	229,000
Panel	0	0	0	252,000	48,000	300,000	252,000
Library	40,000	0	40,000	378,000	100,000	478,000	346,000
Publications	15,000	0	15,000	570,000	305,000	875,000	802,000
Public info Activities	3,000	0	3,000	163,000	545,000	708,000	160,000
External Auditors	1,000	0	1,000	23,000	0	23,000	30,000
Ministerial Meeting	0	0	0	0	0	0	175,000
Other	0	0	0	15,000	0	15,000	15,000
15) Unforeseen Expenditure	0	0	0	100,000	400,000	500,000	0
16) Restitution of Previous Year's Deficit	0	0	0	0	0	0	0
17) CWR South Wing	19,000	0	19,000	604,000	510,000	1,114,000	1,000,000
	298,000	7,278,000	7,577,000	99,286,000	9,667,500	108,953,500	93,962,000

0.3                      7.9                      8.2                      10.6                      18.8

# SUMMARY

TOTAL 1995 CORE BUDGET	108,955,500
TOTAL EXTRAORDINARY PROVISIONS	22,511,000
TOTAL 1995 NEEDS	131,466,500

ANNEX B

ORGANIZATIONAL EVOLUTION SINCE 1978										
GATT										
Year	Appropriations Sw F	Actual Expenditure Sw F	Number of Posts						Total	
			Permanent		Temporary Assistance		Uruguay Round		TPRM	
			P and above	GS	P and above	GS	P and above	GS	P and above	GS
1978	38,585,000	36,855,142	98	123	43	59	-	-	-	-
1979	38,747,000	38,363,382	105	133	26	50	-	-	-	-
1980	39,943,600	39,943,600	117	145	21	42	-	-	-	-
1981	42,050,583	42,050,583	127	153	20	46	-	-	-	-
1982	45,501,000	45,059,851	127	160	19	42	-	-	-	-
1983	49,637,000	47,793,670	131	165	22	37	-	-	-	-
1984	52,068,963	52,068,963	132	164	24	40	-	-	-	-
1985	57,540,000	54,834,089	134	166	26	45	-	-	-	-
1986	59,592,580	55,063,889	134	169	22	41	-	-	-	-
1987	61,122,300	56,970,229	141	170	20	40	-	-	-	-
1988	61,439,000	61,395,855	143	169	20	40	12	15.5	-	-
1989	65,186,802	65,186,802	144	168	23	41	15	19.5	-	-
1990	74,571,000	74,832,327	144	168	23	41	20	30	4	2
1991	78,724,802	78,720,410	144	168	23	41	20	30	9	6
1992	85,973,327	83,452,619	144	168	23	41	20	30	10	8
1993	89,850,075	89,850,075	145	168	24	45	20	30	10	8
1994	97,846,000	97,688,000 a/	145	168	42.5	51	17	28	10	8
										469.5

GATT / WTO					
Year	Appropriations Sw F	Human Resources			
		Work/Years		Temporary Assistance	
		P and above	GS	P and above	GS
1995 CORE	108,955,500 b/	200	245	Sw F 6,587,500	Sw F 2,547,000
1995 TOTAL	131,466,500 c/	248	270	Sw F 6,587,500	Sw F 2,547,000

a/ Expected

b/ Proposed budget

c/ Core Budget plus Extraordinary Provisions

TABLE OF REGULAR STAFF POSITIONS (in work years)*							
Division	Present				Proposed Additions		
	UG **	D **	P **	G **	D **	P **	G **
Senior Management	4	4	4	17	(1)		(2)
Legal Affairs	-	1	6	3	-	2	1
Council	-	1	5/6	2/6	-	1	0/6
Information and Media Relations	-	1	5	8	-	7	2
Accessions	-	1	2	2	-	-	-
Personnel	-	1	2	9	-	-	1/6
Finance and General Services	-	1	19	53	-	-	5
Translation and Documentation	-	1	27	85	-	6	7
Market Access	-	1	4/6	6	-	2	1
Agriculture and Commodities	-	1	8	6/6	-	3	-
Rules	-	1	6	2	-	2	1
Textiles	1	1	3	3/6	-	-	-
Technical Cooperation and Training	-	1	13	11	-	1	2
Economic Research and Analysis	-	1	7	3/6	2	4	1
Trade Policies Review	-	1	18	9/6	-	2	1
Statistics and Information Systems	-	1	21	12/6	-	2	-
Development	-	1	3	2	-	2	-
Intellectual Property and Investment	-	1	4	2	-	6	3
Trade and Environment	-	1	6	3	-	3	-
Services	-	1	8	4	-	4	1
Total Staff	5	23	172	245	1	47	25

\* - for example 1/6 = 1 year and 6 months

\*\* - UG Ungraded  
D Director  
P Professional  
G General Service

# ANNEX D

L/7550  
Page 28

## SCHEDULE OF TEMPORARY ASSISTANCE

(all figures in Swiss francs)

	ORIGINAL 1994 BUDGET	1994 SUPPLEMENTARY BUDGET	TOTAL 1994 BUDGET	STATUTORY AND OTHER UNAVOIDABLE INCREASES	ADDITIONAL REQUIREMENTS FOR 1995	TOTAL 1995 ESTIMATES
<b>PROFESSIONAL</b>						
INTERPRETERS	437,000	-	437,000	(34,500)	17,000	419,500
TRANSLATORS	2,153,000	620,000	2,773,000	(279,000)	776,000	3,270,000
OTHER PROFESSIONALS*	174,000	120,000**	294,000	(120,000)	173,000***	347,000
CONSULTANTS EDP	-	-	-	-	2,400,000	2,400,000
COMMON STAFF COSTS	128,000	-	128,000	23,000	-	151,000
<b>TOTAL</b>	<b>2,892,000</b>	<b>740,000</b>	<b>3,632,000</b>	<b>(410,500)</b>	<b>3,366,000</b>	<b>6,587,500</b>
<b>GENERAL SERVICE</b>						
SECRETARIES/ CLERKS/POOL	254,000	-	254,000	106,000	350,000	710,000
MESSENGERS, GUARDS, DRIVERS, MANUAL WORKERS	337,000	-	337,000	(32,000)	-	305,000
RONEO STAFF	-	-	-	-	529,000	529,000
REPLACEMENTS	130,000	100,000	230,000	-	50,000	280,000
OVERTIME	380,000	200,000	580,000	-	-	580,000
INTERNSHIPS	-	-	-	-	80,000	80,000
COMMON STAFF COSTS	86,000	-	86,000	(23,000)	-	63,000
<b>TOTAL</b>	<b>1,187,000</b>	<b>300,000</b>	<b>1,487,000</b>	<b>51,000</b>	<b>1,009,000</b>	<b>2,547,000</b>

\* Including consultants.

\*\* for Management Review.

\*\*\* Including Sw F 150,000 for the Job Classification Exercise.

## ANNEX E

<b>MISCELLANEOUS INCOME</b> (all figures in Swiss francs)			
	GATT / WTO 1995 Estimates	GATT 1994 Budget	GATT 1994 Expected
Sale of publications	500,000	300,000	500,000
Profit or (loss) on exchange	50,000	(45,000)	100,000
Savings on previous year's outstanding obligations	100,000	95,000	250,000
Refund of staff costs for staff employed at Centre William Rappard on behalf of UNHCR	-	500,000	1,080,000
Overhead on Trust Funds	20,500	20,000	10,000
Rental of meeting rooms and office space at Centre William Rappard to others	22,000	25,000	15,000
Contributions of Observer Countries	150,000	210,000	140,000
Other: - Interest on Current Account - Various	82,000 81,000	75,000 60,000	70,000 280,000
<b>Total</b>	<b>1,005,500</b>	<b>1,240,000</b>	<b>2,445,000</b>

**ANNEX F**

**DRAFT SCALE OF CONTRIBUTIONS FOR 1995**

(Minimum contribution of 0.03%)

CONTRACTING PARTIES/ MEMBERS	1994		1995	INTEREST	1995 NET	INDICATIVE CONTRIBUTION FOR EXTRA- ORDINARY PROVISIONS <sup>2</sup> Sw
	CONTRIBUTION		CONTRIBUTION	EARNED <sup>1</sup>	CONTRIBUTION	
	Sw F	%	Sw F	Sw F	Sw F	
Angola	74,320	0.07	75,565	-	75,565	15,758
Antigua and Barbuda	27,870	0.03	32,385	-	32,385	6,753
Argentina	306,750	0.32	345,440	-	345,440	72,035
Australia	1,198,410	1.29	1,392,555	(17,894)	1,374,661	290,392
Austria	1,337,760	1.40	1,511,300	(17,204)	1,494,096	315,154
Bahrain	102,190	0.11	118,745	-	118,745	24,762
Bangladesh	74,320	0.09	97,155	-	97,155	20,260
Barbados	27,870	0.03	32,385	(119)	32,266	6,753
Belgium	3,177,180	3.32	3,583,940	(36,040)	3,547,900	747,365
Belize	27,870	0.03	32,385	-	32,385	6,753
Benin	27,870	0.03	32,385	(19)	32,366	6,753
Bolivia	27,870	0.03	32,385	-	32,385	6,753
Botswana	55,740	0.05	53,975	-	53,975	11,256
Brazil	798,940	0.90	971,550	(1,395)	970,155	202,599
Brunei Darussalam	48,450	0.05	53,975	-	53,975	11,256
Burkina Faso	27,870	0.03	32,385	-	32,385	6,753
Burundi	27,870	0.03	32,385	-	32,385	6,753
Cameroon	46,450	0.05	53,975	-	53,975	11,256
Canada	3,650,970	3.98	4,296,410	(55,599)	4,240,811	895,938
Central African Republic	27,870	0.03	32,385	-	32,385	6,753
Chad	27,870	0.03	32,385	-	32,385	6,753
Chile	250,830	0.29	313,055	(4)	313,051	65,282
Colombia	176,510	0.19	205,105	(2,429)	202,676	42,771
Congo	37,160	0.03	32,385	-	32,385	6,753
Costa Rica	55,740	0.06	64,770	-	64,770	13,507
Côte d' Ivoire	74,320	0.08	86,360	-	86,360	18,009
Cuba	157,930	0.16	172,720	-	172,720	36,018
Cyprus	55,740	0.06	64,770	(580)	64,190	13,507
Czech Republic	241,540	0.30	323,850	(2,883)	320,967	67,533
Denmark	1,021,900	1.06	1,144,270	(14,176)	1,130,094	238,617
Dominica	27,870	0.03	32,385	-	32,385	6,753
Dominican Republic	37,160	0.04	43,180	-	43,180	9,004
Egypt	157,930	0.17	183,515	(773)	182,742	38,269
El Salvador	27,870	0.03	32,385	(46)	32,339	6,753
Fiji	27,870	0.03	32,385	-	32,385	6,753
Finland	687,460	0.66	712,470	(9,522)	702,948	148,573
France	6,670,220	6.78	7,319,010	(82,744)	7,236,266	1,526,247
Gabon	37,160	0.04	43,180	-	43,180	9,004
Gambia	27,870	0.03	32,385	-	32,385	6,753
Germany	11,482,440	11.50	12,414,250	(112,806)	12,301,444	2,588,765
Ghana	27,870	0.03	32,385	-	32,385	6,753
Greece	436,630	0.45	485,775	(3,419)	482,356	101,300
Grenada	27,870	0.03	32,385	-	32,385	6,753
Guatemala	46,450	0.05	53,975	-	53,975	11,256

CONTRACTING PARTIES/ MEMBERS	1994 CONTRIBUTION		1995 CONTRIBUTION		INTEREST EARNED <sup>1</sup>	1995 NET CONTRIBUTION	INDICATIVE CONTRIBUTION FOR EXTRA- ORDINARY PROVISIONS <sup>2</sup> Sw
	Sw F	%	Sw F	Sw F	Sw F	Sw F	
Guinea-Bissau	27,870	0.03	32,385	-		32,385	6,753
Guyana	27,870	0.03	32,385	(407)		31,978	6,753
Haiti	27,870	0.03	32,385	-		32,385	6,753
Honduras	20,234	0.03	32,385	-		32,385	6,753
Hong Kong	2,869,190	3.56	3,843,020	(37,654)		3,805,366	801,392
Hungary	287,990	0.31	334,645	(4,067)		330,578	69,784
Iceland	46,450	0.05	53,975	(658)		53,317	11,256
India	585,270	0.63	680,085	(3,509)		676,576	141,819
Indonesia	761,780	0.82	885,190	(10,246)		874,944	184,590
Ireland	668,880	0.70	755,650	(9,430)		746,220	157,577
Israel	408,760	0.51	550,545	(1,968)		548,577	114,806
Italy	5,109,500	5.33	5,753,735	(55,410)		5,698,325	1,199,837
Jamaica	37,160	0.04	43,180	-		43,180	9,004
Japan	7,859,340	8.61	9,294,495	(68,417)		9,226,078	1,938,198
Kenya	46,450	0.04	43,180	-		43,180	9,004
Korea, Republic of	2,127,410	2.38	2,569,210	(13,094)		2,556,116	535,762
Kuwait	148,640	0.18	194,310	-		194,310	40,520
Lesotho	27,870	0.03	32,385	(161)		32,224	6,753
Liechtenstein	21,151	0.03	32,385	-		32,385	6,753
Luxembourg	278,700	0.29	313,055	(3,784)		309,271	65,282
Macao	46,450	0.05	53,975	(600)		53,375	11,256
Madagascar	27,870	0.03	32,385	-		32,385	6,753
Malawi	27,870	0.03	32,385	(81)		32,304	6,753
Malaysia	1,003,320	1.22	1,316,990	(4,696)		1,312,294	274,634
Maldives	27,870	0.03	32,385	(234)		32,151	6,753
Mali	27,870	0.03	32,385	-		32,385	6,753
Malta	46,450	0.05	53,975	(548)		53,427	11,256
Mauritania	27,870	0.03	32,385	-		32,385	6,753
Mauritius	37,160	0.04	43,180	(494)		42,686	9,004
Mexico	947,580	1.10	1,187,450	(4,308)		1,183,142	247,621
Morocco	157,930	0.16	172,720	(158)		172,562	36,018
Mozambique	27,870	0.03	32,385	-		32,385	6,753
Myanmar, Union of	27,870	0.03	32,385	(312)		32,073	6,753
Namibia	27,870	0.04	43,180	(64)		43,116	9,004
Netherlands	3,818,190	3.94	4,253,230	(48,299)		4,204,931	886,934
New Zealand	269,410	0.28	302,260	(4,050)		298,210	63,031
Nicaragua	27,870	0.03	32,385	-		32,385	6,753
Niger	27,870	0.03	32,385	-		32,385	6,753
Nigeria	287,990	0.30	323,850	-		323,850	67,533
Norway	863,970	0.88	949,960	(12,823)		937,137	198,097
Pakistan	213,670	0.24	259,080	(245)		258,835	54,026
Paraguay	27,412	0.03	32,385	-		32,385	6,753
Peru	111,480	0.12	129,540	(1,362)		128,178	27,013
Philippines	325,150	0.38	410,210	(1,733)		408,477	85,542
Poland	390,180	0.46	496,570	(5,616)		490,954	103,551
Portugal	631,720	0.65	701,675	(1,424)		700,251	146,322
Qatar	74,320	0.07	75,565	-		75,565	15,758
Romania	167,220	0.16	172,720	(15)		172,705	36,018
Rwanda	27,870	0.03	32,385	-		32,385	6,753
St. Kitts & Nevis	27,870	0.03	32,385	32,385		32,385	6,753
Saint Lucia	27,870	0.03	32,385	-		32,385	6,753

CONTRACTING PARTIES/ MEMBERS	1994		1995	INTEREST	1995 NET	INDICATIVE CONTRIBUTION FOR EXTRA- ORDINARY PROVISIONS <sup>2</sup> Sw
	CONTRIBUTION		CONTRIBUTION	EARNED <sup>1</sup>	CONTRIBUTION	
	Sw F	%	Sw F	Sw F	Sw F	
St.Vincent & the Grenadines	27,870	0.03	32,385	-	32,385	6,753
Senegal	27,870	0.03	32,385	-	32,385	6,753
Sierra Leone	27,870	0.03	32,385	-	32,385	6,753
Singapore	1,198,410	1.39	1,500,505	(10,405)	1,490,100	312,903
Slovak Republic	120,776	0.13	140,335	(1,213)	139,122	29,264
South Africa	538,820	0.52	561,340	(6,558)	554,782	117,058
Spain	2,192,440	2.31	2,493,645	(19,772)	2,473,873	520,004
Sri Lanka	74,320	0.09	97,155	(151)	97,004	20,260
Suriname	27,870	0.03	32,385	32,385	32,385	6,753
Swaziland	27,870	0.03	32,385	(216)	32,169	6,753
Sweden	1,542,140	1.51	1,630,045	(22,056)	1,607,989	339,916
Switzerland	1,876,580	1.80	1,943,045	(26,911)	1,916,189	405,198
Tanzania	27,870	0.03	32,385	(68)	32,317	6,753
Thailand	929,000	1.11	1,198,245	(10,031)	1,188,214	249,872
Togo	27,870	0.03	32,385	-	32,385	6,753
Trinidad and Tobago	46,450	0.05	53,975	-	53,975	11,256
Tunisia	139,350	0.15	161,925	(1,355)	160,570	33,767
Turkey	510,950	0.54	582,930	-	582,930	121,559
Uganda	27,870	0.03	32,385	-	32,385	6,753
United Arab Emirates		0.57	615,315	-	615,315	128,313
United Kingdom of Great Britain & Northern Ireland	5,806,250	5.94	6,412,230	(68,889)	6,343,341	1,337,154
United States of America	13,554,110	14.94	16,127,730	(29,433)	16,098,297	3,363,144
Uruguay	46,450	0.05	53,975	-	53,975	11,256
Venezuela	371,600	0.39	421,005	-	421,005	87,793
Zaire	27,870	0.03	32,385	-	32,385	6,753
Zambia	27,870	0.03	32,385	-	32,385	6,753
Zimbabwe	46,450	0.05	53,975	639	53,336	11,256
	<b>93,823,477</b>	<b>100.00</b>	<b>107,950,000</b>	<b>851,216</b>	<b>107,098,623</b>	<b>22,511,060</b>

1. Interest earned in 1993 under the Early Payment Encouragement Scheme (L/6384) and to be deducted from 1995 contribution.

2. Exact amount to be calculated after examination and approval of proposals for extra-ordinary provisions in late 1994 or early 1995.