GENERAL AGREEMENT ON

TARIFFS AND TRADE

## RESTRICTED

BUDGET ESTIMATES
FOR
THE FINANCIAL, YEAR 1988
CONTENTS
Page
INTRODUCTION ..... 4
ANNEX A. Summary of 1988 expenditure estimates ..... 12
ANNEX B. Detailed schedule of 1988 expenditure estimates ..... 13
ANNEX C. Explanatory notes on 1988 expenditure estimates ..... 17
PART I: MEETINGS
Section 1 - Forty-fourth session of the CONTRACTING PARTIES ..... 17
Section 2 - Meetings of the Council and other meetings ..... 18
PART II: SECRETARIAT
Section 3 - Salaries ..... 19
Section 4 - Dispute settlement panels ..... 22
Section 5 - Missions ..... 23
Section 6 - Common staff costs ..... 24
Section 7 - Common services ..... 28
Section 8 - Printing ..... 35
Section 9 - Representation and hospitality ..... 36
Section 10 - Permanent equipment ..... 37
Section 11 - Contribution to the Staff Assistance Fund ..... 37
PART III: UNFORESEEN EXPENDITURE
Section 12 - Unforeseen expenditure ..... 38
PART IV: TRADE POLICY TRAINLNG COURSES
Section 13 - Trade Policy Training Courses ..... 38
PART V: URUGUAY ROUND
Section 14 - Uruguay Round ..... 39
PART VI: INTERNATIONAL TRADE CENTRE UNCTAD/GATT
Section 15 - Contribution to the International TradeCentre UNCTAD/GATT42
PART VII: WORKING CAPITAL FUND
Section 1.6 - Contribution to the Working Capital Fund ..... 43
ANNEX D. Income budget estimates for 1988 ..... 44

| Appendix I | - Analysis of increases of 1988 estimates over 1987 appropriations - Detailed schedule |
| :---: | :---: |
| Appendix II | - Summary anaiysis of increases of 1988 estimates over 1987 appropriations . . . . . . . . . . . . . . . . . 48 |
| Appendix III | - Evolution of the GATY budget since 1978 . . . . . . . 49 |
| Appendix IV | - Proposed schedule of established posts for 1988 . . . 50 |
| Appendix V | - Allocacion of GATT's staff (Work Years) - Situation <br> for 1988 |
| Appendix VI | - Schedule of temporary assistance (excluding Uruguay <br> Round) |
| Appendix VII | - Schedule of temporary assistance - Uruguay Round . . 55 |
| Appendix VIII | - Salary scale of Professional category and above showing annual gross and net salaries after application of staff assessment effective 1. April 1987 |
| Appendix IX | - Schedule of Post Adjustments (amount per index point) effective 1 January 1985 $\qquad$ |
| Appendix X | - Salary scales for General Service category showing annual gross and net salaries after application of staff assessment effective 1 April 1987 . . . . . . . 58 |
| Appendix XI | - Pensionable remuneration for the Professional category and above effective 1 April 1987 . . . . . . 59 |
| Appendix XII | - Situation of official GATT cars as at September 1987. 60 |
| Appendix XIII | - Capital expenditure . . . . . . . . . . . . . . . . . 61 |
| Appendix XIV | - Rules governing the use of the Working Capital Fund . 63 |
| Appendix XV | - Assessment scale for Working Capital Fund resulting from the proposed increase of Sw F 1,000,000. |
| Appendix XVI | - Draft scale of contributions for 1988 (with a minimum contribution of 0.12 per cent) |
| Appendix XVII | - Draft scale of contributions for 1988 (with a minimum contribution of 0.03 per cent) . . . . . . . . . . . 72 |
| Appendix XVIII | - Tentative cash situation for 1987 . . . . . . . . . 76 |

## CONTENTS (cont'd)

Page

| Appendix XIX | - Tentative cash situstion for 1988 (with a minimum contribution of 0.12 per cent) . . . . . . . . . . . 77 |
| :---: | :---: |
| Appendix XX | - Tentative cash situation for 1988 (with a minimum contribution of 0.03 per cent) . . . . . . . . . . . 78 |
| Appendix XXI | - Measures to encourage payment of outstanding contributions |

# BUDGET ESTIMATES FOR THE FINANCIAL YEAR 1988 <br> Introduction 

## I. OVERALL

1. The Director-General hereby submits his budget proposals concerning the expenses and income of the Secretariat for the financial year 1088.
2. This proposed budget amounts to Sw F 63,465,000. It shows an increase of Sw F 2,342,700 (i.e. 3.8 per cent) as compared with the approved 1987 budget of Sw F 61,122,300. The budgetary expenditure for 1987 is estimated at some Sw F 55,547,000; the 1988 proposed budget amount compared with this figure would represent an increase of 34.2 per cent. This increase is accounted for as follows: Regular GATT budget - Sw F 3,161,621 (5.7 per cent): Uruguay Round and Trade Policy Data Base - Sw F 2,220,583 (4 per cent); Contribution to the Working Capital Fund - Sw F 1,000,000 (1.8 per cent); Contribution to the International Trade Centre - Sw F 1,535,700 (2.7 per cent). Detailed analysis is given in Appendix I, page 46 and Appendix II, page 48
3. The provisions for salaries and other common staff costs included in these budget proposals represent some $S w$ F 43 million (i.e. 68 per cent). Yrofessional and higher category staff salaries have been increased to take into account the decision by the International Civil Service Commission (ICSC) concerning the methodology for calculating the Remuneration Correction Factor ( RCF ), and hence the post adjustment multiplier for Geneva, with effect from 1 September 1987. For 1988 , it also has been assumed that the post adjustment will remain at the present level in Geneva.
4. The proposed budget assumes that the Council will agree to the granting of two additional seniority steps (one after fifteen years of service and the second after twenty years of service) to the staff in the Professional category and above as recommended by the Informal Advisory Group. An amount of Sw F 150,000 has been included for this purpose in the estimates (Sw F 120,000 for salaries and Sw F 30,000 for common staff costs).
5. For the calculation of Pension Fund contributions an exchange rate of US\$1/Sw F 1.55 has been used. ${ }^{-1}$ Further to a recommendation from the Pension Board, the budget proposed assumes an increase of the organization's contribution to the United Nations Joint Staff Pension Fund from 14.5 per cent to 15 per cent; this represents an additional cost of Sw F 165,000.

[^0]6. The evolution of the GATT budget including expenditure, number of staff and offices over the period 1978-1988 are set out in Appendix III, page 49. This information is being provided for the first time in the document of the proposed budget. Other new information in the budget document is given:

- Expected 1987 expenditure (Appendix I)
- Allocation of GATT's staff (Work Years) situation for 1988
including temporary assistance (Appendix $V$ )
- Pensionable remuneration for the Professional category and above (Appendix XI)
- Situation of official GATT cars as at September 1987 (Appendix XII)
- Capital expenditure (Appencix XIII)
- Rules governing the use of the Working Capital Fund (Appendix. XIV)
- Draft scale of contributions for 1988 with a minimum contribution of 0.03 per cent (Appendix XVII)
- Tentative cash situations for 1987 and 1988 (sppendices XVIII, XIX and $X X$ )
- Measures to encourage payment of oustanding contributions (Appendix XXI)


## II. PERSONNEL

7. As at 1 September 1987, of the 393 authorized posts (permanent establishment and temporary assistance) 379 are filled. The fourteen vacant positions are part of those authorized by the Council in May 1987 for the Uruguay Round. The recruitment to fill these posts is under way. Appendix V, page 52, shows the proposed allocation of GATT staff for 1988.

## A. New Posts

8. Two new posts are proposed for the permanent establishment in the 1988 Budget proposals:

- One post of Interpreter (P4).
- One post of Trainer in Office Automation (G6).

9. For the Uruguay Round, the Council approved in May 1987 the creation of nine Professional and fourteen General Service category temporary assistance posts (document L/6151). Whereas most of the General Service category posts have been filled, the secretariat is in the process of recruiting the additional professional temporary staff. Since budgetary provisions have been made for part of 1987 only, Sw F 613,000 for salaries and Sw F 125,000 for common staff costs are provided to cover full year expenditure in 1988 for these new positions. 17 Furthermore, in order to meet the additional work demands under the Uruguay Round, nine temporary assistance posts have been included for 1988 (five Professional and four General Service category posts):

- One post of Information clerk (G4) and one post of Library Clerk (G3) in the Information Service.
- One Economic Affairs Officer (P2/P3) and one Statistical Assistant (G5) in the Non-Tariff Measures and Surveillance Division.
- One Economic Affairs Officer (P3) in the Group of Negotiations on Services Division.
- One Economic Affairs Officer (P3) in the Economic and Research Anaiysis Unit.
- One Economic Affairs Officer (P3) in the Technical Barriers to Trade Division.
- One Iranslator (54) - 330 work/days - in the Translation and Documentation Division.
- One Secretary/Clerk (G4) in the Personnel Office.


## B. Regradings

i0. As part of the Director-General's responsibility for applying personnel management policy, he proposes that fourteen posts (eight Professional and six General Service) be regraded to reflect the level of duties and responsibilities attaching to those posts. Established job classification standards have been used in arriving at these proposed regradings. The regradings entail an additional amount of Sw F 82,000 (Sw F 64,000 for salaries and Sw F 18,000 for common stafi costs).

## C. Consolidations

11. Two Frofessionals and three General Service category posts are proposed for consolidation into the permanent establishment in the 1988 Budget proposals.

## III. OTHER HIGHLIGHTS

12. Additional Offices: An increase of $S w$ F 185,000 is requested in order to rent fifteen additional offices needed to alleviate crowded working conditions, and to provide offices for new staff to be employed for the Uruguay Round. The estimate takes account of the twenty-three new positions approved in the 1987 Supplementary Budget, the four and a half positions related to the Trade Policy Data Base as well as the ejeven positions proposed in the 1988 Budget. It is based on the cost of the office space currently rented at the Chemin des Mines, although no office space is available there at present. Any further growth in staff will necessitate an increase in office space. As indicated in Appendix III, page 49, GATT had a total staff of 323 in 1978 and occupied 254 offices. In 1988 an expected total of 409 staff members (i.e. an increase of 26 per cent over 1978) would have at their disposal 290 offices (i.e. an increase of 14 per cent). Put another way, the ratio of staff to offices would have increased from 1.27 in 1978 to 1.41 in 1988.
13. Trade Policy Data Base: An additional amount of Sw $F$ 335,000 is proposed assuming that the Council will approve the Data Base. The total of Sw F 435, 000 corresponds to the continuation for a full year of staff who would be recruited towards the end of 1987 under the conditional credit of Sw F 100,000 approved in the revised 1987 Budget.
14. Dispute Settlement Panels: An increase of Sw F 100,000 is requested for the Dispute Settlement Panels. Increasing use is being mado of Dispute Settlement Panels and of "outside panelists" (i.e., panelists who are not members of Ceneva delegations). As at I September there have been fifteen panels in operation in 1987 as compared to only two during 1986. So far this year, nine outside panelists have been recruited, compared to three last yeaz. These trends are expected to continue. Anticipated expenditure in 1987 amounts to Sw F 120,000 against a buigeted amount of Sw F 5C,000. A provision of Sw F 150,000 is proposed for 1988.
15. Vehicles: Section 10 - Permanent Equipment shows an overall increase of Sw F 55,000 to Sw F 240,000. Sw F 65,00 is included to provide for the replacement of two official. vehicles. Currently, two of the GATT automobiles have about $100,000 \mathrm{~km}$ each and the minibus (mainly used to transport the trainees) is over fifteen years old (see Appendix XII, page 60). Selection of the vehicles to be replaced will depend on trade-in values and the cost of replacements. Moreover, from 1989 through 1991, it is proposed to replace one official vehicle each year. Appendix XIII, page 61 shows capital expenditure for 1987 and 1988.
16. Electronic Data Processing: Provision has been made to continue the programme of equipping the secretariat with Personal Computers (PCs). In addition to the ninety-three PCs in service by the end of 1987, it is proposed to acquire a further fifteen in 1988 . The leasing arrangement, begun in 1987, for the replacement of the more than ten year old computer in the Finance and Accounts Section by a more performing one is also included in the proposed estimate. The total provision amounting to Sw F 1,135,000, an increase of Sw F 115,000 over 1987, includes Sw F 670,000 for computer time with the International Computing Centre (an estimated Sw F 650,000 in 1987) and Sw F 465,000 for the above-mentioned equipment (an estimated $S w$ F 370,000 in 1987). The continuation of the office automation programe will imply the acquisition of some fifteen to twenty additional PCs in 1989.
17. Official and Technical Co-operation Missions: An overall increase of Sw F 50,000 to $S w$ F 760,000 is proposed, particularly vecause of the greater number of Technical Co-operation missions resulting from the Uruguay Round. Thus, Sw F 38,000 of the increase is allocated to Technical Co-operation missions and $S W$ F 12,000 to other missions to allow for increases, averaging about 3 per cent, in the cost of air fares and subsistence allowances. Thus the proposed provision for official missions amounts to Sw F 437,000 and for Technical Co-operation missions to Sw F 323,000.
18. Reproduction of Documents: Within the sotal proposed credit of Sw F 740,000, a total increase of Sw F 95,000 is proposed for the continuation in 1988 of lease/purchase arrangements for equipment needed to process documents (Sw F 65,000) and to cover the increased cost and volume of paper (Sw F 30,000). For the first six months of 1985, 1.986 and 1987 , the number of pages reproduced were $13.1 \mathrm{million}, 13.6 \mathrm{million}$ and 15.7 million respectively. At the present time, needs for 1989 are estimated at some Sw F 50,000 for the replacement of a printing machine and related equipment on the basis of a lease/purchase arrangement.
19. Books and Information Material: An overall increase of Sw F 95,000 to Sw F 215,000 is proposed, of which an amount of Sw F 75,000 is earmarked to produce a film about the GATT. The film would be aimed at business audiences primarily, although it could have wider application. It would be around 15-20 minutes duration narrated in English, French and Spanish, and would be produced by professional film makers.
20. Trade Policy Training Courses: Scheduled 1988 courses will be in Spanish and English. An increase of $S w$ F 56,000 is proposed for these courses to cover the cost of interpretation for the Spanish course and increased travel costs and stipends for participants. Stipends given to trainees are related to the UN daily subsistence allowance in Geneva. An increase in this allowance is anticipated in 1988. Consequently, daily stipends are estimated to increase from Sw F 65 in 1987 to Sw $F 70$ next year. The total proposed credit amounts to Sw F 1,060,000.
21. Contribution to the International Trade Centre UNCTAD/GATT: The ITC's 1988-1989. budget is based on an exchange rate of US\$I/Sw F 1.68. Pending its possible adjustment by the United Nations this autumn, the GATI contribution to the Centre for 1988 is assumed to be at the level submitted by the ITC. Taking into account the proportion of expenditure to be made by the Centre in Swiss francs which is calculated at the rate of US\$1/Sw F 1.55, a provision of Sw F 10,200,000 has been made in the 1988 GATT budget estimates, an increase of SWF535,700 over the 1987 appropriation.

## IV. CASH SITUATION

22. For 1987, projections (Appendix XVIII, page 76) of both contributions and GATT expenditures indicate that there will likely be a cash surplus at the end of the year amounting to some Sw F 3 million. This projected surplus will result mainly from some $S w$ F 5.6 million in estimated budgetary savings, due primarily to the increasea value of the Swiss franc against the US dollar, the lower contribution to the ITC (also partially resulting from exchange rate change), and the lower than anticipated expenditure for Uruguay Round staff costs.
23. It is unlikely that this phenomenon will be repeated next year. The projections for 1988, based on the present scale of contributions (minimum
of 0.12 per cent - Appendix XIX, page 77), indicate that there would be a cash shortfall at the end of the year in the neighbourhood of Sw F 2.6 million.
24. The expected 1988 cash deficit problem cannot be solved simply by lowering the budget. Under the contributions formula now used, the lower the budget, the lower the budgeted contributions for those contracting parties which do in fact meet their GATT obligations.
25. There are various ways this problem might be addressed:
(a) Lowering the minimum contribution from 0.12 per cent to 0.03 per cent (or some other small smount), thereby increasing the contribution!: from contracting parties which traditionally pay their contributions on time. Appendix $X X$, page 78 presents a 1988 cash projection based on a 0.03 per cent minimum contribution figure and shows a potential positive cash situation of about $\mathrm{Sw}_{\mathrm{w}} \mathrm{F} 850,000$.
(b) Increasing contributions by a greater percentage than the budget. For example, with a proposed total expenditure amounting to Sw F 63,465,000, and miscellaneous income estimated at Sw F 1,065,000, the remainder to be financed would be Sw F 62,400,000. On average, outstanding contributions represent some 7 per cent of the total assessment: therefore, the above-mentioned Sw F $62,400,000$ could be considered to represent only 93 per cent of the total amount assessed. Thus, the total assessed would be Sw F 67,097,000, an increase of 11 per cent over the amount assessed in 1987, while the budget would increase only by 3.8 per cent.

There are of course, other ways of meeting the problem. It is a matter which the Budget Committee should consider carefully and make every effort to resolve. A draft Secretariat proposal is attached (Appendix XXI, page 79).
26. Working Capital Fund: ${ }^{1 /}$ It is proposed that Sw F 1 million be budgeted in 1988 for an addition to the Working Capital Fund (WCF) as a first increase to raise the Fund over a three-year period to a level of Sw F 6 million, (some 10 per cent of the total budget). With the addition of Sw F I million in 1988, the principal of the Fund would become Sw F 4.3 million. The tables below show the anticipated cash balance of the WCF as at 31.12.1988.

[^1]In thousands of
Sw F
Principal of the WCF:

- Authorized level as at 1.1.1987 ..... 3,225
- Anticipated interest earned during 1987 ..... 80
- Anticipated interest earned during 1988 ..... 90
- Proposed additional contribution in 1988 to the WCF principal ..... 1,000
Froposed principal of the WCF as at 31.12 .1988 ..... 4,395$==\times=0=$
Cash situation of the WCF:
- Cash in hand as at 1.1.1987 ..... 814
- Anticipated interest earned during 1987 ..... 80
- Anticipated interest earned during 1988 ..... 90
- Expected refund to the WCF from the anticipatedcash surplus of the General Fund as at 31.12.1987 2,411
- Anticipated cash withdrawal from the WCF on basis of minimum contribution at 0.12 per cent as at 31.12.1988
- Proposed additional contribution in 1988 to the WCF 1,000
Anticipated cash balance of the WCF \&s at 31.12.88: $\quad 1,795$


27. Even with a Sw F l million addition, the WCF would have an estimated balance of Sw F 1.795 million at the end of 1988 , assuming a cash deficit requiring a withdrawal of $S w$ F 2.6 million, and using the current minimum contribution formula.
```
L/6220
Page }1
```



ANNEX B
DETAILED SCHEDULE OF 1988 EXPENDITURE ESTIMATES


PART II: SECRETARIAT
Section 3 - Salaries

| (i) | Established posts | 27,510,000 | 28,097,000 | 25,905,286 | . $24,998,393$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| (ii) | Temporary assistance (including overtime) | 4,217,000 | 4,478,000 | 4,362,399 | 4,602,462 |
|  | Total Section 3: | 31,727,000 | 32,575,000 | 30,267,685 | 29,690,855 |
|  |  |  | menenxumum | - |  |
| Section 4 | Dispute Settlement Panels | 150,000 | 50,000 | 119,387 | 23.775 |
| Section 5 | Missions |  |  |  |  |
|  | a) Official missions | 437,000 | 425,000 | 424,345 | 423.294 |
|  | b) Technical co-operation missions | 323,000 | 285,000 | 284,950 | 282,830 |
|  | Total Section 5: | 760,000 | 710.0.00 | -------7 | 706,124 |


|  |  |  |  | 1987 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1988 <br> Estimates Sw F | $\begin{gathered} 1987 \\ \text { Budget } \\ \text { Sw F } \end{gathered}$ | Expected Expenditure Sw F | 1986 <br> Expenditure Sw F |
| Section 6 - Cormon Staff Costs |  |  |  |  |  |
| (i) | Installation grants | 100,000 | 100.000 | 82,640 | 62,100 |
| (ii) | Travel and removal expenses of staff and their dependants | 200,000 | 300,000 | 136,878 | 152,277 |
| (iii) | Separation payments | 160,000 | 210,000 | 192,439 | 215,629 |
| (iv) | Contribution to the United Nations Joint Staff Pension Fund | 4,926,000 | 5,112,000 | 4,395,058 | 4,610,911 |
| (v) | Repatriation grants | 220,000 | 360,000 | 219,732 | 272,677 |
| (vi) | Travel on home leave | 360,000 | 390,000 | 314,164 | 233,972 |
| (vii) | Family allowances, education grants and related travel: |  |  |  |  |
|  | a) Family allowances | 680,000 | 734,000 | 667,522 | 667,318 |
|  | b) Education grants and related travel | 590,000 | 600,000 | 562,398 | 563,742 |
| (viii) | Joint services | 265,000 | 265,000 | 245,719 | 251,457 |
| (ix) | Other common staff costs | 702,000 | 650,000 | 696,586 | 625,566 |
|  | Total Section 6: | 8,203,000 | 8,721,000 | 7,513,136 | 7,655,649 |
|  |  | manexuma | musensmax | =3memman= | =x= $=$ ¢xsx |

Section 7 - Common Services
(i) Cables, telex, telefax and telephone cormunications

Freight and cartage 14,000
(ii)
(iii) Books and information material

215,000
120,000
118,245
123,964
135,000
134,742

14,000
13,080
15,891
109,621
(iv) Rental and maintenance of premises and equipment:
a) Rental of CWR
$1,640,000$
395,000
53,000
139,00
19,00
60,00
b) Rental of Mines
c) Rental of car parks
d) Electricity
e) Water supply
f) Heating
g) Telephone, telefax and telex (rental)

160,000
$1,620,000$
230,000
63,000
139,000
19,000
80,000

160,000

| $1,488,050$ | $1,488,050$ |
| ---: | ---: |
| 220,980 | 97,888 |
| 52,325 | 52,295 |
| 131,796 | 111,038 |
| 17,719 | 17,943 |
| 70,509 | 35,575 |
|  |  |
| 139,591 | 134,020 |




PART V: - URUGUAY ROUND
Section 14 - Uruguay Round


PART VII: - WORKING CAPITAL FUND

- Restitution of the 1984 deficit and refund to the Working Capital Fund . . .

Section 16 - Contribution to the Working

| Capital Fund | 1,000,000 | - | - | - |
| :---: | :---: | :---: | :---: | :---: |
|  | --.---.--- | ---------- | -.-------- | ------- |
|  | 1,000,000 | - | - | 561,580 |
|  | *xumaxmex | nemsammam | mumenx | axmane |
| TOTAL | 63,465,000 | 61,122,300 | 55,547,097 | 55,063,889 |
|  |  | =axmame | sumxnem |  |

# ANNEX C <br> EXPLANATORY NOTES ON 1988 EXPENDITURE ESTIMATES 

PART I: MEETINGS

Section 1 - Forty-fourth session of the CONTRACTING PARTIES ... Sw F 21, 000

| 1987 Budget | : | Sw F 21,000 |
| :--- | :--- | :--- |
| 1987 Expected expenditure | : | Sw F 21,000 |
| 1985 Expenditure | : | Sw F 50,374 |
| 1985 Expenditure | : | Sw F 56,286 |

The estimate provides for a one week session of the CONTRACTING FARTIES in 1988 in Geneva. The higher costs for 1985 and 1986 are explained by the fact that two sessions were held in 1985 and one session and the Ministerial Meeting in Punta del Este, Uruguay in 1986. Only one session is foreseen for 1987 and 1988.
(i) Temporary assistance (interpreters) - Sw F 3,000

| 1987 Budget | : | Sw F 13,000 |
| :--- | :--- | :--- |
| 1987 Expected expenditure | : | Sw F 13,000 |
| 1986 Expenditure | : | Sw F 43,985 |
| 1985 Expenditure | : | Sw F 12,474 |

The estimate which shows a decrease of Sw F 10,000 from the 1987 credit of $S W$ F 13,000 is based on the assumption that the additional interpreter post being requested for 1988 will be approved. The higher expenditure in 1986 was due primarily to interpretation costs related to the Ministerial Meeting in Punta del Este, Uruguay.
(ii) Rental of meeting rooms and other services - Sw F 18,000

| 1987 Budget | : | Sw F 8,000 |  |
| :--- | :--- | :--- | :--- |
| 1987 Expected expenditure | : | Sw F | $\mathbf{8 , 0 0 0}$ |
| 1986 Expenditure | : | Sw F | 6,389 |
| 1985 Expenditure | : | Sw F | 43,812 |

The estimate provides for the rental of conference and committee rooms equipper for simultaneous interpretation and of additional office space for the secretariat. The increase of Sw F 10,000 over the 1987 credit is due to the fact that the session will be held in the ILO. This amount also includes a provision of Sw F 4,000 for miscellaneous expenses, such as printing of admission cards, placards, casual labour, etc., incurred in connection with the session.

L/6220
Page 18

Section 2 - Meetings of the Council and other Meetings ........ Sw F 264,000
Details of the provisions are as follows:

| 1987 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 1988 | 1987 | Expected | 1986 | 1985 |
| Estimates | Budget | Expenditure | Exp | ure |
| Sw F | Sw F | Sw F | SW F | SW F |

(i) Interpretation

| a) Council | 5,000 | 5,000 | 5,082 | 2,772 | 5,544 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| b) MTN | 100,000 | 100,000 | 152,706 | 117,531 | 116,350 |
| c) Other meetings | 155,000 | 155,000 | 193,846 | 209,594 | 174,085 |
| Other services | 4,000 | 4,000 | 8,976 | 17,154 | 15,535 |
|  | 264,000 | 264,000 | 360,610 | 347,051 | 311,514 |
|  |  |  | =>>am | = $=$ m |  |

The higher total costs in 1986 were essentially due to expenditures for meetings to prepare for the Ministerial Meeting in Punta del Este. It is also to be recalled that when meetings are held simultaneously, recruitment of outside interpreters is required to service meetings taking place at a time when GATT'S regular interpreters are already occupied.

It will be noted that, in spite of an anticipated increase in the number of meetings being held, no increase in the total requirements are foreseen for 1988 over the 1987 credit on the assumption that the additional interpreter post being requested for 1988 will be approved (see Section 3). Thus, as in the 1987 Budget, the proposal for temporary interpreters in 1988 represents some 560 work/days, i.e. 10 work/days for meetings of the Council, 220 work/days for the MTN and 330 work/days for other meetings. (1987 Budget: 560 work/days; 1986 Actual: 730 work/days; 1985 Actual: 671 work/days).

## PART II: SECRETARIAT


(i) Established posts - Sw F 27, 510,000
1987 Budget : Sw F 28,097,000

1987 Expected expenditure : Sw F 25,905,286
1986 Expenditure : Sw F 24,998,393
1985 Expenditure : Sw F 24,478,076
A total of 311 established posts were approved in the 1987 Budget. For 1988, two new posts are being requested and five temporary assistance posts are proposed for consolidation. The total number of posts thus proposed for 1988 is 318 , of which three are ungraded, 142 are Professionals and above and 173 are General Service category posts (see Schedule of Established Posts, Appendix IV pages 50 and 5i). Sixteen posts included in the Schedule of Established Posts represent guards and telephone operators for both GATT and UNHCR. Reimbursement by UNHCR of the cost of three guards and five telephone operators is provided for under the estimate for miscellaneous income.

The estimate provides for the following payments:
(a) Ungraded and Professional posts:

- Remuneration for Director-General and Deputy Directors-General as set by the CONTRACTING FARTIES effective from 1 January 1981 and as amended by decision of the United Nations General Assembly effective 1 January 1.985 with regard to the incorporation of 20 post adjustment points into base salary (Appendix VIII, page 56);
- Salaries for Professional category and above as per salary scales effective from 1 April 1987 (Appendix VIII, page 56);
- With effect from 1 September 1987, the International Civil Service Commission (ICSC) has revised the methodology for calculating the Remuneration Correction Factor (RCF) for salaries of Professional category and above. Provision has also been made for the possible granting of two additional seniority steps as recommended by the Informal Advisory Group. The schedule of post adjustment index points is attached as Appendix IX (page 55).
(b) General Service category posts:
- Salaries as per salary scaies effective from 1 épril 1987 (Appendix $\%$, page 58).
- Provision has been made for an anticipated increase of 1 per cent in General Service category saleries, representing cost-of-living adjustments, with effect from 1 April 1988.
- Language silowance payable in accordance with Staff Rules.
- Non-resident's allowance (SW F1,800 per annum) for each non-locally recruited staff member on post before 1 January 1984.


## Analysis of decrease

The amount proposed is Sw F 587,000 less than the 1987 credit of Sw F 28,097,000. This decrease is accounted for by:

Sw F

- reduction resulting from actual functionirig of RGF in 1987 as opposed to that anticipated (including US\$/Sw F changes)
- deduction for the difference between the 3 per cent General Service salary increase foreseen in the $198 \%$ Eldget and the 2 per cent increase accorded
(100,000)
- provision for a per cent General Service salary increase as from 1 April $1988 \quad 200,000$
- regular salary incamants
- reduction of 1987 estimates (122,000)
- provision for $1988 \quad$ 170, noo $\quad 48,000$
- provision for two additional seniority steps as recommended by the Informal $\begin{array}{ll}\text { Advisory Group } & 120,000\end{array}$
- provision for one additional Professional and one additional General Service category post 155,000
- the regrading of $3 i x$ Erofessional and eight General Service category posts 64,000
- transfer from Temperary Assistance:

Consolidation of two Professional (Sw F 209,000)
and three General Service category posts
(Sw F 160,000)
365,000

- posts filled at a lower level than provided for in the budget and turnover factor including vacant posts:
- reinstatement of 1987 reduction 250,000
- 1988 reduction
$(300,000)(50,000)$
$(587,000)$



## NEW POSTS

Two new posts are proposed in the context of the permsnent estabiishment in the 1988 Budget proposals:

- One post of Interpreter (P4) in order to have a complete team of six permanent interpreters. At present, with only five interpreters, GATT constantly must recruit a sixth interpreter on a temporary basis. Additional temporary interpreters will still need to be recruited when simultaneous meetings take place.
- One post of Trainer in Office Automation (G6) in the Administrative and Financial Division to train scretarial staff being provided with office automation equipment to conduct refresher courses in the use of the equipment.


## REGEADINGS

The details of the regrading of the Professional posts proposed in paragraph 10 of the Introduction are as follows:

| From | G6 | To | F2 | 1 |
| :---: | :--- | :--- | :--- | :--- |
| " | P3 | " | P4 | 2 |
| " | P4 | " | P5 | $\frac{3}{6}$ |
|  |  |  |  | $===$ |

## CONSOLIDATIONS

Two Professional (Session and Council Affairs Division - p3; Development Division - P4) and three General Service category posts (Tecnnical Co-operation Division - G5; Translation and Documentation Division - G5 and G3) are proposed for consolidation into the permanent establishment in the .1 .988 Budget proposals.

Progressive increases in the work of the Secretariat lead inevitably to certain requirements becoming of a permanent nature．In such circumstances，a temporary assistance post should be consolidated into the regular manning table．These posts will continue to be needed for the efficient working of the Secretariat．All of them have been occupied by proven staff members since 1984.
（ii）Temporary assistance（including overtime）－Sw F 4，217，000

| 1987 Budget | ： | Sw F 4，478，000 |
| :--- | :--- | :--- |
| 1987 Expected expenditure | $:$ | Sw F 4，362，399 |
| 1986 Expenditure | $:$ | Sw F 4，692，462 |
| 1985 Expenditure | $:$ | SW F $5,077,200$ |

The provision for temporary assistance has been calculated on the basis of current needs and estimated work requirements in 1988．It will be noted that a separate provision for temporary assistance has been inciuded under Section 14 －Uruguay Round．

The details with regard to temporary assistance are set out in the Schedule of Temporary Assistance（Appendix VI，page 54）．

The proposal of $\operatorname{Sw~F~4,217,000~(19,610~work/days)~for~temporary~}$ assistance in 1988 shows a decrease of Sw F 261,000 compared with the provision for 1987 （21，410 work／days）．The decrease can be explained by：

## Sw F

－the proposed consolidation of two Professional and three General Service category posts into the permanent establishment（ 1,800 work／days）
$(369,000)$
－the increase of standard costs 108，000

Section 4 －Dispute Settlement Panels．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．Sw F 150， 000

| 1987 Budget | $:$ | Sw F | 50,000 |
| :--- | :--- | :--- | ---: |
| 1987 Expected expenditure | $:$ | Sw F | 119,387 |
| 1986 Expenditure | $:$ | Sw F | 23,775 |
| 1985 Expenditure | $:$ | Sw F | 19,291 |

In the course of discussions of the 1987 Budget，the credit for this section was reduced to $S w \mathrm{~F} 50,000$ on the clear understanding that the reduction would in no way impair the functioning of the mechanism for the settlement of disputes（L／6055）．

As at 1 September fifteen dispute settlement panels have been functioning in 1987. Their cost is anticipated to be in the neighbourhood of Sw F 120,000 for the whole year. In view of the situation, it is proposed that the credit be increased to Sw F 150,000 in 1988 in order to assure that sufficient funds are available.

## Section 5 - Missions ................................................... Sw F 760,000

(i) Official missions - SW F 437,000

| 1987 Budget | : | Sw F 425,000 |
| :--- | :--- | :--- |
| 1987 Expected expenditure | $:$ | SW F 424,845 |
| 1986 Expenditure | $:$ | SW F 423,294 |
| 1985 Expenditure | $:$ | SW F 451,552 |

The estimate provides for the payment of travel expenses, subsistence allowances and other incidental expenses relating to missions of staff members travelling on official business, including representation of GATT at meetings and conferences of other organizations outside Geneva, consultations with Government officials, lectures given by GATT staff members, etc. Missions, in connection with Pension Fund affairs, of the representative or alternate representative of the CONTRACTING PARTIES on the ICITO/GATT Pension Committee are also covered by this provision. An anticipated increase in air fares and subsistence allowances accounts for the increase of $S w$ F 12,000 over the 1987 appropriation. In 1986, 196 official missions took place; a comparable number is anticipated in 1987 and in 1988.
(ii) Technical co-operation missions - Sw F 323,000

1987 Budget : Sw F 285,000
1987 Expected expenditure : Sw F 284,950
1986 Expenditure : Sw F 282,830
1985 Expenditure : Sw F 247,134
The estimate provides for the payment of travel expenses, subeistence allowances and other incidental expenses relating to missions of GATT staff memiers and experts travelling on technical co-operation missions. These missions are undertaken in response to requests from developing countries for trade policy seminars organized in capitals or for assisting theix officials in examining particular GATT issues of concern to the countries in question. An additional total amount of $S w \mathrm{~F} 38,000$ has been requested to cover the anticipated increase in air fares and subsistence allowances (SW F 8,000), and an increase in the number of technical co-operation missions (Sw F 30,000). In 1986, fifty technical cooperation missions took place; the same number is anticipated in 1987 and fifty-six are foreseen in 1988.

## Section 6 - Common Staff Costs ................................... Sw F 8, 203,000

(i) Installation grants - SW F 100,000

| 1987 Budget | $:$ | Sw F 100,000 |  |
| :--- | :--- | :--- | :--- |
| 1987 Expected expenditure | $:$ | Sw F | 82,640 |
| 1986 Expendi.ture | $:$ | Sw F | 62,100 |
| 1985 Expenditure | $:$ | Sw F | 92,880 |

The estimate provides for the payment of installation grants to newly recruited non-local staff members and their dependants at statutory rates laid down in the Staff Rules.
(ii) Travel and removal expenses of staff and their dependants - Sw F 200,000

1987 Budget : Sw F 300,000
1987 Expected expenditure : Sw F 136,878
1986 Expenditure : Sw F 152,277
1985 Expenditure : Sw F 184,023
The estimate provides for travel expenses and subsistence allowances payable in accordance with the Staff Rules in respect of staff members and their families on appointment and separation and of candidates brought to Geneva for interviews in connection with vacant posts. In addition, it provides for the cost of removal of furniture and household effects for eligible staff. The decrease of $S w$ F 100,000 from the 1987 credit of Sw F 300,000 is explained by fewer entitlements anticipated in 1988.
(iii) Sepayation payments - Sw F 160,000

| 1987 Budget | : | Sw F 210,000 |
| :--- | :--- | :--- |
| 1987 Expected expenditure | : | Sw F 192,439 |
| 1986 Expenditure | : | Sw F 215,629 |
| 1985 Expenditure | $:$ | Sw F 129,233 |

The estimate provides for the payment of accrued annuel leave on separation; it includes a token amount. for the statutory indemnity due when an appointment is terminated by the organization. The provision, which has been decreased by Sw F 50,000, is based upon expected entitlements in 1988 which will be lower than in 1987. It also covers payment of the statutory grant in case of death of a staff member.

## (iv) Contribution to the United Nations Joint Staff Pension Fund $\because$ SW F 4, 926, 000

1987 Budget : Sw F 5,112,000
1987 Expected expenditure : Sw F 4,395,058
1986 Expenditure : Sw F 4,610,911
1985 Expenditure : Sw F 5,376,859
The estimate is based on payment of 15 per cent, instead of the present 14.5 per cent of pensionable remuneration for all participants of the United Nations Joint Staff Pension Fund (UNJSPF) in accoraance with a recommendation of the Pension Board. The participants contribution will raise from 7.25 to 7.5 per cent.

The scale of pensionable remaneration for the Professional category and above are as shown in Appendix XI, page 59, and for the General Service category staff (whose pensionable remuneration is based on gross salary) in Appendix $X$, page 58. In the case of staff in the General Service category, any non-resident's allowance and language allowance which may be payable to the staff member are added to pensionable remuneration.

The United Nations General Assembly at its Forty-first session, introduced with effect from 1 April 1987 a new lower scale of pensionable remuneration for Professional and higher graded staff.

The proposed provision for the contribution to the UNTSPF for 1988 , which amounts to $S w$ F $4,926,000$, shows a decrease of $S w F 186,000$ as compared with the $\dot{9} 987$ credit. The decrease can be explained as follows:

- the effect in 1988 of the change in the US\$ rate from US\$1/Sw F 2.00 in the 1987 Budget to the rate of US\$1/Sw F 1.55
$(390,000)$
- the effect of the proposed increase in tine organization's contribution to the UNJSPF from 14.5 per cent to 15 per cent 165,000
- the effect of a projected 1 per cent increase in General Service salaries in 1988 35,000
- deduction for difference between the 3 per cent General Service salary increase foreseen in the 1987 Budget and the 2 per cent actually awarded $(15,000)$
- regular salary increments 29,000
- provision for two additional seniority steps as recommended by the Informal Advisory Group
- the effect in the decrease in the level of pensionable remuneration for the Professional category and above as from 1 April 1987
- new participants in pension scheme
- the effect of the proposed one additional

Professional and one additional General Service category posts
22.000

- the regrading of six Professional and eight General Service category posts 18,000
- posts filled at a lower level and turnover factor, including vacant posts:
- reinstatement of 1987 reduction 60,000
- reduction for 1988 (70,000)
(10,000)
$(186,000)$
(v) Repatriation grants - Sw F 220,000

1987 Budget : Sw F 360,000
1987 Expected expendituce : Sw F 219,732
1986 Expenditure : Sw F 272,677
1985 Expenditure : SW F 298,613
The estimate provides for the payment of repatriation grants on separation to non-locally recruited staff in accordance with the Staff Rules.
(vi) Travel on home leave - Sw F 360,000

1987 Budget : Sw F 390,000
1987 Expected expenditure : Sw F 314,164
1986 Expenditure : Sw F 233,972
1985 Expenditure : Sw F 354,139
The estimate covers anticipated travel expenses and subsistence allowances for non-locelly recruited staff members and their families eligible for home leave in 1988. Staff members are entitled to home leave every two years.
(vii) Family allowances, education grants and related travel -Sw F 1,270,000
(a) Family allowances - Sw F 680,000

1987 Budget : Sw F 734,000
1987 Expected expenditure : Sw F 667,522
1986 Expenditure : Sw F 667,318
1985 Expenditure : Sw F 715,201
The expenditure for this sub-item provides for family allewances payable to both Professional and General Service category staff in accordance with the Staff Rules. The prowision is based on current rates applicable to eligible staff and, in the case of staff in the Professional category and above, the dollar-based allowances are paid at current US dollar/Swiss franc exchange rates. They are subject to an exchange-rate floor of US\$1/Sw F 1.94 which was approved by the United Nations General Assembly in 1982. The decrease of Sw F 54.000 results from fewer expected entitlements of GATT staff members for 1988.
(b) Education grants and related travel - SW F 590,000

1987 Budget : Sw F 600,000
1987 Expected expenditure : Sw F 562,398
1986 Expenditure : Sw F 563.742
1985 Expenditure : Sw F 634,837
The estimate provides for the education grants and related travel costs payable to non-locally recruited staff members under the Staff Rules. The dollar-based allowances are paid at current US dollar/Swiss franc exchange rates. They are subject to an exchange-rate floor of US\$1/Sw F 2.03 which, with the currently applicable rates of reimbursement, was approved by the United Nations General Assembly with effect from the 1983-1984 school year. On the basis of expected entitlements in 1988, it is proposed that the credit be reduced by Sw F 10,000.
(viii) Joint Services - Sw F 265.000

| 1987 Budget | : SW F 265,000 |  |
| :--- | :--- | :--- |
| 1987 Expected expenditure : | SW F 245,719 |  |
| 1986 Expenditure | : | SW F 251,457 |
| 1985 Expenditure | $:$ | SW F 235,996 |

The estimate provides for GATT's share in the cost of the Secretariat of the United Nations Sickness Insurance Society, the Joint Medical Service, the Joint Housing Service, Administrative Tribunal of the International Labour Organization, the budget of the Consultative Committee
on Administrative Questions Staff Office and of the International Civil Service Commission. It also covers GATT's share in the cost of language courses organized by the United Nations.
(ix) Other Common Staff Costs - Sw F 702,000

| 1987 Budget | : | SW F 650,000 |
| :--- | :--- | :--- |
| 1987 Expected expenditure | : | SW F 696,586 |
| 1986 Expendicure | $:$ | SW F 625,566 |
| 1985 Expenditure | : SW F 613,478 |  |

The estimate for this item provides for the organization's contribution to the United Nations Sickness Insurance Society. The organization's share of the tctal contribution due is set at the same level as the share paid by the staff members. The provision takes account of the higher number of eligible staff participating in the scheme, an increase in the rate of contribution as well as additional costs for retired staff. Provision is also made under this heading to cover the cost of the participation of GATT staff members in specialized training courses.

Section 7-Common Services ...........................................Sw F 6, 331,000
(i) Cables, telex, telefax and telephone communications - SW F 130,000

| 1987 Budget | : | Sw F 135,000 |
| :--- | :--- | :--- |
| 1987 Expected expenditure : | Sw F 134,742 |  |
| 1986 Expenditure | : Sw F 123,964 |  |
| 1985 Expenditure | : Sw F 130,642 |  |

The estinate provides for the cost of official cables, telefax, local and international telex and telephone communications, and has been based on current rates payable and trends of expenditure. The proposal for 1988 has been reduced by Sw F 5,000 from the amount approved in the 1987 Budget as a result of a decrease with effect from 1 August 1987 in the cost of long distance telephone calls decided by the Swiss PTT.
(ii) Freight and cartage - Sw F 14,000

1987 Budget : Sw F 14,000
1987 Expected expenditure : Sw F 13,080
1986 Expenditure : Sw F 15,891
1985 Expenditure : Sw F 13,322
The estimate for 1988, unchanged from the current year's level, provides for charges payable to transport agencies on delivery of material ordered by the secretariat and for freight charges in respect of consignments of GATT publications.
(iii) Books and information material - Sw F 215,000

| 1987 Budget | : | Sw F 120,000 |
| :--- | :--- | :--- |
| 1987 Expected expenditure | : | Sw F 118,245 |
| 1986 Expenditure | : | SWF 109,621 |
| 1985 Expenditure | $:$ | Sw F 104,054 |

The estimate provides for the purchase of books, periodicals and newspapers which are considered necessary for their value as sources of information and reference material and for the purchase of dictionaries and of documentation on microfiche from other organizations. The higher estimate for 1988 is mainly attributable to the proposal to produce a fifteen to twenty minute audio-visual presencation on the GATT in the three official languages of the secretariat (Sw F 75,000). This would be aimed at business audiences primarily, bus. it may have wider implications. It also takes account of increased costs for publications (Sw F 13,000) and visual aids (Sw F 7,000).
(iv) Rental and maintenance of premises and equipment - Sw F 3, 475,000
(a) Rental of Centre William Rappard - Sw F $1,640,000$

1987 Budget : Sw F 1,620,000
1987 Expected expenditure : Sw F 1,488,050
1986 Expenditure : Sw F 1,488,050
1985 Expenditure : Sw F 1,487,978
The estimates provide for the rent of GATT headquarters at Centre William Rappard (CWR) as well as a contribution towards the maintenance costs of the surrounding gardens. The rent is determined by FIPOI, in consultation with the tenants of the building and is based upon running costs of the premises and takes into account necessary basic repairs and improvements. According to the rental contract, an increase in the rental of CWR was anticipated for 1987. GAT' has now been informed that increases as from 1 January 1988, 1989 and 1990 will be made. The total rental costs will thus be Sw F 1,578,000 for 1988, SW F1,722,000 for 1989 and Sw F 1, 865,000 for 1990. In addition, an increase of Sw F 10,000 is also scheduled for the maintenance of the garden in 1988.
(b) Rental of offices outside the CWR - Sw F 395,000
1987 Budget : Sw F 230,000

1097 Expected expenditure : Sw F 220,980
1986 Expenditure : Sw F 97,888
1985 Expenditure : Sw F -
The estimates provide for the rental of offices outside the CWR. In addition to the twenty-one offices presently rented at the Chemin
des Mines, it will be necessary to rent fifteen offices needed to alleviate crowded working conditions and to provide offices for new staff to be employed for the Uruguay Round. Therefore a provision of Sw F 165,000 has been included in the 1988 Budget. It is based on the cost of the office space currently rented at the Chemin des Mines, although no office space is available there at present. Any further growth in staff will necessitate an increase in office space.
(c) Rental of car parks - Sw F 53,000

| 1987 Budget | $:$ | Sw F 63,000 |
| :--- | :--- | :--- |
| 1987 Expected expenditure | : | Sw F 52,325 |
| 1986 Expenditure | : | Sw F 52,295 |
| 1985 Expenditure | : | Sw F 51,935 |

The provision covers the rental of Les Fougeres and Chemin des Mines parking areas, the cost of which is shared between GATT and UNHCR. GATT is responsible for 60 per cent of the rental cost of Les Fougeres and 30 per cent of Chemin des Mines parking areas. The provision also covers parking facilities adjacent to the additional offices at the Chemin des Mines. It will be noted that the estimate is based on the current availability of car parks. The rental contracts for the parking areas at the Chemin des Mines have been extended to the end of 1987 and are thereafter renewable on a six-month basis. These areas are due to be used for the construction of a commercial office building and an underground car park, the latter by the Geneva authorities. On the basis of the anticipated expenditure for 1987 the 1988 provision has been set at Sw F 53,000.
(d) Electricity - SW F 139,000

| 1987 Sudget | : | Sw F 139,000 |
| :--- | :--- | :--- | :--- |
| 1987 Expected expenditure | : | Sw F 131,796 |
| 1986 Expenditure | : | Sw F 111,038 |
| 1985 Expenditure | $:$ | Sw F 101,658 |

The estimate provides for the cost of electricity for the GATT offices. It takes account of present levels of consumption and rates payable. While including a provision of Sw F 5,000 for the additional offices to be rented, the proposed credit remains unchanged from the level. approved for 1987.
(e) Water supply - Sw F 19,000

| 1987 Budget | : | SW F 19,000 |
| :--- | :--- | :--- |
| 1987 Expected expenditure | : | SW F 17,719 |
| 1986 Expenditure | : | Sw F 17,943 |
| 1985 Expenditure | $:$ | Sw F 18,428 |

The estimate provides for the cost of the water supply for the GATT offices. The provision takes account of present consumption on the basis of current rates payable and includes a token amount for the additional offices requested. No increase is foreseen for 1988.
(f) Heating - Sw F 80,000

| 1987 Budget | : | Sw F 80,000 |
| :--- | :--- | :--- |
| 1987 Expected expenditure | : | Sw F 70,509 |
| 1986 Expenditure | : | Sw F 35,575 |
| 1985 Expenditure | : | Sw F 90,956 |

Fuel is purchased on a joint basis with the United Nations and other international organizations established in Geneva in order to obtain the most favourable price conditions. The provision is based on expected consumption at the GATT headquarters building and estimated heating charges for the offices at the Chemin des Mines as well as the additional offices requested. The lower figure for expenditure in 1986 was primarily due to a decrease in the cost of heating fuel, the time at which the tanks were refilled and the fact that the provision covered only the heating of the CWR.
(g) Telephone, telefax and telex (rental) - Sw F 160,000

| 1987 Budget | : Sw F 160,000 |  |
| :--- | :--- | :--- |
| 1987 Expected expenditure | : | Sw F 139,591 |
| 1986 Expenditure | : Sw F 134,020 |  |
| 1985 Expenditure | : Sw F 129,982 |  |

The estimate provides for the rental of telephone installations in CWR and outside offices, including a switchboard, telefax and telex installation. The estimate which represents an increase of Sw F 20,000 over the 1987 expected expenditure talses into account the higher rent for the new telephone switchboard installed by FIPOI in the CWR as from September 1.987 and the related costs.
(h) Insurance premiums - Sw F 134,000

1987 Budget : Sw F 142,000
1987 Expected expenditure : Sw F 110,766
1986 Expenditure : Sw F 111,746
1985 Expenditure : Sw F 118,696
The estimate provides for insurance premiums covering the GATT premises (Centre Willian Rappard and Chemin des Mines) and all furniture and equipment against fire and water damage, third party insurance, insurance of service cars and insurance against the Organization's liabilities under Appendix D of the Staff Rules in respect of both GATT and ITC staff. Since the ITC budget does not provide for such staff insurance, this estimate includes GATT's 50 per cent share in respect of the ITC staff. The decrease of Sw F 8,000 from last year's figure is accounted for by the effect of the reduction in the amount of pensionable remuneration of staff and the downward movement of the US dollar to the Swiss franc.
(i) Maintenance expenditure - Sw F 365,000

| 1987 Budget | $:$ | SW F 343,000 |
| :--- | :--- | :--- | :--- |
| 1987 Expected expenditure | $:$ | SW F 342,970 |
| 1986 Expenditure | $:$ | SW F 369, 308 |
| 1985 Expenditure | $:$ | SW F 272,083 |

The estimate covers continuing charges for the maintenance of office equipment, including text-processing machines. It also includes the upkeep and refurbishing, where required, of offices, corridors and meeting rooms (carpeting, electrical appliances, interpretation equipment, etc.) and any necessary repairs. The increase of Sw F 22,000 over the 1987 credit is due primarily to costs related to the maintenance of office automation equipment.
(j) Contractual cleaning - SW F 474,000

| 1987 Budget | : | SW F 435,000 |
| :--- | :--- | :--- |
| 1987 Expected expenditure | : | SW F 446,749 |
| 1986 Expenditure | : | SW F 422,325 |
| 1985 Expenditure | $:$ | SW F 397,567 |

The estimate provides for the contractual cleaning of the GATT premises. Since the contract in force was due to expire on 31 August 1987, a call for tender was made at the end of March 1987. As a result, a new contract has been concluded as from 1 September 1987. The cost for the cleaning of the GATT portion of the Centre William Rappard as well as the
offices at the Chemin des Mines will represent an increase of Sw F 29,000 in 1988 over the 1987 appropriation. Provision has also been made for an additional amount of Sw F 10,000 in order to extend cleaning services for the additional offices being requested in the present proposals.
(k) Maintenance of service cars - Sw E 16,000

1987 Budget : Sw F 17,000
1987 Expected expenditure : Sw F 16,855
1986 Expenditure : Sw F 13,187
1985 Expenditure : SW F 21,507
The estimate provides for the maintenance and repairs, including petrol and oil, of service cars. A decrease is foreseen as a result of the replacement of cars which will not require as much maintenance expenditure as the older models (see section 10 ).
(v) Postal services - Sw F 440,000

1987 Budget : Sw F 420,000
1987 Expected expenditure : Sw F 419,645
1986 Expenditure : Sw F 428,726
1985 Expenditure : Sw F 322,286
The estimate provides for the cost of postage on correspondence, documents and GATT publications, through the secretariat's own mailing service. The increment of Sw F 20,000 over the 1987 provision of Sw F 420,000 is due to an anticipated increase in the volume of documentation to be mailed.
(vi) Stationery and office supplies - Sw F 130,000

| 1987 Budget | : | Sw F 130,000 |
| :--- | :--- | :--- |
| 1987 Expected expenditure | : | Sw F 129,481 |
| 1986 Expenditure | : | Sw F 108,316 |
| 1985 Expenditure | $:$ | Sw F 105,394 |

The estimate provides for the purchase of stationery and other general office supplies.
(vii) Reproduction of documents - Sw F 740,000

| 1987 Budget | : | SW F 645,000 |
| :--- | :--- | :--- |
| 1987 Expected expenditure : | SW F 645,000 |  |
| 1986 Expenditure | : | SW F 634,144 |
| 1985 Expenditure | : | SW F 728,286 |

The estimate provides for the cost of reproduction (inclusive of paper) of GATT documents as well as material for reproduction and photocopying. This covers both the work of the Documents Reproduction and Distribution Section and the photocopying facilities directly available for general use. The increase (SW F 95,000) in the proposal for 1988 is due to the continuation in 1988 of lease/purchase arrangements for equipment needed to process documents (Sw F 55,000) as well as to take account of increased costs and volume of paper (Sw F 40,000). At the present stage, needs for 1989 are estimated at some Sw F 50,000 for the replacement of a printing machine and related equipment, also on the basis of a lease/purchase arrangement.
(viii) External Audit - SW F 12, 000

1987 Budget : Sw F 12,000
1987 Expected expenditure : Sw F 12,00
1986 Expenditure : Sw F 12,000
1985 Expenditure : Sw F 67,000
The estimate provides for the fees payable to the external auditor in respect of the audit of the 1987 accounts.
(ix) Electronic Data Processing - Sw F 1, 135,000

1987 Budget : Sw F 1,020,000
1987 Expected expenditure : Sw F 1,019,629
1986 Expenditure : Siv F 851,638
1985 Expenditure : Sw F 641,326
The estimate provides for the following:

- Electronic Data Processing: computer use, rental of terminals, cost of magnetic tapes, discs, paper, software packages, etc. The increase of Sw F 20,000 in the estimate as compared with the 1987 credit of Sw F 650,000 is due to an increase of the computer time needed in connection with the Harmonized System.
- Other electronic data processing equipment including training. The increase of Sw F 95,000 over the 1987 credit of $S W$ F 370,000 is due to the expanded use of personal computers (PCs) both for word processing
and data management purposes and to the purchase of a personal computers (PCs) both for word processing new computer in the Finance and Accounts Section.

Sw F

465,000
1,135,000
$====\square= \pm=$
(x) Other services and miscellaneous expenditure - Sw F 40,000

1987 Budget : Sw F 30,000
1987 Expected expenditure : $\mathrm{Sw}_{\mathrm{F}} \mathrm{F} 3,501$
198б Expenditure : Sw F 24,886
1985 Expenditure : Sw F 36,150
The estimate covers miscellaneous expenditure such as the contribution to the United Nations Joint Purchase Service, rental of a stamp distributor, bank charges, fees for issuance of visas, laissez-passers, passports and electronic data processing, etc. The 1987 anticipated expenditure amounts to some Sw F 53,500 which includes the last outside training courses in office automation; the lower estimate for 1988 is due to the proposed creation of a post of Trainer in office automation.


| 1987 Budget | : | Sw F 389,000 |
| :--- | :--- | :--- |
| 1987 Expected expenditure | : | Sw F 388,325 |
| 1985 Expenditure | : | SW F 349,197 |
| 1.985 Expenditure | : | Sw F 339,561 |

The estimate, which takes into account the lowest quotations presently offered by printing firms, provides for the printing costs (inclusive of paper) of the publications listed below, based on the expected number of pages to be reproduced. The use of text-processing machines for the preparation of texts for printing whenever possible maintains publishing costs at a minimum. The proposed credit for 1988 remains at the level approved in the 1987 Budget.

## Sw F

| BISD - Thirty-fourth Supplement (EFS) |  |
| :--- | :--- |
| International Trade $1987 / 88$ (EFS) | 60,000 |
| In | $\mathbf{8 0 , 0 0 0}$ |

I/ $E=$ English version $\quad F=$ French version $\quad S=$ Spanish version

| Status of Legal Instruments of |  |
| :--- | :---: |
| GATT (EF) | Sw F |
| GATT Activities in 1987 (EFS) | 20,000 |
| Two studies in International Trade (EFS) |  |
| GATT Bulletin - FOCUS (EFS) | 20,000 |
| Up-dating of Tariff Study statistics |  |
| Printing paper, reprints, information |  |
| papers, protocols of accession, |  |
| miscellaneous legal instruments, | 30,000 |
| binding of documents, various <br> bulletins (GATT What it is; <br> List of Publications, etc.) | 55,000 |
|  | 10,000 |
|  |  |
|  |  |

## Section G - Representation and Hospitality.......................SW F 145, 000

| 1987 Budget | : | Sw F 145,000 |
| :--- | :--- | :--- |
| 1987 Expected expenditure : | Sw F 145,000 |  |
| 1986 Expenditure | : | Sw F 117,058 |
| 1985 Expenditure | $:$ | Sw F 109,122 |

The estimate under this section provides for the following:
(a) Sw F 60,000 payable to the Director-General in respect of representation allowance fixed by the CONTRACTING PARTIES in 1986;
(b) Sw F 30,000 payable to the two Deputy Directors-General (Sw F 15,000 each) in respeci of the representation allowance fixed by the CONTRACTING PARTIES in 1986;
(c) Sw F 55,000 for all official hospitality rendered in the course of their functions by staff members of the secretariat not entitled to the personal representation allowance, and also working lunches and dinners, such as those during the meetings of the Consultative Group of Eighteen, etc. Hospitality expenditure is authorized in advance in each case by, or on behalf of, the Director-General and reimbursement is made in accordance with United Nations rates, rules and procedure.

Section 10 - Permanent Equipment............................................. F 240,000

| 1987 Budget | : | Sw F 185,000 |
| :--- | :--- | :--- |
| 1987 Expected expenditure | : | Sw F 184,585 |
| 1986 Expenditure | : | Sw F 252,877 |
| 1985 Expenditure | $:$ | Sw F 160,279 |

The estimate provides for additions to and replacements of equipment such as office furniture (Sw F 103,500), electric typewriters (Sw F 22,500), recording and miscellaneous equipment (Sw F 34,000), etc. It also foresees the replacement of official service cars (Sw F 65,000). Currently, two of the GATT automobiles have about 100,000 kilometres eash and the minibus (mainly used to transport the trainees) is over fifteen years old (see Appendix XIII, page 61). Selection of the vehicles $\ddagger 9$ be replaced will depend on trade-in values and the cost of replacements. ${ }^{\text {I }}$

Section 11 - Contribution to the Staff Assistance Fund ........ Sw F 20, 000

| 1987 Budget | : | Sw F 20,000 |
| :--- | :--- | :--- |
| 1987 Expected expenditure | : | Sw F 20,000 |
| 1986 Expenditure | : | Sw F 20,000 |
| 1985 Expenditure | : | Sw F 20,000 |

The provision under this section is to enable the Director-General to pay an amount of Sw: $\mathrm{F} 20,000$ into the Staff Assistance Fund.

The purpose of the Fund is to make payments on an ex gratia basis, implying no legal entitlement, to present and former GATT officials, or the survivors of former GATT officials whose present financial situation is causing hardship.

[^2]
## PAR.T III: UNFORESEEN EXPENDITURE

## Section 12 - Unforeseen Expenditure ...................................SW F 100,000

| 1987 Budget: | SW F 100,000 |  |  |
| :--- | :--- | :--- | :--- |
| 1987 Expectad expendicure | $:$ | SW F | - |
| 1986 Expenditure | : | SW F | - |
| 1985 Expenditure | $:$ | SW F | - |

In accordance with the recommendation made by the Committee on Budget, Finance and Adininistration at its meeting on 10 May 1967 (document L/2799, paragraph 4) approved by the CONTRACTING PARTIES at their Twenty-fourth Session credits have been included under this heading since 1968 to cover expenditure unforeseen at the time when the budget is prepared and which by its very nature could vary widely from year to year. The credic is not available for extraordinary expenditure, such as new activities, except in rare cases where the amounts are small.

The provision for unforeseen expenditure is included in a separate part of the budget and the utilization of the funds is subject to approval by the CONTRACTING PARTIES or the Council. It should also be noted that such savings as may arise under this item cannot be transferred to cover expenditures on other parts of the budget without the authorization of the CONTRACTING PARTIES or the Council.

## PART IV: TRADE POLICY TRAINING COURSES

Section 13 - Trade Policy Training Courses .......................Sw_F1,060,000

| 1987 Budget | : | Sw F F | $1,004,000$ |
| :--- | :--- | :--- | ---: |
| 1987 Expected expenditure | $:$ | Sw F | 935,221 |
| 1986 Expenditure | $:$ | Sw F | 981,874 |
| 1985 Expenditure | $:$ | Sw F | 852,765 |

Since 1955, GATT has organized courses in trade policy twice a year at Geneva for English-speaking and French-speaking participants respectively. The courses are open to officials from all developing countries who have, or may have in the future, responsibilities in the formulation and conduct of foreign trade policy in their countries.

In 1982, following Ministerial Decisions, the CONTRACTING PARTIES approved an increased participation in the GATT Trsde Policy Training Courses. The number of participants in the courses was thus increased from twenty to twenty-four, as of the second course in 1983. The CONTRACTING PARTIES further decided on the inclusion in the training programme of a course in the Spanish language, and the first of such courses took place in February-June 1984. Courses in French and English are being held in 1987 and provision for courses in Spanish and English has been made for 1988.

Total cost of the courses for 1988 is estimated as follows:


## PART V: URUGUAY ROUND

Section 14 - Uruguay Round.................................................SW F 2, 855, 000
(i) Temporary Assistance - Sw F 2,012,000

| 1987 Budget | : | Sw F 935,000 |  |
| :--- | :--- | :--- | :---: |
| 1987 Expected expenditure | : | Sw F 531,448 |  |
| 1986 Expenditure | : | Sw F | - |
| 1985 Expenditure | $:$ | Sw F |  |

The 1987 allocation for temporary assistance under the Uruguay Round, totalling 5,250 work/days, comprised nine professional (including thirteen work months of translators) and forteen General Service category posts. The details with regard to the Uruguay Round staffing are set out
in the Schedule of Temporary Assistance (Appendix VII, page 55). These posts were approved by the Council in May 1987 (document i/6151). Whereas most of the General Service posts have already been filled the secretariat is in the process of recruiting the additional professional temporary staff. Since budgetary provisions have been made for part of 1987 only, Sw F 613,000 for salaries and Sw F 125,000 for common staff costs are provided to cover full year expenditure in 1988 for these new positions. Furthermore, in order to meet the additional work demands under the Uruguay Round, nine temporary assistance posts have been included for 1988 (five Professional and four General Service category posts). Details are provided below:

- One post of Information Clerk (G4) and one post of Library Clerk (G3) in the Information Service. With the start of the Uruguay Round, inquiries from the public have expanded substantially. The duties of the Information Clerk would be to respond to letters requesting information, to develop mailing and press lists, to develop visual material on GATT and to assist in the mechanical aspects of the Service's publications production. The tasks of the Library Clerk would be to sort, distribute and file documentation received from international organizations, reproduce and file records in the Library catalogues, and assist users in locating documents.
- One Economic Affairs Officer (P2/P3) and one Statistical Assistant (G5) in the Non-Tariff Measures and Surveillance Division. The Economic Affairs Officer is required in order to provide back-up for secretaries of meetings of the Trade Negotiations Committee, Surveillance Body and Negotiating Groups on MTN and Safeguards, and to assist in the preparation of records of meetings. The main tasks of the Statistical Assistant would be to process notifications received from contracting parties and also to assist with the surveillance activities of the Division.
- One Economic Affairs Officer (P3) in the Group of Negotiations on Services Division, to provide support for the negotiations on services and related technical assistance. Additional tasks would include background analytical work, establishment and monitoring of data bases and development of technical expertise in specific fields.
- One Economic Affairs Officer (P3) in the Economic Research and Analysis Unit, to assist with additional work and to maintain and update on a regular basis statistical series and indicators necessary to follow closely both general economic developments and the detailed evolution of world trade.
- One Economic Affairs Officer (P3) in the Technical Barriers to Trade Division to assist in the Division's additional workload and to take over responsibilities in order to allow more experienced staff members of the Division to participate in technical assistance missions, both in connection with the Uruguay Round.
- One Translator (P4) - 330 work/days - in the Translation and Documentation Division in order to assist a Division whose peak work-loads are becoming heavier and heavier and still more irregular and whose deadlines increasingly shorter under the pressure of the Uruguay Round.
- One Secretary/Clerk (G4) - in the Personnel Office. The increased staffing requirenents of the Uruguay Round have had a concomitant effect on the work-load of the Personnel Office. A secretary/clerk is required to enable the Office to maintain its level of service to the organization in general terms, and in particular, to deal with the processing of the Uruguay Round recruitments. The duties of the post would be typical, namely typing, filing, record-leeeping, preparation of routine correspondence, and other administrative duties.

```
The proposal for 1988 totalling Sw F 2,012,000 (10,920 work/days) shows an increase of Sw F 1,077,000 (5,670 work/days) over the 1087 allocation, explained as follows:
Sw F
- the continuation for a full year in 1988 of the nine Professional and forteen General Service category posts approved for periods of less than one year in the revision to the 1987 Budget ( 3,060 work/days) 613,000
- the provision of additional staff: five
Professional (including 330 work/days of translators/revisers) and four General Service category posts (2,610 work/days)
```

1,077,000
(ii) Common Staff Costs - Sw F 408,000

2987 Budget : Sw F 151,000
1987 Expected expenditure : Sw F 63,970
1986 Expenditure : Sw F -
1985 Expenditure : Sw F -
An amount of Sw F 151, 000 was provided under the revision to the 1987 Budget (Uruguay Round) to cover the common staff costs relative to the temporary assistance posts approved.

The elements of the provision are the same as provided to other staff members under temporary assistance and detailed in Section 6 of the present 1988 Budget proposals. It is foreseen that an additional amount of Sw F 257,000 will be required, based on the statutory entitlement under the Staff Regulations for the continuation for a full year of staff recruited in 1987 as well as for the additional nine positions proposed.
(iii) Trade Policy Dato Rase - Sw F 435,000

| 1987 Budget | : | Sw F 100,000 |  |
| :--- | :--- | :--- | :---: |
| 1987 Expected expenditure | : | Sw F | - |
| 1986 Expenditure | : | Sw F | - |
| 1985 Expenditure | : | SW F | - |

The 1987 credit for the Trade Policy Data Base was included in the revision to the 1987 Budget, subject to the approval of the establishment of tire Data Base by the Council. The credit comprised six work/months (three posts) of Professional and eight work/months (1.5 posts) of General Service category posts (all under temporary assistance), amounting to a total of 420 work/days. The estimate for 1988 provides for the continuation of the above-mentioned posts throughout 1988 and shows an increase of Sw F 335,000 (1,200 work/days), assuming that the Council will approve the Data Base.

## PART VI: INTERNATIONAL TRADE CEN'RRE UNCTAD/GATT

Section 15 - International Trade Centre UNCTAD/GATT ........ SW F 10, 200,000

| 1987 Budget | : | Sw F 9,664,300 |
| :--- | :--- | :--- |
| 1987 Expected expenditure | : | Sw F 8,664, 300 |
| 1986 Expenditure | : | Sw F $9,144,914$ |
| 1985 Expenditure | : Sw F $9,235,800$ |  |

The provision made under this Section covers the GATT cash contribution to the operation of the International Trade Centre (ITC) which was established in accordance with the Decision taken by the CONTRACTING PARTIES on 22 November 1967 (document SR.24/14) and the Resolution 2297 (XXII) adopted by the General Assembly of the United Nations on 12 December 1967, effective 1 January 1968, to be operated jointly by UNCTAD and the GATT on a continuing basis and in equal partnership.

The ITC budget for the biennium 1988-1989 is based on the assumption that the rate of inflation will be in the region of 1.7 per cent for each year of the biennium and that the average exchange rate will be US\$1/Sw F 1.68. As in the past, the United Nations, New York, will review later the inflation and exchange rates applicable to the ITC budget. The total estimated expenditure amounts to US\$25,058,600 (1988: US\$12,527,700;

1989: US $\$ 12,530,900$ ). Miscellaneous income is estimated at US $\$ 509,000$ (1988: US\$254,500; 1989: US $\$ 254,500$ ). The net amount to be provided for equally in the budgets of the GATT and the United Nations for 1988 is US $\$ 6,136,600$. Taking into account the proportion of expenditure to be made by the Centre in Swiss francs which is calculated at the rate of US\$1/Sw F 1.55, a provision of $S W F 10,200,000$ has been made in the 1988 GATT budget estimates.

## PART VII: WORKING CAPITAL FUND

## Section 16 - Contribution to the Working Capital Fund - Sw F 1,000,000

The Working Capital Fund was established inter alia in order to lessen cash problems resulting from arrearages in contributions and late payments without recourse to bank overdrafts.

The Fund was set up by a resolution of the CONTRACTING PARTIES of 17 November 1956 at the level of US $\$ 190,000$ (approximately Sw F 722,000 at the exchange rate in force when GATT converted its dollar accounts into Swiss francs). At 1 January 1987, the Fund stood at Sw F 3,224,561 as a result of:
(i) transfer from a Repatriation Fund of the equivalent of Sw F 95,000 in 1960;
(ii) additional advances requested from member governments in 1965, totalling Sw F 328,000;
(iii) sums requested from new contracting parties: Sw $\mathrm{F} 377,450$;
(iv) transfer of Sw F 1,061,721 from the surplus account;
(v) interest credited since 1982: Sw F 593,971.

In 1956, Sw F 722,000 corresponded to 42 per cent of the GATT buaget, i.e. equivalent to five nonths, current secretariat expenditure. At present the amount of Sw F $3.224,561$ represents 5 per cent of the budget, i.e. only eighteen days of GATT operations.

In order to allow the Fund to fulfill its role of guaranteeing the organization's financial stability, the Director-General proposes that it be increased to $S w$ F $6,000,000$ over a period of three years. The amount of Sw F 1,000,000 provided in the 1988 estimate is thus an initial measure to bring the Working Capital Fund closer to the real requirements.

## ANNEX D <br> INCOME BUDGET ESTIMATES FOR 1988

Summary

1. It is proposed that the 1988 budget be financed as follows:
$\left.\begin{array}{lc} & \text { Sw F } \\ \text { (a) Contributions assessed on contracting parties } \\ \text { (excluding advances to the Working Capital Fund) }\end{array}\right) 61,400,000$

Contributions assessed on contracting parties
2. On the basis of the proposed expenditure budget for 1988 an amount of Sw F 61,400,000 is to be assessed on the contracting parties in the form of contributions. The draft scale of contributions for 1988, which is reproduced in Appendix XVI, page 68, is based on the foreign trade figures of the last three available years (1984-1986). In accordance with the Decision of the CONTRACTING PARTIES in 1966 and 1967, the scale contains a minimum contribution of 0.12 per cent for contracting parties and associated governments whose share in the total trade of the contracting parties and associated governments is 0.12 per cent or less.
3. Should the minimum contribution be lowered to 0.03 per cent, as mentioned in paragraph 25 of the Introduction, Appendix XVII, page 72 sets out what would be the scale of contributions in that case.
4. On the basis of the proposal to increase the Working Capital Fund, an amount of Sw F $1,000,000$ is to be assessed on the contracting parties in the form of advances. The draft scale of advances to increase the Working Capital Fund, which is reproduced in Appendix XV, page 65, is based on the foreign trade figures of the last three available years (1984-1986).

## Miscellaneous income

5. Miscellaneous income is estimated at Sw F 1,065,000 for 1988 compared with an amount of Sw F 1,022,300 for 1987. The details are as follows:

|  |  | $\begin{gathered} 1988 \\ \text { Estimates } \end{gathered}$ | $\frac{1987}{\text { Budget }}$ | $\frac{1987}{\text { Expected }}$ | $\frac{1986}{\text { Actua1 }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Sw F | SW F | Sw F | SW F |
|  | Interest on investments | - | 250,000 | 226,450 | 251,771 |
|  | Sale of publications | 130,000 | 100,000 | 127,189 | 118,256 |
|  | Profit or (loss) on exchange | 50,000 | $(100,000)$ | 38,560 | 116,151 |
|  | Savings on previous year's outstanding obligations | 110,000 | 60,000 | 110,000 | 124,315 |
| (e) | Refund of staff costs for staff employed at Centre William Rappard on behalf of UNHCR | 670,000 | 610,000 | 659,943 | 623,790 |
| (f) | Overhead contribution in respect of trust funds | $s$ | - | 21,000 | 1,568 |
| $(g)$ | Rental of meeting rooms and office space at Centre William Rappard to others | 20,000 | 20,000 | 23,900 | 16,980 |
| (h) | Miscellaneous | 85,000 | 82,300 | 66,394 | 114,787 |
|  |  | 1,065,000 | , 022,300 | $, 273,436$ | $367,618$ |

6. In view of the proposal to institute a system to encourage payment of contributions whereby interest aarned on current year's contributions would be refunded to contracting parties on the basis of calculations which take account of the date of payment, nc provision has been included for income on investments.
7. The provision of Sw F 670,000 under item (e) - Refund of staff costs represents the refund by the Office of the United Nations High Commissioner for Refugees, the cther occupant of the Centre William Rappard, in respect of its share of the cost of security staff and telephonists payrolled by GATT. The total 1988 establishment for these services are eight guards and eight telephonists, of which the cost of three guards and five telephonists will be recovered from UNHCR.

L/6220 Page 46

ANALYSIS OF INCREASES OF 1988 EGTIKATES OVER i987 APPROPRIATIONS - DETAILED SCHEDULE
(in $\mathrm{SH}_{\mathrm{H}} \mathrm{F}$ )

|  | Increased/(decreased) cost of aintaining 1987 level of activity |  |  |  |  | Staff requireaents for 1988 increases/ (decreases) | Increased/ <br> (Decreased) 1988 cos of IIC | Contribution of the Horking Capital Fund | Total increases/ (decreases) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Section | $\begin{gathered} 1987 \\ \text { revised } \\ \text { appropriation } \end{gathered}$ | Effect of US g rate change | Inflation | Statutory and other unavoidable increases. (decreases) | Totai |  |  |  |  | $\begin{gathered} \text { Total } \\ \text { 1988 } \\ \text { estiates } \end{gathered}$ | Expected 1987 expenditure | $\begin{gathered} 1986 \\ \text { expenditure } \end{gathered}$ |



| Electricity | 139,000 | - | - | - |  | - | - | - |  | 139,000 | 131,796 | 111,038 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| finter supply | 19,000 |  |  |  |  |  |  | - |  | 19,000 | 17,719 | 17,943 |
| Heating | 80,000 | - | - | - |  | - | - | - |  | 80,000 | 70,509 | 35,575 |
| Telephone, telex, telefax (rental) | 150,000 |  |  |  |  |  | - |  |  | :60,000 | 139,591 | 134,020 |
| Insurance preaium | 142,000 | (8,000) | - |  | (8,000) | - | - | - | 18,000) | 134,000 | 110,766 | 111,746 |
| Mairtenance expenditure | 343,000 |  |  | 22,000 | 22,000 | - | - | - | 22,000 | 365,000 | 342,970 | 369,308 |
| Contractual cleaning | 435,000 | - | 29,000 | 10,000 | 39,000 | - | - | - | 39,000 | 474,000 | 446,749 | 42, 325 |
| Maintenance of service cars | 17,000 | - |  | (1,000) | (1,0001 | - | - | - | (1,000) | 16,000 | 16,855 | 13,187 |
| Postal services | 420,000 | - | - | 20,000 | 20,000 | - | - | - | 20,000 | 440,000 | 419,645 | ¢28,726 |
| Stationery and office supplies | 130,000 | - | - |  |  | - | - | - |  | 130,000 | 129,481 | 108,316 |
| Reproduction of docueents | 645,000 | - | 10,000 | 85,000 | 95,040 | - |  |  | 95,000 | 740,000 | 645,000 | 634,144 |
| External audit | 12,000 | - |  |  |  | - | - | - |  | 12,000 | 12,000 | 12,000 |
| Electronic data processing | 1,020,000 | - | - | 115,000 | 115,000 | - | - | - | 115,000 | 1,135,000 | 1,019,629 | 851,638 |
| Qther services and aiscellaneous expenditure | 30,000 | - | - | 10,000 | 10,000 | - | - | - | 10,000 | 40,000 | 53,501 | 24,886 |
| 8 Printing | 389,000 | - | - |  |  | - | - | - |  | 389,000 | 388, 325 | 349,197 |
| 9 Representation and hospitality | 145,000 | - | - | - 50 |  | - | - | - |  | 145,000 | 145,000 | 117,058 |
| 10 Pereanent equipaent | 185,000 | - | - | 55,000 | 55,000 | - | - | - | 55,000 | 240,000 | 184,585 | 2.52,877 |
| Fund | 20,000 | - | - | - |  | - | - | - |  | 20,000 | 20,000 | 20,000 |
| 12 Unforeseen expenditure | 100,000 | - | $\cdots$ | - |  | - | - | - |  | 100,000 |  |  |
| 13 Trade Policy Training Courses | 1,004,000 | - | 24,000 | 32,000 | 56,000 | - | - | - | 56,000 | 1,060,000 | 935,261 | 981,874 |
| Sub-Total | 49,958,000 | ,691,0001 | 187,000 | 769,000 | (735,000) | 187,000 | - | - | $(548,000)$ | 49,410,000 | 46,248,379 | 45,357,395 |
| 14 Uruguay Round <br> Salaries: Teaporary Assistance <br> - Not related to Trade Policy |  |  |  |  |  |  |  |  |  |  |  |  |
| Data Base | 935,000 | - | 11,000 | 602,000 | 613,000 | 464,000 | - |  | 1,077,000 | 2,012,000 | 531,448 | - |
| - Comeon Staff Coste | 151,000 | - |  | 125,000 | 125,000 | 132,000 | - | - | 257,000 | 408,000 | 63,970 |  |
| - Trade Policy Data Base | 109,000 | - | 2,000 | 333,000 | 335,000 |  | - | - | 335,000 | 435,000 |  | - |
| Other requiresents | 39,000 | - |  | (39,000) | (39,000) | - | - | - | (39,000) |  | 39,000 | - |
| Non-apgropriated balance | 275,000 | - | - | (275,000) | (275,000) | - | - | * | (275,000) | - |  | - |
| Uruguay Round Total | 1,500,000 | - | 13,000 | 746:000 | 759,000 | 596,000 | - | - | 1,355,000 | 2,855,000 | 634,418 |  |
| 15 Contribution to the International Trade Centre UNCTAD/GATT | 9,664,300 | - | - | - |  | . | 535,700 |  |  |  | 8,664,300 | 9,144,914 |
| 16 Contribution to Morking Capital Fund |  | - | - | - |  | - |  | 1,000,000 | 1,000,000 | 1,000,000 |  |  |
| Restitution of the 1984 deficit and refund to Working Capital Fund | - | - | - | - |  | - | - | - | - | - |  | 561,580 |
| grand total | $61,122,300$ | $1,691,0001$ | $200,000$ | $1,515,000$ | $24,000$ | $783,000$ | $535,700$ | $1,000,000$ | 2,342,700 | 63,465,000 | 55,547,077 | 55,063,889 |
| Percentage |  | -2.8\% | 0.3\% | 2.5\% | 0.0\% | 1.34 | 0.9 | 1.6 | $3.8 \%$ |  |  |  |

## APPENDIX II.

## SIMMMARY ANALYSIS OF INCREASES OF 1988 ESTIMATES OVER 1987 APPROPRIATIONS

|  | SW F | $\underline{2}$ |
| :---: | :---: | :---: |
| - Effect of decline of US\$/Sw F exchange rate | (1,691,000) | (2.8) |
| - Inflation | 200,000 | 0.3 |
| - Statutory and other unavoidable increases/(decreases) not including Uruguay Round but including the regrading of six professional and eight General Service category posts | 769,000 | 1 |
| - 1988 additional staff requirements: <br> - one Professional and one General <br> Service category posts (permanent establishment) | 187,000 | 0.3 |
| - Uruguay Round: |  |  |
| - Continuation in 1988 of 1987 provisions: including nine Professional and thirteen General Service category posts (temporary assistance) | 413,000 | 0.7 |
| - Trade Policy Data Base: Continuation in 1988 of conditional 1987 provisions including three Professional and one and one-half General Service category posts (temporary assistance) | 333,000 | 0.5 |
| - 1988 additional requirements: <br> five Professional and four General <br> Service category posts <br> (temporary assistance) | 596.000 | 1.0 |
| Sub-total | 807,000 | 1.3 |
| - Increased contribution to ITC | 535,700 | 0.9 |
| Sub-total | 1,342,700 | 2.2 |
| - Increase to Working Capital Fund | 1,000,000 | 1.6 |
| Total | 2, 342, 700 | 3.8 |

## APPENDIX III

## EVOLUTION OF TEE GATT BUDGET SINCE 1978

| Year | Appropriations <br> Sw F | Actual Expenditure Sw F | Number of posts |  |  |  |  |  |  | Number of offices |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Fermanent |  | Temporary Assistance |  | Uruguay Round |  | Total |  |
|  |  |  | $\begin{aligned} & P \text { and } \\ & \text { a dove } \end{aligned}$ | GS | $P$ and above | GS | $P$ and above | GS |  |  |
| 1978 | 38,585,000 | 36,855,142 | 98 | 123 | 43 | 59 | - | - | 323 | 254 |
| 1979 | 38,747,000 | 38,363,382 | 105 | 133 | 26 | 50 | - | - | 314 | 254 |
| 1980 | 39,943,600 | 39,943,600 | 117 | 145 | 21 | 42 | - | - | 325 | 254 |
| 2981 | 42,050,583 | 42,050,583 | 127 | 153 | 20 | 46 | - | - | 346 | 254 |
| 1982 | 45,501,000 | 45,059,851 | 127 | 260 | 19 | 42 | - | - | 348 | 254 |
| 1983 | 49,637,000 | 47,793,670 | 131 | 165 | 22 | 37 | - | - | 355 | 254 |
| 1984 | 32,068,963 | 52,068,963 | 132 | 164 | 24 | 40 | - | - | 360 | 254 |
| 1985 | 57,540,000 | 54,834,089 | 234 | 166 | 26 | 45 | - | - | 371 | 254 |
| 1986 | 59,592,580 | 55,063,889 | 134 | 169 | 22 | 41 | - | - | 366 | 275 ${ }^{1 /}$ |
| 1987 | 61,122,300 | 55,547,096 ${ }^{2}$ | 141 | 170 | 20 | 39 | 9 | 13 | 3924 | 275 |
| 1988 ${ }^{3 /}$ | 63,465,000 | - | 145 | 173 | 18 | 36 | 17 | 20 | 409 ${ }^{4}$ | 290 |

$1 /$ As from 1 August 1986
2) Expected

3/ proposed budget
4) Including Trade Policy Data Base

|  | Professional Category and above |  |  |  |  |  |  |  | General Service Category |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | DG/DDG | D2 | D1 | P5 | P4 | P3 | P 2 | $\begin{aligned} & \text { Sub- } \\ & \text { total } \end{aligned}$ | G7 | G6 | G5 | G4/G1 | $\begin{aligned} & \text { Sub- } \\ & \text { total } \end{aligned}$ | Total |
| General Directorate | 1 | - | - | - | - | - | - | 1 | - | - | - | - | - | 1 |
| Office of the Director-General | - | - | - | 1 | - | - | - | 1 | 1 | - | 1 | - | 2 | 3 |
| Office of Legal Affairs | - | 1 | - | 1 | 1 | - | - | 3 | 1 | 1 | - | - | 2 | 5 |
| Session and Council Affairs Division | - | - | 1 | - | 1 | 1 | - | 3 | - | 1 | 1 | 1 | 2 | 5 |
| Information Service | - | - | - | 1 | 1 | - | - | 2 | - | 2 | 1 | - | 3 | 5 |
| Group of Negatiations on Goods and GATT Policy Affairs | - | - | 1 | - | 1 | 1 | .- | 3 | - | 1 | - | 1 | 2 | 5 |
| Library | - | - | - | - | - | 1 | 1 | 2 | - | 2 | 1 | 2 | 5 | 7 |
| Textiles Surveillance Body | - | - | - | - | 1 | - | - | 1 | - | - | - | 1 | 1 | 2 |
| Operational Department A | 1 | - | - | - | - | - | - | 1 | 1 | - | 1 | - | 2 | 3 |
| Non-Tariff Measures and Surveillance Division | - | 1 | - | 1 | 5 | 1 | - | 8 | 1 | - | 1 | 4 | 4 | 12 |
| Development Division | - | - | 1 | 2 | 4 | 1 | - | 8 | - | 2 | 2 | 2 | 6 | 14 |
| Trade and Finance Division | - | 1 | - | 1 | 1 | - | - | 3 | - | 1 | - | - | 1 | 4 |
| Technical Co-operation Division | - | 1 | - | 3 | 1 | 1 | 2 | 8 | - | 2 | 2 | 2 | 6 | 14 |
| Special Projects Division | - | - | 1 | - | 1 | 1 | - | 3 | - | 1 | - | 1 | 2 | 5 |
| Group of Negotiations on Services Division | - | - | 2 | 2 | - | - | - | 4 | - | 1 | - | 1 | 2 | 6 |
| Operational Department B | 1 | - | - | - | - | - | - | 1 | 1 | - | 1 | - | 2 | 3 |
| Economic Research and Analysis Unit | - | - | 2 | 3 | 2 | 2 | - | 9 | 1 | - | - | - | 1 | 10 |
| (a) Statistics and Tariff Study | - | - | - | 1 | 3 | 2 | 2 | 8 | - | 1 | 1 | 1 | 3 | 11. |
| (b) Eleztronic Data Processing | - | - | - | 1 | 1 | 1 | - | 3 | - | 2 | 1 | - | 3 | 1 |
| Agriculture Division | - | 1 | - | 3 | 4 | 2 | 1 | 11 | 1 | 1 | 1 | 1 | 4 | 15 |
| Tariff Division | - | 1 | - | 2 |  |  | 1 | 5 | - | 1 | 1 | - | 2 | 7 |
| Technical Barriers to Trade Division | - | 1 | - | 1 | 1 | - | - | 3 | - | - | 1 | - | 1 | 4 |
| External Relations Division Training Division | - | - | 1 | - | - | - | 1 | 2 | - | - | - | - | - | 2 |
| Training Division | - | - | - | 1 | - | 1 | - | 2 | 1 | 1 | - | - | 2 | 4 |
| Coordination and Admiristration |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Staff Welfare | - | - | - | - | - | 1 | - | 1 | - | - | - | - | - |  |
| Registry | - | - | - | - | - | - | 1 | 1 | 1 | 1 | - | - | 2 | 3 |
| Conference Office | - | - | - | - | 1 | 1 | - | 2 | - | 1 | - | - | 2 | 2 |
| Interpretation Unit | - | - | - | 1 | 5 | - | - | 6 | - | - | - | - | - | 6 |


APPENDIX V
ALLOCATION OF GATT'S STAFF (Work Years)

|  | Situation for 1988 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Permanent |  | Temporary Assistance |  | Temporary Assistance Uruguay Round |  |
|  | $P$ and above | Gs | $P$ and above | GS |  | GS |
| Office of the Director-Ceneral | 2 | 2 | - |  |  |  |
| Office of Legal Affairs | 3 | 2 | - |  |  |  |
| Session and Council Affairs Division | 3 | 2 | - |  |  |  |
| Information Service and Library | 4 | 7.5 | 1 |  |  |  |
| Group of Negotiations on Goods and GATT Policy Affairs Division | 3 | 2 | - |  |  |  |
| Textiles Surveillance Body | 1 | 1 | 1 |  |  |  |
| General Service support staff |  | 16.5 |  | 1 |  | 2 |
| OPERATIONAL DEPARTMENT A | 1 | 2 | 1 |  |  |  |
| Non-Tariff Measures and Surveillance Division | 8 | 4 | 1 |  |  |  |
| Development Division | 8 | 6 | - |  | * |  |
| Trade and Finance Division | 3 | 1 | - |  |  |  |
| Technical Co-operation Division | 8 | 6 | - |  |  |  |
| Special Projects Division | 3 | 2 | 1 |  |  |  |
| Group of Negotiations on Services Division | 4 | 2 | - |  |  |  |
| General Service support staff |  | 23 |  | 3.5 |  | 6 |



## SCHEDULE OF TEMPORARY ASSISTANCE



|  | 1987 | Budget | Consoli | ation | Increased/ (Decreased) cost of maintaining 1987 level | Additional ments | $\begin{aligned} & \text { require- } \\ & 1988 \end{aligned}$ | Total 1988 estinate |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | W/days | Sw F | W/days | Suf F | Sw F | W/days | Sw F | W/days | Sw F |
| Professional assistance | 4,030 | 1,226,000 | (720) | (209,000) | $(1,000)$ | - | - | 3,310 | 1,016,000 |
| Revisers, translatora | 3,080 | 1,083,000 | - | - | 12,000 | - | - | 3,080 | 1,095,000 |
| Stenographic \& Typing Section | 5,580 | 748,000 | (720) | $(105,000)$ | 21,000 | - | - | 4,860 | 664,000 |
| ```Secretaries clerks, typists``` | 5,840 | 826,000 | (360) | $(55,000)$ | 74,000 | - | - | 5,480 | 845,000 |
| Roneo clerks | 360 | 45,000 | - | - | - | - | - | 360 | 45,000 |
| Messengers, guards, manual workers | 2,520 | 308,000 | - | - | 2.000 | - | - | 2,520 | 310,000 |
| Editors, proofreaders | - | 32,000 | - | - | - | - | - | - | 32,000 |
| Overtime | - | 210,000 | - | - | - | - | - | - | 210,000 |
|  | 21,410 | 4,478,000 | $(1,800)$ | $(369,000)$ | 108,000 | - | - | 19,610 | 4,217,000 |

APPENDIX VII
SCHEDULE OF TEMPORARY ASSISTANCE


| URUGUAY ROUND |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1987 Budget |  | ```Continuation for }198 (full year)``` |  | Additional requirements EOL 1988 |  | Total 1988 estimates |  |
|  | W/days | Sw F | W/days | Sw F | W/days | Sw F | W/days | SW F |
| Professional assistance | 990 | 239,000 | 1,890 | 477,000 | 840 | 168,000 | 3,720 | 884,000 |
| Revisers, translators | 390 | 122,000 | - | - | 330 | 103,000 | 720 | 225,000 |
| Stenographic \& Typing Section | - | - | - | - | - | - |  |  |
| Secrataries clerks, typists | 3,150 | 476,000 | 450 | 72,000 | 1,440 | 193,000 | 5,040 | 741,000 |
| Roneo clerks | 180 | 25,000 | 180 | 23,000 | - | - | 360 | 48,000 |
| Messengers, guards, manual workers | 540 | 73,000 | 540 | 41,000 | - | - | 1,080 | 114,000 |
|  | 5,250 | 935,000 | 3,060 | 613,000 | 2,610 | 464,000 | 10,920 | 2,012,000 |
| Trade Policy <br> Data Base Profesaional Aasistance | 180 | 41,000 | 900 | 250,000 | - | - | 1,080 | 291,000 |
| Supporting Staff Assistance | 240 | 59,000 | 300 | 85,000 | - | - | 540 | 144,000 |
|  | 420 | 100,000 | 1,200 | --255,000 | ---- | ------ | 1,620 | 435,000 |

L/6220
Page 58


Notes: $D=$ Rate of net salary applicable to staff members with a dependant spouse or child

(3) DG

SCHEDULE OF POST ADJUSTMENTS
(AMOUNT PER INDEX POINT)
EFFECTIVE 1 JANUARY 1985
(in US dollera)

| Step |  | Grade |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | P. 1 | F. 2 | P. 3 | P. 4 | P. 5 | D. 1 | D. 2 | Ungraded |
| I | D | 159.75 | 200.14 | 240.91 | 286.82 | 341.73 | 370.99 | 406.81 | 448.36 (1) |
|  | S | 150.53 | 187.66 | 224.85 | 266.32 | 315.57 | 341.81 | 373.72 | 444.33 |
| II | D | 165.14 | 206.22 | 247.85 | 293.19 | 346.73 | 377.17 | 415.70 | 538.00 (2) |
|  | S | 155.50 | 193.23 | 231.13 | 272.06 | 320.03 | 347.33 | 381.57 | 486.00 |
| III | D | 170.46 | 211.49 | 253.97 | 299.60 | 351.46 | 382.93 | 424.52 | 644.00 (3) |
|  | S | 160.41 | 198.04 | 236.65 | 277.82 | 324.25 | 352.49 | 389.35 | 573.00 |
| IV | D | 175.84 | 217.22 | 259.78 | 305.57 | 356.29 | 389.09 | 433.32 |  |
|  | S | 165.37 | 203.28 | 241.88 | 283.16 | 328.56 | 358.00 | 397.08 |  |
| V | D | 181.21 | 222.87 | 266.34 | 312.76 | 361.88 | 394.90 |  |  |
|  | S | 170.31 | 208.42 | 247.81 | 289.64 | 333.57 | 363.18 |  |  |
| VI | D | $186.56$ | $228.58$ | 272.91 | $318.02$ | $366.33$ | 401.21 |  |  |
|  | S | 175.22 | $213.62$ | 253.74 | $294.33$ | $337.54$ | 368.83 |  |  |
| VII | D | 192.30 | 234.27 | 279.83 | 323.30 | 371.99 | 407.19 |  |  |
|  | S | 180.51 | 218.80 | 259.99 | 299.02 | 342.63 | 374.11 |  |  |
| VIII | D | 196.90 | 239.57 | 286.44 | 328.59 | 377.26 |  |  |  |
|  | S | 184.70 | 223.61 | 265.97 | 303.72 | 347.36 |  |  |  |
| IX | D | 201.93 | 245.26 | 291.98 | 334.12 | 382.46 |  |  |  |
|  | S | 189.29 | 228.78 | 270.97 | 308.63 | 352.04 |  |  |  |
| X | D | 206.99 | 250.96 | 297.15 | 341.35 | 387.31 |  |  |  |
|  | S | 193.92 | 233.93 | 275.61 | 315.14 | 356.37 |  |  |  |
| XI | D |  | 256.25 | 302.68 | 348.15 |  |  |  |  |
|  | S |  | 238.70 | 280.57 | 321.26 |  |  |  |  |
| XII | D |  |  | 307.86 | 354.70 |  |  |  |  |
|  | S |  |  | 285.21 | 327.15 |  |  |  |  |
| XIII | D |  |  | $313.84$ |  |  |  |  |  |
|  | S |  |  | 290.59. |  |  |  |  |  |

Notes: For each index point by which the cost of living at the duty station is
.-..- above the base level, the amounts of post adjustment shali be added to base salaries of Professional categoly staff and above, subject to an increase of 5 per cent over the previous index level.
$D$ = Rate of post adjustment applicable to staff members with a dependant spouse or child.
$S$ - Rate of post adjustment applicable to staff members with no dependant spouse or child.
(1) ADG
(2) DDG
(3) DG

SALARY SCALES FOR GENERAL SERVICE CATEGORY SHOWING ANNUAL GROSS AND NET SALARIES AFTER APPLICATION OF STAFF ASSESSMENT EFFECTIVE 1 APRIL 1987
(in Swiss francs)

| Step |  | Grade |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | G. 1 | G. 2 | G. 3 | G. 4 | G. 5 | G. 6 | G. 7 |
| I | Gros 8 | 45,555 | 50,051 | 54,941 | 60,457 | 66,743 | 73,819 | 81,641 |
|  | Net | 35,952 | 39,189 | 42,710 | 46,580 | 50,980 | 55,820 | 61,125 |
| II | Gross | 47,202 | 51,845 | 56,943 | 62,651 | 69,175 | 76,528 | 84,697 |
|  | Net | 37,138 | 40,481 | 44,120 | 48,116 | 52,662 | 57,662 | 63,142 |
| III | Gross | 48,849 | 53,640 | 58,957 | 64,846 | 71,648 | 79,236 | 87,753 |
|  | Net | 38,324 | 41,773 | 45,530 | 49,652 | 54,344 | 59,504 | 65,159 |
| IV | Gros 8 | 50,497 | 55,436 | 60,971 | 67,040 | 74,122 | 81,976 | 90,809 |
|  | Net | 39,510 | 43,065 | 46,940 | 51,188 | 56,026 | 61,346 | 67,176 |
| V | Gross | 52,144 | 57,281 | 62,986 | 69,266 | 76,595 | 84,767 | 93,865 |
|  | Net | 40,696 | 44,357 | 48,350 | 52,724 | 57,708 | 63,188 | 69,193 |
| VI | Gros ${ }^{\text {a }}$ | 53,791 | 59,127 | 65,000 | 71,525 | 79,069 | 87,558 | 96,921 |
|  | Net | 41,882 | 45,649 | 49,760 | 54,260 | 59,390 | 65,030 | 71,210 |
| VII | Grose | 55,440 | 60,973 | 67,014 | 73,784 | 81,561 | 90,348 | 100,040 |
|  | Net | 43,068 | 46,941 | 51,170 | 55,796 | 61,072 | 66,872 | 73,227 |
| VIII | Gross | 57,134 | 62,819 | 69,054 | 76,042 | 84,109 | 93,139 | 103,191 |
|  | Net | 44,254 | 48,233 | 52,580 | 57,332 | 62,754 | 68,714 | 75,244 |
| IX | Gross | 58,829 | 64,664 | 71,128 | 78,301 | 86,658 | 95,930 | 106,343 |
|  | N et | 45,440 | 49,525 | 53,990 | 58,868 | 64,436 | 70,556 | 77,261 |
| X | Gross | 60,523 | 66,51.0 | 73,201 | 80,560 | 89,206 | 98,744 | 109,494 |
|  | Net | 46,626 | 50,817 | 55,400 | 60,404 | 66,118 | 72,398 | 79,278 |
| $X I$ | Gross | 62,217 | 68,361 | 75,275 | 82,876 | 91,755 | 101,622 | 112,646 |
|  | Net | 47,812 | 52,109 | 56,810 | 61,940 | 67,800 | 74,240 | 81, 295 |

APPENDIX XI
pensianable remuneration for the professional categury and above (in United States dollars)
(effective 1 April 1987)

| Level | STEPS |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | III | IV | $\checkmark$ | vi | vir | viri | ix | $\times$ | xI | XII | ${ }^{-1 I I}$ |
| dg | 126,900 |  |  |  |  |  |  |  |  |  |  |  |  |
| dog | 107,200 |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }^{146}$ | 106,100 |  |  |  |  |  |  |  |  |  |  |  |  |
| ASG | 98,100 |  |  |  |  |  |  |  |  |  |  |  |  |
| D-2 | 81,800 | 83,900 | 85,900 | в8,000 |  |  |  |  |  |  |  |  |  |
| D-1 | 71,400 | 73,200 | 75,000 | 76,800 | 78,600 | 80,400 | 82,100 |  |  |  |  |  |  |
| P-5 | 64,300 | 65,000 | 67,200 | 68,600 | 70,100 | 71,400 | 72,900 | 74,300 | 75,800 | 77,200 |  |  |  |
| P-4 | 52,100 | 53,600 | 55,100 | 56,500 | 58,100 | 59,500 | .60,900 | 62,200 | 63,700 | 65,300 | 66,800 | 68,300 |  |
| P-3 | 42,600 | 44,100 | 45,500 | 46,800 | 48,200 | 49,600 | 51,100 | 52,500 | 53,600 | 55,000 | 56,300 | 57,500 | 58,800 |
| $\mathrm{P}-2$ | 34,500 | 35,700 | 36,800 | 38,000 | 39,200 | 40,300 | 41,500 | 42,600 | 43,900 | 45,100 | 46,300 |  |  |
| P-1 | 27,100 | 28,100 | 29,000 | 29,900 | 30,900 | 31,800 | 32,900 | 34,000 | 35,100 | 36,100 |  |  |  |

APPENDIX XII
SITUATION OF OFFICIAL GATT CARS AS AT SEPTEMBER 1987

| Make | Type | Engine Size | Entry into Service | Kms |
| :---: | :---: | :---: | :---: | :---: |
| Volvo 760 | Sedan | $2.800 \mathrm{~cm}^{3}$ | March 1983 | 102,822 |
| Toyota Crown | Sedan | $2,600 \mathrm{~cm}^{3}$ | June 1977 | 96,552 |
| Toyota Starlett | Break | $1,200 \mathrm{~cm}^{3}$ | Aug. 1979 | 41,397 |
| Toyota HI ACE | Van | $1,600 \mathrm{~cm}^{3}$ | Jan. 1975 | 39,432 |
| Ford Transit | Minibus <br> 15 seats | $1,700 \mathrm{~cm}^{3}$ | Feb. 1972 | 34,791 |
| Mazda 626 | Sedan | $2,000 \mathrm{~cm}^{3}$ | March 1987 | 4,395 |

## APPENDIX XIII

## CAPITAL EXPENDITURE

|  |  | 1987 Budget | $\frac{1988}{\text { Proposals }}$ |
| :---: | :---: | :---: | :---: |
|  |  | SW F | SW F |
| Permanent equipment: (Straight purchase; |  |  |  |
| cost charged to Section 10 , <br> "Permanent equipment"). |  |  |  |
|  |  |  |  |
| Office furniture |  |  |  |
| (15 desks - 75 chairs - 29 tables - library |  |  |  |
| (17 desks - 100 chairs - 48 tables, etc...) |  |  | 103,500 |
| Electric typewriters | (20) | 27,000 |  |
|  | (23) |  | 34,500 |
| Tape recorders | (7) | 7,000 |  |
|  | (13) |  | 1.3,000 |
| Calculating machines | (-) | - |  |
|  | (20) |  | 3,000 |
| Official vehicules | (1) | 20,000 |  |
|  | (2) |  | 65,000 |
| Various (carpets, cafeteria equipment, security equipment, etc...) |  | 34,000 | 21,000 |
|  |  | 185,000 | 240,000 |
| Reproduction equipment: (leasing arrangement |  |  |  |
| over 4 years; cost.is charged to |  |  |  |
| Section 7 (vii) "Reproduction of documents". |  |  |  |
| Ai the end of arrangements, the relevant equipments are taken into the inventory). |  |  |  |
| Photocopying machines | (13) | 140,000 |  |
|  | (13) |  | 88,000 |
| Offset equipment | (4) | 42,000 |  |
|  | (4) |  | 52,000 |
| Cameras | (2) | 15,000 |  |
|  | (2) |  | 15,000 |


|  | 1987 Budget | $\frac{1988}{\text { Proposals }}$ |
| :---: | :---: | :---: |
|  | Sw. | Sw F |
| Folding appliance-assembling unit, etc... | 45,000 | 85,000 |
|  | 242,000 | 240,000 |
| Text-processing equipment and |  |  |
| Computers: (leasing arrangements |  |  |
| over 4 years; cost is charged to |  |  |
| Section 7 (ix) "Electronic Data |  |  |
| Processing". At the end of arrangements, the relevant equipments are taken into the inventory). |  |  |
| Visotexts machines (6) | 50,000 |  |
| (2) |  | 15,000 |
| Computer for telephone |  |  |
| (1) |  | 25,000 |
| Replacement of NCR computer |  |  |
| (Accounts + payroll) (1) |  | 70,000 |
| PC's workstations | 200,000 | 310,000 |
|  | 360,000 | 420,000 |
| Grand Total | 787,000 | 900,000 |
|  | $=\square=\square===$ | $======$ |

## APPENDIX XIV <br> RULES GOVERNING THE USE OF THE WORKING CAPITAL FUND

(i) The Working Capital Fund created by Resolution of 17 November 1956 shall be of such amount as may be voted from time to time by the CONTRACTING PARTIES and shall be constituted by:
(a) advances made by contracting parties. Such sums shall be carried to the credit of the contracting parties which have paid them;
(b) any sums which the CONTRACTING PARTIES may cause to be paid into it from time to time. Such sums shall be carried to the credit of the organization.
(ii) Any government acceding to the General Agreement shall make an advance to the Fund in accordance with the scale of contributions applicable to the budget for the year of its accession. The minimum advance to the Working Capital Fund amounts to 0.5 per cent of the principal of the Fund for countries whose share of the total trade of contracting parties and associated governments is 0.5 per cent or less.
(iii) The Director-General is authorized to advance from the Working Capital Fund:
(a) such sums as may be necessary to finance budgetary appropriations pending receipt of contributions;
(b) in exceptional circumstances and subject to prior authorization of the CONTRACTING PARTIES, such sums as may be necessary to finance commitments relating to extraordinary expenditure.
(iv) Sums advanced under (iii) (a) above shall be reimbursed to the Working Capital Fund as soon as receipts from contributions are available for the purpose. Sums advanced under (iii) (b) above shall be reimbursed to the Working Capital Fund by including an appropriate credit in the budget. Advances made from the Fund during the first six months of the year shall be reimbursed in the first year succeeding that in which the advances were made. Sums advanced during the second six months of the year shall be reimbursed in the second year succeeding that in which the advances were made.
(v) The CONTRACTING PARTIES may liberate all or part of the sums constituting the Working Capital Fund, and the sums so liberated, in so far as they are derived from monies placed in the Fund under paragraph (i) (a), shall be returned in Swiss francs to the contracting parties which have contributed to the Fund in proportion to their respective shares in the Fund.
(vi) Subject to a decision of the CONTRACTING PARTIES, countries which for any reason cease to be contracting parties of the GATT shall be entitled to the reimbursement of the total swiss franc amount of their shares in the Working Capital Fund under paragraph (i) (a).
(vii) Intereat accrued on the Working Capital Fund shail be added to the Working Capital Fund and carried to the credit of the organization under Rule (i) (b) above.
APPENDIX XV/APPENDICE XV/APENDICE XV
Assessaent scale for Horkiing Capital Fund resulting from the proposed increase of SM F1,000,000 Repartî̂ion des avances au Fonds de Roulement résultant de l'augentation proposée de Fr 51.000 .000
「scala de anticipns s! Fondo de Operaciones resultante del auento propuesta de Fr 51.000 .000
(Minieue advance of $0.5 \% /$ Ayance ainisale de $0,5 \% /$ Anticipo ainiea de $0,5 \%$ )






| Contracting parties/Parties contractantes/ Partes contratantes: | Percentage share/Cle de répartition/ Coeficiente de distribución * | Ner asount of adyances/ Houveaux montants des avances/Kueva cuantia de los anticipos Su F/FS | Present amount of advances/ Montants actuels des avances/Cuantia actual de 105 anticipos Sm F/FS | Proposed additional advances/ Avances conplèsentaires deandees/Anticipos complesentarios pedidos Sw F/FS |
| :---: | :---: | :---: | :---: | :---: |
| France/Francia................................ | 4.83 | 121,043 | 68,480 | 52,563 |
| Gabon/Gabón.................................... | 0.50 | 12,531 | 6,175 | 6,356 |
| Gatbia/Gantie.................................. | 0.50 | 12,531 | 6,175 | 6,356 |
| Gertany (FR) /Allemagne (Rr)/Aleazia (RF)..... | 7.84 | 196,477 | 1.09,877 | 86,500 |
| Ghana.............................................. | 0.50 | 12,531 | 6,175 | 6,356 |
| Greece/Grece/6recia............................... | 0.50 | 12,531 | b, 175 | 6,356 |
| Guyana/Guyane..................................... | 0.50 | 12,531 | 6,684 | 5,847 |
| Haiti/Haiti/............... Hionc Kong. . . . . . . . . . . . | 0.50 | 12,531 | b, 175 | 6,356 |
|  | 1.33 | 33,330 | 46,300 | (12,970) |
| Kungary/Hongrie/Hungria. . . . . . . . . . . . . . . . . . . . . . . . Iteland/Islande/Islandia. . . . . . . . | 0.50 | 12,531 | 12,000 | 531 |
| Iteland/Islande/Islendia.......................... | 0.50 | 12,531 | 6,175 | 6,356 |
| India/Inde ..................................... | 0.50 | 12,531 | 15,763 | (3,232) |
| Indonesia/Indonesie............................. | 0.73 0.53 | 16,294 12,531 | 6,175 | 12,119 |
| Israei/israēl......................................... | 0.50 | 12,531 | 6,920 6,175 | 5,611 6,356 |
| Italy/Italie/Italiz............................... | 3.74 | 93,727 | 67,819 | 6,35 45,908 |
| Janaica/Jaeaique................................ | 0.50 | 12,531 | 6,175 | 6,356 |
| Japan/Japon/Jepon. . . . . . . . . . . . . . . . . . . . . . . . . . | 6.77 | 169,662 | 48,842 | 120,820 |
| Kenya............................................... | 0.50 | 12,531 | 6,175 | 6,356 |
| Korea, Republic/Corée, Republique/ <br> Corea, Repúdlica. $\qquad$ | 1.33 | 33,330 | 6,749 | 6,356 26,581 |
| Кинаі $\ddagger /$ Kомеіt................................... | 0.50 | 12,531 | 6,175 | 6,356 |
| LuxenbourgiLuxenburgo. . . . . . . . . . . . . . . . . . . . . . | 0.50 | 12,531 | 6,175 | 6,356 |
| Madagastar...................................... | 0.50 | 12,531 | 6,175 | 6,356 |
| Malani........................................... | 0.50 | 12,531 | 6,175 | 6,356 |
| Malaysia/Malaisie/Malasia........................ ${ }^{\text {a }}$. | 0.59 | 14,785 | 8,288 | 6,497 |
| Maldives/Maldivas. Malta/Malte. | 0.50 | 12,531 | 13,390 | - 1859 |
| Malta/Malte..................................... Mauritania/Mauritanie...................... ${ }^{\text {. }}$. | 0.50 0.50 | 12,531 10,531 | 6,175 | 6,356 |
| Mauritius/Maurice/Mauricio............................ | 0.50 | 12,531 12,531 | 6,175 6,817 | 6,356 5 |
| Mexico/Rexique/Mexico............................ | 0.69 | 17,291 | 32,450 | 5,714 $(15,159)$ |
| Morocco/Maroc/Marruecos......................... | 0.50 | 12,531 | 16,120 | $(3,589)$ |
| Hetherlands, Kingdon of/Pays-Bas, Royause des/ Paises Bajos, Reino de los. | 3.17 | 77,443 | 50,179 | 29,264 |
| New Zaaland/Mouvelle-Zelande/Nueva Zelandia..... | 0.50 | 12,531 | 7,060 | 5,471 |
| Nicaragua........................................... | 0.50 | 12,531 | 6,175 | 6,356 |
| Niger/Kiger..................................... | 0.50 | 12,531 | 6,175 | 6,356 |




留

## 




票总总




$\stackrel{\circ}{\circ}$
$\stackrel{8}{\mathbf{8}}$
 Normay／Morvège／Noruega．．．．．．．．．．．．．．．．．．．．．．．．．

 Poland／Pologne／Polonia．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．

 Senegal／Sénégal ．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．． Sierra Leone／Sierra Leoná．．．．．．．．．．．．．．．．．．．．．．．．．．．．．
Singapore／Singapour／Singapur．．．．．．．．．．．．．．．．．．． South Africa／Afrique du Sud／Suddfrica．．．．．．．．．．．．．．．． Spain／Espagne／España．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．． Sri Lanka．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．
 Switzerland／Suissa／Suiza．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．． Tanzania／Tanzanie／Tanzania．．．．．．．．．．．．．．．．．．．．．．．．．． Thailand／Thailande／Tailandia．．．．．．．．．．．．．．．．．．．．．．．． Trinidad and Tobago／Trinité－ast－Tobagol
Turkey／Turquie／Turquia．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．． Uganda／Duganda．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．． United Kingdoa of Great Britain and Northern
Ireland／Royauge Uni de Gran Bretage et
d＇Irlande du Nord／Reino Unido de Gran Brekaña United States of America／Etats－Unis d＇Anerique／
Estados Unidos de Aaérica．．．．．．．．．．．．．．．．．．．．．．． Uruguay．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．． Yugoslavia／Yougoslavie．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．． ZanbialZabbie．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．． Liabahwe．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．． Associated Governaents／6ouvernements as5ociés／
Gobiernos asociados：
Debocratic Ǩanpuchea／Kampuchea desnocratique／
Kaepuchea deaocratica．．．．．．．．．．．．．．．．．．．．．．．． Tunisia／Tunisie／Tünez．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．
appendix ril/appendice xuilapendice xvi
DRAFT SCALE OF COHTRIBUTIONS FOR 1988 PROYECTO DE ESCALA DE CONTRIDUCIONES PARA 1988

| Contracting parties/Parties contractantes/ faries contratantes | 1987 |  | 1988 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Contributions/ Contribuciones |  | Contributions excluding Horking Capital Fund additional advances/ Contributions non coapris les avances additionnelles au Fonds de Roulesent/ Contribuciones sin adelanto adicional al Fondo de Operaciones |  | Additional advances to Korking Capital Fund/Avances additionnelles au Fonds de Roulement/ Adelanto adicional al Fondo de Operaciones | Total Contributions/ Contributions totales/ Contrituciones totales |
|  | \% | Sw F/FS | * | Sm F/FS | Sw F/FS | Sw F/FS |
| Antigua and Barbuda/Antigua et Barbuda/ |  |  |  |  |  |  |
| Antigua y Barbuda. | 0.12 | 72,120 | 0.12 | 73,680 | - | 73,680 |
| Argentina/Argentine. | 0.38 | 228,380 | 0.34 | 208,760 | 2,849 | 211,609 |
| Australia/Australie. | 1.39 | 235,390 | 1.35 | 828,900 | 4,080 | 832,980 |
| Austria/Autriche. | 1.08 | 649,080 | 1.14 | 699,960 | 9,870 | 709,830 |
| Bangladesh. | 0.12 | 72,120 | 0.12 | 73,680 | 5,591 | 79,271 |
| Barbados/Barbade. | 0.12 | 72,120 | 0.12 | 73,680 | 5,813 | 79,493 |
| Kelgiun/Belgique/Belgica. | 2.96 | 1,778,960 | 3.02 | 1,854,280 | 21,641 | 1,875,921 |
| Belize/Belize/Belice. | 0.12 | 72,120 | 0.12 | 73,680 | - | 73,680 |
| Renin/Benin. | 0.12 | 72,120 | 0.12 | 73,680 | 6,356 | 80,036 |
| Brazil/Bresil/brasil. | 1.27 | 763,270 | 1.12 | 687,680 | 10,729 | 698,409 |
| Burkina Faso. | 0.12 | 72,120 | 0.12 | 73,680 | 6,356 | 80,036 |
| Burna/Biramie/Biraniaz | 0.12 | 72,120 | 0.12 | 73,680 | 6,356 | 80,036 |
| Burundi.. | 0.12 | 72,120 | 0.12 | 73,680 | 6,356 | 80,036 |
| Caneroon/Caneroun/Camerún. | 0.12 | 72,120 | 0.12 | 73,680 | 6,356 | 80,036 |
| Canada/Canadá.... | 4.80 | 2,884,800 | 4.77 | 2,928,780 | 37,526 | 2,966,306 |
| Central African Republic/Republique |  |  |  |  |  |  |
| Chad/ichad.. | 0.12 | 72,120 | 0.12 | 73,680 | 6,356 | 80,036 |
| Chile/Chili... | 0.20 | 120,200 | 0.19 | 116,660 | 6,356 | 123,016 |
| Colosbia/Celonbie... | 0.24 | 144,240 | 0.23 | 141,220 | 5,411 | 146,631 |





 $\underset{\square}{\text { ~ }}$


끙웡ㅇㅇㅇㅇㅇㅇ응 089 '62S' 2
$\square$




三

 $\stackrel{\circledast}{\because}$

 Cyprus/Chypre/Chipre..................................
Czechoslovakia/Tchécoslovaquie/Checoslovaquia... Czechoslovakia/Tchécoslovaquie/Checoslovaquia...
Denaark/Danéark/Dinasarca........................ Doninican Republic/Republique Dosinicaine República Doninicana............................ Egypt/Egypte/Egipto....................................

 Gaabia/Ganbie................................................ Geradny (FR) /Alleagne (RF) /Alebania (RF)..... Ghana..................
 Guyana/Guyane............................................... Haiti/Kaiti/............................................. Hong Kong............................................... Hungary/Hongrie/Hungria............................. Icelandilslande/Islandia.............................. India/Inde ............................................ Indonesia/Indonesie.................................... !reland/Irlande/!rlanda.............................. Israel/Israél...........................................
 Janaica/Ja@aíque..........................................
 Kenya........................................................... Korea, Republic /Corée, Rêpublique/... ..........
 Luxeabourg/Luxeaburgo......................................
 Malaysia/Malaisie/Malasiz..................................... Haldives/Maldivas......................................
 Hauritania/Mauritanie....................................
 Metherlands, Xingdoe of/Pays-Bas, Royauae des/ Netherlands, Kingdon of/Pays-Bas, Royauae des/

|  | 1987 |  | 1988 |  |
| :---: | :---: | :---: | :---: | :---: |
| Contracting parties/Parties contractantes/ Partes contratantes | Contributions/ <br> Contribuciones | Contributions excluding Sorking Capital Fund additional advances/ Contributions non coapris les avances additionnelles au Fonds de Roulement/ Contribuciones sin adelanto adicional al Fondo de Operaciones | Additional advances to Horking Capital Fund/Avances additionnelles au Fonds de Roulenent/ Adelanto adicional ai Fondo de Operaciones | Total Contritutions/ Contributions totales/ Contribuciones totales |

$x \quad$ Sm F/FS


| Uganda/Ougands.. | 0.12 | 72,120 | 0.12 | 73,680 | 6,356 | 80,036 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United Kingdoa of Great Britain and Northern |  |  |  |  |  |  |
| Ireland/Royause-Uni de Grande-Bretagne et d'Irlande du Nord/Reino Unido de Gran Bretaña | 5.99 | 3,599,990 | 5.96 | 3,659,440 | - | 659,440 |
| United States of Aserica/Etats-Unis d'Anerique/ |  |  |  |  |  |  |
| Estados Unidos de Aastrica..................... | 15.94 | 9,579,940 | 16.10 | 9,885,400 | 142,302 | 10,027,702 |
| Uruguay......................................... | 0.12 | 22,120 | 0.12 | 73,680 | 6,356 | 80,036 |
| Yugoslavia/Yougoslavie.......................... | 0.67 | 402,670 | 0.62 | 380,680 | 5,159 | 385,839 |
| Zairs/2aire..................................... | 0.12 | 72,120 | 0.12 | 73,680 | 5,680 | 79,360 |
| Zambia/Za@bie................................... | 0.12 | 72,120 | 0.12 | 73,680 | 31 | 73,711 |
| 2iababwe.. | 0.12 | 72,120 | 0.15 | 73,680 | 6,356 | 80,036 |
| Associated Governaents/Gouvernenents associes/ Gobiernos asociados: |  |  |  |  |  |  |
| Deaocražic Kanpuchea/Kabpuchea désocratique/ |  |  |  |  |  |  |
| Tunisia/Tunisie/Tunez. | 0.14 | 84,140 | 0.13 | 79,820 | 6,356 | 86,176 |
|  | $\begin{aligned} & 100.00 \\ & ===== \end{aligned}$ | $\begin{aligned} & 60,230,800 \\ & =======0= \end{aligned}$ | $\begin{aligned} & 100.00 \\ & ====== \end{aligned}$ | $\begin{aligned} & 61,400,000 \\ & ==2====2= \end{aligned}$ | $\begin{aligned} & 1,044,567 \\ & (44,567)(2) \end{aligned}$ | $\begin{aligned} & 62 ; 444,567 \\ & ====\pi====2 \end{aligned}$ |
|  |  |  |  |  | $1,000,000$ |  |

Note: Antigua and Barbuda and Xorocco becage contracting parties to the GATT subsequent to the original calculation of contributions to the 1987 budget. Antigua-et-Barbuda ef le haroc sont deverus parties contrackantes a l'Accord genéral alors que le barène des, contributions au budge: 1987 avait ête établi. I Cuando Antigua y Barbuda y Marruecos pasaron a ser partes contrałantes de GATT, ya se habia efectuado el calculo de las contribuctiones para el presupuesto de 1987.
(1) Pro rata teaporis as at 17 June 1987/Pro-rata teaporis au 17 juin 1987/Pro-rata teaporis al 17 de junio de 1987 (2) Negative balances resulting fros lower current assesseents than the previous ones which will be held in the fund, to the credit of the les précédentes, qui restent dans le Fond, ais sont portés au credit des 6ouyerneaents concernés jusqu'a re qu'une nouyelle augegrtation du Fonds soit décidée/Saldos negativos que resultan de anticipos artuales ads bajos que los anteriores que se antendrán en el Fondo hasta el aceento de practicar un nuevo ausento.
appendix xVil/appendice xuil/apendice xvil
 PROYECTO DE ESCALA DE CONTRIBUCIONES PARA 1988
(With a ainiaus contribution of $0.03 x /$ Avec une contribution ainiale de $0,03 \% /$ Con una contribución sinina de $0,03 x$ )

| Contracting parties/Parties contractantes/ ?artes contratantes | 1987 |  | 1988 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Contributions/ Contribuciones |  | Contributions excluding Working Capital Fund additional advances/ Contributions non coapris les avances additionnelles au Fonds de Rouleaent/ Contribuciunes sin adelanto adicional al Fondo de Operaciones |  | ional adivances king Capital Avances ionnelles au de Roulenent/ anto adicional ondo de iones | Total Contributions/ Contributions totales/ Contribuciones totales |
|  | \% | Sx F/FS | * | 5uF/FS | Sw F/FS | Sw F/FS |
| Antigua and Barbuda/Antigua et Barbuda.......... |  |  |  |  |  |  |
| Antigua y Barbuda....................... | 0.12 | 72,120 | 0.03 | 18,420 | - | 18,420 |
| Argentina/Argentine.... | 0.38 | 228,380 | 0.36 | 221,040 | 2,849 | 223,889 |
| Australia/Australie. | 1.39 | 835,390 | 1.40 | 859,600 | 4,080 | 863,680 |
| Austria/Autriche. | 1.08 | 649,080 | 1.18 | 724,520 | 9,870 | 734,390 |
| Bangladesh....... | 0.12 | 72,120 | 0.10 | 61,400 | 5,591 | 66,991 |
| Barbados/Barbade......... Belqius/Belgique/Relgica. | 0.12 | 72,120 $1,778,960$ | 0.03 | 18,420 | 5,813 | 24,233 |
| Belgius/Belgique/Relgica. Belize/Belize/Belice..... | 2.96 0.12 | $1,778,960$ 72,120 | 3.13 | 1,921,820 | 21,641 | 1,943,461 |
| Relize/Belize/Belice. . | 0.12 | 72,120 72,120 | 0.03 0.03 | 18,420 | 25 | 18,420 |
| Brazil/Brésil/Brasil. | 1.27 | 763,270 | 0.03 1.16 | 18,420 712,240 | 6,356 | 24,776 |
| Burkina Faso.. | 0.12 | 72,120 | 0.03 | 712,240 18,420 | 10,729 6,356 | 722,969 |
| Bursa/Biramie/Biraania.e | 0.12 | 72,120 | 0.03 | 18,420 | 6,356 | 24,776 24,776 |
| Burundi.... | 0.12 | 72,120 | 0.03 | 19,420 | 6,356 | 24,776 |
| Camercon/Cameroun/Caserün. . | 0.12 | 72,120 | 0.06 | 36,840 | 6,356 | 43,196 |
| Canada/Canadá....................... | 4.80 | 2,884,800 | 4.96 | 3,033,160 | 37,526 | 3,070,686 |
| Central African Republis/Republique |  |  |  |  |  |  |
| Chad/Thad.. | 0.12 | 72,120 | 0.03 | 18,420 | 6,356 | 24,776 |
| Chile/Chili.. | 0.20 | 120,200 | 0.20 | 122,800 | 6,356 | 129,156 |
| Colonbia/Colonbie. | 0.24 | 144,240 | 0.24 | 147,360 | 5,411 | 152,771 |


菏











|  | 1987 |  | 1988 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Contracting partiesiParties contractantesi Partes contratankes | Contributions/ <br> Contribuciones |  | Contributions excluding Horking Capital Fund additional advances/ Contributions non coapris les avances additionnelles au Fonds de Rouleaent/ Contribuciones sin adelanto adicional al Fondo de Operaciones |  | Additional advances to Horking Capital Fund/Avances additionnelles au Fonds de Rouleaent/ Adelanto adicional al Fondo de Operaciones | Total Contributions/ Contributions totales/ Contribuciones totales |
|  | \% | Sm F/FS | * | Sx F/FS | Sx F/FS | Sw F/FS |
| Mew Zealand/Kouvelle-Zelande/Kueva Zelandia..... | 0.34 | 204,340 | 0.34 | 208,760 | 5,47! | 214,231 |
| Nicarayua........................................ | 0.12 | 72,120 | 0.03 | 18,420 | 6,356 | 24,776 |
| Niger/Miger....................................... | 0.12 | 72,120 | 0.03 | 18,420 | 6,350 | 24,776 |
| Nigeria/Migeria................................. | 0.90 | 540,900 | 0.63 | 386,820 | 6,356 | 393,176 |
| Norway/Norvège/koruega. ........................... | 0.99 | 594,990 | 1.02 | 626,280 | 7,535 | 633,815 |
| Pakistan/Pakistán............................... | 0.25 | 150,250 | 0.25 | 153,500 | 6,35] | 159,856 |
| Peru/Pérou/Perú. | 0.16 | 96,160 | 0.15 | 92,100 | 6,356 | 98,456 |
| Philippines/Filipinas........................... | 0.34 | 204,340 | 0.31 | 190,340 | 5,506 | 195,846 |
| Poland/Pologne/Polonia........................... | 0.69 | 414,690 | 0.67 | 411,380 | - | 411,380 |
| Portugal........................................ | 0.43 | 258,430 | 0.45 | 276,300 | 5,562 | 281,862 |
| Rozania/Roulanie/Ruannia......................... | 0.56 | 336,560 | 0.55 | 3 37,700 | 2,062 | 339,762 |
| Rwanda........................................... | 0.12 | 72,120 | 0.63 | 18,420 | 5,881 | 24,30! |
| Senegal/Senégal.................................. | 0.12 | 72,120 | 0.04 | 24,560 | 6,356 | 30,916 |
| Sierra Leone/Sierra Leona....................... | 0.12 | 72,120 | 0.03 | 18,420 | 6,356 | 24,776 |
| Singapore/Singapour/Singapur.................... | 1.07 | 643,070 | 1.01 | 620,150 | 8,364 | 628,504 |
| Sp\%sh Africa/Afrique du Sud/Sudafrica........... | 0.95 | 570,950 | 0.89 | 548,460 | 3,418 | 549,878 |
| Spain/Espagne/E®pan̆a............................ | 1.54 | 925,540 | 1.62 | 994,680 | 19,337 | 1,014,017 |
| Sri lanka...................................... | 0.12 | 72, 120 | 0.09 | 55,260 | 6,356 | 61,616 |
| Surinase........................................ | 0.12 | 72,120 | 0.03 | 18,420 | 5,376 | 23,796 |
| Smeden/Suède/Suecia.............................. | 1.67 | 1,003,670 | 1.77 | 1,086,780 | 6,453 | 1,093,233 |
| Sxitzerland/Suisse/Suiza........................ | 1.67 | 1,003,670 | 1.83 | 1,123,620 | 11,894 | 1,135,514 |
| Tanzania/Tanzanie/Tanzania...................... | 0.12 | 72,120 | 0.03 | 18,420 | 6,356 | 24,776 |
| Thailand/Thailande/Tailandia.................... | 0.50 | 300,500 | 0.50 | 307,000 | - | 307,000 |
| Togo............................................ | 0.12 | 72,120 | 0.03 | 18,420 | 6,356 | 24,776 |
| Trinidad and Tobago/Trinite-et-Tobagol |  |  |  |  |  |  |
| Trinidad Y Tabago............................. | 0.16 | 96,160 | 0.10 | 61,400 | 6,356 | 67,756 |
| Turkey/Turquie/Turquiz........................... | 0.47 | 282,470 | 0.50 | 307,000 | 6,35t | 313,356 |


| Uganda/Duganda.................................... | 0.12 | 72,120 | 0.03 | 18,420 | 6,356 | 24,776 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United Kingdos of Great Britain and Northern lreland/Royause-Uni de Grande-Bretagne et d'Irlande du Nord/Reino Unido de Gran Bretaña e Irlanda del Norte. . $\qquad$ | 5.99 | 3,599,990 | 6.17 |  |  |  |
| United States of Raerica/Etats-Unis d'Anérique/ Estados Unidos de Anérica........................ | 1.99 15.94 | 9,599,990 | 6.17 16.67 | $3,788,380$ $0,235,380$ | 202 | 3,788,380 |
| Uruguay............................................ | 0.12 | 72, 120 | 0.05 | 30,700 | 6,356 | 37,056 |
| Yugoslavia/Yougoslavie.......................... | 0.67 | 402,670 | 0.64 | 392,960 | 5,159 | 398,119 |
| Zaire/2aire..................................... | 0.12 | 72,120 | 0.05 | 30,700 | 5,680 | 36,380 |
| ZabbialZambie................................... | 0.12 | 72,120 | 0.05 | 30,700 | 31 | 30,731 |
| Ziababue....................................... | 0.12 | 72,120 | 0.07 | 42,980 | 6,356 | 49,336 |
| Associated Governments/Gouvernenents as50cies/ Gobiernos asociados: |  |  |  |  |  |  |
| Denocratic Kaspuchea/Kanpuchea dénocratique/ Kaspuchea denocrática. $\qquad$ | 0.12 | 72,120 | 0.03 | 18,420 | 6,356 |  |
| Tunisia/Tunisie/Tưne2............................. | 0.14 | 84,140 | 0.14 | 95,980 | 6,356 | 92,316 |
|  | $\begin{aligned} & 100.00 \\ & ====== \end{aligned}$ | $\begin{aligned} & 60,230,800 \\ & ====2==== \end{aligned}$ | $\begin{aligned} & 100.00 \\ & ===== \end{aligned}$ | $\begin{aligned} & 61,400,000 \\ & ========= \end{aligned}$ | $\begin{aligned} & 1,044,567 \\ & (44,567)(2) \end{aligned}$ | $\begin{aligned} & 62,444,567 \\ & ========== \end{aligned}$ |
|  |  |  |  |  | $\begin{aligned} & 1,000,000 \\ & ======== \end{aligned}$ |  |

Note: Antigua and Barbuda and Morocco becaee contracting parties to the GATT subsequent to the original calculation of contributions to the 1987 budget. /Antiqua-et-Barbuda et le Maroc sont devenus farties contractantes á l'Accord genéral alors que le barème des contributions au budget 1987 avait été etabli. / Cuando Antigua y Barbuds $y$ Marruecos pasaron a ser partes contratantes de GATT, ya se habia efectuado el calcalo de las contribuctiones para el presupuesto de 1987.
(1) Pro rata teaporis as at 47 June 1987/Pro-rata tenporis au 17 juin 1987/Pro-rata teaporis al 17 de junio de 1987
(2) Negative balances resulting from lower current as5essaents than the previous ones which will be held in the fund, to the credit of the erédentes; qui restent dans le Fond, alais sont portées au crédit des Gouvernements concernés jusqu'a ce qu'une nouvedle auguentation du Fonds soit décidée/Saldos negativos que resultan de anticipos actuales ás bajos que los anteriores que se antendrán en el Fondo hasta el mosento de practicar un nuevo auaento.

# APPENDIX XVIII <br> <br> TENTATIVE CASH SITUATION FOR 1987 <br> <br> TENTATIVE CASH SITUATION FOR 1987 <br> (in Swiss francs) 

$\frac{\text { Estimated amounts to }}{\text { be received }}$ Estimated expenses
Monthly Cumulative Monthly Cumulative

Month

| January/August |  | $43,150,000$ |  | $36,350,000$ | $6,800,000$ |
| :--- | ---: | :--- | :--- | :--- | :--- |
| September | $4,850,000$ | $48,000,000$ | $5,075,000$ | $41,425,000$ | $6,575,000$ |
| October | $9,600,000$ | $57,600,000$ | $4,525,000$ | $45,950,000$ | $11,650,000$ |
| November | 150,000 | $57,750,000$ | $4,525,000$ | $50,475,000$ | $7,275,000$ |
| December | 850,000 | $58,600,000$ | $5,075,000$ | $55,550,000$ | $3,050,000$ |

The above forecast was based on the following assumptions:
i) the total 1987 expenditure will amotint to some Sw F 55,550,000,

1i) the outstanding contributions at the end of 1987 will be approximately Sw F 2,700,000 higher than at the end of 1986,
iii) the total unpaid contributions ai the end of 1987 will ampunt to Sw F 20 million approximately.

## APPENDIX XIX

## TENTATIVE CASH SITUATION FOR 1988

(With a minimum contribution of 0.12 per cent)
(in Swiss francs)
$\frac{\text { Estimated amounts to }}{\text { be received }} \quad$ Estimated expenses $\quad \frac{\text { Cash }}{\text { situation }}$
Monthly Cumulative Monthly Cumulative

Month

| January | $11,775,000$ |  | $5,100,000$ |  | $6,675,000$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| February | $7,925,000$ | $19,700,000$ | $5,100,000$ | $10,200,000$ | $9,500,000$ |
| March | $5,500,000$ | $25,200,000$ | $5,675,000$ | $15,875,000$ | $9,325,000$ |
| April | $6,050,000$ | $31,250,000$ | $5,100,000$ | $20,975,000$ | $10,275,000$ |
| May | 700,000 | $31,950,000$ | $5,100,000$ | $26,075,000$ | $5,875,000$ |
| June | $9,700,000$ | $41,650,000$ | $5,675,000$ | $31,750,000$ | $9,900,000$ |
| July | 850,000 | $42,500,000$ | $5,100,000$ | $36,850,000$ | $5,650,000$ |
| August | $5,500,000$ | $48,000,000$ | $5,100,000$ | $41,950,010$ | $6,050,000$ |
| September | $1,000,000$ | $49,000,000$ | $5,675,000$ | $47,625,000$ | $1,375,000$ |
| October | $10,350,000$ | $59,350,000$ | $5,100,000$ | $52,725,000$ | $6,625,000$ |
| November | 750,000 | $60,100,000$ | $5,100,000$ | $57,825,000$ | $2,275,000$ |
| December | 800,000 | $60,900,000$ | $5,675,000$ | $63,500,000$ | $(2,600,000)$ |

The above forecast was based on the assumption that the 1988 budget would amount to Sw F $63,465,000$ (say Sw F 63,500,000).

## APPENDIX XX

## TENTATIVE CASH SITUATION FOR 1988

(With a minimum contribution of 0.03 per cent)
(in Swiss francs)

| $\frac{\text { Estimated amounts to }}{\text { be received }}$ | Estimated expenses |
| :--- | :--- |
| Monthly Cumulative Monthly Cumulative |  |

Month

| January | $12,400,000$ |  | $5,100,000$ |  | $7,300,000$ |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- |
| February | $8,450,000$ | $20,850,000$ | $5,100,000$ | $10,200,000$ | $10,650,000$ |
| March | $5,200,000$ | $25,050,000$ | $5,675,000$ | $15,875,000$ | $10,175,000$ |
| April. | $6,200,000$ | $32,250,000$ | $5,100,000$ | $20,975,000$ | $11,275,000$ |
| May | 650,000 | $32,900,000$ | $5,100,000$ | $26,075,000$ | $6,825,000$ |
| June | $1.0,825,000$ | $43,725,000$ | $5,675,000$ | $31,750,000$ | $11,975,000$ |
| July | $1,000,000$ | $44,725,000$ | $5,100,000$ | $36,850,000$ | $7,875,000$ |
| August | $6,500,000$ | $51,225,000$ | $5,100,000$ | $41,950,000$ | $9,275,000$ |
| September | $1,000,000$ | $52,225,000$ | $5,675,000$ | $47,625,000$ | $4,600,000$ |
| October | $11,075,000$ | $63,300,000$ | $5,100,000$ | $52,725,000$ | $10,575,000$ |
| November | 200,000 | $63,500,000$ | $5,100,000$ | $57,825,000$ | $5,675,000$ |
| December | 850,000 | $64,350,000$ | $5,675,000$ | $63,500,000$ | 850,000 |

The above forecast was based on the assumption that the 1988 budget would amount to Sw F $63,465,000$ (say Sw F 63,500,000).

## APPENDIX XXI

MEASURES TO ENCOURAGE PAYMENT OF OUTSTANDING CONTRIBUTIONS

## Note by the Secretariat

1. In reviewing the situation of outstanding contributions at its meetings in April 1987, the Conmittee on Budget, Finance and Administration reported in document $L / 6151$ as follows:
"23. The Comittee requested the secretariat to continue its efforts to secure payment of contributions in arrears. It was also recalled that an assessed contribution became due and payable on 1 January of the year to which it referred and that each contracting party was expected to comply with these requirements. With regard to current year's contributions, some members of the Committee suggested that there should be further study of systems whereby interest yielded on investments would be refunded to contracting parties which paid their contributions early in the year when they were due. This examination should include a comparison of the systems recently adopted by the International Civil Aviation Organization and the Organisation for Economic Co-operation and Development. Some members urged the adoption of a system such as these.
" 24 . Other members of the Comittee remarked that the distribution of interest would reduce the miscellaneous income and, consequently might have a counter effect on the cash position if adequate measures were not adopted at the same time.
"26. Some nembers of the Committee considered that the present mindmum contribution of 0.12 per cent represented a heavy iuiden on the smaller and least developed contracting parties, and were of the opinion that reducirg this minimum could scale back contributions in arrears. It was agreed that this matter should be further examined at a forthcoming meeting."
2. The arrears of contributions have been increasing regularly. For the last ten years the situation at the end of each financial year has steadily deteriorated as shown below:

| Amounts cutstanding as at 31 December (in Swiss francs) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Year | Against prior year's <br> assessment | Against current year's assessment | Total net amount | Total amounts outstanding as percentage of current year's total assessments |
| 1977 | 1,701,282 | 1,632,093 | 3,333,375 | 9.36 |
| 1978 | 2,063,676 | 2,557,167 | 4,640,843 | 12.26 |
| 1979 | 3,013,992 | 1,670,191 | 4,684,183 | 12.39 |
| 1980 | 2,917,265 | 1,582,902 | 4,500,167 | 11.54 |
| 1981 | 3,350,574 | 2,657,717 | 6.008,291 | 14.87 |
| 1982 | 3,988,659 | 2,453,447 | 6,442,106 | 14.51 |
| 1983 | 4,869,150 | 3,102,781 | 7,971,931 | 16.38 |
| 1984 | 5:964,601 | 3,665,085 | 9,629,686 | 18.97 |
| 1985 | 7,753,707 | 3,760,039 | 11,513,746 | 20.38 |
| 1986 | 9,464,530 | 7,738,466 | 17.202,996 | 29.31 |

3. It is now imperative that early measures be taken in order to correct the financial situation of the organization. In this connection it is proposed that the following action be taken:
(a) with a view to encouraging the contracting parties to pay their contributions as early as possible in the year in which they fall due, the interest earned by investing the funds received by the secretariat should be refunded to the contracting parties pro rata, depending on the amount of their payments and on the date which they are made. To that end, it is proposed that one of the schemes in force at OECD (Annex I) or at ICAO (Annex II) be applied as from 1 January 1988. As a consequence, the miscellaneous income in the annual income budget estimates will no longer include the item for interest earned on investments;
(b) in order to alleviate the heavy burden on smaller and least developed contracting parties which represent the present minimum contribution of 0.12 per cent and to encourage these contracting parties to pay their contributions promptly, the minimum contribution should be set at 0.03 per cent with effect as from 1 January 1988;
(c) to urge the contracting parties which have not paid their contributions for the current year or for previous years, that they advis a the secretariat before 31 December 1987 of their payment schedule for current year's contributions and that they conclude an instalment payment arrangement with regard to arrears for previous years.
4. Annex III provides a distribution of the 1986 earned interest according to botk the ICAO and the OECD systems.


#### Abstract

ANNEX I System based on the OECD encouragement scheme

\section*{(i) Generslities} 1. It should be noted that the elimination of the item "interest on investments" under the heading "miscellaneous income" in the annual income budget estimates necessitates increasing by a corresponding amount the overall scale of contributions. The difference compared with the present situation consists in crediting to certain countries, i.e. those which pay their contributions in due time, interest amounts in excess of the corresponding, increases in their contributions and, as a resuit, in increasing contributions of countries in arrears. 2. However, the encouragement afforded by the proposed scheme is limited to those countries which pay their contributions during the year for which they are due, because contracting parties in arrears for more than one year are encouraged to pay more promptly only to the extent that they can pay all their arrears, which, in some cases, relate to several budget years. In order to encourage payment of such arrears, the Committee might study the feasibility of charging interest on arrears of contributions in the case of countries which pay their contributions morc than one year after the date when they fall due.


## (ii) Technicalities

3. As a general rule, the secretariat, upon receiving contributions, invests in short-terin deposits the funds which are not to be used immediately. Since the total interest received is a combination of three factors:
(a) the amount of funds held in deposit;
(b) the duration of the deposits;
(c) the interest rate;
the amount to be distributed can only be known with precision at the close of the budget year. Assuming that the total amount is to be credited between certain contracting parties, the crediting operation can physically take place only after the beginning of the new financial year, in other words, too late in principle, for the amount credited to be deducted from the contributions assessed for the new financial year. Two measures can be envisaged here: a refund, or the opening of a credit. It would seem that the refund possibility should be dismissed, because it would entail cross-payments (as a contracting party could send a cheque in payment of its contribution and receive in return a cheque corresponding to its share in the interest apportionment) and would not facilitate cash handing by the secretariat. The second measure would consist in book-keeping entries whereby the contributions assessed for the second following year would be reduced by the amount of interest accrued. The scheme would work as follows:

L/6220
Page 82

YEAR A - Interest is credited; at the end of the year the allocation of interest is determined;

YEAR A +1 - the contributions assessed for year A+2 are calculated when the budget estimates are prepared; interest credit is taken into eccount and deducted from the contributions assessed for year $\mathrm{A}+2$;

YEAR A +2 - payment of contribution assessed less interest credited.
4. Bearing in mind that the date of payment and the amount paid are two important factors, one could consider that the determinstion of the amounts of interest to be distributed should be based on a formula under which these two factors would serve as a basis for the calculations of interest entitlements. As the total interest figure would not be known before the end of the financial year, the calculation should be made in terms of points or numbers, to which a value would be assigned at the end of the year.
5. Where a contribution was received during the year when it was due, a fairly precise and equitable method would, based on the study made by the OECD. consist in determining the number of points to be credited to the account of the contracting party concerned, but the calculation could be simplified as follows;
number of points $=$ amount $X$ number of days to run up to the end of the 10,000 year ( 360 days)

For example - assuming a country paid Sw F 200,000 on 17 March, the number of points crediting in its favour would result from the following formula:

$$
\frac{200 \times 000 \times 283}{10,000}=5,660
$$

Assuming further that the total number of points apportioned during the year amounted to 350,000 and that the amount of interest to be distributed was $S_{w} F 150,000$, the amount credited to the country concerned would be:

$$
\frac{150,000 \times 5,660}{350,000}=2,426
$$

6. Should the country have paid its contribution on 10 October (number of days to run up to the end of the year: 77) the amount credited would have been $S W$ F 660. The implementation of such a scheme could be made still more encouraging if points were granted only to countries which paid their contributions during a certain period, for example between 1 January and 30 September, or even between 1 January and 30 June.

## ANNEX II

## System based on the ICAO encouragement scheme

1. The following graph represents the proposed method for determination of the number of incentive points to be awarded for each one thousand dollars of current year contribution received by the Organization on any particular day of the curzent year.
2. The vertical scale (y) represents the incentive points to be awarded, ranging from ten points for payments made on or before 1 January of the current year, to zero points for payments made on the last day of the year. The horizontal scale $(x)$ represents the time scale of the current year as 12 months.
3. The formula represented in the graph is a variation of the equation $x=-y^{3}$, which describes an "S" curve. Use of an "S" curve formula takes into account the number of days during the year for which funds are available to the Organization, but giving comparatively greater reward for payments made in the first half of the year and comparatively lesser reward for payments made in the second half of the year.


Factors have been added to the basic equation $x=-y^{3}$ to make it applicable to the parameters which have been selected, that is, the ten point incentive scale and the 12 months time scale. The formula representing the " $S$ " curve shown is:

$$
y=5+3125-\frac{250 x}{360}
$$

L/6220
Page $84 / 85$

For example - a Contracting Party being assessed a contribution of SW F 200,000 makes a full payment on 17 March (day 77). Assume the total incentive points earned by all Contracting parties for the year is 130,000 and that the interest to be distributed amounts to Sw F 150,000.

The incentive share would be determined in two steps.
Step 1-At time of receipt of contribution Awarding of incentive points
a) Calculation of incentive points for payment on day 77
$=5+3125$ - (day of payment $\times \frac{250}{360}$
$=5+3125-\left(77 \times \frac{250}{360}\right.$
= 9.15 incentive points ( per Sw F 1,000 payment)
b) Calculation of incentive points for payment of Sw F 200,000
$=9.15 \times$ amount of payment (in thousands)
$=9.15 \times 200$

- 1,830 incentive points awarded

Step 2 - At time of Assembly
Sharing of incentive amount between eligible Parties
a) Calculation of incentive amount applicable to each incentive point earned by all Contracting Parties for the year.
$*$ Sw F $\frac{200,000}{130,000}=$ Sw F 1.538 per incentive point
b) Calculation of incentive amount applicabie to the contribution of Sw F 200,000 made on 17 March.
© Sw F $1.538 \times 1,830$ (from Step 1)
= SW F 2,815 representing the rebate
Should the same country have paid its contribution on 10 October (day 283) the incentive amount (all the other parameters remaining unchanged) would have only been Sw F 261 i.e. comparatively much less.

## ANNEX III

Allocation of Interest


| Jamaica/Jamaique................................ 70.46 . 40 | 12.08.86 | 224 | 132 | 951 | 136 | 9,580 | 2111 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 Japan/Japon!Japon................................. . . 13, ${ }^{\text {, }}$, 250 | 21.04.861 | 111 | 44,337 | 32,069 1 | 247 | 1,278,926 | 28,189 1 |
| \| Korea, Republic/Corée Republique/................ | 1 |  |  | 1 |  |  | , |
| Corea, República............................ 950,940 | 05.09.861 | 248 | 1,318 | 9521 | 112 | 108,505 | 2,348 1 |
| \| Kumait/Koweit................................... 3 328,720 | 20.10.861 | 293 | 236 | 1711 | 67 | 22,024 | 4851 |
| \| Luxsebourg/Luxeaburgo............................ . . 158,490 | 27.01.86 | 27 | 1,543 | 1,115 1 | 333 | 52,777 | 1,163 1 |
| \| Malaysia/halaisie/halasia........................ 498,950 | 05.09.861 | 248 | 691 | 5001 | 112 | 55,882 | 1,232 1 |
| Halta/halte..................................... 70.440 | 20.02.861 | 51 | 667 | 482 : | 309 | 21,766 | 4801 |
| I Hauritius/Maurice/Hauricio...................... 70,440 | 16.04.86i | 106 | 614 | 4441 | 254 | 17,892 | 3941 |
| 1 Netherlands, Kingdoe of/Pays-Bas, Royause des/ |  |  |  | 1 |  |  | 1 |
| Paises Bajos, Reino de los...................2,500,620 | 03.033. 261 | 62 | 23,265 | 16,889 | 298 | 745,185 | 16,425 |
| \| Hea 2ealand/houvelle-Zelande/Nueva Zelandia..... 205,450 | 09.05.961 | 129 | 1,702 | 1,230 1 | 231 | 47,459 | 1,046 1 |
| \| Moruay/Norvége/Noruega........................... 587,000 | 10.01.861 | 10 | 5,815 | 4,203 1 | 350 | 205,450 | 4,528 । |
| Pakistan/Pakistán.............................. 146,596 | 31.01 .861 | 31 | 1,421 | 1,027 1 | 329 | 48,230 | 1,063 1 |
| 154 | 31.10 .861 | 304 | 0 | 01 | 56 | 9 | 01 |
| \| Poland/Pologne/Polonia........................... 40 405,030 | 22.10 .861 | 295 | 381 | 2031 | 65 | 2b,327 | 5801 |
| \| Portugal........................................ 26.15 ,150 | 30.09.861 | 273 | 261 | 1891 | 87 | 22,981 | 5071 |
| I Singapore/Singapour/Singapur.................... 651,570 | 22.07.861 | 203 | 1,617 | 1,169 1 | 157 | 102,296 | 2,255 |
| 1 South Africa/Afrique du Sud/Suddfrica........... 633,960 | 26.03.851 | 85 | 5,731 | 4,143 1 | 275 | 174,339 | 3,843 1 |
| \| Spain/Espagne/España............................. 927,460 | 31.07 .861 | 212 | 2,030 | 1,467 1 | 148 | 137,264 | 3,025 1 |
| I Sri Lanka........................................ 70,440 | 30.04.861 | 120 | 596 | 4311 | 240 | 16,906 | 3731 |
| I Sueden/Suède/Suecia.............................. . 992 .030 | 10.01.861 | 10 | 9,827 | 7,1031 | 350 | 347,211 | 7,6531 |
| I Suitzerland/Suisse/Suizd......................... 997,900 | 11.02 .861 | 42 | 9,556 | 6,908 1 | 318 | 317,332 | 6,994 1 |
| I Thailand/Thailande/Tailandia.................... 305,240 | 08.07.861 | 189 | 964 | 6971 | 171 | 52,196 | 1,150 1 |
| 1 Turkey/Turquie/Turquia........................... 297,630 | 29.05.861 | 149 | 2,238 | 1,618 1 | 211 | 69,690 | 1,338 1 |
| 1 United Kingdoe of Great Britain and Northern | 1 |  |  | 1 |  |  | 1, |
| 1 Ireland/Royause-Uni de Grand-Bretagne et | 1 |  |  | 1 |  |  | 1 |
| d'Irlande du Nord/Reino Unido de Gran | , |  |  | 1 |  |  | 1 |
| 1 Bretaña e Irlanda del Horte...................3,842,740 | 19.06.861 | 170 | 26,545 | 19,1881 | 198 | 730, 121 | 16,093 1 |
| I Uruguay........................................ 70,440 | 31.10 .861 | 304 | 41 | 301 | 56 | 3,945 | 871 |
| I Yugoslavid/Yougoslavie............................ 410,900 | 31.07.881 | - 212 | 899 | 6501 | 148 | 60,813 | 1,340 1 |
| \| Zigbabue......................................... 70,460 | 11.06.861 | 162 | 516 | 3731 | 198 | 13,947 | 3071 |
|  | 1 |  | 348,301 | 251,771 1 |  | 11,422,676 | 251,771 |

This table shows only those contracting parties which paid their 1986 contributions in full and have no outstanding contributions and therefore sould be eligible for a rebate.


[^0]:    I/A floor rate of US\$1/Sw F 1.94 has been used in calculations for family allowances and US\$1/Sw F 2.03 for education grants.

[^1]:    1 The rules governing the use of the WCF are shown in Appendix XIV, page 63.

    2/ The principal is the authorized level of the WCF; it may be distinct from the actual cash situation at any given time.

[^2]:    1/ Appendix XIII summarizes 1987 expenditure and proposed capital expenditure for 1988.

