

**GENERAL AGREEMENT ON
TARIFFS AND TRADE**

RESTRICTED

L/5350
17 August 1982

Limited Distribution

BUDGET ESTIMATES

FOR

THE FINANCIAL YEAR 1983

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BUDGET ESTIMATES FOR THE FINANCIAL YEAR 1983

Introduction

1. The Director-General hereby submits his budget proposals concerning the expenses and the income of the secretariat for the financial year 1983.
2. Total expenditure for 1983 is estimated at SwF 48,600,000 representing an increase of SwF 3,099,000 or 6.81 per cent over the 1982 approved budget. Of this increase SwF 2,500,000, or 5.49 per cent represents the increased cost of maintaining 1982 levels of expenditure, including inflation and statutory increases, and SwF 599,000 or 1.32 per cent represents the increase in GATT's contribution to the International Trade Centre UNCTAD/GATT, over which the secretariat has no direct control.
3. These budget estimates do not contain any provisions in respect of a possible expanded work programme which could result from decisions that might be taken at the next session of the CONTRACTING PARTIES, to be held at Ministerial level in November 1982. If such decisions should involve financial implications to the GATT budget, the Director-General would be obliged to submit, at a later date, proposals with regard to their financing.
4. In preparing the present budget proposals, the Director-General has been most conscious of the international economic climate and of the need to present austere budget estimates which reflect the attitudes of governments to the budgets of all international organizations as an extension of the stringent approach taken towards government's own spending. With this in mind, in addition to presenting estimates which show no real increase whatsoever, the Director-General has made every effort to minimize the effects of inflation. In fact, inflation has been absorbed within the individual estimates to such an extent that the increase of 5.49 per cent covers not only inflationary increases but also statutory increases in staff salaries and allowances, the adverse impact of exchange rate fluctuations, etc., over which the secretariat has no control, even though on the basis of 1982 figures, an increase in the consumer price index alone of some 6 per cent can be anticipated for 1983. It follows that, as the Director-General has made all possible economies, these estimates represent the strict minimum necessary to allow the proper functioning of the secretariat.
5. In consonance with standard secretariat policy of seeking optimum efficiency by the most rational and economical use of staff resources, considerable redeployment of these resources has been undertaken in order to meet a steadily increasing volume of work without impact on the overall workforce. The thorough examination of the staffing provisions has also

resulted in the proposals to consolidate two professional and seven General Service category staff from temporary assistance provisions to the permanent establishment. These proposals are in respect of posts which have been financed from temporary assistance funds for some considerable time already and for which the permanent need has been demonstrated without any doubt whatsoever. As they represent transfers of resources from one section of the budget to another, the financial implications are nil.

6. The grading of both the Professional and General Service posts has been subjected to a particularly careful scrutiny in the course of the regular annual grading review. In the interests of maximum economy, the Director-General has retained only those of the divisional directors' proposals that are fully justified and the majority of which have already been put forward on past occasions, but have been postponed or deferred in order to reduce additional requirements to a minimum. Account has also been taken of increased responsibilities that have accrued, in some cases, as a result of the redeployment of staff resources in order to avoid the need to request additional staff. This approach is reflected, for example, in the proposals made in respect of languages staff where the Director-General has followed the recommendations of the United Nations Joint Inspection Unit regarding the introduction of a greater degree of "self-revision" in the translation process. This consists of highly qualified translators taking over responsibility for the revision of their own work, resulting in reductions in the temporary assistance requirements for translation services. Budgetary proposals for the regrading of 10 Professional and 5 General Service category posts have been made. The justifications for the professional category regradings are set out in Annex C.

7. On the basis of proposed expenditure for 1983, an amount of SwF 47,500,000 is to be assessed on contracting parties in the form of contributions. This amount takes into account an estimate for miscellaneous income of SwF 1,100,000.

ANNEX ASUMMARY OF 1983 EXPENDITURE ESTIMATES

		<u>SwF</u>	<u>SwF</u>
	PART I: <u>MEETINGS</u>		
<u>Section</u>			
1	Thirty-Ninth Session of the CONTRACTING PARTIES	20,000	
2	Meetings of the Council and other meetings	<u>196,000</u>	
	Total Part I:		216,000
	PART II: <u>SECRETARIAT</u>		
3	Salaries and wages and official missions	26,700,000	
4	Common staff costs	6,984,000	
5	Common services	4,605,000	
6	Printing	410,000	
7	Representation and hospitality	125,000	
8	Public information	5,000	
9	Permanent equipment	250,000	
10	Contribution to the Staff Assistance Fund	<u>20,000</u>	
	Total Part II:		39,099,000
	PART III: <u>UNFORESEEN EXPENDITURE</u>		
11	Unforeseen expenditure		200,000
	PART IV: <u>COMMERCIAL POLICY TRAINING COURSES</u>		
12	Commercial Policy Training Courses		<u>600,000</u>
	Sub-total		40,115,000
	PART V: <u>INTERNATIONAL TRADE CENTRE UNCTAD/GATT</u>		
13	Contribution to the International Trade Centre UNCTAD/GATT		<u>8,485,000</u>
	GRAND TOTAL		<u>48,600,000</u> =====

ANNEX B

DETAILED SCHEDULES OF 1983 EXPENDITURE ESTIMATES

	<u>1981</u> <u>Expenditure</u> <u>SwF</u>	<u>1982</u> <u>Budget</u> <u>SwF</u>	<u>1983</u> <u>Estimates</u> <u>SwF</u>
PART I: <u>MEETINGS</u>			
Section 1 - <u>Thirty-Ninth Session of the</u> <u>CONTRACTING PARTIES</u>			
(i)	Temporary assistance (interpreters)	1,930	13,000
(ii)	Travel and subsistence of temporary staff	-	2,000
(iii)	Rental of meeting rooms and additional office space	950	4,000
(iv)	Other services	<u>2,346</u>	<u>1,000</u>
	Total Section 1:	<u>5,226</u>	<u>20,000</u>
Section 2 - <u>Meetings of the Council</u> <u>and other Meetings</u>			
(i)	Temporary assistance (interpreters)	171,166	145,000
(ii)	Travel and subsistence of temporary staff	-	2,000
(iii)	Other services	<u>835</u>	<u>4,000</u>
	Total Section 2:	<u>172,001</u>	<u>151,000</u>
	Total Part I:	<u>177,227</u>	<u>216,000</u>

	<u>1981</u> <u>Expenditure</u> <u>SwF</u>	<u>1982</u> <u>Budget</u> <u>SwF</u>	<u>1983</u> <u>Estimates</u> <u>SwF</u>	
PART II: <u>SECRETARIAT</u>				
Section 3 - <u>Salaries and Wages and Official Missions</u>				
(i)	Established posts	19,050,703	20,765,000	22,666,000
(ii)	Temporary assistance (including overtime) and consultants	3,454,255	3,800,000	3,459,000
(iii)	<u>Missions</u>			
	(a) Official missions	398,270	350,000	400,000
	(b) Technical co-operation missions	95,432	150,000	175,000
	Total Section 3:	22,998,660	25,065,000	26,700,000
Section 4 - <u>Common Staff Costs</u>				
(i)	Installation grants	73,776	40,000	50,000
(ii)	Travel and removal expenses of staff and their dependants	176,671	100,000	120,000
(iii)	Separation payments	91,013	60,000	60,000
(iv)	Contribution to the United Nations Joint Staff Pension Fund	3,622,679	4,053,000	4,555,000
(v)	Repatriation grants	201,239	100,000	100,000
(vi)	Travel on home leave	330,024	315,000	315,000
(vii)	Family allowances, education grants and related travel:			
	(a) Family allowances	561,283	560,000	565,000
	(b) Education grants and related travel	396,966	500,000	500,000
(viii)	Joint services	138,667	165,000	205,000
(ix)	Other common staff costs	441,948	504,000	514,000
	Total Section 4:	6,034,266	6,397,000	6,984,000

	<u>1981</u> <u>Expenditure</u> <u>SwF</u>	<u>1982</u> <u>Budget</u> <u>SwF</u>	<u>1983</u> <u>Estimates</u> <u>SwF</u>	
Section 5 - <u>Common Services</u>				
(i)	Cables, telex and telephone communications	94,781	100,000	100,000
(ii)	Freight and cartage	12,228	14,000	14,000
(iii)	Books and information material	87,127	91,000	95,000
(iv)	Rental and maintenance of premises and equipment:			
	(a) Rent	1,277,106	1,280,000	1,513,000
	(b) Electricity	112,383	120,000	120,000
	(c) Water supply	5,366	8,000	8,000
	(d) Heating	90,089	100,000	100,000
	(e) Telephone and telex (rental)	129,263	130,000	135,000
	(f) Insurance premiums	104,285	120,000	120,000
	(g) Maintenance expenditure	256,708	340,000	300,000
	(h) Contractual cleaning	520,288	525,000	420,000
	(i) Maintenance of service cars	8,809	13,000	13,000
(v)	Postal services	251,014	320,000	300,000
(vi)	Stationery and office supplies	128,541	120,000	125,000
(vii)	Reproduction of documents	566,818	560,000	630,000
(viii)	External audit	55,402	56,000	62,000
(ix)	Other services and miscellaneous expenditure	499,983	600,000	550,000
	Total Section 5:	<u>4,200,191</u>	<u>4,497,000</u>	<u>4,605,000</u>
Section 6 - <u>Printing</u>				
		<u>243,704</u>	<u>400,000</u>	<u>410,000</u>
Section 7 - <u>Representation and Hospitality</u>				
		<u>101,887</u>	<u>105,000</u>	<u>125,000</u>
Section 8 - <u>Public Information</u>				
		<u>4,209</u>	<u>5,000</u>	<u>5,000</u>

	<u>1981</u> <u>Expenditure</u> <u>SwF</u>	<u>1982</u> <u>Budget</u> <u>SwF</u>	<u>1983</u> <u>Estimates</u> <u>SwF</u>
Section 9 - <u>Permanent Equipment</u>	167,601 =====	175,000 =====	250,000 =====
Section 10 - <u>Contribution to the Staff Assistance Fund</u>	20,000 =====	20,000 =====	20,000 =====
Total Part II:	33,770,518 =====	36,664,000 =====	39,099,000 =====
PART III: <u>UNFORESEEN EXPENDITURE</u>			
Section 11 - <u>Unforeseen Expenditure</u>	- =====	200,000 =====	200,000 =====
PART IV: <u>COMMERCIAL POLICY TRAINING COURSES</u>			
Section 12 - <u>Commercial Policy Training Courses</u>	583,493 =====	580,000 =====	600,000 =====
<u>Sub-Total</u>	34,531,238 =====	37,615,000 =====	40,115,000 =====
PART V: <u>INTERNATIONAL TRADE CENTRE UNCTAD/GATT</u>			
Section 13 - <u>Contribution to the International Trade Centre UNCTAD/GATT</u>	7,519,345 =====	7,886,000 =====	8,485,000 =====
<u>GRAND TOTAL</u>	42,050,583 =====	45,501,000 =====	48,600,000 =====

ANNEX C

EXPLANATORY NOTES ON 1983 EXPENDITURE ESTIMATES

PART I: MEETINGS

Section 1 - Thirty-Ninth Session of the
CONTRACTING PARTIES SwF 20,000

1982 Budget	:	(one-week session)	SwF 20,000
1981 Expenditure	:	(three-day session)	SwF 5,226
1980 Expenditure	:	(three-day session)	SwF 5,754

The estimate provides for a one-week session of the CONTRACTING PARTIES in 1983 on the assumption that it will be held at the Palais des Nations in Geneva.

(i) Temporary assistance (interpreters) - SwF 13,000

1982 Budget	:	SwF 13,000
1981 Expenditure	:	SwF 1,930
1980 Expenditure	:	SwF 1,476

The estimate provides for the cost of temporary interpreters to complement the permanent interpreting establishment during the Session. It is assumed that some thirty-two interpreting man/days will be required.

(ii) Travel and subsistence of temporary staff - SwF 2,000

1982 Budget	:	SwF 2,000
1981 Expenditure	:	SwF -
1980 Expenditure	:	SwF -

The estimate provides for the payment of travel expenses, subsistence allowances and other incidental expenses of non-locally recruited temporary staff engaged specially for the session of the CONTRACTING PARTIES.

(iii) Rental of meeting rooms and additional office space - SwF 4,000

1982 Budget	:	SwF 4,000
1981 Expenditure	:	SwF 950
1980 Expenditure	:	SwF 2,790

The estimate provides for the rental of conference and committee rooms equipped for simultaneous interpretation, and of additional office

space for the secretariat. It includes charges for sound and recording operators, conference room attendants and messengers. The estimate is based on the rates applied by the United Nations for such services.

(iv) Other services - SwF 1,000

1982 Budget : SwF 1,000
1981 Expenditure : SwF 2,346
1980 Expenditure : SwF 1,488

The estimate provides for the payment of miscellaneous expenses incurred in connexion with the session, such as the printing of admission cards, placards, casual labour, etc.

Section 2 - Meetings of the Council and other Meetings SwF 196,000

As it is not possible at present to establish a final programme of meetings for 1983, the provisions for temporary interpreters, travel of temporary staff and other services have been based upon recent trends of expenditure. Details are as follows:

	<u>1980</u> <u>Expenditure</u> <u>SwF</u>	<u>1981</u> <u>Expenditure</u> <u>SwF</u>	<u>1982</u> <u>Budget</u> <u>SwF</u>	<u>1983</u> <u>Estimates</u> <u>SwF</u>
(i) Temporary assistance (interpreters)	151,204	171,166	145,000	190,000
(ii) Travel and subsistence of temporary staff	-	-	2,000	2,000
(iii) Other services	4,025	835	4,000	4,000
	<u>155,229</u>	<u>172,001</u>	<u>151,000</u>	<u>196,000</u>

The provision for temporary interpretation services for 1983 represents 470 man/days of interpreters (1982 Budget: 400 man/days; 1981 actual: 468 man/days; 1980 actual: 425 man/days). In spite of the secretariat's efforts to achieve maximum economies with regard to the use of interpretation services by establishing a programme of meetings several months ahead with a view to the avoidance of simultaneous meetings, it has been necessary to foresee an increase in these services for 1983. The provision has also been adjusted to take account of the higher rates payable.

PART II: SECRETARIAT

Section 3 - Salaries and Wages and Official Missions SwF 26,700,000

(i) Established posts - SwF 22,666,000

1982 Budget : SwF 20,765,000

1981 Expenditure : SwF 19,050,703

1980 Expenditure : SwF 17,231,873

The total number of posts proposed for 1983 is 296, of which 3 are ungraded, 128 are Professional and above and 165 are General Service posts. (See Manning Table on page 20). Sixteen posts included in the manning table represent guards and telephonists providing security and telephone services for all occupants of the Centre William Rappard. Reimbursement of the cost of three guards and five telephonists is provided for under the estimate for miscellaneous income.

The estimate provides for the following payments:

Ungraded and professional posts:

Director-General's and Deputy Directors-General's remuneration as set by the CONTRACTING PARTIES effective from 1 January 1981 (Appendix III, page 44);

Salaries for professional category and above as per salary scales effective from 1 January 1981 (Appendix III, page 44);

Post adjustment classification for Geneva at 69 index points at the rate of SwF 2.12/US\$1 effective 1 July 1982. The schedule of index points was last revised on 1 January 1981 after the incorporation of 30 index points into base salary (Appendix IV, page 45). In addition to an upward correction of the base post adjustment index of four points from August 1982 it is anticipated that the index will progress by some 5 points during 1983.

General service category posts:

Salaries as per salary scales effective from 1 March 1982 (Appendix V, page 46).

Personal transitional allowance payable from 1 January 1978 to staff in post on 31 December 1977. On the downward adjustment of General Service category staff salaries, effective 1 January 1978, a net personal transitional allowance was determined for each staff member on post at 31 December 1977, representing the difference in Swiss francs between the net base salary which would have been payable on that date under the previous scale and the net base salary payable under the new scale. This allowance, which is still payable to some 38 GATT staff members, should be fully absorbed by early 1983 as a result of cost-of-living increases. Provision has been made for an anticipated increase of 4 1/2 per cent in General Service category salaries, representing cost-of-living adjustments, with effect from 1 March 1983.

Language allowance payable in accordance with Staff Rules.

Non-resident's allowance (SwF 1,800 per annum) for each non-locally recruited staff member.

Analysis of increase

The increase of SwF 1,901,000 as compared with the 1982 approved credit of SwF 20,765,000 is accounted for by:

	<u>SwF</u>
(a) provision for movements in 1983 of the index governing the post adjustment system for the professional staff (SwF 400,000) and for the impact in 1983 of a 1982 adjustment of the base index by 4 points (SwF 320,000)	720,000
(b) provision for salary increases for staff in the General Service category	365,000
(c) the regular salary increments	300,000
(d) the consolidation of 2 professional and 7 general service category posts from temporary assistance credits	486,000
(e) the regrading of 10 professional and 5 general service category posts	55,000
(f) add back 1982 provision for vacant posts and for posts filled at a lower level than provided for in the budget	375,000
1983 provision for vacant posts and for posts filled at a lower level than provided for in the budget	(400,000)
	<u>1,901,000</u>
	=====

CONSOLIDATIONS OF TEMPORARY ASSISTANCE POSTS
AND REGRADINGS

CONSOLIDATIONS

As a result of the thorough examination of staffing provisions undertaken in connexion with the redeployment of the permanent and temporary work-force in order to enable the GATT staff to face up to an increasing workload without a corresponding increase in the overall staff requirements, the following proposals for consolidations of temporary assistance posts are put forward. The functions pertaining to the posts concerned have become essential, on a permanent basis, for carrying out the present work programme as well as that foreseen for 1983. The proposals made by divisional directors have been very thoroughly scrutinized and only those corresponding to clearly perceived needs have been retained for inclusion in the estimates for 1983. The two Professional and seven General Service category posts concerned represent permanent reinforcement of secretariat services that have been particularly affected by the greatly increased workload over the last few years.

OPERATIONAL DEPARTMENT A

<u>Development Division</u> -	1 Economic Officer	P3
<u>Technical Co-operation Division</u> -	1 Counsellor	P5
	1 Stenographer	G3
<u>Special Projects Division</u> -	1 Secretary	G4

OPERATIONAL DEPARTMENT B

<u>Agriculture Division</u> -	1 Secretary	G4
<u>Technical and Other Barriers to Trade Division</u> -	1 Clerk	G4

DEPARTMENT OF CONFERENCE AFFAIRS
AND ADMINISTRATION

Translation and Documentation Division:

(d) Reference and Indexing Unit -	1 Index Clerk	G4
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(g) Documents Reproduction and
Distribution Section - 2 Distribution Clerks G3

REGRADINGS

GENERAL DIRECTORATE

Cabinet of the Director-General - Administrative Assistant G6
to Administrative Officer P2

The post of Administrative Assistant in the Cabinet of the Director-General is an unusually onerous and responsible position to be held at the present level. The major functions are as follows:

(i) Review of all incoming and outgoing mail which passes through GATT Registry, in order to ensure that incoming mail is correctly allocated for action by the responsible Department and division and that follow-up action is not overlooked. The allocation of incoming mail, in particular, is an important function which the incumbent of this post performs with minimal supervision.

(ii) General oversight of the work of Registry. Arising from her responsibility for the allocation of files and correspondence is a general responsibility for the work of the Registry, whose staff look to the incumbent of this post for guidance on all difficult problems which arise.

(iii) Administrative functions in the Cabinet of the Director-General. Apart from the general administrative tasks of an unusually busy office, the occupant of this post has an important liaison role, since the post has become recognized as a general enquiry point on a very wide range of administrative problems which may arise anywhere in the secretariat.

(iv) General secretarial work. She is responsible for the convening of all informal meetings with delegations held by the Director-General. In addition she helps the Secretary of the Consultative Group of 18 with the preparation of documents for the Group's meetings and with the administration of the meetings.

In terms of the scope and importance of the responsibilities fulfilled, the post is now clearly undergraded and its regrading to P2 is fully appropriate.

OPERATIONAL DEPARTMENT A

Special Projects Division - Economic Affairs Officer P2 to P3

Up to 1980, the duties attached to this post mainly related to the preparation of internal reports of Textiles Surveillance Body meetings, the collection of background material for: (a) the analysis of the notifications received by the TSB; (b) the preparation of the TSB annual reports; and (c) the compilation of background information for the various visits effected by the TSB Chairman.

Since 1980, in addition to the routine work which has itself expanded, the incumbent has been entrusted with increased responsibility. One of her main tasks was the preparation of the Catalogue of Variations and the participation in the relevant technical discussions by the TSB. She also prepared a large section of the TSB's report for the Major Review in October 1980 and the subsequent report submitted to the Textiles Committee in November 1981. She was entirely responsible for the section on market access included in the Adjustment Report.

The ongoing work of this post involves the incumbent in close contact with TSB members and other delegations in the Textiles Committee. The work requires a high degree of discretion, courtesy and judgement as well as a full understanding of the problems of the textiles sector internationally. These duties and responsibilities are clearly of P3 level.

OPERATIONAL DEPARTMENT B

Economic Research and Analysis Unit - Director D1 to D2

Agriculture Division - Director D1 to D2

The Director-General requests the authority to regrade two D1 posts to D2. This request is made with a view to giving long overdue recognition to the contributions that have been made to the GATT by the Director of the Economic Research and Analysis Unit, and by the Director of the Agriculture Division. The very high professional standards maintained by these individuals have been of great assistance to the work of the contracting parties and have contributed significantly to the perception of the GATT as one of the truly outstanding international institutions. Furthermore, over the years the responsibilities of these Directors have increased substantially.

Both of these Directors have almost twenty years of service with the GATT secretariat, fifteen of which have been at the D1 level. However, professionalism, rather than longevity, is the basis of this request. This proposal is made on the understanding that these posts will revert to their former grades when vacated by the present incumbents.

Economic Research and
Analysis Unit -

Counsellor

P4 to P5

Since 1974 the incumbent's main responsibility has been the preparation of the section on industrial countries in the Annual Report and of particular studies relating to these countries. In view of the impending retirement of the Senior Economic Counsellor, one of whose main functions has been the general supervision of the production of the entire Annual Report, the incumbent's functions will be correspondingly enlarged, to include the planning of the report, supervision of junior economists working on it, and planning of studies to be executed by others under his supervision. These increased responsibilities are clearly of P5 level.

Technical and Other Barriers
to Trade Division -

Counsellor

P4 to P5

Increased responsibilities have accrued to this post over the last few years. In particular the balance-of-payments work is increasingly demanding as more documentation is requested of the secretariat (background studies on each consulting country, additional reports on both Brazil and Yugoslavia). The incumbent prepares special studies as necessary, most recently on investment on which a panel is in the offing.

The incumbent is also responsible for the Balance-of-Payments Committee and in this capacity works with a minimum of supervision. He, inter alia, works on the Consultative Group of 18 and provides information for this body. This work requires a degree of imagination and expertise well above average. The duties concerned are clearly of P5 level.

DEPARTMENT OF CONFERENCE AFFAIRS
AND ADMINISTRATION

Conference Affairs Division

Archives and Monitoring Unit -

Economic Affairs Officer P3
to Counsellor

P4

The work in this Unit has evolved considerably over the past two years and the incumbent has become the officer-in-charge of the compilation, management and editing of the GATT "Survey of Developments in Commercial Policy", in addition to providing an appreciable portion of the content. It is necessary for him to follow closely all developments in foreign trade policy and the duties and responsibilities concerned call for a very high degree of initiative and professional qualification. The accrued responsibilities are clearly of P4 level.

Conference Unit -

Conference Assistant G6
to Assistant Conference
Officer

P2

The duties attached to this post call for the incumbent to assume responsibility in conjunction with the Conference Officer for the organization and smooth running of all meetings held under the auspices of GATT.

In the course of her duties the incumbent, with the Conference Officer, is responsible for assignment of and seating arrangements for conference rooms, surveillance of admission to meetings, supply of documents, recording of discussions, supervising conference room staff, allocation of parking space for delegates, etc. A strong sense of responsibility and initiative is required and the incumbent must be able to work independently with a minimum of supervision. The incumbent assists representatives and delegates by giving them information and guidance and must act at all times with absolute discretion, exercising a very high degree of tact and diplomacy. These duties and responsibilities are unquestionably of Professional category level.

TRANSLATION AND DOCUMENTATION DIVISION

In proposing the two following regradings, the Director-General has closely followed the recommendations of the United Nations in connexion with the introduction of "self-revision" in the translation process. In its application to GATT, this entails much greater responsibility for the present highly qualified and experienced staff who undertake the revision as well as the translation of texts. This procedure presents clear advantages as costs are reduced as a result of a diminished need for temporary assistance as well as offering career development possibilities to language staff more in line with those of their colleagues in other areas of secretariat activities. These procedures were adopted in GATT in 1981 and in view of the advantages offered, it is the Director-General's intention to continue their application.

(a) French Translation Unit -

Reviser P4
to Senior Reviser

P5

Between 1980 and 1981, the output of the French Translation Unit increased by some 6 per cent, while the input in terms of man-days decreased by some 15 per cent. This has only been made possible by redeployment of staff resources and the application of suitable incentives whenever possible. This proposal is put forward for the following reasons:

- (i) the incumbent has served the Organization for nineteen years as a translator, and since 1975 as a reviser, in a very distinguished manner, accumulating considerable experience and a vast knowledge in the various fields covered by the Organization;

(ii) he has always been interested in terminological questions and has added to his activity as a translator and reviser a non-negligible terminological input. Recently, his individual efforts in this area have been integrated into an organized scheme which should contribute to further progress in the productivity of the unit and of the whole Division. This activity is graded P5 in other organizations;

(iii) the incumbent has reached the top of his grade and there is no other possibility for the Organization of recognizing the value of his past and present contribution and of his future efforts.

-

Translator P3
to Senior Translator P4

Taking into account the considerations expressed above with regard to the introduction of a greater degree of "self-revision" in translation services, the present proposal is made on the basis of the following considerations:

(i) the present incumbent has served the organization for thirteen years, acquiring considerable experience and showing great competence, reliability and dedication as a translator;

(ii) the incumbent has reached a level of maturity which allows him to be entrusted with final responsibility for important and urgent jobs, performing at times revision as well as translation;

(iii) while his output is regular and of excellent quality, he is capable also of accelerating his working rhythm when conditions call for such acceleration; this is most important given the conditions under which the Division normally operates

(iv) the incumbent's approach to his work is one of dedication and his conception of his own rôle in the secretariat is demanding. His personal qualities fully qualify him for performing the functions of reviser particularly with regard to younger and temporary translators. He was promoted to P3 in 1972.

SCHEDULE OF ESTABLISHED POSTS FOR 1983

	Professional Category and above											General Service Category			
	DG/DDG	D2	D1	P5	P4	P3	P2/1	Sub-total	G7	G6	G5	G4/1	Sub-Total	Total	
General Directorate	1	-	-	-	-	-	-	1	-	-	-	-	-	1	
Cabinet of the Director-General	-	1	-	3	-	-	1	5	1	-	1	-	2	7	
Office of Legal Affairs	-	1	-	-	-	-	-	1	-	1	-	-	1	2	
External Relations and Information Division	-	-	1	-	-	-	-	1	-	-	1	-	1	2	
(a) External Relations and Information	-	-	-	1	1	-	-	2	-	2	-	-	2	4	
(b) Library	-	-	-	-	-	1	-	1	-	2	1	3	6	7	
Textiles Surveillance Body	-	-	-	-	1	-	-	1	-	-	-	-	-	1	
Registry	-	-	-	-	-	-	1	1	-	2	-	-	2	3	
Operational Department A	1	-	-	-	-	-	-	1	1	-	1	-	2	3	
Non-Tariff Measures Division	-	-	1	1	1	1	-	4	-	-	1	1	2	6	
Development Division	-	-	1	2	4	2	-	9	-	1	1	2	4	13	
Technical Co-operation Division	-	-	1	3	3	-	-	7	-	1	3	2	6	13	
Inter-Agency Affairs	-	-	1	-	-	-	-	1	-	1	-	-	1	2	
Special Projects Division	-	-	1	-	1	1	-	3	-	1	1	1	3	6	
Operational Department B	1	-	-	-	-	-	-	1	1	-	1	-	2	3	
Economic Research and Analysis Unit	-	1	1	3	-	3	-	8	-	1	-	-	1	9	
(a) Statistics and Tariff Study	-	-	1	-	1	3	2	7	-	2	2	1	5	12	
(b) Electronic Data Processing	-	-	-	-	1	1	1	3	-	1	1	1	3	6	
Agriculture Division	-	1	-	3	-	5	-	9	-	1	2	1	4	13	
Tariff Division	-	-	1	1	1	-	1	4	-	-	1	1	2	6	
Technical and Other Barriers to Trade Division	-	-	1	2	-	1	-	4	-	-	1	1	2	6	
Department of Conference Affairs and Administration	-	1	-	-	-	-	-	1	-	1	-	-	1	2	
Conference Affairs Division	-	-	1	-	-	1	-	2	-	-	1	-	1	3	
(a) Archives and Monitoring Unit	-	-	-	-	1	1	-	2	-	-	-	-	-	2	
(b) Conference Unit	-	-	-	-	-	1	1	2	-	-	-	-	-	2	
(c) Interpretation Unit	-	-	-	-	3	2	-	5	-	-	-	-	-	5	

(ii) Temporary assistance (including overtime) and consultants - SwF 3,459,000

1982 Budget	:	SwF 3,800,000
1981 Expenditure	:	SwF 3,454,255
1980 Expenditure	:	SwF 4,184,205

The provision for temporary assistance has been calculated on the basis of current needs and estimated requirements in 1983. No increase has been made in the requirements in terms of man/days. The details, with comparative figures, are set out in the Schedule of Temporary Assistance (Appendix II, page 43).

In order to enable certain services to face-up to a heavily increased workload, without increasing the staffing provision, the redistribution of tasks and the redeployment of permanent and temporary staff has been undertaken so as to achieve optimum efficiency. The decrease of SwF 341,000 in the provision compared with 1982 represents SwF 486,000 in respect of the proposals for the consolidation of temporary assistance posts into the permanent establishment, partially offset by the additional cost of maintaining 1982 levels of activity, amounting to SwF 145,000.

The provision of SwF 3,459,000 proposed for 1983 can be further analyzed:

(a) SwF 984,000 (1982: SwF 1,145,000) representing 3,380 man/days (1982: 4,100 man/days) for Consultants and other professional assistance as follows:

- Experts in the field of technical and other barriers to trade, non-tariff measures, etc., and also technical consultants required for short-term technical co-operation missions to be carried out in 1983 in response to requests by developing countries for assistance in connexion with their participation in the various MTN agreements, as well as the General Agreement itself, and to assess their needs in this context, for participation in locally-organized seminars and short courses on GATT and special missions aimed at helping solve particular problems - 1,440 man/days (1982: 1,800 man/days); the reduction of 360 man/days represents the consolidation of one post to the permanent establishment;
- Experts to serve on dispute-settlement panels at the request of interested contracting parties 70 man/days (1982: 70 man/days);
- Chairman, Textiles Surveillance Body and Textiles Consultant - 720 man/days (1982: 720 man/days);

- Consultants required for the training courses on Commercial Policy - 70 man/days (1982: 70 man/days);
- Professional assistance to the staff of the substantive divisions - 1,080 man/days (1982: 1,440 man/days); the reduction of 360 man/days represents the consolidation of one post to the permanent establishment;

(b) SwF 2,475,000 (1982: SwF 2,655,000 to cover salaries payable to staff employed on a temporary basis to supplement the regular staff and to provide assistance in areas of transient very heavy workload, as shown in the Schedule of Temporary Assistance (Appendix II, page 43). The reduction of SwF 180,000 compared with 1982 results from the consolidation of seven posts to the permanent establishment partially offset by the increased cost of maintaining the 1982 level. The estimate includes an amount of SwF 1,471,500 covering temporary assistance posts with contracts of six months or longer duration to perform tasks which are either relatively temporary by nature or for which it is preferable to maintain flexibility until experience demonstrates an incontestable permanent need. For temporary assistance of shorter duration and of an ad hoc nature an amount of SwF 1,003,500 has been provided. The estimate takes account of replacement of regular staff temporarily absent from duty. Such replacement, however, is only made if temporary redeployment of staff within the secretariat is not possible. Provision is also made for overtime payments to regular and temporary staff and for payments of accrued annual leave to eligible short-term staff whose salaries are charged against this item.

(iii) Missions - SwF 575,000

(a) Official missions - SwF 400,000

1982 Budget	:	SwF 350,000
1981 Expenditure	:	SwF 398,270
1980 Expenditure	:	SwF 344,711

The estimate provides for the payment of travel expenses, subsistence allowances, and other incidental expenses relating to missions of staff members travelling on official business, including in particular representation of GATT at meetings and conferences of other organizations outside Geneva, consultations with government officials, lectures given by GATT staff members, etc. Provision is also made for travel by staff accompanying on study tours the trainees participating in GATT Commercial Policy Training Courses, etc. A provision is also included to enable the Director-General to comply with the terms of Article XXIII and of the MTN agreements in connexion with the

establishment of ad hoc panels for the settlement of disputes, at the request of interested contracting parties. A roster of governmental and non-governmental experts is maintained for service on these panels and the provision is intended to cover travel costs and subsistence allowance for experts coming from outside Geneva.

Missions in connexion with pension fund affairs of the representative or alternate representative of the CONTRACTING PARTIES on the ICITO/GATT Pension Committee are also covered by this estimate.

The increase in the provision takes into account anticipated higher costs in 1983.

(b) Technical co-operation missions - SwF 175,000

1982 Budget : SwF 150,000
1981 Expenditure : SwF 95,432
1980 Expenditure : SwF 134,691

The estimate provides for the payment of travel expenses, subsistence allowances and other incidental expenses relating to missions of experts and consultants or of GATT staff members travelling on technical co-operation missions. These missions are undertaken in response to requests from developing countries to assist them, in their capitals, in assessing which MTN agreements they could usefully sign, as well as for the participation of GATT staff in locally-organized seminars and short courses on GATT and for assisting in the solving of particular problems. The increased provision takes into account anticipated higher costs in 1983.

Section 4 - Common Staff Costs SwF 6,984,000

(i) Installation grants - SwF 50,000

1982 Budget : SwF 40,000
1981 Expenditure : SwF 73,776
1980 Expenditure : SwF 147,810

The estimate provides for the payment of installation grants to newly recruited non-local staff members and their dependants at statutory rates laid down by the Staff Rules. Existing rules provide for payment of thirty days' subsistence allowance (SwF 145 per day) to staff members; in respect of each dependant, payments amount to one-half of such allowance (SwF 72.50 per day) for thirty days. The provision has been increased to take some account of current expenditure trends.

(ii) Travel and removal expenses of staff and their dependants - SwF 120,000

1982 Budget : SwF 100,000

1981 Expenditure : SwF 176,671

1980 Expenditure : SwF 304,241

The estimate provides for travel expenses and subsistence allowances payable in accordance with the Staff Rules in respect of staff members and their families on appointment and separation and of candidates brought to Geneva for interviews in connexion with vacant posts. In addition, it provides for the cost of removal of furniture and household effects for eligible staff. The provision has been adjusted to take account of recent trends of expenditure and increased costs.

(iii) Separation payments - SwF 60,000

1982 Budget : SwF 60,000

1981 Expenditure : SwF 91,013

1980 Expenditure : SwF 121,268

The estimate provides for accrued annual leave as well as a token provision for the statutory indemnity due when an appointment is terminated by the organization. It also covers payment of the statutory grant on death.

(iv) Contribution to the United Nations Joint Staff Pension Fund - SwF 4,555,000

1982 Budget : SwF 4,053,000

1981 Expenditure : SwF 3,622,679

1980 Expenditure : SwF 3,067,604

The estimate is based on payment of 14 per cent of pensionable remuneration for all participants.

The basic level of pensionable remuneration is the gross salary rate applicable to the participant's grade and step (Appendices III and V, pages 44 and 46). In the case of staff in the general service category, any personal transitional allowance, non-resident's allowance and language allowance which may be payable to the staff member are to be added to this base pensionable remuneration.

United Nations Staff Rule 103.16(b) provides that, when the weighted average of post adjustment at Headquarters and main Regional Offices of organizations participating in the United Nations Joint Staff Pension Fund has increased by 5 per cent or multiples thereof as from 1 January or 1 July, the level of pensionable remuneration for staff in the Professional and higher categories is to be increased by 5 per cent or multiples thereof from the following 1 April or 1 October respectively. The level of pensionable remuneration has been at its present level of 28.11 per cent above the gross salary level approved by the United Nations General Assembly with effect from 1 January 1981, since 1 October 1981.

The principal factors which have caused the increase of SwF 502,000 in the estimate for 1983 are:

	<u>SwF</u>	
(a) regular salary increments	75,000	
(b) additional participants, regradings, etc.	53,000	
(c) adjustments to pensionable remuneration of staff in the professional and higher categories		
- provisions for WAPA increases in 1983	120,000	
(d) effect of the fluctuation of the US dollar rate from the 1982 level of SwF 1.97 to the present level of SwF 2.12	182,000	
(e) general service salary increases	90,000	
(f) add back 1982 provision for vacant posts, for posts filled at a lower level than provided for in the budget and recruitment of staff not entitled to participation in the Pension Fund	82,000	
1983 provision for vacant posts and posts filled at a lower level than provided for in the budget and recruitment of staff not entitled to participation in the Pension Fund	<u>(100,000)</u>	<u>(18,000)</u>
		<u>502,000</u>

(v) Repatriation grants - SwF 100,000

1982 Budget : SwF 100,000
1981 Expenditure : SwF 201,239
1980 Expenditure : SwF 196,528

The estimate provides for the payment of repatriation grants on separation to non-locally recruited staff in accordance with the Staff Rules and has been based upon expected repatriation liabilities in 1983.

(vi) Travel on home leave - SwF 315,000

1982 Budget : SwF 315,000
1981 Expenditure : SwF 330,024
1980 Expenditure : SwF 155,186

The estimate covers anticipated travel expenses and subsistence allowances for non-locally recruited staff members and their families eligible for home leave in 1983.

Staff members are entitled to home leave every two years counting as from the year of their appointment.

The estimate is based on current travel rates and on presently authorized modes and standards of accommodation, the number of eligible staff and the relevant geographical distribution.

(vii) Family allowances, education grants and related travel - SwF 1,065,000

(a) Family allowances - SwF 565,000

1982 Budget : SwF 560,000
1981 Expenditure : SwF 561,283
1980 Expenditure : SwF 489,267

The estimate for this sub-item provides for family allowances payable to both professional and general service category staff in accordance with the Staff Rules. The provision is based on current rates applicable to eligible staff and, in the case of staff in the professional category and above, the dollar-based allowances are subject to an exchange rate floor of SwF 2.55/US\$1.

(b) Education grants and related travel - SwF 500,000

1982 Budget : SwF 500,000
1981 Expenditure : SwF 396,966
1980 Expenditure : SwF 276,937

The estimate provides for the education grants and related travel costs payable to non-locally recruited staff members under the Staff Rules. The dollar-based allowances are subject to an exchange-rate floor of SwF 2.44/US\$1. The present rates were approved by the United Nations General Assembly with effect from the 1980-1981 school year.

(viii) Joint Services - SwF 205,000

1982 Budget : SwF 165,000
1981 Expenditure : SwF 138,667
1980 Expenditure : SwF 126,039

The estimate provides for GATT's share in the cost of the Secretariat of the UN Sickness Insurance Society, the Joint Medical Service, the CCAQ Staff Office and the International Civil Service Commission. It also covers GATT's share in the cost of language courses organized by the United Nations. The increased provision for these services is based upon the provisional budgets established by the relevant United Nations bodies which reflect higher costs and includes, for the first time, the cost of the administrative cost of the Sickness Insurance Society, transferred from Section 4, (ix) - Other common staff costs.

(ix) Other common staff costs - SwF 514,000

1982 Budget : SwF 504,000
1981 Expenditure : SwF 441,948
1980 Expenditure : SwF 366,987

The estimate provides for the organization's contribution to the United Nations Sickness Insurance Society. The organization's share of the total contribution due is set at the same level as the share paid by the staff members. The estimate includes provision for expenditure in connexion with medical examinations required on appointment of new staff members.

The increased provision takes account of the higher number of eligible staff participating in the scheme, partially offset by the transfer of GATT's share in the administrative costs of the Sickness Insurance Society to Section 4, (viii) - Joint Services.

Section 5 - Common Services SwF 4,605,000

(i) Cables, telex and telephone communications - SwF 100,000

1982 Budget : SwF 100,000
1981 Expenditure : SwF 94,781
1980 Expenditure : SwF 81,200

The estimate provides for the cost of official cables and local and international telex and telephone communications and takes account of recent trends of expenditure.

(ii) Freight and cartage - SwF 14,000

1982 Budget : SwF 14,000
1981 Expenditure : SwF 12,228
1980 Expenditure : SwF 13,993

The estimate provides for charges payable to transport agencies on delivery of material ordered by the secretariat and for freight charges in respect of consignments of GATT publications. It takes account of recent trends of expenditure and current costs.

(iii) Books and information material - SwF 95,000

1982 Budget : SwF 91,000
1981 Expenditure : SwF 87,127
1980 Expenditure : SwF 73,184

The estimate provides for the purchase of books, periodicals and newspapers which are considered necessary for their value as sources of information and reference material and for the purchase of dictionaries and of documentation on microfiches from other organizations. The higher estimate takes account of current requirements and of increased costs.

(iv) Rental and maintenance of premises and equipment - SwF 2,729,000

The details are as follows:

	<u>1981</u> <u>Expenditure</u> <u>SwF</u>	<u>1982</u> <u>Budget</u> <u>SwF</u>	<u>1983</u> <u>Estimates</u> <u>SwF</u>
(a) <u>Rent</u>	1,277,106	1,280,000	1,513,000
<p>The estimate provides for the rent of GATT headquarters at Centre William Rappard. Its level is determined by FIPOI, in consultation with the tenants of the building, and is based only upon the actual running costs of the premises as well as taking into account unavoidable basic repairs and improvements. Provision is also included to cover the rent of car parks and a contribution towards the maintenance costs of the surrounding gardens. The increase of SwF 233,000 results from the increased annual running cost to FIPOI as well as important basic maintenance work and improvements, other than routine maintenance carried out by GATT, that are to be undertaken during the forthcoming four years. This matter is at present under consideration by the Committee on Budget, Finance and Administration.</p>			
(b) <u>Electricity</u>	112,383	120,000	120,000
<p>The estimate provides for the cost of electricity for the GATT premises. It takes account of present levels of consumption and rates payable.</p>			
(c) <u>Water supply</u>	5,366	8,000	8,000
<p>The estimate provides for the cost of the water supply for the GATT premises, and takes account of present consumption and costs.</p>			
(d) <u>Heating</u>	90,089	100,000	100,000
<p>Fuel is purchased on a joint basis with the United Nations and other international organizations established in Geneva in order to obtain the most favourable conditions of price and quality. The provision is based on expected consumption at the GATT headquarters building and takes into account current fuel prices.</p>			

	<u>1981</u> <u>Expenditure</u> <u>SwF</u>	<u>1982</u> <u>Budget</u> <u>SwF</u>	<u>1983</u> <u>Estimates</u> <u>SwF</u>
(e) <u>Telephone and telex (rental)</u>	129,263	130,000	135,000

The estimate provides for the rental of telephone installations, including a switchboard and a telex installation. The estimate has been calculated at current rates payable in Geneva for rental of such installations.

(f) <u>Insurance premiums</u>	104,285	120,000	120,000
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The estimate provides for premiums for insurance of the GATT premises and of all furniture and equipment against fire and water damage; third party insurance; insurance of service cars; insurance against the organization's liabilities under Appendix D of the Staff Rules in respect of both GATT and ITC staff (24 hours coverage). Since the ITC budget does not provide for such staff insurance, this estimate includes GATT's 50% share in respect of the ITC staff.

(g) <u>Maintenance expenditure</u>	256,708	340,000	300,000
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The estimate covers continuing charges for the maintenance of office equipment, such as text processing machines, reproduction equipment, etc., as well as the up-keep of offices and meeting-rooms (carpeting, electrical appliances, interpretation equipment, etc.) and repairs. The reduction of SwF 40,000 reflects the taking over by GATT's own maintenance services of work previously performed under contract by outside contractors.

(h) <u>Contractual cleaning</u>	520,288	525,000	420,000
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The estimate provides for the contractual cleaning of the GATT premises. As a part of the Director-General's efforts to achieve maximum economies throughout the budget, a thorough rationalization of the services covered has been undertaken including a cut-back in the periodicity of the performance of some of the services as well as in the number of hours spent, which has permitted a substantial reduction of the provision.

	<u>1981</u> <u>Expenditure</u> <u>SwF</u>	<u>1982</u> <u>Budget</u> <u>SwF</u>	<u>1983</u> <u>Estimates</u> <u>SwF</u>
(i) <u>Maintenance of service cars</u>	8,809	13,000	13,000

The estimate provides for the maintenance and repairs, including petrol and oil, of service cars.

2,504,297	2,636,000	2,729,000
=====	=====	=====

(v) Postal services - SwF 300,000

1982 Budget : SwF 320,000
1981 Expenditure : SwF 251,014
1980 Expenditure : SwF 295,359

The estimate provides for the cost of postage on correspondence, documents and GATT publications, through the secretariat's own mailing service. New postal regulations have enabled a thorough revision of the procedures of the service, including, for example, grouping of dispatches, etc., which has permitted a reduction in the provision.

(vi) Stationery and office supplies - SwF 125,000

1982 Budget : SwF 120,000
1981 Expenditure : SwF 128,541
1980 Expenditure : SwF 132,662

The estimate provides for the purchase of stationery and other general office supplies. The increased provision reflects the increased cost of such material.

(vii) Reproduction of documents - SwF 630,000

1982 Budget : SwF 560,000
1981 Expenditure : SwF 566,818
1980 Expenditure : SwF 458,152

The estimate provides for the cost of reproduction (inclusive of paper) of GATT documents as well as material for reproduction and photocopying. Over the last few years modern reproduction machinery has been acquired on a rental basis in order to enable the reproduction service to cope adequately with the very high volume of documentation to be reproduced for the various committees, including those administering the multilateral agreements, and in response to requests from delegations. The increase in the estimate for 1983 by SwF 70,000 represents the full annual cost of a machine for which only partial provision was made in 1982 and the higher cost of paper. The increased use of modern machinery has permitted a higher output while maintaining costs at an absolute minimum by avoiding overtime and recourse to additional temporary assistance.

(viii) External audit - SwF 62,000

1982 Budget : SwF 56,000
1981 Expenditure : SwF 55,402
1980 Expenditure : SwF 56,468

The estimate provides for the fees (including travel expenses) payable to the external auditor in respect of the external audit of the accounts. The fee covers an interim audit in the course of the financial year and the final audit of the 1982 accounts and the provision takes account of increases in cost.

(ix) Other services and miscellaneous expenditure - SwF 550,000

1982 Budget : SwF 600,000
1981 Expenditure : SwF 499,983
1980 Expenditure : SwF 416,549

The estimate provides for miscellaneous expenditure as follows:

	<u>SwF</u>
(a) Electronic Data Processing: Computer use, rental of terminals, cost of magnetic tapes, discs, paper, soft-ware packages, etc. (1982: SwF 280,000)	280,000
(b) Special magnetic data-storage text-processing machinery which, in line with the general policy of improving efficiency, permits economies in the preparation of texts for printing, in repetitive typing work, etc. It also includes a continued provision for the purchase of an addressograph on a rental/purchase basis. The reduction of SwF 55,000 in the estimate as compared with 1982 (SwF 305,000) is accounted for by the completion of the payments for the purchase of GATT's accounting machinery, on a hire-purchase basis over a four-year period.	250,000
(c) Contribution to the United Nations common purchase service, rental of stamp distributor, bank charges, fees for issuance of visas, laissez-passer and passports, etc. (1982: SwF 15,000). The provision has been increased to take account of rising costs.	<u>20,000</u>
	<u>550,000</u> =====

Section 6 - Printing SwF 410,000

1982 Budget : SwF 400,000
1981 Expenditure : SwF 243,704
1980 Expenditure : SwF 361,231

The estimate, which takes into account the lowest quotations presently offered by the printing firms, provides for the printing cost (inclusive of paper) of the following publications, based on the expected number of pages to be reproduced. The use of text-processing machines for the preparation of texts for printing maintains processing costs at a minimum.

	<u>SwF</u>
BISD - Twenty-Ninth Supplement (EFS) ¹	65,000
International Trade 1982/83 (EFS)	50,000
Status of Legal Instruments of the GATT (EF)	15,000
GATT Activities in 1982 (EFS)	15,000
Study in International Trade	15,000
GATT Bulletin - FOCUS (EFS)	50,000
Loose-leaf system of Tariff Schedules	90,000
Printing paper, reprints, information papers, protocols of accession, miscellaneous legal instruments, binding of documents, etc.	95,000
Various bulletins (GATT What it is; List of Publications, etc.)	15,000
	<u>410,000</u>

Section 7 - Representation and Hospitality SwF 125,000

1982 Budget : SwF 105,000
1981 Expenditure : SwF 101,887
1980 Expenditure : SwF 88,639

The estimate under this section provides for the following:

- (a) SwF 50,000 payable to the Director-General in respect of representation allowance;

¹E = English text

F = French text

S = Spanish text

- (b) SwF 20,000 payable to the two Deputy Directors-General in respect of the representation allowance fixed by the CONTRACTING PARTIES in 1973;
- (c) SwF 55,000 for all official hospitality rendered in the course of their functions by staff members of the secretariat not entitled to a personal representation allowance, including working lunches and dinners, such as the CG 18 etc. Hospitality expenditure is authorized in advance in each case by or on behalf of the Director-General and reimbursement is made in accordance with United Nations rates, rules and procedure. In view of the special nature of their duties, certain senior officials, including the Chairman, Textiles Surveillance Body (Assistant Director-General) and the Assistant Director-General, obtain full reimbursement. The credit also covers expenses resulting from hospitality rendered on behalf of the secretariat as a whole, including welcoming and farewell receptions for the trainees who come to the GATT on Commercial Policy Courses. In addition, expenses resulting from hospitality extended by the Chairman of the CONTRACTING PARTIES may, in exceptional cases and by special authorization of the Director-General, be charged to this credit.

The provision has been increased by SwF 20,000 in order to take account of the higher reimbursement rates approved by the United Nations and increased costs.

Section 8 - Public Information SwF 5,000

1982 Budget : SwF 5,000
1981 Expenditure : SwF 4,209
1980 Expenditure : SwF 2,040

The provision under this section is intended to cover miscellaneous expenditure arising from a programme of public information designed to make the aims and activities of the GATT more widely known, mainly through regular contacts with representative groups of journalists.

Section 9 - Permanent Equipment SwF 250,000

1982 Budget : SwF 175,000
1981 Expenditure : SwF 167,601
1980 Expenditure : SwF 179,972

The estimate of SwF 250,000 provides for additions to and replacements of the following equipment:

	<u>Replacements</u>	<u>Additions</u>
	SwF	SwF
1. Official car	25,000	-
2. Office furniture	25,000	20,000
3. Electric typewriters	30,000	-
4. Recording equipment	-	7,000
5. Telephone system	-	50,000
6. Documents reproduction equipment	15,000	8,000
7. Electrical installations	-	25,000
8. Tools and maintenance equipment	-	15,000
9. Miscellaneous	15,000	15,000
	<u>110,000</u>	<u>140,000</u>
	=====	=====

In accordance with the secretariat's long-term policy of improving efficiency and limiting man-power requirements for the execution of an expanding workload, some items of traditional furniture are being replaced at the end of their useful life by rationalized furniture specifically designed for maximum efficiency in particular applications, such as text-processing, thus leading to economies under other budgetary headings. In addition, the purchase of technical equipment is provided for in order to enable GATT's Technical Services to take over an increased proportion of maintenance work from outside contractors, in accordance with the Director-General's overall policy of achieving maximum economy by achieving autonomy whenever feasible. The maintenance work concerned includes visiotext machinery, accounting machines, photocopiers, ventilators, fork-lift machinery, etc., and this approach has enabled a substantial reduction in the item for maintenance. A provision of SwF 50,000 has been made for the modernization and rationalization of the telephone switchboard equipment by providing each telephone operator with immediate access to directory data, etc. through an electronic data system.

Section 10 - Contribution to the Staff Assistance Fund SwF 20,000

1982 Budget : SwF 20,000
1981 Expenditure : SwF 20,000
1980 Expenditure : SwF 20,000

The provision under this section is to enable the Director-General to pay into the Staff Assistance Fund an amount of SwF 20,000.

The purpose of the Fund is to make payments on an ex gratia basis, implying no legal entitlement, to present and former GATT officials, or the survivors of former GATT officials whose present financial situation is causing hardship due to the particular effect that rising costs coupled with monetary fluctuations continue to have on pensions of retired staff members or their dependants.

PART III: UNFORESEEN EXPENDITURE

Section 11 - Unforeseen Expenditure SwF 200,000

1982 Budget : SwF 200,000
1981 Expenditure : SwF -
1980 Expenditure : SwF 200,000

In accordance with the recommendation made by the Committee on Budget, Finance and Administration at its meeting on 10 May 1967 (document L/2799, paragraph 4) credits have been included under this heading since 1967 to cover expenditure unforeseen at the time when the budget is prepared and which by its very nature could vary widely from year to year. The credit is not available for extraordinary expenditure, such as new activities, except in rare cases where the amounts are small.

The provision for unforeseen expenditure is included in a separate part of the budget and the utilization of the funds is subject to approval by the CONTRACTING PARTIES or the Council. It should also be noted that such savings as may arise under this item cannot be transferred to cover expenditures on other parts of the budget without the authorization of the CONTRACTING PARTIES or the Council.

PART IV: COMMERCIAL POLICY TRAINING COURSES

Section 12 - Commercial Policy Training Courses SwF 600,000

1982 Budget : SwF 580,000
1981 Expenditure : SwF 583,493
1980 Expenditure : SwF 532,827

Since 1955, GATT has organized courses in commercial policy twice a year at Geneva for English-speaking and French-speaking participants respectively. The courses are open to officials from all developing countries who have, or may have in the future, responsibilities in the formulation and conduct of foreign trade policy in their countries.

The financing of these courses was provided until 1975 entirely by UNDP. However, due to financial restraints, UNDP was unable to provide full financing in 1976 and again in 1978 and amounts were therefore provided from the GATT budget and from voluntary contributions. In view of UNDP's decision to finance the courses as from 1979 from country programming funds rather than as previously from inter-regional projects, which could have led to a deterioration in the high standards of quality and the balanced selection of candidates for the courses, their financing has been assumed entirely by GATT with effect from 1979.

Total cost for 1983 is estimated as follows:

	<u>Each course</u>	<u>Total for</u> <u>two courses</u>
	<u>SwF</u>	<u>SwF</u>
Subsistence allowance	200,000	400,000
Travel	95,000	190,000
Miscellaneous	5,000	10,000
	<u>300,000</u>	<u>600,000</u>
	=====	=====

The increase of SwF 20,000 over 1982 takes account of higher costs.

PART V: INTERNATIONAL TRADE CENTRE UNCTAD/GATT

<u>Section 13 - Contribution to the International</u>	
	<u>Trade Centre UNCTAD/GATT SwF 8,485,000</u>
1982 Budget	: SwF 7,886,000
1981 Expenditure	: SwF 7,519,345
1980 Expenditure	: SwF 7,353,600

The provision made under this Section covers the GATT cash contribution to the operation of the International Trade Centre UNCTAD/GATT which was established in accordance with the Decision taken by the CONTRACTING PARTIES on 22 November 1967 (document SR.24/14) and the Resolution 2297(XXII) adopted by the General Assembly of the United Nations on 12 December 1967, effective 1 January 1968, to be operated jointly by UNCTAD and the GATT on a continuing basis and in equal partnership.

In examining the Centre's 1982-1983 budget at its meeting in October 1981, the Committee on Budget, Finance and Administration expressed concern that the exchange and inflation rates applied to the Centre's budget (exchange rate of US\$1/SwF 1.71 and the inflation rate of 5 per cent for each year of the biennium) were unrealistic (paragraph 59, document L/5196). Subsequently the United Nations, New York adjusted the exchange rate to US\$1/SwF 1.76.

The revised estimates of expenditure of the International Trade Centre for the biennium 1982-1983 at the rate of US\$1/SwF 1.76 amount to US\$18,890,500 (1982: US\$9,230,600; 1983: US\$9,659,900). Miscellaneous income is estimated at US\$375,900 (1982: US\$187,800; 1983: US\$188,100) and a transfer made from surplus to the 1982 budget amounts to US\$22,200. The net amount to be provided for equally in the budgets of GATT and the United Nations for 1983 is US\$9,471,800. The United Nations, New York, has recently communicated that a further adjustment of the applicable rates may be expected in September. In view of this, and taking into account the proportion of expenditure to be made by the Centre in Swiss francs in 1983 and the effect of the progression of the Swiss franc/US dollar exchange rate during the first seven months of 1982, a provision of SwF 8,485,000 has been made in the 1983 GATT budget estimates.

ANNEX D

INCOME BUDGET ESTIMATES FOR 1983

Summary

1. It is proposed that the 1983 budget be financed as follows:

	<u>SwF</u>
(a) Contribution assessed on contracting parties	47,500,000
(b) Miscellaneous income	<u>1,100,000</u>
	<u>48,600,000</u>
	=====

Contribution assessed on contracting parties

2. On the basis of the proposed expenditure budget for 1983 an amount of SwF 47,500,000 is to be assessed on the contracting parties in the form of contributions. The draft scale of contributions for 1983, which is reproduced in Appendix VI, is based on the foreign trade figures of the last three available years (1979-1981). In accordance with the Decision of the CONTRACTING PARTIES in 1966 and 1967, the scale contains a single minimum contribution of 0.12 per cent for contracting parties and associated governments whose share in the total trade of the contracting parties and associated governments is 0.12 per cent or less.

Miscellaneous income

3. Miscellaneous income is estimated at SwF 1,100,000 for 1983 compared with an amount of SwF 1,095,264 for 1982. The details are as follows:

	<u>1980</u> <u>Actual</u> <u>SwF</u>	<u>1981</u> <u>Actual</u> <u>SwF</u>	<u>1982</u> <u>Budget</u> <u>SwF</u>	<u>1983</u> <u>Estimates</u> <u>SwF</u>
(a) Interest on investment	525,925	829,001	330,000	300,000
(b) Sale of publications	120,018	77,394	150,000	150,000
(c) Profit or loss on exchange	(58,373)	(13,329)	-	-
(d) Savings on previous year's outstanding obligations	153,396	87,949	40,000	60,000
(e) Refund of the Organization's contribution to the United Nations Joint Staff Pension Fund in respect of participant withdrawals	83,596	61,759	20,000	30,000

	<u>1980</u> <u>Actual</u> <u>SwF</u>	<u>1981</u> <u>Actual</u> <u>SwF</u>	<u>1982</u> <u>Budget</u> <u>SwF</u>	<u>1983</u> <u>Estimates</u> <u>SwF</u>
(f) Refund of staff costs for staff employed at Centre William Rappard on behalf of other occupants	367,602	394,552	490,000	490,000
(g) Overhead for special training courses	62,072	-	35,000	-
(h) Rental of meeting rooms and office space at Centre William Rappard to others	10,950	10,750	11,000	17,000
(i) Miscellaneous	<u>84,191</u>	<u>8,558</u>	<u>19,264</u>	<u>53,000</u>
	<u>1,349,377</u>	<u>1,456,634</u>	<u>1,095,264</u>	<u>1,100,000</u>

4. The estimate for 1983 income on investments is based upon the anticipated level of interest rates on the funds to be available for investment on short-term Swiss franc deposit accounts, taking into account the fact that interests earned on Working Capital Fund deposits are credited since 1 January 1982 to the Fund in accordance with the recommendation of the Committee on Budget, Finance and Administration (document L/5150, paragraph 23).

5. The provision of SwF 490,000 under item (f) - Refund of staff costs - represents the refund by the Office of the United Nations High Commissioner for Refugees, one of the other occupants of the Centre William Rappard, in respect of its share of the cost of security staff and telephonists payrolled by GATT. The total 1983 establishment for these services will thus be eight guards and eight telephonists, of which the cost of three guards and five telephonists will be recuperated from HCR.

APPENDIX I
ANALYSIS OF INCREASES OF 1983 ESTIMATES OVER 1982 APPROPRIATIONS
(in Swiss francs)

Section	1982 appropriations	Increased/ (decreased) cost of maintaining 1982 level	Additional staff requirements for 1983	Other real growth/ (decrease) for 1983	Increased 1983 cost of International Trade Centre	Total increase/ (decrease)	Total 1983 estimate
1	20,000	-	-	-	-	-	20,000
2	151,000	45,000	-	-	-	45,000	196,000
3	20,765,000	1,415,000	486,000	-	-	1,901,000	22,666,000
	3,800,000	145,000	(486,000)	-	-	(341,000)	3,459,000
	350,000	50,000	-	-	-	50,000	400,000
4	150,000	25,000	-	-	-	25,000	175,000
5	4,053,000	502,000	-	-	-	502,000	4,555,000
	560,000	5,000	-	-	-	5,000	565,000
	500,000	-	-	-	-	-	500,000
	458,000	19,000	-	-	-	19,000	477,000
	826,000	61,000	-	-	-	61,000	887,000
	100,000	-	-	-	-	-	100,000
	1,280,000	233,000	-	-	-	233,000	1,513,000
	340,000	(40,000)	-	-	-	(40,000)	300,000
	525,000	(105,000)	-	-	-	(105,000)	420,000
	320,000	(20,000)	-	-	-	(20,000)	300,000
	560,000	70,000	-	-	-	70,000	630,000
	600,000	(50,000)	-	-	-	(50,000)	550,000
	772,000	20,000	-	-	-	20,000	792,000
	400,000	10,000	-	-	-	10,000	410,000
	105,000	20,000	-	-	-	20,000	125,000
	5,000	-	-	-	-	-	5,000
	175,000	75,000	-	-	-	75,000	250,000
	20,000	-	-	-	-	-	20,000
	200,000	-	-	-	-	-	200,000
	580,000	20,000	-	-	-	20,000	600,000
13	37,615,000	2,500,000	-	-	-	2,500,000	40,115,000
	7,886,000	-	-	-	599,000	599,000	8,485,000
	45,501,000	2,500,000	-	-	599,000	3,099,000	48,600,000
	100.00	5.49	-	-	1.32	6.81	====

APPENDIX II

SCHEDULE OF TEMPORARY ASSISTANCE

	1982 Budget		Consolidation of temporary assistance into established posts in 1983		Increased cost of main-taining 1982 level		Additional requirements/ (decreases) for 1983		Total 1983 estimate	
	Man/days	SwF	Man/days	SwF	Man/days	SwF	Man/days	SwF	Man/days	SwF
Consultants and Professional Assistance	4,100	1,145,000	(720)	(206,000)	45,000	-	-	-	3,380	984,000
Others -										
Revisers, translators	2,720	751,000	-	-	30,000	-	-	-	2,720	781,000
Stenographic and Typing Section	5,940	742,000	-	-	28,000	-	-	-	5,940	770,000
Secretaries, clerks, typists	5,020	575,000	(1,800)	(204,000)	30,000	-	-	-	3,220	401,000
Roneo clerks	1,360	130,000	(720)	(76,000)	3,000	-	-	-	640	57,000
Messengers, guards, manual workers	2,700	305,000	-	-	9,000	-	-	-	2,700	314,000
Editors, proof-readers	-	32,000	-	-	-	-	-	-	-	32,000
Overtime	-	120,000	-	-	-	-	-	-	-	120,000
Total others	17,740	2,655,000	(2,520)	(280,000)	100,000	-	-	-	15,220	2,475,000
GRAND TOTAL	21,840	3,800,000	(3,240)	(486,000)	145,000	-	-	-	18,600	3,459,000

APPENDIX III

SALARY SCALES FOR THE PROFESSIONAL CATEGORY AND ABOVE SHOWING
ANNUAL GROSS AND NET SALARIES AFTER APPLICATION OF STAFF ASSESSMENT
EFFECTIVE 1 JANUARY 1981

(in US dollars)

Step		Grade							
		P.1	P.2	P.3	P.4	P.5	D.1	D.2	Ungraded
I	Gross	18,200	24,233	30,518	38,167	48,661	55,919	67,009	85,864 ^{1/}
	Net-D	15,166	19,195	23,104	27,612	33,318	36,939	42,172	50,525
	-S	14,304	18,027	21,600	25,672	30,776	33,998	38,627	46,042
II	Gross	18,964	25,097	31,589	39,398	50,086	57,732	68,931	98,132 ^{2/}
	Net-D	15,693	19,739	23,757	28,301	34,041	37,809	43,052	55,637
	-S	14,793	18,527	22,193	26,288	31,420	34,768	39,407	50,497
III	Gross	19,740	25,967	32,648	40,630	51,495	59,531	70,908	126,400 ^{3/}
	Net-D	16,229	20,287	24,403	28,991	34,746	38,673	43,942	66,817
	-S	15,290	19,031	22,778	26,906	32,047	35,533	40,200	60,177
IV	Gross	20,516	26,832	33,713	41,862	52,856	61,342	72,927	
	Net-D	16,749	20,832	25,032	29,681	35,426	39,537	44,850	
	-S	15,770	19,532	23,346	27,523	32,653	36,298	41,010	
V	Gross	21,318	27,706	34,814	43,101	54,218	63,193		
	Net-D	17,278	21,383	25,670	30,372	36,107	40,398		
	-S	16,259	20,038	23,922	28,141	33,259	37,058		
VI	Gross	22,120	28,589	35,939	44,367	55,605	64,998		
	Net-D	17,807	21,927	26,323	31,043	36,788	41,237		
	-S	16,747	20,534	24,510	28,741	33,864	37,800		
VII	Gross	22,935	29,492	37,055	45,627	57,005	66,755		
	Net-D	18,345	22,478	26,970	31,710	37,460	42,054		
	-S	17,243	21,033	25,094	29,338	34,459	38,522		
VIII	Gross	23,724	30,387	38,157	46,887	58,405			
	Net-D	18,866	23,024	27,606	32,378	38,132			
	-S	17,724	21,528	25,667	29,935	35,054			
IX	Gross	24,513	31,285	39,202	48,211	59,818			
	Net-D	19,371	23,572	28,191	33,080	38,811			
	-S	18,189	22,025	26,190	30,563	35,655			
X	Gross	25,285	32,184	40,237	49,547	61,231			
	Net-D	19,858	24,120	28,771	33,772	39,485			
	-S	18,636	22,522	26,709	31,180	36,252			
XI	Gross		33,078	41,282	50,884				
	Net-D		24,663	29,356	34,440				
	-S		23,014	27,232	31,775				
XII	Gross			42,315	52,173				
	Net-D			29,934	35,085				
	-S			27,750	32,349				
XIII	Gross			43,375					
	Net-D			30,517					
	-S			28,271					

Notes: D = Rate of net salary applicable to staff members with a dependent spouse or child.
S = Rate of net salary applicable to staff members with no dependent spouse or child.

APPENDIX IV
SCHEDULE OF POST ADJUSTMENTS
(AMOUNT PER INDEX POINT)
EFFECTIVE 1 JANUARY 1981
(in US dollars)

Step		Grade							
		P.1	P.2	P.3	P.4	P.5	D.1	D.2	Ungraded
I	D	135.08	169.42	203.93	242.89	289.79	315.32	347.25	416.77 ^{1/}
	S	126.91	159.05	190.21	225.65	267.75	290.33	318.40	379.37
II	D	139.65	174.53	209.79	248.36	294.25	320.80	354.80	458.90 ^{2/}
	S	131.23	163.32	195.56	230.61	271.75	295.35	324.91	416.30
III	D	144.18	179.03	215.03	253.86	298.49	325.96	362.31	550.00 ^{3/}
	S	135.53	167.60	200.31	235.60	275.52	299.78	331.73	496.00
IV	D	148.74	183.88	220.02	259.02	302.78	331.42	369.82	
	S	139.84	171.92	204.77	240.30	279.31	304.49	338.24	
V	D	153.30	188.67	225.58	265.11	307.64	336.61		
	S	144.16	176.50	209.84	245.58	283.70	308.95		
VI	D	157.84	193.50	231.16	269.72	311.64	342.16		
	S	148.19	180.81	214.89	249.72	286.94	313.76		
VII	D	162.69	198.32	237.00	274.34	316.55	347.44		
	S	152.50	185.11	220.26	253.83	291.36	318.56		
VIII	D	166.66	202.84	242.60	278.97	321.16			
	S	156.24	189.40	225.35	257.96	295.46			
IX	D	170.94	207.66	247.34	283.81	325.73			
	S	160.29	193.72	229.59	262.35	299.28			
X	D	175.22	212.49	251.80	289.93	330.02			
	S	164.03	198.00	233.54	267.64	303.39			
XI	D		217.00	256.53	295.70				
	S		202.30	238.06	272.98				
XII	D			260.99	301.26				
	S			242.00	278.03				
XIII	D			266.06					
	S			246.59					

Notes: For each index point by which the cost of living at the duty station is above the base level, the amounts of post adjustment shall be added to base salaries of professional category staff and above, subject to an increase of 5 per cent over the previous index level.

D = Rate of post adjustment applicable to staff members with a dependent spouse or child.

S = Rate of post adjustment applicable to staff members with no dependent spouse or child.

^{1/}ADG ^{2/}DDG ^{3/}DG

APPENDIX V

SALARY SCALES FOR GENERAL SERVICE CATEGORY SHOWING
ANNUAL GROSS AND NET SALARIES AFTER APPLICATION
OF STAFF ASSESSMENT EFFECTIVE 1 MARCH 1982

(in Swiss francs)

Step		Grade						
		G.1	G.2	G.3	G.4	G.5	G.6	G.7
I	Gross	37,264	40,722	44,524	49,572	55,223	61,844	69,542
	Net	29,540	31,892	34,477	37,811	41,484	45,641	50,357
II	Gross	38,652	42,222	46,147	51,434	57,347	64,345	72,445
	Net	30,484	32,912	35,581	39,021	42,853	47,192	52,070
III	Gross	40,040	43,722	47,840	53,295	59,555	66,847	75,349
	Net	31,428	33,932	36,685	40,231	44,222	48,743	53,783
IV	Gross	41,428	45,222	49,538	55,157	61,763	69,435	78,252
	Net	32,372	34,952	37,789	41,441	45,591	50,294	55,496
V	Gross	42,816	46,743	51,237	57,021	63,971	72,064	81,156
	Net	33,316	35,972	38,893	42,651	46,960	51,845	57,209
VI	Gross	44,205	48,312	52,935	58,973	66,179	74,693	84,135
	Net	34,260	36,992	39,997	43,861	48,329	53,396	58,922
VII	Gross	45,593	49,881	54,634	60,924	68,425	77,322	87,141
	Net	35,204	38,012	41,101	45,071	49,698	54,947	60,635
VIII	Gross	47,014	51,450	56,332	62,876	70,745	79,951	90,146
	Net	36,148	39,032	42,205	46,281	51,067	56,498	62,348
IX	Gross	48,466	53,020	58,082	64,827	73,066	82,604	93,151
	Net	37,092	40,052	43,309	47,491	52,436	58,049	64,061
X	Gross	49,918	54,589	59,863	66,779	75,386	85,325	96,156
	Net	38,036	41,072	44,413	48,701	53,805	59,600	65,774
XI	Gross	51,370	56,158	61,644	68,786	77,706	88,046	99,162
	Net	38,980	42,092	45,517	49,911	55,174	61,151	67,487

APPENDIX VI

DRAFT SCALE OF CONTRIBUTIONS FOR 1983

(0.12% minimum)

Country	1983 Contributions		1982 Contributions	
	%	SwF	%	Swr'
<u>Contracting Parties</u>				
Argentina	0.45	213,750	0.41	181,670
Australia	1.36	646,000	1.31	580,460
Austria	1.20	570,000	1.25	553,880
Bangladesh	0.12	57,000	0.12	53,170
Barbados	0.12	57,000	0.12	53,170
Belgium	3.59	1,705,250	3.77	1,670,490
Benin	0.12	57,000	0.12	53,170
Brazil	1.34	636,500	1.27	562,740
Burma	0.12	57,000	0.12	53,170
Burundi	0.12	57,000	0.12	53,170
Cameroon	0.12	57,000	0.12	53,170
Canada	4.07	1,933,250	4.02	1,781,260
Central African Republic	0.12	57,000	0.12	53,170
Chad	0.12	57,000	0.12	53,170
Chile	0.30	142,500	0.28	124,070
Colombia	0.24	114,000	0.25	110,780
Congo, People's Republic of	0.12	57,000	0.12	53,170
Cuba	0.33	156,750	0.29	128,500
Cyprus	0.12	57,000	0.12	53,170
Czechoslovakia	0.95	451,250	1.01	447,530
Denmark	1.09	517,750	1.14	505,140
Dominican Republic	0.12	57,000	0.12	53,170
Egypt, Arab Republic of	0.27	128,250	0.24	106,350
Finland	0.84	399,000	0.81	358,910
France	7.31	3,472,250	7.43	3,292,230
Gabon	0.12	57,000	0.12	53,170
Gambia	0.12	57,000	0.12	53,170
Germany, Federal Republic of	11.04	5,244,000	11.54	5,113,380
Ghana	0.12	57,000	0.12	53,170
Greece	0.44	209,000	0.41	181,670
Guyana	0.12	57,000	0.12	53,170
Haiti	0.12	57,000	0.12	53,170
Hungary	0.55	261,250	0.58	257,000
Iceland	0.12	57,000	0.12	53,170
India	0.64	304,000	0.58	257,000

Country	1983 Contributions		1982 Contributions	
	%	SwF	%	SwF
Indonesia	0.96	456,000	0.69	305,740
Ireland	0.58	275,500	0.59	261,430
Israel	0.44	209,000	0.42	186,100
Italy	5.18	2,460,500	5.20	2,304,120
Ivory Coast	0.14	66,500	0.16	70,900
Jamaica	0.12	57,000	0.12	53,170
Japan	8.16	3,876,000	7.82	3,465,040
Kenya	0.12	57,000	0.12	53,170
Korea, Republic of	1.29	612,750	1.22	540,580
Kuwait	0.80	380,000	0.78	345,620
Luxembourg	0.31	147,250	0.33	146,230
Madagascar	0.12	57,000	0.12	53,170
Malawi	0.12	57,000	0.12	53,170
Malaysia	0.69	327,750	0.66	292,450
Malta	0.12	57,000	0.12	53,170
Mauritania	0.12	57,000	0.12	53,170
Mauritius	0.12	57,000	0.12	53,170
Netherlands, Kingdom of the	4.58	2,175,500	4.78	2,118,020
New Zealand	0.33	156,750	0.32	141,790
Nicaragua	0.12	57,000	0.12	53,170
Niger	0.12	57,000	0.12	53,170
Nigeria	1.15	546,250	1.12	496,270
Norway	1.01	479,750	1.00	443,100
Pakistan	0.23	109,250	0.22	97,480
Peru	0.19	90,250	0.15	66,470
Philippines	0.41	194,750	0.40	177,240
Poland	1.08	513,000	1.23	545,020
Portugal	0.42	199,500	0.31	137,360
Romania	0.77	365,750	0.64	283,590
Rwanda	0.12	57,000	0.12	53,170
Senegal	0.12	57,000	0.12	53,170
Sierra Leone	0.12	57,000	0.12	53,170
Singapore	0.92	437,000	0.80	354,480
South Africa	1.03	489,250	0.64	283,590
Spain	1.58	750,500	1.54	682,380
Sri Lanka	0.12	57,000	0.12	53,170
Suriname	0.12	57,000	0.12	53,170
Sweden	1.87	888,250	1.93	855,180
Switzerland	1.88	893,000	2.00	886,200
Tanzania	0.12	57,000	0.12	53,170
Togo	0.12	57,000	0.12	53,170
Trinidad and Tobago	0.17	80,750	0.19	84,190
Turkey	0.33	156,750	0.26	115,210
Uganda	0.12	57,000	0.12	53,170

Country	1983 Contributions		1982 Contributions	
	%	SwF	%	SwF
United Kingdom of Great Britain and Northern Ireland	7.19	3,415,250	8.12	3,597,970
United States of America	14.58	6,925,500	14.35	6,358,490
Upper Volta	0.12	57,000	0.12	53,170
Uruguay	0.12	57,000	0.12	53,170
Yugoslavia	0.74	351,500	0.70	310,170
Zaire	0.12	57,000	0.12	53,170
Zambia	0.12	57,000	<u>1/</u>	<u>1/</u>
Zimbabwe	0.12	57,000	0.12	53,170
<u>Associated Governments</u>				
Kampuchea, Democratic	0.12	57,000	0.12	53,170
Tunisia	0.18	85,500	0.16	70,900
	100.00	47,500,000	100.00	44,310,000

^{1/} An amount of SwF 53,170 representing a 0.12 per cent share was assessed during 1982.