

SIXTH COMMITTEE: ORGANIZATION

ARTICLE 1 (PURPOSE AND OBJECTIVES)

Note by the Secretariat

In connection with the amendment to Article 1 suggested by the delegation of Argentina (see page 29 of document E/CONF.2/C.6/12), it may be helpful for delegates to have before them the following aims and purposes of the International Labour Organization contained in the Declaration of Philadelphia:

- (a) Full employment and the raising of standards of living;
- (b) The employment of workers in the occupations in which they have the satisfaction of giving the fullest measure of their skill and attainments and make their greatest contribution to the common well-being;
- (c) The provision, as a means to the attainment of this end and under adequate guarantees for all concerned, of facilities for training and the transfer of labour, including migration for employment and settlement;
- (d) Policies in regard to wages and earnings, hours and other conditions of work calculated to ensure a just share of the fruits of progress to all, and a minimum living wage to all employed and in need of such protection;
- (e) The effective recognition of the right of collective bargaining, the co-operation of management and labour in the continuous improvement of productive efficiency, and the collaboration of workers and employers in the preparation and application of social and economic measures;
- (f) The extension of social security measures to provide a basic income to all in need of such protection and comprehensive medical care;
- (g) Adequate protection for the life and health of workers in all occupations;
- (h) Provision for child welfare and maternity protection;

/(i) The provision

- (i) The provision of adequate nutrition, housing and facilities for recreation and culture;
- (j) The assurance of equality of educational and vocational opportunities."

(Chapter III of the Declaration of Philadelphia concerning the aims and purposes of the I.L.O.)

The General Assembly in its resolution on Trade Union Rights (Freedom of Association) adopted at its Second Session declared "that it endorsesthe principles the importance of which to labour has already been recognized and which are mentioned in the Constitution of the International Labour Organization and in the Declaration of Philadelphia....".

It will be noted that the First Committee has adopted the following sentence in paragraph 1 of Article 7 of the Charter (Fair Labour Standards).

"The Members recognize that measures relating to employment must take fully into account the rights of workers under inter-governmental declarations, conventions and agreements." (E/CONF.2/C.1/15)
