# GENERAL AGREEMENT ON TARIFFS AND TRADE

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## BUDGET ESTIMATES

FOR

THE FINANCIAL YEAR 1979

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## BUDGET ESTIMATES FOR THE FINANCIAL YEAR 1979

#### Introduction

- 1. The Director-General herewith submits his budget proposals concerning the expenses and income of the secretariat for 1979.
- 2. Total expenditure for 1979 is estimated at SwF 39,119,000 including a contribution of SwF 7,372,000 (SwF 534,000 more than in 1978) payable towards the operation of the International Trade Centre UNCTAD/GATT. The budget estimates therefore for the GATT secretariat alone amount to SwF 31,747,000 thus remaining at the same level as approved by the CONTRACTING PARTIES for 1978. The overall increase of the total budget of SwF 534,000 representing 1.38 per cent is entirely due to the increased contribution of the GATT to the ITC budget.
- 3. In fact, the Director-General has undertaken to allow no increase in respect of 1979 and to cover all additional requirements by reductions in other sectors of the budget. As can be seen from the Analysis of Increases of 1979 Estimates over 1978 Appropriations (Appendix I, page 43), no inflation factor has been applied, although it has been necessary to take account of unavoidable increases amounting to SwF 304,000, representing mainly salary increments due to staff under the Staff Rules. Overall staff resources have been reduced by SwF 434,000 (1.13%) as the budget estimates are based on the assumption that there should be a considerable reduction of the work concerning the multilateral trade negotiations after 31 December 1978 thus permitting the suppression of 13 professional and 8 general service category posts.
- 4. As the results of the multilateral trade negotiations are not known at the time of the presentation of these budget estimates, it is not possible to provide for a restructuring of the secretariat. However, 7 professional category posts are proposed for consolidation into the permanent establishment (New posts, page 17) to be tentatively allocated to the operational departmental and divisional sectors. These 7 new posts in the permanent establishment will be necessary whatever the outcome of the multilateral trade negotiations to allow the operational departments and divisions to face up to the new tasks undertaken by the CONTRACTING PARTIES over the past years particularly in the fields of non-tariff measures and agriculture as well as for technical assistance to developing countries. This will enable the secretariat to offer longer-term employment to some of the staff of higher calibre, specially recruited for the Trade Negotiations, before they move elsewhere, and to attract the best candidates from outside.

- 5. Proposals have also been made for the consolidation from temporary assistance of 2 professional and 11 general service category posts into permanent posts (translators, technicians, clerks, messengers, guards; New Posts, pages 15 and 16). Eight of these proposals result from the experience gained in the first year of occupancy of the new headquarters building and complement the posts created in the 1977 budget. Four proposals concern the consolidation of posts which, in accordance with the Director-General's policy, have been retained under temporary assistance credits until such time as the permanent need for them was fully demonstrated. One post has been proposed for consolidation in connexion with contracting parties' requests for an indexing system for GATT documents. It should be noted that the consolidation of temporary assistance posts implies no additional cost to the budget, but represents merely a transfer of provisions from temporary assistance credits to Section 3 (i) Established Posts.
- 6. The Council was informed in July 1978 (document C/M/127) that, as from 1979 UNDP proposes that the GATT Commercial Policy Training Courses should be financed from UNDP country programming funds rather than from inter-regional projects as previously. Since this would lead to a deterioration in the high standards of quality of the Courses and the balanced selection of candidates as some control of these elements would be lost, it has been necessary to provide SwF 600,000 in the 1979 budget to cover the cost of the 1979 courses, rather than risk the disadvantages that could result from the implementation of the new UNDP procedures.
- 7. The estimate for meetings under Part I has been increased to provide for two weeks' session of the CONTRACTING PARTIES in 1979 on the assumption that the conclusions of the multilateral trade negotiations would give rise to a certain number of matters to be considered. Temporary assistance for other meetings has also been increased on the assumption that the implementation of the results of the negotiations would generate an increased level of meeting activity.
- 8. The grading of the professional and general service posts has again been most carefully considered in the course of the regular annual grading review, resulting in proposals for the regrading of 5 posts in the professional category and 1 post in the general service category. The justifications for the professional category regradings are set out in Annex C.
- 9. On the basis of the proposed expenditure for 1979, an amount of SwF 38,170,000 is to be assessed on contracting parties in the form of contributions. This amount takes into account an estimate for miscellaneous income of SwF 758,122 and a transfer of SwF 190,878 from the 1977 Surplus Account.

## ANNEX A

## SUMMARY OF 1979 EXPENDITURE ESTIMATES

	PART I: MEETINGS	SwF	SwF
Section			
1	Thirty-fifth session of the CONTRACTING PARTIES (including special session) Meetings of the Council and other meetings	100,000 514,000	
	Total Part I:	<del></del>	614,000
	PART II: SECRETARIAT		
3 4 5 6 7 8 9	Salaries and wages and official travel Common staff costs Common services Printing Representation and hospitality Public information Permanent equipment Contribution to a Staff Assistance Fund	18,043,000 4,279,000 3,915,000 375,000 82,000 5,000 350,000 20,000	
	Total Part II:		27,069,000
	PART III: UNFORESEEN EXPENDITURE		
11	Unforeseen expenditure		200,000
	PART IV: TRADE NEGOTIATIONS		
12	Trade Negotiations		3,264,000
	PARV V: COMMERCIAL POLICY TRAINING COUR	SES	
13	Commercial Policy Training Courses		600,000
	Sub-total		31,747,000
	PART VI: INTERNATIONAL TRADE CENTRE UNCT.	AD/GATT	
14	Contribution to the International Trade Centre UNCTAD/GATT		7,372,000
	GRAND '	TOTAL:	39,119,000

ANNEX B

DETAILED SCHEDULES OF 1979 EXPENDITURE ESTIMATES

		1977 Expenditure <u>SwF</u>	1978 Budget SwF	1979 Estimates SwF
PART I: M	EETINGS			
Section 1	Thirty-Fifth Session of the CONTRACTING PARTIES (including special session)			
(i)	Temporary assistance (including overtime)	7,633	43,000	85,000
(ii)	Travel and subsistence of temporary staff	-	5,000	5,000
(iii)	Rental of meeting rooms and additional office space	2,500	4,000	8,000
(iv)	Other services	1,380	1,000	2,000
	Total Section 1:	11,513	53,000 =====	100,000
Section 2	Meetings of the Council and other Meetings			
(i)	Temporary assistance (including overtime)	305,840	350,000	500,000
(ii)	Travel and subsistence of temporary staff	7,954	8,000	10,000
(iii)	Rental of meeting rooms and additional office space	<b>59,</b> 732	-	-
(iv)	Other services	3,964	2,000	4,000
	Total Section 2:	377,490	360,000 =====	514,000
	Total Part I:	389,003 ======	413,000	614,000

		1977 Expenditure SwF	1978 Budget SwF	1979 Estimates SwF
PART II:	SECRETARIAT		-	
Section 3 -	Salaries and Wages and Official Travel			
(i)	Established posts	13,869,159	14,620,000	16,046,000
(ii)	Temporary assistance (including overtime) and consultants	2,008,535	1,854,000	1,697,000
(iii)	Travel on official business	232,433	300,000	300,000
•	Total Section 3:	16,110,127	16,774,000	18,043,000
Section 4 -	Common Staff Costs			
(i)	Installation grants	12,285	38,000	38,000
(ii)	Travel and removal expenses of staff and their dependants	157,854	96,000	100,000
(iii)	Separation payments	46,121	80,000	60,000
(iv)	Contribution to the United			
	Nations Joint Staff Pension Fund	2,470,086	2,712,000	2,626,000
(v)	Repatriation grants	33,789	80,000	80,000
(vi)	Travel on home leave	102,059	180,000	200,000
(vii)	Family allowances, education grants and related travel:			
	(a) Family allowances	374,495	383,000	425,000
	(b) Education grants and related travel	214,228	270,000	270,000
(viii)	Joint services	103,487	140,000	140,000
(ix)	Other common staff costs	289,003	317,000	340,000
	Total Section 4:	3,883,407	4,296,000	4,279,000

		1977 Expenditure SwF	1978 Budget SwF	1979 Estimates SwF
Section 5 -	Common Services			
(i)	Cables, telex and telephone communications	31,931	25,000	60,000
(ii)	Freight and cartage	5,862	7,000	7,000
(iii)	Books and information material	64,621	67,000	78,000
(iv)	Rental and maintenance of premises and equipment:			
	(a) Rent	682,826	1,450,000	1,300,000
	(b) Electricity	65,408	180,000	120,000
	(c) Water supply	5,138	70,000	15,000
	(d) Heating	65,871	110,000	100,000
	(e) Telephone and telex (rental)	81,560	115,000	125,000
	(f) Insurance premiums	110,654	150,000	150,000
	(g) Cleaning materials	3,621	3,000	3,000
	(h) Maintenance expenditure	263,089	140,000	400,000
	(i) Casual labour	338,838	450,000	450,000
	(j) Maintenance of service cars	11,875	12,000	12,000
(v)	Postal services	177,438	180,000	220,000
(vi)	Stationery and office supplies	100,186	100,000	100,000
(vii)	Reproduction and distribution of documents	383,168	280,000	300,000
(viii)	External audit	28,800	35,000	35,000
(ix)	Other services and miscellaneous expenditure	394,396	450,000	440,000
	Total Section 5:	2,815,282	3,824,000	3,915,000
Section 6 -	Printing	212,070	355,000	375 <b>,</b> 000

		1977 Expenditu SwF	1978 re Budget SwF	1979 Estimates SwF
Section 7 -	Representation and Hospitality	77,387 =====	80,000	82,000 =====
Section 8 -	Public Information	1,317	5,000 =====	5,000 =====
Section 9 -	Permanent Equipment	269 <b>,</b> 973	330,000	350,000 ======
Section 10 -	Contribution to a Staff Assistance Fund	20,000	20,000	20,000
	Total Part II:	23,389,563	25,684,000	27,069,000
PART III:	UNFORESEEN EXPENDITURE			
Section 11 -	Unforeseen Expenditure	-	200,000	200,000
PART IV:	TRADE NEGOTIATIONS			
Section 12 -	Trade Negotiations			
(i)	Temporary assistance (including overtime)	3,303,539	3,813,000	2,238,000
(ii)	Common staff costs	477,965	751,000	620,000
(iii)	Travel	49,911	60,000	40,000
(iv)	Rental of meeting rooms and additional office space	140,404	-	- -
(v)	General expenses	284,202	300,000	360,000
(vi)	Hospitality	2,481	6,000	6,000
	Total Part IV:	4,258,502	4,930,000	3,264,000

		1977 Expenditure SwF	1978 Budget SwF	1979 Estimates SwF
PART V:	COMMERCIAL POLICY TRAINING COURSES			
Section 13 -	Commercial Policy Training Courses	-	60,000	600,000
Buildin	g Fund	850,000	460,000	-
Special	Projects	20,000	-	-
	TOTAL	28,907,068	31,747,000	31,747,000
PART VI:	INTERNATIONAL TRADE CENTRE UNCTAD/GATT			
Section 14 -	Contribution to the International Trade Centre UNCTAD/GATT	1 6,438,939 =======	6,838,000	7,372,000
	GRAND TOTAL:	35,346,007	38,585,000	39,119,000

## ANNEX C

## EXPLANATORY NOTES ON 1979 EXPENDITURE ESTIMATES

#### PART I: MEETINGS

## Section 1 - Thirty-Fifth Session of the CONTRACTING PARTIES

1978 Budget : (one-week session) SwF 53,000

(including special session)................. SwF 100,000

1977 Expenditure: (three-day session) SwF 11,513 1976 Expenditure: (two-day session) SwF 38,469

The estimate provides for two weeks' session of the CONTRACTING PARTIES in 1979 on the assumption that the conclusions of the Trade Negotiations could give rise to a certain number of matters to be considered. It is assumed that the CONTRACTING PARTIES will meet at the Palais des Nations in Geneva.

## (i) Temporary assistance (including overtime) - SwF 85,000

1978 Budget : SwF 43,000 1977 Expenditure : SwF 7,633 1976 Expenditure : SwF 36,636

The estimate provides for salaries and wages of temporary conference servicing staff to assist the permanent personnel during the session. It is assumed that the following staff will have to be recruited: interpreters (80 man/days), revisers and translators (120 man/days), and stenographers, transcribers, typists, messengers and drivers (300 man/days). The estimate also includes overtime and night differential payments to staff entitled to such payments under the Staff Rules.

## (ii) Travel and subsistence of temporary staff - SwF 5,000

1978 Budget : SwF 5,000 1977 Expenditure : SwF -1976 Expenditure : SwF -

The estimate provides for the payment of travel expenses, subsistence allowances and other incidental expenses of non-locally recruited temporary staff engaged specially for the session of the CONTRACTING PARTIES. No expenditure was incurred in 1976 and 1977 due to the possibility of recruiting staff locally and of transferring temporary staff from other areas of the budget.

## (iii) Rental of meeting rooms and additional office space - SwF 8,000

1978 Budget : SwF 4,000 1977 Expenditure : SwF 2,500 1976 Expenditure : SwF 1,507

The estimate provides for the rental of conference and committee rooms equipped for simultaneous interpretation, and of additional office space for the secretariat. It includes charges for sound and recording operators, conference room attendants and messengers. The estimate is based on the rates applied by the United Nations for such services.

## (iv) Other services - SwF 2,000

1978 Budget : SwF 1,000 1977 Expenditure : SwF 1,380 1976 Expenditure : SwF 326

The estimate provides for the payment of miscellaneous expenses incurred in connexion with the session, such as the printing of admission cards, placards, casual labour, etc.

## Section 2 - Meetings of the Council and other Meetings ..... SwF 514,000

Although it is not possible at present to establish a final programme of meetings for 1979, the credits have been increased to take account of the greater number of meetings that it is anticipated will be held as a sequel to the multilateral trade negotiations with regard to the implementation of its results. Details are as follows:

		1976 Expe SwF	nditure SwF	1978 Budget SwF	1979 Estimates SwF
(i)	Temporary assistance (including overtime)	362,802	305,840	350,000	500,000
(ii)	Travel and subsistence of temporary staff	6,000	7,954	8,000	10,000
(iii)	Rental of meeting rooms and additional office space	68,175	59,732	-	<del>-</del>
(iv)	Other services	2,301	3,964	2,000	4,000
		439,278 ======	377 <b>,</b> 490	360,000 ======	514,000 ======

#### PART II: SECRETARIAT

## Section 3 - Salaries and Wages and Official Travel ..... SwF 18,043,000

## (i) Established posts - SwF 16,046,000

1978 Budget : SwF 14,620,000 1977 Expenditure : SwF 13,869,159 1976 Expenditure : SwF 13,144,237

The total number of posts proposed for 1979 is 241, of which 3 are ungraded, 105 are professional and above and 133 are general service posts. (See Manning Table on page 20).

The estimate provides for the following payments:

## Ungraded and professional posts:

Director-General's and Deputy Directors-General's remuneration as set by the CONTRACTING PARTIES from 1 January 1977 (Appendix III, page 45);

Salaries for professional category and above as per salary scales effective from 1 January 1977 (Appendix III, page 45);

Post adjustment classification for Geneva at Class 16/+8 at the rate of SwF 1.74/US\$1 (Appendix IV, page 46).

## General service category posts:

Salaries as per salary scales effective from 1 January 1978 (Appendix V, page 47).

Personal transitional allowance payable from 1 January 1978 to staff in post on 31 December 1977.

Language allowance payable in accordance with Staff Rules;

Non-resident's allowance (SwF 1,800 per annum) for each non-locally recruited staff member.

The increase of SwF 1,426,000 as compared with the 1978 approved credit of SwF 14,620,000 is accounted for by:

		SWF
the lo than a in tak	ect on the 1979 budget of ower 1978 rate of inflation anticipated and of the decrea se home pay for the profession due to currency fluctuations	nal
(b) the regu	ular salary increments	310,000
and 9 posts credit consol and 2 posts	solidation of 2 professional general service category from temporary assistance is (SwF 459,000), and the didation of 7 professional general service category from the multilateral trade dations credits (SwF 710,000)	1,169,000
	rading of 5 professional and eneral service category posts	12,000

#### NEW POSTS

## Conference Affairs, Administration and Languages

### Administrative and Financial Division

## Documents Reproduction Section

	2 Clerks (MTN)	G3
Internal Services		
	2 Messengers 1 Guard	G3 G2
Technical Services		
	<pre>l Technical Assistant l Mechanic l Typewriter Mechanic/</pre>	G5/G6 G5
	Sound Operator	<b>G</b> 5

(consolidation of temporary assistance)

In the 1977 budget fifteen new posts were created in order to provide the minimum housekeeping services (security, telephone, technical and documents reproduction services) for the secretariat at its new headquarters building, some of which had previously been provided by the United Nations or others. At that time it was pointed out that the posts proposed covered only the barest minimum required and that the situation would have to be reviewed in the light of experience.

After a year's occupancy of the Centre William Rappard it is now clear that the above eight posts, at present financed from temporary assistance credits, constitute essential requirements and it is proposed that they be consolidated into permanent posts. Two documents reproduction clerks are required to complete the relevant service as a result of the secretariat's policy of reproducing all its own documents rather than having recourse to the United Nations reproduction services. A guard and two messengers are necessary for the strengthening of the security team and for the provision of adequate internal services comprising reception services, conference room attendants and internal messenger services. Three additional technicians are needed for the maintenance and repair of conference room equipment, electrical and air-conditioning systems and office furniture and equipment. In this connexion, the recruitment of a specialist typewriter mechanic has enabled the secretariat to maintain and repair its own machines rather than having recourse to commercial specialist services.

## Office of the Director-General

## Training Section

1 Secretary

G4

## Conference Affairs, Administration and Languages

## Languages Division

2 Translators (French) P3
1 Clerk G4

(consolidation of temporary assistance)

The above four posts have been financed from temporary assistance credits for some considerable time in order to strengthen the relevant services. They have been maintained on temporary assistance in accordance with the Director-General's policy of not proposing additional manning-table posts until a very real and continuing need for them has been proved over a relatively long period. It is now proposed that they be consolidated into permanent posts.

## Conference Affairs, Administration and Languages

## Administrative and Financial Division

## Budget and Control Section

1 Senior Sales Clerk G6 (consolidation of temporary assistance)

At the request of contracting parties, steps have been taken in 1978 for the establishment of an index card system for GATT documents and a staff member was transferred from the Budget and Control Section to establish and maintain the system. Temporary assistance has been used since then in order to provide the essential services of the senior sales clerk and it is now proposed that the situation be regularized by consolidating this assistance into a permanent post.

# Consolidation of Multilateral Trade Negotiations professional posts

2	Counsello	ors		P5
2	Counsello	ors		P4
3	Economic	Affairs	Officers	PЗ

It is not possible, at present, to appraise staff needs that will arise from the results of the multilateral trade negotiations or that will continue after the completion of the negotiations and no precise restructuring of the secretariat can yet be attempted. However, from the end of 1978 a considerable decline in the work concerning the negotiations as such can be anticipated and this is reflected in the reduction of the provisions for the negotiations under Section 12. It is also expected that whatever the outcome of the multilateral trade negotiations additional tasks and responsibilities will accrue to the secretariat as a result of the increased involvement of the CONTRACTING PARTIES in several sectors of trade, particularly in the fields of non-tariff measures, agriculture and technical assistance to developing countries.

It is therefore proposed that seven multilateral trade negotiations posts be consolidated to be allocated among the operational departmental and divisional sectors. This would enable the secretariat to retain those of highest calibre of the present trade negotiations staff, before they are tempted to move elsewhere, by offering them longer-term employment, as well as attracting the best candidates from outside the secretariat.

#### REGRADINGS

#### Office of the Director-General

## Information and Library Service

Librarian

P2 to P3

The incumbent is in charge of the GATT Library, the size of which has increased greatly in recent years. It has undergone a complete reorganization and reclassification that has converted it from a simple reference unit to a professional library. The incumbent has conceived and carried out all the necessary changes.

A detailed study of the library staff made by the CCAQ Classification Officer in February 1978 indicates that a P3 grading is appropriate to the enlarged responsibilities of the post.

## Department of Trade Policy

## General Division

#### Economic Affairs Officer P2 to P3

The incumbent of this post is secretary or co-secretary to Working Parties (Agreements between the European Economic Community and other countries, Export Inflation Insurance Schemes) and to the Committee on Anti-Dumping Practices, which implies the preparation of background documentation and the drafting of reports. The incumbent is also responsible for the follow-up and the up-dating of the data assembled by the Joint Working Group on Import Restrictions, of the data on licensing systems, and of the Inventory on Non-Tariff Measures. In the framework of the multilateral trade negotiations, the incumbent participates in the work of the Groups "Safeguards" and "Non-Tariff Measures" and of the Sub-Group "Customs Matters" in preparing studies on trade policy issues. In accomplishing these various tasks, the incumbent has to maintain close relations with delegations. He also represents the Department at various meetings with other international organizations. The duties involved are clearly of P3 level.

## Agriculture Division

#### Economic Affairs Officer P2 to P3

The duties of the incumbent of this post include acting as executive secretary of the agreement concerning certain dairy products and of the executive committee of the Protocol concerning milk fats and drafting the reports of the meetings of these committees. He prepares market studies and is responsible for the up-dating of relevant statistical documents. In the framework of the multilateral trade negotiations, the incumbent participates in the work of the Sub-Group "Dairy Products". He is also the division specialist in vegetable oils problems. He is concerned with anti-dumping questions and represents the secretariat at various inter-organization meetings. His duties are clearly of P3 level.

## Conference Affairs, Administration and Languages

## Conference Affairs Division

Interpreter P4 to Senior Interpreter P5

In the 1978 Budget Estimates (document L/4511, page 20), it was proposed that on the basis of the practice prevailing in other organizations and in view of the outstanding quality and experience of the two more senior GATT interpreters, one of the posts be regraded to P5 in 1978 and that the other be given similar consideration for regrading in the near future. Both had reached the maximum level of the P4 scale in 1972.

The Committee on Budget, Finance and Administration in its report (document L/4583, paragraph 28) expressed its appreciation for the work and expertise of the GATT interpreters and recognized that the proposal to regrade the relevant posts to P5 was based upon their special qualities and their very considerable experience. The proposal for regrading of one post in 1978 was accepted on the understanding that the post would revert to its former grade when vacated by its present incumbent.

It is proposed that similar consideration for regrading, with the same understanding as expressed above by the Budget Committee, now be given to the other more senior interpreter.

## Administrative and Financial Division

## Technical Services

Engineer G7
to Head,
Technical Services P2/P3

The incumbent of this post is the head of a team of fifteen staff members. Responsibilities involved include the maintenance of six conference rooms, comprising the interpretation equipment, the airconditioning systems and all electrical fixtures, and the maintenance and repair of all office machinery, such as reproduction and offset machines, photocopies, typewriters, etc. In liaison with FIPOI he is also responsible for the main electrical installations in the office part of the building and of the entire telephone system, investments in respect of which amount to several million Swiss francs. The duties and responsibilities of this post are clearly of P2/P3 level.

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SCHEDULE

1977         1         Part MANDE DE DIT PS Pla P3 P2/1 Sub-Total         GT 66         GT 67         GT 67			-	rofe	Professional		Cate	Category	and	above		General		Serv	ice	Service Category	qory	
1978       1       2       1       1       1       6       1		Year	IXI/DDC	75	=	P5	콥	F3	P2/1	Sub-Total	5	95	5	3	3	3 20	Sub-Total	Total
1978       - 1	Office of the Director-General	1978 1979		2 2	<b>1</b> 1			1 1	1	9	1 1	~ -	: 1	1 1	1 1	: 1		7
1978	External Relations and Information	1978 1979	1 1		1 1	1 1	1 1	1 1	1 1		1 1	1 1	1 1	1 1	1 1	1 1	1 1	
1978	External Relations Section		ii	1 1	1 1	٠: ٦	1 1	7 7	1 1	2	1 1	1 1	7		1 1	1 1	% №	# F
1978       -	Information and Library Service	1978 1979	1 1	·; ,	1 1	1 1	1 1	7	- ı	∾ ∾	l t		mm		8 8	t 1	7	66
1978       -	Textiles Surveillance Body	1978 1979	1 1	1 1	1 1	1 1		1 1	1 1		1 1	1 1	1 1	1 1	1 1	1 1	1 1	
1978	Training Section	1978 1979	1 1	1 1	1 1	7	1 1	7	1 1	୯୯	1 1	1 1		1 4	1 1	1 1	1 2	м 2
1978       1	Registry	1978 1979	1 1	1 1	1 1	1 1	1 1	1 1			1 1		7 7	1 1	1 1	1 1	α α	m m
1978       1       1       - 3       - 1       1         1978       1       1       1       1       1       1         1978       1       1       1       1       1       1         1979       1       1	Department of Trade and Development	1978 1979		1 1	1 1	1 1	1 1	1 1	1 1		1 1		1 1		1 1	1 1	~ ~	m m
1978       -       -       1       1       3       2       -       7       -       1       2       -       4         1978       -       -       1       2       1       -       1       2       -       4         1979       -       -       1       2       4       7       1       3       -       -       1       4         1978       -       -       1       2       4       7       1       3       -       -       4       4         1979       -       -       1       2       4       7       1       3       -       -       1       4       4       -       1       -       -       4       4       - </td <td>Special Assistance Unit</td> <td>1978 1979</td> <td>1 1</td> <td>1 1</td> <td></td> <td></td> <td>1 1</td> <td></td> <td>1 1</td> <td>mm</td> <td>1 1</td> <td></td> <td>1 1</td> <td>1 1</td> <td>1 1</td> <td>1 1</td> <td></td> <td><b>4</b></td>	Special Assistance Unit	1978 1979	1 1	1 1			1 1		1 1	mm	1 1		1 1	1 1	1 1	1 1		<b>4</b>
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(d) Documents Reproduction Section	1978 1979	1 1	1 1	1 1	1 1	1 1	1 1	1 1	1 1	1 1		3 2	<b>4</b> 2	- 1		8 01
(e) Stenographic and Typing Section	1978 1979	1 1	1 1	1 1	1 1	1 1	7 7	1 1		1 1	1 1	1 1	1 1	: 1		0 0
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(f) Internal Services	1978 1979	1 1	1 1	1 1	1 1	1 1	1.1	1 1	1 1	1 1		~ ~	<b>4</b> 9	9 19 10 22	cu cu	23 83
(g) Procurement Services	1978 1979	1 1	1 1	1 1	1 1	1 1		1 1	1 1	~ ~	1 1	1 1		m m		<b>4</b> 4
(h) Technical Services	1978 1979	1 1	1 1	1 1	1 1	1 1		14		ო#	3 1	<b>4</b> 4	ოო	- 12 - 14		12 15
(i) Travel Office	1978 1979	1 1	1 1	1 1	1 1				1 1	1 1	1 1	1 1	1 1	1 1		
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TOTALS	1978 1979	m m	3.3	12 1	17 2	20 21		22 98	ထေး	25	23	29	53	9 123	221	

## (ii) Temporary assistance (including overtime) and consultants - SwF 1,697,000

1978 Budget : SwF 1,854,000 1977 Expenditure : SwF 2,008,535 1976 Expenditure : SwF 1,126,071

The provision for temporary assistance has been calculated on the basis of current needs and estimated requirements in 1979. The details, with comparative figures, are set out in the Schedule of Temporary Assistance (Appendix II, page 44).

The provision of SwF 1,697,000 proposed for 1979 can be further analyzed as follows:

- (a) SwF 399,000 for consultants and other professional assistance required for short periods on special projects such as studies on textiles, studies on economic development of various countries, technical assistance missions and for the reinforcement on a temporary basis of the substantive activities of the secretariat which have been approved by the CONTRACTING PARTIES. The estimate also provides for fees payable to special consultants in connexion with the training courses on Commercial Policy, and for salaries payable to the staff servicing the Textiles Surveillance Body.
- (b) SwF 1,298,000 to cover the salaries payable to staff employed on a temporary basis to supplement the regular staff and to provide assistance in areas of transient very heavy workload. It also covers replacements for regular staff on sick leave, maternity leave or annual leave. The amount includes a provision for overtime payments to regular and temporary staff and covers payment of accrued annual leave to eligible temporary staff whose salaries are charged against this item.

## (iii) Travel on official business - SwF 300,000

1978 Budget : SwF 300,000 1977 Expenditure : SwF 232,433 1976 Expenditure : SwF 350,249

The estimate provides for the payment of travel expenses, subsistence allowances, and other incidental expenses relating to missions of staff members travelling on official business, including in particular representation of GATT at meetings and conferences of other organizations outside Geneva, consultations with government officials, lectures given by GATT staff members, missions in connexion with the programme of studies on the

economic development of various countries, etc. Provision is also made for travel expenses, subsistence allowances and other incidental expenses relating to missions of technical assistance experts and consultants or of GATT staff members travelling on technical assistance missions, including research missions for studies and expanded consultations, travel by staff accompanying on study tours the trainees participating in GATT Commercial Policy training courses, etc.

Travel in connexion with pension fund affairs of the representative or alternate representative of the CONTRACTING PARTIES on the ICITO/GATT Pension Committee is also covered by this estimate.

In exceptional cases and by special authorization of the Director-General, transportation costs and/or subsistence allowance in respect of the Chairman of the CONTRACTING PARTIES may be charged to this credit when travel is undertaken exclusively on behalf of and in the interest of the CONTRACTING PARTIES as a whole.

## Section 4 - Common Staff Costs ...... SwF 4,279,000

## (i) Installation grants - SwF 38,000

1978 Budget : SwF 38,000 1977 Expenditure : SwF 12,285 1976 Expenditure : SwF 46,369

The estimate provides for the payment of installation grants to newly recruited non-local staff members and their dependants at statutory rates laid down by the Staff Rules. Existing rules provide for payment of fifteen days' subsistence allowance (SwF 120 per day) to staff members without dependants, and of thirty days' to staff members with dependants; in respect of each dependant, payments amount to one-half of such allowance (SwF 60 per day) for thirty days.

## (ii) Travel and removal expenses of staff and their dependants - SwF 100,000

1978 Budget : SwF 96,000 1977 Expenditure : SwF 157,854 1976 Expenditure : SwF 102,075

The estimate provides for travel expenses and subsistence allowances payable in accordance with the Staff Rules in respect of staff members and their families on appointment and separation and of candidates brought to Geneva for interviews in connexion with vacant posts. In addition, it provides for the cost of removal of furniture and household effects for eligible staff.

## (iii) Separation payments - SwF 60,000

1978 Budget : SwF 80,000 1977 Expenditure : SwF 46,121 1976 Expenditure : SwF 20,690

The estimate provides for accrued annual leave as well as a token provision for the statutory indemnity due when an appointment is terminated by the organization. It also covers payment of the statutory grant on death. The estimate has been reduced to take account of recent trends of expenditure.

## (iv) Contribution to the United Nations Joint Staff Pension Fund - SwF 2,626,000

1978 Budget : SwF 2,712,000 1977 Expenditure : SwF 2,470,086 1976 Expenditure : SwF 2,204,047

The estimate is based on payment of 14 per cent of pensionable remuneration for all participants.

The basic level of pensionable remuneration is the gross salary rate applicable to the participant's grade and step (Appendices III and V, pages 45 and 47). In the case of staff in the general service category, any personal transitional allowance, non-resident's allowance and language allowance which may be payable to the staff member are to be added to this base pensionable remuneration.

In the case of staff in the professional and higher categories, pensionable remuneration is gross salary plus 15 per cent with effect from 1 July 1978. United Nations Staff Rule 103.16(b) provides that, when the weighted average of post adjustment at Headquarters and main Regional Offices of organizations participating in the United Nations Joint Staff Pension Fund has increased by 5 per cent or multiples thereof as from 1 March or 1 September, the level of pensionable remuneration is to be increased by 5 per cent or multiples thereof from the following 1 July or 1 January respectively. The requirement for a 15 per cent adjustment was met in March 1978.

The principal factors which have caused the decrease of SwF 86,000 in the estimate for 1979 are:

(a) reduction of the amount payable for contributions for staff members in the professional and higher categories due to the fall in the value of the US dollar vis-à-vis the Swiss franc

(222,000)

- (b) increase in the level of pensionable remuneration for staff in the professional and higher categories to 15 per cent above gross salary with effect from 1 July 1978
- (c) regular salary increments, new posts and regradings

102,000

136,000 (86,000)

(v) Repatriation grants - SwF 80,000

1978 Budget : SwF 80,000 1977 Expenditure : SwF 33,789 1976 Expenditure : SwF 61,370

The estimate provides for the payment of repatriation grants on separation to non-locally recruited staff in accordance with the Staff Rules.

(vi) Travel on home leave - SwF 200,000

1978 Budget : SwF 180,000 1977 Expenditure : SwF 182,059 1976 Expenditure : SwF 133,248

The estimate covers travel expenses and subsistence allowances for non-locally recruited staff members and their families eligible for home leave in 1979.

Staff members are entitled to home leave every two years counting as from the year of their appointment.

The estimate is based on current travel rates and on presently authorized modes and standards of accommodation.

## (vii) Family allowances, education grants and related travel - SwF 695,000

## (a) Family allowances - SwF 425,000

1978 Budget : SwF 383,000 1977 Expenditure : SwF 374,495 1976 Expenditure : SwF 416,485

The estimate for this sub-item provides for family allowances payable to both professional and general service category staff in accordance with the Staff Rules. The increased provision takes account of the current rates payable to eligible staff and of the proposal of the International Civil Service Commission to protect the Swiss franc equivalent of the dollar-based allowance payable to staff in the professional category and above by establishing the applicable exchange rate at the 1 January 1975 level, when the dollar amount payable was last adjusted. 1976 expenditure included a retroactive payment to general service staff for 1975.

## (b) Education grants and related travel - SwF 270,000

1978 Budget : SwF 270,000 1977 Expenditure : SwF 214,228 1976 Expenditure : SwF 202,730

The estimate provides for the education grants and related travel costs payable to non-locally recruited staff members under the Staff Rules and takes account of the ICSC proposal to protect the Swiss franc equivalent of the maximum grant payable by establishing the applicable exchange rate at the 1 January 1977 level, when the maximum grant payable in dollars was last adjuster.

## (viii) Joint Services - SwF 140,000

1978 Budget : SwF 140,000 1977 Expenditure : SwF 103,487 1976 Expenditure : SwF 98,952

The estimate provides for GATT's share in the cost of the Joint Medical Service, the Joint Housing Service, the CCAQ Staff Office and the International Civil Service Commission. It also covers GATT's share in the cost of language courses organized by the United Nations.

The estimate for these services is based on provisional budgets established by the responsible organizations.

## (ix) Other common staff costs - SwF 340,000

1978 Budget : SwF 317,000 1977 Expenditure : SwF 289,003 1976 Expenditure : SwF 255,696

The estimate provides for the organization's contribution to the United Nations Sickness Insurance Society. The organization's share of the total contribution due is set at the same level as the share paid by the staff members. The estimate includes provision for a contribution to the administrative costs of the Society and for expenditure in connexion with medical examinations required on appointment of new staff members.

The increased provision reflects the higher level of salaries upon which the contributions are based and the amounts payable in respect of consolidated posts.

### Section 5 - Common Services ..... SwF 3,915,000

## (i) Cables, telex and telephone communications - SwF 60,000

1978 Budget : SwF 25,000 1977 Expenditure : SwF 31,931 1976 Expenditure : SwF 21,959

The estimate provides for the cost of official cables, telex and telephone communications. The higher estimate is due to the change as from 1 January 1978 by the Swiss telephone service of the system of charging for local calls which became payable on a time basis rather than being charged at a fixed fee per call as previously. In addition, on the secretariat's move to its new headquarters, actual cost of local calls became payable rather than the token amount that had been charged previously by the United Nations in respect of such calls.

## (ii) Freight and cartage - SwF 7,000

1978 Budget : SwF 7,000 1977 Expenditure : SwF 5,862 1976 Expenditure : SwF 7,020

The estimate provides for charges payable to transport agencies on delivery of material ordered by the secretariat and for freight charges in respect of consignments of GATT publications.

## (iii) Books and information material - SwF 78,000

1978 Budget : SwF 67,000 1977 Expenditure : SwF 64,621 1976 Expenditure : SwF 61,287

The estimate provides for the purchase of books, periodicals and newspapers which are considered necessary for their value as sources of information and reference material. It also provides for the purchase of dictionaries. The higher estimate covers additional purchases of documentation on microfiche from other organizations (SwF 8,000) and higher cost.

## (iv) Rental and maintenance of premises and equipment - SwF 2,675,000

The details are as follows:

		1977 Expenditure SwF	1978 Budget SwF	1979 Estimates SwF
(a)	Rent	682,826	1,450,000	1,300,000

65,408

180,000

120,000

The estimate provides for the rent of GATT headquarters at Centre William Rappard. Its level is fixed on the basis of FIPOI's total investment in the building. Provision is also included to cover the rent of car parks and a contribution towards the maintenance costs of the surrounding gardens. The decrease of SwF 150,000 over the provision for 1978, is due to the fact that the final amount of the rent was fixed after the 1978 budget had been prepared.

## (b) Electricity

The estimate, which has been based upon expected 1978 expenditure, provides for the cost of electricity for the GATT premises. The higher provision for 1978 was made on the basis of the architects' estimates at the time when the building was still undergoing renovation.

		1977 Expenditure SwF	1978 Budget SwF	1979 Estimates SwF
(c)	Water supply	5,138	70,000	15,000
	The estimate, which has been based upon expected 1978 expenditure, provides for the cost of the water supply for the GATT premises. The higher provision for 1978 was made on the basis of the architects' estimates at the time when the building was still undergoing renovation.			
(d)	Heating	65,871	110,000	100,000
	Heating oil is purchased on a joint basis with the United Nations and other international organizations established in Geneva in order to obtain the most favourable conditions of price and quality. The 1979 provision has been based on expected 1978 requirements at the GATT headquarters building, taking into account current fuel prices.			
(e)	Telephone and telex (rental)	81,560	115,000	125,000
	The estimate provides for the rental of telephone installations, including a switchboard and a telex installation. The estimate has been calculated at current rates payable in Geneva for rental of such installations.			
(f)	Insurance premiums	110,654	150,000	150,000
	The estimate provides for the premiums for insurance of the GATT premises and of all furniture and equipment against fire and water damage; third party insurance; insurance of service cars; insurance against the organization's liabilities under Appendix D of the Staff Rules in respect of both GATT and ITC staff (24 hours coverage). Since the ITC budget does not provide for such staff insurance, this estimate includes GATT's 50% share in respect of the ITC staff.			

		1977 Expenditure SwF	1978 Budget SwF	1979 Estimates SwF
(g)	Cleaning materials	3,621	3,000	3,000
	The estimate provides for the cost of all cleaning materials used for the upkeep of furniture and equipment.			
(h)	Maintenance expenditure	263,089	140,000	400,000
	The estimate covers continuing charges for maintenance and repairs to GATT premises and office equipment. After one year at the new headquarters, experience shows that the figure of SwF 140,000 for 1978 was too low and, in order to be realistic, has been set at SwF 400,000 for 1979. The increase is accounted for by a provision for minor modifications and the maintenance of the electrical system, the internal telephone network and the conference rooms and their equipment at the Centre William Rappard. It also includes the cost of the rectification of minor acoustical and other faults which have become apparent only after a period of use.			
(i)	Casual labour	338,838	450,000	450,000
	The estimate provides for cleaning of the GATT premises.			
(j)	Maintenance of service cars	11,875	12,000	12,000
	The estimate provides for the maintenance and repairs, including petrol and oil, of service cars.			
		1,628,880	2,680,000	2,675,000

## (v) Postal services - SwF 220,000

1978 Budget : SwF 180,000 1977 Expenditure : SwF 177,438 1976 Expenditure : SwF 212,503

The estimate provides for the cost of postage on correspondence, documents and GATT publications, through the secretariat's own mailing system. It takes account of recent trends of expenditure.

## (vi) Stationery and office supplies - SwF 100,000

1978 Budget : SwF 100,000 1977 Expenditure : SwF 100,186 1976 Expenditure : SwF 98,455

The estimate provides for the purchase of stationery, stencils and other general office supplies.

## (vii) Reproduction and distribution of documents - SwF 300,000

1978 Budget : SwF 280,000 1977 Expenditure : SwF 383,168 1976 Expenditure : SwF 478,184

The estimate provides for the cost of reproduction (inclusive of paper) and distribution of GATT documents as well as material for reproduction and photocopying. The increase of the estimate by SwF 20,000 as compared with the 1978 budget is mainly due to the higher rental payable for reproduction and photocopying machines.

## (viii) External audit - SwF 35,000

1978 Budget : SwF 35,000 1977 Expenditure : SwF 28,800 1976 Expenditure : SwF 24,183

The estimate provides for the fees (including travel expenses) payable to the external auditor in respect of the external audit of the accounts. The fee covers an interim audit in the course of the financial year and the final audit of the 1979 accounts.

## (ix) Other services and miscellaneous expenditure - SwF 440,000

1978 Budget : SwF 450,000 1977 Expenditure : SwF 394,396 1976 Expenditure : SwF 400,791

The estimate provides for miscellaneous expenditure as follows:

(a) Electronic Data Processing:

Use of a computer, rental of terminals, cost of magnetic tapes, discs, paper, soft-

ware packages, etc. 280,000

(b) Rental of accounting machine and special typewriters

140,000

(c) Contribution to the UN common purchase service, rental of stamp distributor, bank charges, fees for issuance of visas, laissezpasser and passports, etc.

20,000

SwF

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## 

1978 Budget : SwF 355,000 1977 Expenditure : SwF 212,070 1976 Expenditure : SwF 195,810

The estimate, which takes into account the lowest quotations presently offered by the printing firms, provides for the printing cost (inclusive of paper) of the following publications, based on the expected number of pages to be reproduced:

	SwF
BISD - Twenty-fifth Supplement (EFS) 1	50,000
International Trade 1978/79 (EFS)	70,000
Status of Legal Instruments of the GATT (EF)	10,000
GATT Activities in 1978 (EFS)	15,000
GATT, What it is (EFSG)	15,000
Certification of Changes to Schedules (A)	20,000
Comparative Tabulations resulting from the Tariff Study (A)	90,000
2 Studies in International Trade (EFS)	30,000
List of Publications, revised edition (EFS)	5,000
Printing paper, reprints, information papers, protocols of accession, miscellaneous legal	
instruments, binding of documents, etc.	70,000
	375,000

## Section 7 - Representation and Hospitality ...... SwF 82,000

1978 Budget : SwF 80,000 1977 Expenditure : SwF 77,387 1976 Expenditure : SwF 77,453

The estimate under this section provides for the following:

(a) SwF 45,000 payable to the Director-General in respect of the representation allowance fixed by the CONTRACTING PARTIES in 1973;

 $<sup>^{1}</sup>$ A = Authentic text. E = English text. F = French text.

S = Spanish text. G = German text.

- (b) SwF 20,000 payable to the two Deputy Directors-General in respect of the representation allowance fixed by the CONTRACTING PARTIES in 1973;
- (c) SwF 17,000 for all official hospitality rendered in the course of their functions by staff members of the secretariat not entitled to a personal representation allowance. Hospitality expenditure is authorized in advance in each case by or on behalf of the Director-General and reimbursement is made in accordance with United Nations rates, rules and procedure. In view of the special nature of their duties, three senior officers obtain full reimbursement of hospitality extended in the course of their official duties, and the following amounts are set aside for them: SwF 7,000 for the Chairman, Textiles Surveillance Body (Assistant Director-General); SwF 4,000 for the Special Assistant to the Director-General and for the Director, External Relations and Information. The Consultant (Assistant Director-General) also obtains full reimbursement. The credit of SwF 17,000 also covers expenses resulting from hospitality rendered on behalf of the secretariat as a whole, including welcoming and farewell receptions for the trainees who come to the GATT on Commercial Policy Courses. In addition, expenses resulting from hospitality extended by the Chairman of the CONTRACTING PARTIES may, in exceptional cases and by special authorization of the Director-General, be charged to this credit.

The increase of SwF 2,000 in the amount set aside for the Chairman of the Textiles Surveillance Body has been proposed in view of the particular requirements in this field.

## Section 8 - Public Information ...... SwF 5,000

1978 Budget : SwF 5,000 1977 Expenditure : SwF 1,317 1976 Expenditure : SwF -

The provision under this section is intended to cover miscellaneous expenditure arising from a programme of public information designed to make the aims and activities of the GATT more widely known, mainly through regular contacts with representative groups of journalists.

## Section 9 - Permanent Equipment ...... SwF 350,000

1978 Budget : SwF 330,000 1977 Expenditure : SwF 269,973 1976 Expenditure : SwF 195,305

The estimate of SwF 350,000 provides for additions to and replacements of the following equipment:

	Replacements	Additions
	SwF	SwF
Official car	10,000	-
Microfilming equipment	-	10,000
Calculating machines	4,000	-
Electric typewriters	28,000	-
Roneo and mailing equipment	-	65,000
Office furniture and equipment	20,000	30,000
Furniture and equipment for		
conference rooms	-	40,000
Carpets and carpeting	5,000	80,000
Miscellaneous	10,000	48,000
	77,000	273,000

The provision of SwF 80,000 is to cover the cost of laying carpet in the corridors which has proved necessary in view of the number of accidents which have occurred due to the slippery surface of the present floor covering. This would also serve as a noise insulator.

## Section 10 - Contribution to a Staff Assistance Fund ...... SwF 20,000

1978 Budget : SwF 20,000 1977 Expenditure : SwF 20,000 1976 Expenditure : SwF 20,000

The provision under this section is to enable the Director-General to pay into a Staff Assistance Fund an amount of SwF 20,000.

The purpose of the Fund is to make payments on an <u>ex gratia</u> basis, implying no legal entitlement, to present and former GATT officials, or the survivors of former GATT officials whose present financial situation is causing hardship. The provision for 1979 has been made in view of the particular effect that monetary fluctuations continue to have on pensions of retired staff members or their dependants.

## PART III: UNFORESEEN EXPENDITURE

## Section 11 - Unforeseen Expenditure ...... SwF 200,000

1978 Budget : SwF 200,000

1977 Expenditure : SwF - 1976 Expenditure : SwF -

In accordance with the recommendation made by the Committee on Budget, Finance and Administration at its meeting on 10 May 1967 (document L/2799, paragraph 4) a credit has been included under this heading to cover expenditure unforeseen at the time when the budget is prepared and which by its very nature could vary widely from year to year. The credit will not be available for extraordinary expenditure, such as new activities, except in rare cases where the amounts are small.

The provision for unforeseen expenditure is included in a separate part of the budget and the utilization of the funds is subject to approval by the CONTRACTING PARTIES or the Council. It should also be noted that such savings as may arise under this item cannot be transferred to cover expenditures on other parts of the budget without the authorization of the CONTRACTING PARTIES or the Council.

#### PART IV: TRADE NEGOTIATIONS

## Section 12 - Trade Negotiations ...... SwF 3,264,000

The estimate provides for expenditure in connexion with the Trade Negotiations and is based on the assumption that from the end of 1978 a sharp decline in intensity of the negotiations can be anticipated.

As in previous years, the provision has been made on the understanding that, in the event of partial or non-utilization, no transfer of credits to other sections of the budget would be made without the prior approval of the Council.

#### (i) Temporary assistance (including overtime) - SwF 2,238,000

1978 Budget : SwF 3,813,000 1977 Expenditure : SwF 3,303,539 1976 Expenditure : SwF 3,293,953

The provision under this heading covers the cost of 10 professional staff (1978 provision: 30 posts) required to reinforce the divisions performing the work arising from the negotiations bearing in mind interalia the continued need to provide technical assistance to developing countries. Provision has also been made to cover salaries of 10 general service staff (1978 provision: 20 posts) required to perform the essential supporting clerical functions for these officers. In order to permit some flexibility, additional provision has been made in respect of some short-term staff to cover possible supplementary requirements. The estimate also covers the cost of interpreters, translators, revisers, typists, etc., needed for the negotiations.

The decrease of SwF 1,575,000 as compared with the 1978 approved credit of SwF 3,813,000 is accounted for by:

SwF

(a) Consolidation of 7 professional and2 general service category posts into established posts (New Posts, page 17)

(710,000)

- (b) Deletion of 13 professional and 8 general service category posts (1,100,800)
- (c) Reduction of provision for interpreters (30,000) (1,130,800)
- (d) Provision of 360 man/days of professional staff and 1080 man/days of clerical assistance in respect of possible supplementary requirements 215,800
- (e) Provision for overtime payments 50,000 265,800 (1,575,000)

#### (ii) Common staff costs - SwF 620,000

1978 Budget : SwF 751,000 1977 Expenditure : SwF 477,965 1976 Expenditure : SwF 435,915

The estimate under this section provides for the common staff costs of staff engaged specially for the Trade Negotiations under item (i) above as follows:

		SwF
(a)	Separation payments	210,000
(b)	Contribution to the UNJSPF	230,000
(c)	Dependency allowances and education grants	100,000
(a)	Other common staff costs	80,000
		620,000
		======

#### (iii) <u>Travel - SwF 40,000</u>

1978 Budget : SwF 60,000 1977 Expenditure : SwF 49,911 1976 Expenditure : SwF 41,199

The estimate provides for the payment of travel expenses, subsistence allowances, and other incidental expenses in respect of travel in connexion with the Trade Negotiations.

#### (iv) Rental of meeting rooms and additional office space - SwF -

1978 Budget : SwF -

1977 Expenditure: SwF 140,404 1976 Expenditure: SwF 263,488

In view of the availability of conference rooms at the Centre William Rappard no provision has been made under this heading.

#### (v) General expenses - SwF 360,000

1978 Budget : SwF 300,000 1977 Expenditure : SwF 284,202 1976 Expenditure : SwF 316,727

The estimate provides for the payment of general expenses incurred in connexion with the Trade Negotiations, such as reproduction and distribution of documents, stationery and office supplies, postal services, casual labour, rental of equipment and cars, etc. It includes a provision of SwF 160,000 to cover the cost of printing the lists and legal instruments resulting from the negotiations.

#### (vi) Hospitality - SwF 6,000

1978 Budget : SwF 6,000 1977 Expenditure : SwF 2,481 1976 Expenditure : SwF -

The estimate provides for all official hospitality rendered with respect to the Trade Negotiations. Hospitality expenditure is authorized in advance in each case by or on behalf of the Director-General and reimbursement is made in accordance with United Nations rates, rules and procedures.

#### PART V: COMMERCIAL POLICY TRAINING COURSES

#### Section 13 - Commercial Policy Training Courses ...... SwF 600,000

Since 1955, GATT has organized courses in commercial policy twice a year at Geneva for English-speaking and French-speaking participants respectively. The courses are open to officials from all developing countries who have, or may have in the future, responsibilities in the formulation and conduct of foreign trade policy in their countries and who are granted fellowships under the United Nations Development Programme.

The financing of these courses had been provided until 1975 entirely by UNDP. However, due to financial restraints, UNDP was unable to provide full financing in 1976 and, therefore, an amount of SwF 60,000 was provided from the GATT budget and a further amount of SwF 150,000 was forthcoming from voluntary contributions in order to avoid the cancellation of one of the 1976 courses.

A provision of SwF 60,000 was approved in the 1977 GATT budget to meet a possible shortfall with respect to the 1977 courses. The shortfall did not materialize and the provision remained unspent.

A provision of SwF 60,000 was also approved in the 1978 GATT budget. The final position with regard to the 1978 courses is not yet known and the possibility of a shortfall cannot be entirely disregarded.

The Council was informed in July 1978 (document C/M/127) that, as from 1979, UNDP proposes that the courses should be financed from country programming funds rather than as previously from inter-regional projects. This would mean that the high standards of quality and the balanced selection of participants in the courses could suffer as each country would then allocate funds directly for their participation in the courses. If a country had higher priorities, no funds would be allocated for the courses, even if the need for their participation was real. Conversely, other countries might propose several candidates and it could prove difficult to refuse their selection.

In these circumstances, and taking into account the fact that UNDP's proposal was not to be considered as questioning the validity of the courses, it has been thought wise to provide 1979 budgetary funds to finance the courses rather than to risk the disadvantages which could result from the implementation of the new UNDP procedures.

The total cost of two four-and-a-half month courses of twenty participants each, is estimated as follows:

	1WC
Subsistence allowance	400,000
Travel	190,000
Miscellaneous expenses	10,000
	600,000

#### PART VI: INTERNATIONAL TRADE CENTRE UNCTAD/GATT

C++E

#### 

1978 Budget : SwF 6,838,000 1977 Expenditure : SwF 6,438,939 1976 Expenditure : SwF 6,378,405

The provision made under this Section covers the GATT cash contribution to the operation of the International Trade Centre UNCTAD/GATT which was established in accordance with the Decision taken by the CONTRACTING PARTIES on 22 November 1967 (document SR.24/14) and the Resolution 2297 (XXII)

adopted by the General Assembly of the United Nations on 12 December 1967, effective 1 January 1968, to be operated jointly by UNCTAD and the GATT on a continuing basis and in equal partnership.

On the recommendation of the Committee on Budget, Finance and Administration, the CONTRACTING PARTIES approved the revised estimates of expenditure of the International Trade Centre UNCTAD/GATT for the biennium 1978-1979 in the amount of US\$11,338,000 (1978: US\$5,456,000; 1979: US\$5,882,000). Miscellaneous income was estimated at US\$16,000 (1978: US\$8,000; 1979: US\$8,000). The accounting rate used for the preparation of the estimates was SwF 2.51/US\$1 and the net amount to be provided for equally in the budgets of GATT and the United Nations for 1979 was US\$5,874,000, representing a GATT share of SwF 7,372,000.

The International Trade Centre is preparing revised budget estimates for 1978-1979 which will be submitted to the Committee on Budget, Finance and Administration at its meeting in October 1978. These revised estimates will take into account the adjustments made by ACABQ on its examination of the Centre's budget in October 1977 and adjustments to reflect current rates of exchange. On the basis of these rates, the Centre's US dollar requirements for 1978-1979 will be substantially increased while GATT's Swiss franc contributions to the budget might be slightly reduced.

#### ANNEX D

#### INCOME BUDGET ESTIMATES FOR 1979

#### Summary

1. It is proposed that the 1979 budget be financed as follows:

		SwF
(a)	Contributions assessed on contr	eacting parties 38,170,000
(b)	Miscellaneous income	758,122
(c)	Transfer from the 1977 Surplus	Account 190,878
		39,119,000

#### Contribution assessed on contracting parties

2. On the basis of the proposed expenditure budget for 1979, an amount of SwF 38,170,000 is to be assessed on the contracting parties in the form of contributions. The draft scale of contributions for 1979, which is reproduced in Appendix VI, is based on the foreign trade figures of the last three available years (1975-1977). In accordance with the Decisions of the CONTRACTING PARTIES in 1966 and 1967, the scale contains a single minimum contribution of 0.12 per cent for contracting parties and associated governments whose share in the total trade of the contracting parties and associated governments is 0.12 per cent or less.

#### Miscellaneous income

3. Miscellaneous income is estimated at SwF 758,122 for 1979 as compared with an amount of SwF 785,000 for 1978. The details are as follows:

		<u>1976</u> <u>Actual</u> <u>SwF</u>	1977 Actual SwF	1978 Estimates SwF	1979 Estimates SwF
(a)	Interest on investment	205,713	252,159	300,000	200,000
(b)	Sale of publications	58,958	52,809	60,000	60,000
(c)	Profit or loss on exchange	(47,087)	43,142	-	-
(d)	Savings on previous year's	, , ,	-,-		•
• •	outstanding obligations	93,369	81,822	35,000	50,000
(e)	Refund of the Organization's	, , , ,	•	<b></b>	, , , , , , ,
	contribution to the United				
	Nations Joint Staff Pension				
	Fund in respect of partici-		`		
	pant withdrawals	43,814	41,966	40,000	50,000
(f)	Refund of staff costs for	- •	•	•	• •
	staff employed at Centre				
	William Rappard on behalf				
	of other occupants	-	_	270,000	335,000
(g)	Rental of meeting rooms and			-	•
	office space at Centre				
	William Rappard to others	_	5 <b>,</b> 550	40,000	20,000
(h)	Miscellaneous	44,952	41,119	40,000	43,122
		399,719	518,567	785,000	758,122
		======	======	======	

<sup>4.</sup> The estimate for 1979 income on investments takes into account the recent trend of interest rates obtained on short-term Swiss franc deposit accounts.

APPENDIX I

ANALYSIS OF INCREASES OF 1979 ESTIMATES OVER 1978 APPROPRIATIONS

(in Swiss francs)

Section		1978 appropriations	Increased/ (decreased) cost of maintaining 1978 level	Additional staff requirements/ (deletions) for 1979	Other real growth/ (decrease) for 1979	Total increase/ (decrease)	Total 1979 estimate
1 3 4 4 7 7 8 7 10 11 13 13	Thirty-fifth Session of the CONTRACTING PARTIES Meetings of the Council and other meetings Salaries and wages and official travel Common staff costs Common services Printing Representation and hospitality Public information Permanent equipment Contribution to Staff Assistance Fund Unforeseen expenditure Trade Negotiations Commercial Policy Training Courses Building Fund	53,000 360,000 16,774,000 4,296,000 3,824,000 355,000 80,000 5,000 20,000 20,000 4,930,000 460,000	257,000 (83,000) 108,000 2,000 	42,000 152,000 1,012,000 66,000 - - - - - - - - - - - - - - - - - -	5,000 2,000 - - (17,000) 20,000 - - - h0,000 540,000 (460,000)	17,000 154,000 1,269,000 (17,000) 91,000 20,000 2,000 - - 20,000 - - (1,666,000) 540,000 (460,000)	100,000 514,000 18,043,000 4,279,000 3,915,000 82,000 5,000 5,000 20,000 20,000 200,000
	SUB-TOTAL	31,747,000	304,000	(434,000)	130,000	TIN	31,747,000
14	Contribution to the International Trade Centre UNCTAD/GATT TOTAL	6,838,000	304,000	- (000,484)	534,000	534,000	7,372,000
	Percentage	100.00	0.79	(1.13)	1.72	1.38	

## APPENDIX II

# SCHEDULE OF TEMPORARY ASSISTANCE

	1978 b	1978 budget	Consolidation temporary assis into establish posts in 1979	Consolidation of temporary assistance into established posts in 1979	Additional r ments/(dele for 1979	Additional require- ments/(deletions) for 1979	1979 estimates	imates	Total expend	Total 1977 expenditure
	rail/itay		e from / mon.	24.5	riant/ uny s	1,80	rially day o	1	Con / non	1
Consultants & others	1,300 350	399,000 130,000	1 1	l l	- 180	50,000	1,300	399,000	879 581	265,473 197,014
Revisers, Translators .	1,800	1,54,000	(720)	(180,000)	360	000,06	1,440	364,000	2,258	460,266
Secretaries, Clerks, Typists, etc.	089*9	726,000	(1,080)	(000,96)	2,260	246,000	7,810	876,000	7,207	804,192
Manual Workers	066*1	444,000 6,000	(2,160)	(183,000)	500	18,000	3,030	279,000 36,000	2,410	220,647 33,197
Overtime	i	88,000	ı	;	ı	000*09	-	148,000	1	341,219
Sub-total	15,070	2,247,000	(3,960)	(459,060)	000 <b>*</b> E	000,464	14,110	2,282,000	13,335	2,322,008
Trade Megotiations										
Professional staff and Consultants	10,800	10,800 2,338,500	(2,520)	(000,069)	360 (4,680)	110,000	3,960	908,000	7,569	7,569 1,477,761
Clerical assistance	7,200	693,500	(120)	(80,000)	1,080 (2,880)	105,800 (190,300)	089,1	529,000	6,458	728,490
Interpreters	350	130,000	1 1	1 1	(20)	(30,000)	300	366,000	421	107,288
Typists, etc.	2,600	285,000	, ,	1 1	1 [	20,000	2,600	285,000	n , 024	433,415
Sub-total	22,400	3,813,000	(3,240)	(710,000)	1,440 (7,610)	265,800 (1,130,800)	12,990	2,238,000	21,203	21,203 3,303,539
TOTAL		37,470 6,060,000	(7,200)	(1,169,000)	(3,170)	(371,000)	27,100	4,520,000	34,538	34,538 5,625,547
								11 11 11 11 11 11 11 11 11 11 11 11 11		

Provision has been made under temporary assistance items in the following sections:

SwF 85,000	SWF 500,000	SWF 1,697,000	SWF 2,238,000	 SwF 4,520,000	
ı	<ul> <li>Section 2 - Meetings of the Council and other meetings</li> </ul>	1	ı		
Part I		Part II	Part IV		

#### APPENDIX III

## SALARY SCALES FOR THE PROFESSIONAL CATEGORY AND ABOVE SHOWING ANNUAL GROSS AND NET SALARIES AFTER APPLICATION OF STAFF ASSESSMENT EFFECTIVE 1 JANUARY 1977

(in US dollars)

Step				G:	rade				
		P.1	, P.2	P.3	P.4	P.5	D.1	D.2	Ungraded
I	Gross Net-D -S	14,300 11,917 11,215	19,040 15,096 14,149	23,910 18,193 16,978	29,940 21,756 20,209	38,190 26,299 24,298	43,890 29,245 26,931	52,650 33,552 30,756	77,100 44,344 40,220
II	Gross Net-D -S	14,900 12,331 11,602	19,710 15,539 14,555	24,760 18,706 17,444	30,910 22,309 20,709	39,340 26,897 24,833	45,320 29,960 27,567	54,160 34,277 31,398	99,350 53,200 48,079
III	Gross Net-D -S	15,510 12,752 11,994	20,390 15,976 14,954	25,620 19,222 17,913	31,880 22,862 21,208	40,460 27,479 25,354	46,760 30,680 28,208	55,700 35,002 32,039	
IV	Gross Net-D -S	16,120 13,169 12,383	21,070 16,404 15,345	26,460 19,726 18,371	32,860 23,420 21,713	41,530 28,036 25,851	48,190 31,395 28,845	57,300 35,738 32,687	
V	Gross Net-D -S	16,750 13,585 12,764	21,760 16,839 15,742	27,300 20,230 18,829	33,860 23,964 22,202	42,600 28,592 26,349	49,650 32,112 29,481		
AI	Gross Net-D -S	17,380 14,001 13,145	22,440 17,267 16,133	28,170 20,747 19,298	34,860 24,504 22,687	43,690 29,145 26,842	51,070 32,794 30,085		
VII	Gross Net-D -S	18,020 14,423 13,532	23,130 17,702 16,530	29,060 21,254 19,756	35,850 25,039 23,167	44,790 29,695 27,332	52,450 33,456 30,671		
VIII	Gross Net-D -S	18,640 14,832 13,907	23,820 18,137 16,927	29,940 21,756 20,209	36,840 25,574 23,647	45,890 30,245 27,821			
IX	Gross Net-D -S	19,260 15,242 14,282	24,530 18,568 17,319	30,760 22,223 20,631	37,880 26,135 24,152	47,000 30,800 28,315			
X	Gross Net-D -S	19,860 15,638 14,645	25,250 19,000 17,711	31,580 22,691 21,054	38,930 26,684 24,642	48,110 31,355 28,809			
XI	Gross Net-D -S		25,970 19,432 18,104	32,400 23,158 21,476	39,980 27,230 25,131				
XII	Gross Net-D -S			33,230 23,624 21,897	40,980 27,750 25,596				
XIII	Gross Net-D -S			34,080 24,083 22,309					

Notes: D = Rate of net salary applicable to staff members with a dependent spouse

or child.

S = Rate of net salary applicable to staff members with no dependent spouse or child.

#### APPENDIX IV

### SCHEDULE OF POST ADJUSTMENTS (AMOUNT PER INDEX POINT)

EFFECTIVE 1 JULY 1978 (in US dollars)

Step					Grad	e			
		P.1	P.2	P.3	P.4	P.5	D.1	D.2	Ungraded
I	D S	106.20 99.80	133.40 125.20	160.60 149.80	191.40 177.80	228.80 211.40	249.80 230.00	276.80 253.80	366.00 332.00
II	D S	109.80 103.20	137.40 128.60	165.20 154.00	195.80 181.80	232.60 214.80	254.40 234.20	282.80 259.00	440.00 397.60
III	D S	113.40 106.60	141.00 132.00	169.40 157.80	200.20 185.80	236.20 218.00	258.80 238.00	288.80 264.40	
IV	D S	117.00 110.00	144.80 135.40	173.40 161.40	204.40 189.60	239.80 221.20	263.40 242.00	294.80 269.60	
Λ	D S	120.60 113.40	148.60 139.00	177.80 165.40	209.20 193.80	243.80 224.80	267.80 245.80		
ΛΙ	D S	124.20 116.60	152.40 142.40	182.20 169.40	213.00 197.20	247.20 227.60	272.40 249.80		
VII	D S	128.00 120.00	156.20 145.80	186.80 173.60	216.80 200.60	251.20 231.20	276.80 253.80		
VIII	D S	131.20 123.00	159.80 149.20	191.20 177.60	220.60 20 <sup>1</sup> .00	255.00 234.60			
IX	D S	134.60 126.20	163.60 152.60	195.00 181.00	224.60 207.60	258.80 237.80			
X	D S	138.00 129.20	167.40 156.00	198.60 184.20	229.40 211.80	262.40 241.20			
XI	D S		171.00 159.40	202.40 187.80	234.00 216.00				
XII	D S			206.00 191.00	238.40 220.00				
XIII	D S			210.00 19 <sup>)</sup> 4.60					

Hotes: For each index point by which the cost of living at the duty station is above the base level, the amounts of post adjustment shall be added to base salaries of professional category staff and above, subject to an increase of 5 per cent over the previous index level.

D = Rate of post adjustment applicable to staff members with a dependent spouse or child.

S = Rate of post adjustment applicable to staff members with no dependent spouse or child.

APPENDIX V

SALARY SCALES FOR GENERAL SERVICE CATEGORY SHOWING

ANNUAL GROSS AND NET SALARIES AFTER APPLICATION

OF STAFF ASSESSMENT EFFECTIVE 1 JANUARY 1978

(in Swiss francs)

Ster	)				Grade			
		G.1	G.2	G.3	G.4	G.5	<b>G.</b> 6	G.7
I	Gross	32,144	34,782	37,615	40,711	44,889	49,718	56,235
	Net	24,511	· 26,226	28,068	30,080	32,796	35,861	39,771
II	Gross	33,392	36,189	39,222	42,563	46,938	52,160	59,218
	Net	25,323	27,141	29,112	31,284	34,128	37,326	41,561
III	Gross	34,642	37,597	40,828	44,415	49,050	54,602	62,202
	Net	26,135	28,056	30,156	32,488	35,460	38,791	43,351
IV	Gross	35,891	39,005	42,434	46,268	51,270	57,043	65,264
	Net	26,947	28,971	31,200	33,692	36,792	40,256	45,141
V	Gross	37,140	40,412	44,040	48,120	53,490	59,485	68,518
	Net	27,759	29,886	32,244	34,896	38,124	41,721	46,931
VI	Gross	38,389	41,820	45,646	50,117	55,710	61,927	71,773
	Net	28,571	30,801	33,288	36,100	39,456	43,186	48,721
VII	Gross	39,638	43,228	47,252	52,123	57,930	64,373	75,027
	Net	29,383	31,716	34,332	37,304	40,788	44,651	50,511
VIII	Gross	40,888	44,635	48,910	54,130	60,150	67,036	78,282
	Net	30,195	32,631	35,376	38,508	42,120	46,116	52,301
IX	Gross	42,137	46,043	50,650	56 <b>,</b> 137	62,370	69,700	81,650
	Net	31,007	33,546	36,420	39,712	43,452	47,581	54,091
Х	Gross	43,386	47,451	52,390	58,143	64,615	72,364	85,230
	Net	31,819	34,461	37,464	40,916	44,784	49,046	55,881
XI	Gross	44,635	48,910	54,130	60,150	67,036	75,027	88,810
	Net	32,631	35,376	38,508	42,120	46,116	50,511	57,671

## APPENDIX VI DRAFT SCALE OF CONTRIBUTIONS FOR 1979

(0.12 minimum)

	······································		
Country	Percentage	1979 Contributions SwF	1978 Contributions SwF
Contracting Parties			
Argentina	0.42	160,300	173,800
Australia	1.47	561,100	585,900
Austria	1.19	454,200	430,900
Bangladesh	0.12	45,800	45,400
Barbados	0.12	45,800	45,400
Belgium	3.68	1,404,700	1,387,200
Benin	0.12	45,800	45,400
Brazil	1.39	530,600	551,800
Burma	0.12	45,800	45,400
Burundi	.0.12	45,800	45,400
Cameroon	0.12	45,800	45,400
Canada	4.59	1,752,000	1,787,900
Central African Empire	0.12	45,800	45,400
Chad	0.12	45,800	45,400
Chile	0.22	84,000	83,100
Congo, People's Republic of	0.12	45,800	45,400
Cuba	0.40	152,700	128,500
Cyprus	0.12	45,800	45,400
Czechoslovakia	1.18	450,400	430,900
Denmark	1.25	477,100	476,200
Dominican Republic	0.12	45,800	45,400
Egypt, Arab Republic of	0.33	126,000	113,400
Finland	0.82	313,000	317,500
France	7.23	2,759,700	2,710,200
Gabon	0.12	45,800	45,400
Gambia	0.12	45,800	45,400
Germany, Federal Republic of	11.19	4,271,200	4,173,100
Ghana .	0.12	45,800	45,400
Greece	0.50	190,900	154,900
Guyana	0.12	45,800	45,400
Haiti	0.12	45,800	45,400
Hungary	0.70	267,200	264,600
Iceland	0.12	45,800	45,400
India	0.62	236,700	238,100

Country	Percentage	1979 Contributions SwF	1978 Contributions SwF
Indonesia	0.84	320,600	302,400
Ireland	0.47	179,400	170,100
Israel	0.48	183,200	189,000
Italy	4.79	1,828,300	1,829,500
Ivory Coast	0.14	53,400	52,900
Jamaica	0.12	45,800	45,400
Japan	7.75	2,958,200	2,948,400
Kenya	0.12	45,800	45,400
Korea, Republic of	0.97	370,300	325,000
Kuwait	0.69	263,400	272,100
Luxembourg	0.32	122,200	120,900
Madagascar	0.12	45,800	45,400
Malawi	0.12	45,800	45,400
Malaysia	0.53	202,300	204,100
Malta	0.12	45,800	45,400
Mauritania	0.12	- 45,800	45,400
Mauritius	0.12	45,800	45,400
Netherlands, Kingdom of the	5.05	1,927,600	1,886,200
New Zealand	0.35	133,600	143,600
Nicaragua	0.12	45,800	45,400
Niger	0.12	45,800	45,400
Nigeria	0.92	351,200	362,800
Norway	1.12	427,500	412,000
Pakistan	0.20	76,300	75,600
Peru	0.20	76,300	71,800
Poland	1.52	580,200	563,200
Portugal	0.38	145,000	158,700
Rhodesia	0.12	45,800	45,400
Romania	0.67	255,700	279,700
Rwanda	0.12	45,800	45,400
Senegal	0.12	45,800	45,400
Sierra Leone	0.12	45,800	45,400
Singapore	0.66	251,900	253,200
South Africa	0.74	282,500	317,500
Spain	1.52	580,200	589,600
Sri Lanka	0.12	45,800	45,400
Suriname	0.12	45,800	1/
Sweden	2.17	828,300	854 <b>,</b> 300
Switzerland	1.78	679,400	669,000
Tanzania	0.12	45,800	45,400
Togo	0.12	45,800	45,400
Trinidad and Tobago	0.22	84,000	90,700
Turkey	0.40	152,700	151,200
Uganda	0.12	45,800	45,400
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<sup>1/</sup>Following the accession of Suriname to the GATT, an amount of SwF 45,400 was assessed on that Government for 1978.

Country	Percentage	1979 Contributions SwF	1978 Contributions SwF
United Kingdom of Great Brit	nin		
and Northern Ireland	7.38	2,817,000	2,763,200
United States of America	14.42	5,504,100	5,443,200
Upper Volta	0.12	45,800	45,400
Uruguay	0.12	45,800	45,400
Yugoslavia	0.76	290,100	287,200
Zaire	0.12	45,800	45,400
Associated Governments			
Colombia	0.18	68,700	75,600
Kampuchea, Democratic	0.12	45,800	45,400
Philippines	0.38	145,000	151,200
Tunisia	0.14	53,400	52,900
	100.00	38,170,000	37,800,000