

WORLD TRADE ORGANIZATION

WTO

Geneva

Vacancy Notice No. 639

The Secretariat of the WTO is seeking to fill the position of Director of the Intellectual Property Division. Serving staff members interested in this position are also invited to apply. The WTO is an Equal Opportunities Employer.

TITLE AND GRADE: Director – Grade 11

STARTING SALARY: Approximately Swiss francs 193,700 net p.a.

OTHER CONDITIONS: In accordance with WTO Regulations and Staff Rules and WTO Pension Plan Regulations.

The World Trade Organization offers an attractive compensation package including an annual net salary (subject to mandatory deductions for pension contributions and health insurance), dependency benefits, pension plan, health insurance scheme, separation grant and 30 days annual vacation. Benefits for internationally recruited staff may include travel and removal expenses on appointment and separation, installation grant, education grant, rental subsidy and home leave. Additional information on the compensation package is provided on the [WTO website](#).

TYPE OF APPOINTMENT: Fixed-term for two years, with possibility of extension.

GENERAL FUNCTIONS: The incumbent will lead the Intellectual Property Division which is responsible for all matters relating to intellectual property, including the Agreement on Trade-Related Aspects of Intellectual Property Rights. The Division is also responsible for work on government procurement, including the plurilateral Agreement on this subject, as well as for any activities on the general question of trade and competition policy. Specific responsibilities include:

- (a) leading and supervising the work of the team in the Intellectual Property Division of the Secretariat, establishing and ensuring the effective implementation of the work programme of the Division, setting priorities and ensuring quality control;
- (b) overseeing the work of the Division in respect of the operation of bodies responsible for the implementation and surveillance of the Agreements within the Division's competence;
- (c) assisting the conduct of negotiations in the areas of the Division's competence, including through advice to the Chairs

of the negotiating bodies and to senior management and support to delegations;

- (d) overseeing and contributing to the Division's technical cooperation and capacity-building activities with regard to all matters under the Division's purview;
- (e) coordinating the Division's work with that of other Divisions, including providing substantive contributions to the work of other Divisions;
- (f) overseeing the work of staff of the Division involved in assisting the servicing of dispute settlement panels and arbitrations in areas of the Division's competence;
- (g) liaison with relevant international organisations, NGOs, private sector entities, including speaking engagements.

**REQUIRED
QUALIFICATIONS**

An advanced university degree in law, economics or other relevant area and a minimum of fifteen years of relevant experience, including substantial work experience in an international environment. Excellent knowledge of the WTO system and of legal and economic issues in the areas within the Division's competence as well as of multilateral negotiating processes. Intellectual flexibility, good technical and political judgement, and strong communication and diplomatic skills. Proven ability to manage effectively the work of a multicultural team of staff in a diverse international setting.

LANGUAGES:

Excellent knowledge of English, including an ability to write accurately, precisely and quickly. A good working knowledge of French and/or Spanish would be a distinct advantage.

APPLICATIONS:¹

Please use the online application form which may be downloaded from the WTO website – www.wto.org - under "vacancies". If you are unable to download the application form, please send an e-mail or fax to the Human Resources Division requesting the form. A completed form may also be submitted to the following address:

Director
Human Resources Division
WTO
Centre William Rappard
154, rue de Lausanne
1211 Geneva 21
Switzerland

E-mail: humanresources@wto.org Fax:: +41-22-739 5772

Please do not send your application via multiple routes. It is not necessary to follow your application up with copies of

¹ Only applications from nationals of WTO Members will be accepted.

qualifications, previous employment contracts, entire publications, etc.

Candidates **must** indicate clearly in section 15 of the application form the Vacancy Notice No. 639.

Applications will **not** be acknowledged. Only applicants possessing the required qualifications will be taken into consideration. Only the successful candidate will be notified of the outcome of the competition.

Candidates are kindly requested to refrain from enquiring about progress of their application.

CLOSING DATE OF THIS
VACANCY NOTICE:

21 November 2008

No applications will be considered after this date.

The WTO is non-smoking environment.